



2017

**WALTER SONDHEIM JR.
PUBLIC SERVICE
SUMMER INTERNSHIP
SCHOLARSHIP PROGRAM**

EDUCATION ARTICLE § 18-1705 (MSAR # 6133)

FY18 ANNUAL REPORT



UMBC

**THE
SHRIVER CENTER**

OVERVIEW

The Walter Sondheim Jr. Public Service Summer Internship Scholarship Program was established by House Bill 269. The Shriver Center at the University of Maryland, Baltimore County (UMBC) was asked to establish and administer this program to ensure that students across Maryland would have an opportunity to intern in various nonprofit, state, and/or local government entities each summer while earning a \$3,000 scholarship. The Shriver Center succeeded in meeting this goal through the administration and implementation of three successful internship programs on behalf of the State of Maryland under the Walter Sondheim Jr. Public Service Summer Internship Scholarship Program umbrella, which includes the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program, Governor's Summer Internship Program, and the Walter Sondheim Jr. Maryland Public Service Law Fellowship

IN 2017 THE SHRIVER CENTER PLACED



Nineteen (19) students in nonprofit agencies across the state of Maryland through the Walter Sondheim Jr. Nonprofit Leadership Internship Program



Nineteen (19) students in Maryland State agencies through the Governor's Summer Internship Program



Five (5) students in public and nonprofit organizations that serve the people of Maryland through public interest law through the Walter Sondheim Jr. Maryland Public Service Law Fellowship.

RECRUITMENT

Information is disseminated to colleges in late December. Applicants must be undergraduates attending a two- or four-year university or college in Maryland or a resident of Maryland attending school out of state. The applicants must be graduate students or entering their junior or senior year and have a GPA of 3.0 or higher. All majors are encouraged to apply.

Program participants receive a \$3,000 stipend. The stipend provides an added incentive to the fellows, as it offsets the lack of income from regular summer employment.

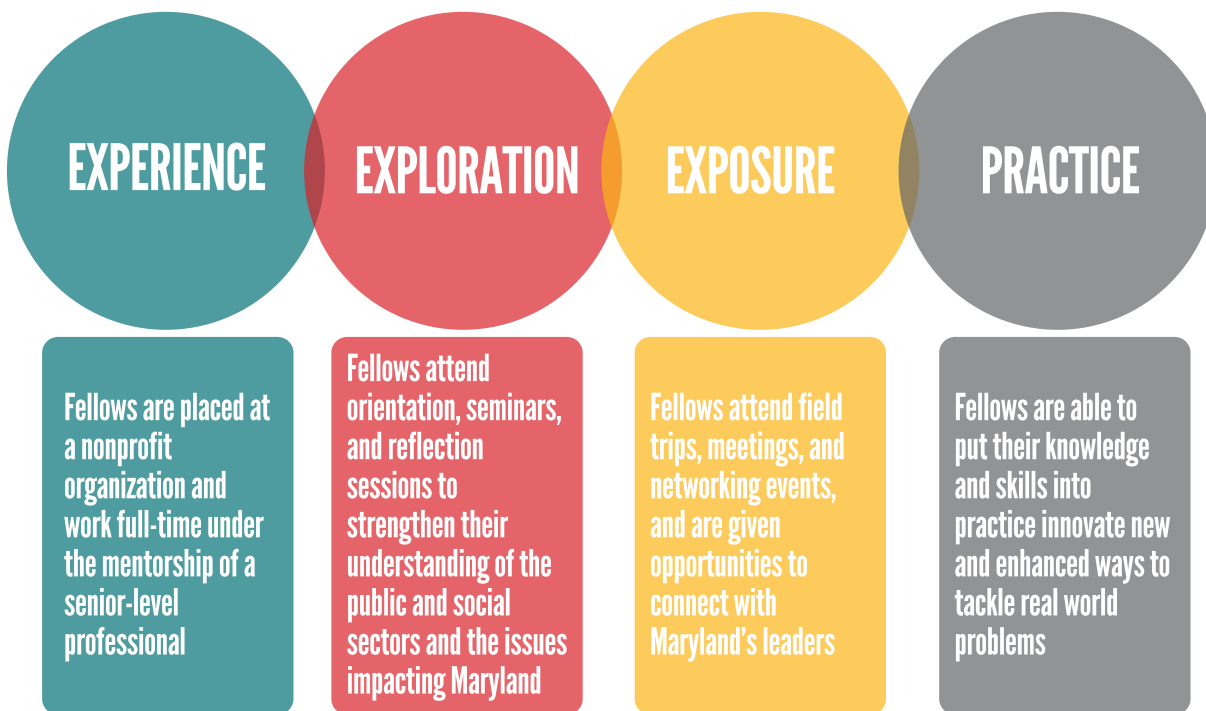
A selection committee comprised of representatives from nonprofit organizations in Maryland, higher education professionals, and program alumni, review the applications in April. Applicant credentials include a resume, transcript, and a formal application. Students are selected on the basis of these materials and are notified of a decision in mid-April.

2017 SONDHEIM NONPROFIT LEADERSHIP PROGRAM (SNLP)

The Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program offers paid summer internship opportunities in the nonprofit sector to college juniors, seniors, and graduate students attending Maryland institutions. Participating interns work for ten weeks full-time from early June to August while participating in bi-weekly seminars in nonprofit management. Each participating student receives a \$3,000 stipend.

College and university undergraduate and graduate students from various majors are provided with an opportunity to build valuable skills, gain experience in managing and leading public service organizations, and explore career choices within this sector. In doing so, the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program makes an important contribution to the development of the state's current and future workforce and citizenry. The Shriver Center at the University of Maryland, Baltimore County coordinates this program in conjunction with Maryland Association of Nonprofit Organizations and the Office of the Governor.

PROGRAM STRUCTURE



During ten weeks, interns work full-time on substantive projects, with senior level mentors on areas that closely correspond with each intern's field of study or career interests. Duties often include attending board meetings, developing marketing materials, writing grants, and coordinating summer programs.

Interns also attend weekly seminars designed to introduce them to the specific rewards and challenges of nonprofit management. These seminars are designed to broaden their knowledge of the nonprofit sector and their understanding of the various dimensions of successful nonprofit management. Seminar topics for Summer 2017 are included in this report (see schedule).

The development of group projects provide interns with a heightened awareness of the primary purpose of nonprofits: to serve people. The group projects include the development of mock nonprofit business plans and proposals. These nonprofit business proposals, researched in teams, are presented to their mentors and invited guests during the final intern celebration. The opportunity to present these papers at the summer's end is unique and exciting and represents the culmination of many weeks of hard work.

2017 SNLP SCHEDULE

Week	Date	Time	Location	Event
1	<i>Mon. June 6</i>	9:30 pm- 12:00 pm	UMBC Library 7th Floor	MNLP Kickoff
	<i>Tues. June 7</i>	Discuss with Mentor	<i>Internship Site</i>	<i>Report to Internship</i>
2	<i>Wed. June 15</i>	<i>Groups select time</i>	<i>UMBC Community Center</i>	SEMINAR 1
3	<i>Wed. June 22</i>	9:00 am	UMBC Community Center	SEMINAR 2
4	<i>Wed. June 29</i>	<i>Groups select time</i>	<i>Determined by Group</i>	<i>Group Research Day</i>
5	<i>Wed. July 6</i>	9:00 am	UMBC Community Center	SEMINAR 3
	<i>Mon July 4</i>	<i>Off for July 4th Holiday</i>		
6	<i>Wed. July 13</i>	9:00 am	UMBC Community Center	SEMINAR 4
7	<i>Wed. July 20</i>	<i>9:00 am</i>	<i>UMBC Community Center</i>	SEMINAR 5
8	<i>Thurs. July 28</i>	<i>12:00pm- 8pm</i>		<i>Alumni Night</i>
9	<i>Wed. Aug 3</i>			<i>Practice Presentations</i>
10	<i>Wed. Aug 10</i>		UMBC Library 7 th Floor	CLOSING CELEBRATION Project Presentations

2017 SNLP PARTICIPANTS

SONDHEIM NONPROFIT LEADERSHIP PROGRAM / 2017 Program Participants

FELLOWS

MANAL ARMA

Loyola University
Global Studies, French

SARAH BICKNELL

University of Maryland, Baltimore County
Philosophy; Human Context of Science & Technology

CYNTHIA CHARLES

Bowie State University
Business Management; Sports Management

CIARA CHRISTIAN

University of Maryland, Baltimore County
M.A. Applied Sociology

OLIVIA DELAPLAINE

University of Maryland, College Park
Government & Politics; Arabic, Secondary Language Ed.

DEVINA GHOSH

Johns Hopkins University
Medicine, Science, & Humanities; Gender & Sexuality

EMMA JABLOW

University of Maryland, College Park
Government & Politics; Economics

DA'JANAE JEFFERSON

University of Maryland, College Park
Family Science, African American Studies

ALEXANDRA JOHNSON

Mount St. Mary's University
Interdisciplinary Studies, Italian; History

KATELYN KIRBY

Salisbury University
Psychology; Sociology

MENTORS

DIANA DEMALLIE

Fund Development & Comm. Coordinator
International Social Service, USA Branch

NOAH SMOCK

Executive Director
Baltimore Community ToolBank

KEVIN MCCLOSKEY

Coordinator of Athletics & Events
Living Classrooms

SEEMA IYER

Associate Director
Baltimore Neighborhood Indicators Alliance

MARITZA SOLANO

Director of Education
CASA de Maryland

MORGANNE RUHNKE

Development & Event Coordinator
St. Francis Neighborhood Center

SHARON MARKLEY

Executive Vice President
Economic Alliance of Greater Baltimore

BECKY SAVADKIN

Coordinated Access Analyst
The Journey Home
Mayor's Office of Human Services

DANA MARRON

Fund and Instructional Development Director
South Baltimore Learning Center

JANE LINDENFELSER

Executive Director
Patterson Park Public Charter School

2017 SNLP PARTICIPANTS

SONDHEIM NONPROFIT LEADERSHIP PROGRAM

2017
*Program
Participants*
(cont.)

FELLOWS

REBECCA MANN

University of Maryland, Baltimore County
Social Work; Cultural Anthropology

LAUREN NOVSAK

Stevenson University
Business Communication

NOAH OWENS

University of Maryland, Baltimore County
Information Systems; Entrepreneurship

DANIELLE PERRY

Delaware State University
Social Work; Psychology

MARKYA REED

University of Maryland, Baltimore County
Psychology; Social Welfare

MADISON SCHNOONOVER

Towson University
Criminal Justice; Creative Writing, Women's Studies

JENNIFER WESTBROOK

St. Mary's College of Maryland
Music; Educational Studies, Spanish

DARIAN WOEHR

University of North Carolina, Chapel Hill
Economic Development, Photojournalism

ABIGAIL WOLFF

University of Delaware
Psychology; Disability Studies

MENTORS

AMIE POST

Executive/Clinical Director
The Family Crisis Center of Baltimore County

MARITZA DOMINGUEZ

Director Patterson Park Community Center
Living Classrooms Foundation

DANIELLE MARSHALL

Executive Director
Playworks Maryland

NICHOLAS MITCHEL

Manager of Special Programs
New Greenmount West Community Assoc. & Center

NANCY KAY BLACKWELL

Executive Director
CASA of Baltimore

AMANDA DESTEFANO

Leadership Coordinator
United Workers- Baltimore Housing Roundtable

RACHEL GWALTNEY

Director of Policy & Partnerships
National Summer Learning Association

SHOA PHILPOTTS

Program Director
Little Friends for Peace

KATIE KEMP

Director of Operations Support
Gallagher Services/Catholic Charities

2017 SNLP OUTCOMES

STATISTICS HIGHLIGHT PROGRAM'S SUCCESS

Student and host agency evaluations confirm that the 2017 Walter Sondheim Jr. Nonprofit Leadership Internship Program was a great success and met desired outcomes.

SUMMARY OF 2017 STUDENT EVALUATIONS

100% of interns stated that they would recommend the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program to other students.

KEY: **5- Strongly Agree** **4- Agree** **3- Neutral** **2- Disagree** **1-Strongly Disagree**

Please rate your internship on the following factors:

(Average scores across program participants are presented below)

I have a better understanding of the sector	4.6
I have made meaningful connections with professionals	4.5
I have made meaningful connections with students who are not at my institution	4.4
I have developed new ideas/ways of thinking	4.5
I feel strongly about listing this experience on my resume	4.8
I feel I can have an impact on issues impacting my community	4.7
I am competitive for the job market	4.3
I feel prepared to work a full-time professional job	4.4
I have refined and focused my career goals	4
I have discovered elements that I don't want in a career	4.4
I have gained skills that will translate well in any job/career	4.4
I have improved my networking skills	4.4
I have improved my communication skills	4.3
I have grown by stepping outside of my comfort zone	4.6
I feel a greater connection to Maryland	4.2
I feel more excited for the future	4.4

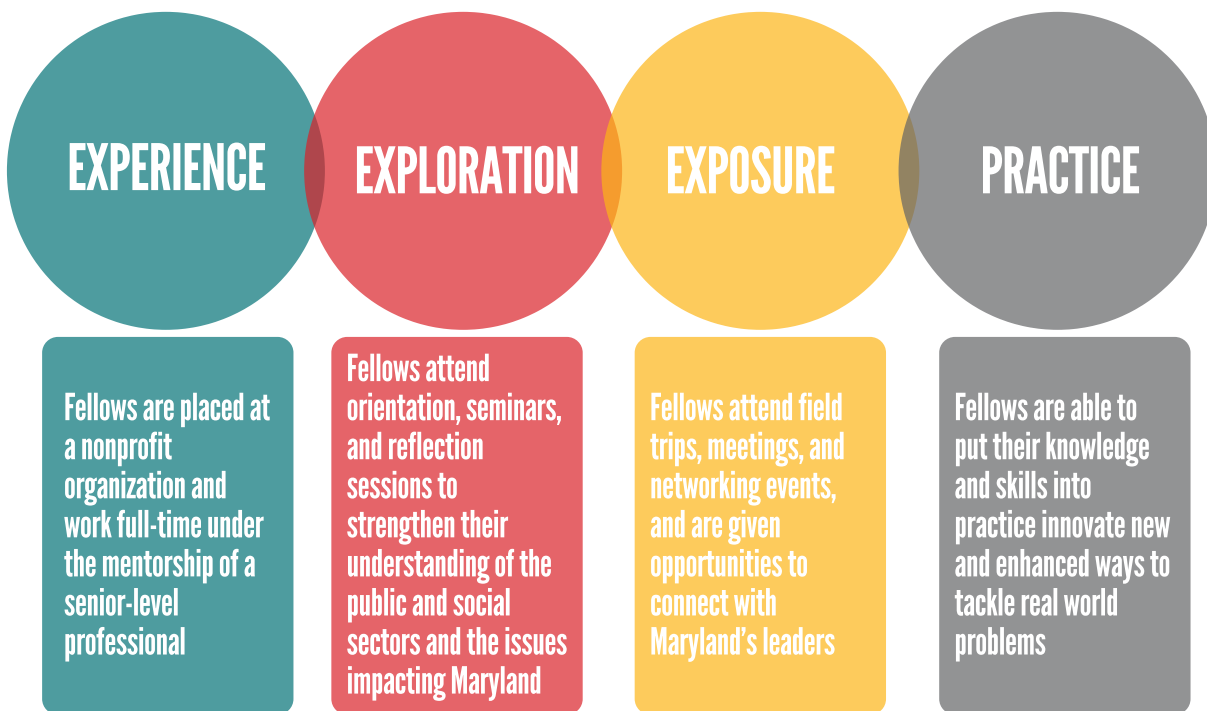
2017 GOVERNOR'S SUMMER INTERNSHIP PROGRAM (GSIP)

The Governor's Summer Internship Program (GSIP) has the following two goals in mind:

- To instill a knowledge and understanding of the purpose and functions of state government in the emerging leadership of the next generation
- To attract some of Maryland's best and brightest students to public service upon completion of their formal education.

The Shriver Center markets GSIP to attract up to twenty of our state's most talented college/ university students to explore the rewards and challenges of careers in public service, specifically state government. GSIP students gain invaluable work experience in their areas of career interest through a full-time internship and develop skills in problem-solving, policy analysis, written and verbal communication, public speaking and teamwork through the program's policy paper component. The Shriver Center at the UMBC coordinates the program in conjunction with the Office of the Governor.

PROGRAM STRUCTURE



During ten weeks, interns work full-time on substantive projects, with senior level public administrators and policy makers, in departments or policy areas that closely correspond with each intern's field of study or career interests. Duties often include attending meetings, drafting correspondence, tracking legislation, and researching policy options.

Interns also attend seminars and site visits designed to introduce them to the specific rewards and challenges of public administration. These seminars are designed to broaden their knowledge of state government and heighten their appreciation and understanding of the interactive relationships between the various functions of government. Seminar topics for Summer 2017 are included in this report in the schedule.

The development of group projects provide interns with an opportunity to effect change. Students develop a policy paper addressing an issue impacting Maryland and present their policy options to the Governor and/or the Governor's Cabinet Secretaries.

2017 GSIP SCHEDULE

WEEK	DATE	TIME	LOCATION	EVENT
1	MON, JUNE 5	1:00PM-3:30PM	UMBC LIBRARY 7TH FLOOR	KICKOFF
	TUE, JUNE 6	ARRANGE WITH MENTOR	INTERNSHIP SITE	<i>Report to Internship</i>
	FRI, JUNE 9	9:30AM-2:00PM	PAUL'S PLACE 118 WARD ST. BALT., MD 21230	ORIENTATION SERVICE DAY
2	FRI, JUNE 16	10:00AM-3:00PM	UMBC COMMONS 318	<i>Reflection/Group Project Work</i>
3	MON. JUNE 19	EMAIL TIMESHEET, GOALS, AND EXPECTATIONS TO GSIP@UMBC.EDU		
	FRI, JUNE 23	ALL DAY	ANNAPOLIS TRIP	<i>Maryland History & Leaders</i>
4	FRI, JUNE 30	GROUP'S CHOICE	GROUP'S CHOICE	<i>Group Project Work</i>
5	MON. JULY 3	EMAIL SIGNED TIMESHEET (SCAN OR PHOTO) TO WSNONPROFIT@UMBC.EDU		
	TUES. JULY 4	OFF FOR JULY 4TH HOLIDAY		
	FRI, JULY 7	10:00-3:00PM	UMBC COMMONS 318	<i>Reflection/Workshop Paper with Peers</i>
6	FRI, JULY 14	GROUP'S CHOICE	GROUP'S CHOICE	<i>Group Project Work</i>
	FRI, JULY 14	No later than 5:00PM	EMAIL: hammahs@umbc.edu lhussey@umbc.edu	<i>Policy Paper Drafts Due Forward drafts of policy papers to Hannah Schmitz and Dr. Hussey</i>
7	MON. JULY 17	EMAIL SIGNED TIMESHEET (SCAN OR PHOTO) TO GSIP@UMBC.EDU		
	FRI. JULY 21	9:30AM-3:00PM	UMBC COMMONS 318	SEMINAR 3 Policy Paper Feedback <i>Facilitated by Dr. Hussey</i>
8	FRI JULY 28	GROUP'S CHOICE	GROUP'S CHOICE	<i>Group Project Work</i>
9	MON. JULY 31	EMAIL SIGNED TIMESHEET (SCAN OR PHOTO) TO GSIP@UMBC.EDU		
	TUES. AUG 1	12:00PM - 8:30PM	UMBC PUP 105/Atrium	<i>What's Next? and Public Service Scholars Alumni Night</i>
	THU, AUG 3	2:00PM	UMBC PUP 107	<i>Policy Presentation Practice & Feedback</i>
	THU, AUG 3 (OPTIONAL)	<i>Game starts at 7:05PM</i>	<i>Governor's Suite at Camden Yards</i>	<i>Baltimore Orioles vs. Detroit Tigers</i>
10	THU, AUG 10	TBA: <i>Hold All Day</i>	<i>Maryland State House</i>	CLOSING CELEBRATION <i>Policy Paper Presentation to</i>
	FRI. AUG 11	By 5:00PM	<i>Time Sheets, Eval. , and Final Reflection emailed to gsip@umbc.edu</i>	

2017 GSIP PARTICIPANTS

GOVERNOR'S SUMMER INTERNSHIP PROGRAM

2017
*Program
Participants*

FELLOWS

ALEX AIOSA

Salisbury University
Political Science

CARRIE COOK

University of Maryland, Baltimore County
English, Political Science; Music

BRITTANY DAY

Duke University
Public Policy, Global Health; Anthropology

CAMERON EDSALL

Campbell University
Political Science & Government

MOHAMED EL-ZEIN

University of Maryland, College Park
Government & Politics, International Relations

DANIEL GRIFFIN

University of Delaware
Environmental Engineering-Water Resources

OLIVIA HEALEY

Pennsylvania State University
Community, Environment, and Development

NOAH JAQUES

University of Maryland, Baltimore County
History

JANE LYONS

University of Maryland, College Park
Economics; Sustainability, Int'l Development

MARGUERITE MADDEN

Duquesne University
Integrated Marketing Comm.; Economics

MENTORS

JEFF GRIFFIN

Director
*Governor's Office of Service and Volunteerism
Governor's Office of Community Initiatives*

LEE TOWERS

Executive Director
*Department of Outreach
Maryland Higher Education Commission*

SHALEWA NOEL-THOMAS

Director
*Office of Minority Health & Health Disparities
Dept. of Health & Mental Hygiene*

PAUL BEATTY

Special Assistant
Lieutenant Governor's Office

CHRISTINA WILLIAMS

Policy Analyst
*Governor's Office for Children
Governor's Office*

HEATHER BARTHEL

Assistant Director
*Water Management Administration
Maryland Department of the Environment*

MARY KENDALL

Program Officer
*Neighborhood Revitalization
Dept. of Housing and Community Development*

ELIZABETH HUGHES

Director & State Historic Preservation Officer
*Maryland Historical Trust
Maryland Department of Planning*

STEPHEN HOLT

Project Manager
*Neighborhood Revitalization
Dept. of Housing and Community Development*

TIFFANY WADDELL

Director of Federal Relations
*Office of Federal Relations
Governor's Office*

2017 GSIP PARTICIPANTS

GOVERNOR'S SUMMER INTERNSHIP PROGRAM

2017
*Program
Participants*
(cont.)

FELLOWS

THOMAS MATHEWS

University of Maryland, College Park
Government & Politics

KYLE MAXEY

Mount St. Mary's University
Political Science, History

VICTOR MERCOGLIANO

University of Maryland, Baltimore County
History

DANIEL NICOLAUS

University of North Carolina-Chapel Hill
Economics; Spanish, Philosophy

YAMILEX PEÑA

Loyola University
Global Studies; Philosophy

BENJAMIN REICHARD

University of Maryland, College Park
Government & Politics

SYDNEY ROSSETTI

Washington College
Economics, Political Science

LEAH ROWELL

Bowie University
History & Government; Pre-Law

ANDREA SALIZZONI

Towson University
Sociology, Anthropology; Criminal Justice

MENTORS

KATIE KUEHN

Communications Director
Opioid Operational Command Center

BRIGHID TRACY

Senior Appointments Officer
Governor's Office

PATRICK LALLY

Senior Executive Director
*Office of the Senior Executive
Governor's Office*

HELGA WESCHKE

Director of Federal Business Relations
Department of Commerce

RANDALL NIXON

Business Ombudsman
Governor's Office

MARK POWELL

Chief, Marketing and Agriculture Development
Department of Agriculture

DAVID LASHAR

Chief of Staff
*Office of the Secretary
Dept. of Health & Mental Hygiene*

DANIELLE SUSSKIND

Education Policy Analyst
Maryland Department of Education

MICHAEL HARRISON

Director of Policy
*Office of the Secretary
Dept. of Labor, Licensing, & Registration*

2017 GSIP OUTCOMES

STATISTICS HIGHLIGHT PROGRAM'S SUCCESS

Student and host agency evaluations confirm that the 2017 Governor's Summer Internship Program was a great success and met desired outcomes.

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KEY: 5- Strongly Agree 4- Agree 3- Neutral 2- Disagree 1-Strongly Disagree

Please rate your internship on the following factors:

(Average scores across program participants are presented below)

I have a better understanding of the sector	4.8
I have made meaningful connections with professionals	4.7
I have made meaningful connections with students who are not at my institution	4.8
I have developed new ideas/ways of thinking	4.6
I feel strongly about listing this experience on my resume	4.9
I feel I can have an impact on issues impacting my community	4.6
I am competitive for the job market	4.7
I feel prepared to work a full-time professional job	4.5
I have refined and focused my career goals	4.2
I have discovered elements that I don't want in a career	4.6
I have gained skills that will translate well in any job/career	4.8
I have improved my networking skills	4.7
I have improved my communication skills	4.5
I have grown by stepping outside of my comfort zone	4.6
I feel a greater connection to Maryland	4.8
I feel more excited for the future	4.7

2017 SONDHEIM PUBLIC SERVICE LAW FELLOWS (LAW)

Overview of the 2017 Walter Sondheim Jr. Public Service Law Fellowship The Walter Sondheim Jr. Maryland Public Service Law Fellowship offers a \$3,000 stipend to select law students who are committed to serving full-time in a 10-week summer internship in public service and/or assist in providing legal services to low income residents in the State who cannot afford legal services. Two intern host examples include The Office of the State's Attorney for Baltimore City and The Maryland Attorney General's Office.

Those selected must be in good academic standing and Maryland. Five students were selected for summer 2017.

2017 LAW FELLOWS

REAGAN GREENBERG

University of Maryland Francis King Carey School of Law
OFFICE OF THE ATTORNEY GENERAL
Health Occupations Prosecution and Litigation Division

ALEXANDRA HILTON

University of Baltimore, School of Law
OFFICE OF THE ATTORNEY GENERAL
Organized Crime Unit

JENNIFER MAHAN

University of Baltimore School of Law
NARAL PROCHOICE MARYLAND

ANDREW SISKE

University of Maryland Francis King Carey School of Law
OFFICE OF THE ATTORNEY GENERAL
Organized Crime Unit

SIDNEY ZAHABIZADEH

University of Maryland Francis King Carey School of Law
U.S DEPARTMENT OF HEALTH & HUMAN SERVICES (HHS)
Office of General Counsel (OGC) / Centers for Medicare & Medicaid
Services Division

2017 LAW OUTCOMES

STATISTICS HIGHLIGHT PROGRAM'S SUCCESS

Student and host agency evaluations confirm that the 2017 Walter Sondheim Jr. Public Service Law Fellowship Program.

100% of interns stated that they would recommend the Walter Sondheim Jr. Public Service Law Fellowship Program to other students.

KEY: **5- Strongly Agree** **4- Agree** **3- Neutral** **2- Disagree** **1-Strongly Disagree**

Please rate your internship on the following factors:
(Average scores across program participants are presented below)

I have a better understanding of the sector	4.3
I have made meaningful connections with professionals	4.7
I have made meaningful connections with students who are not at my institution	3.7
I have developed new ideas/ways of thinking	4
I feel strongly about listing this experience on my resume	4.3
I feel I can have an impact on issues impacting my community	4
I am competitive for the job market	4.3
I feel prepared to work a full-time professional job	3.3
I have refined and focused my career goals	4.3
I have discovered elements that I don't want in a career	4.7
I have gained skills that will translate well in any job/career	4
I have improved my networking skills	4.3
I have improved my communication skills	4.3
I have grown by stepping outside of my comfort zone	4.3
I feel a greater connection to Maryland	4
I feel more excited for the future	4