

# 2016

**WALTER SONDHEIM JR.  
PUBLIC SERVICE  
SUMMER INTERNSHIP  
SCHOLARSHIP PROGRAM**

**EDUCATION ARTICLE § 18-1705 (MSAR # 6133)**

**FY17 ANNUAL REPORT**



UMBC

**THE  
SHRIVER CENTER**

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# OVERVIEW

The Walter Sondheim Jr. Public Service Summer Internship Scholarship Program was established by House Bill 269. The Shriver Center at the University of Maryland, Baltimore County (UMBC) was asked to establish and administer this program to ensure that students across Maryland would have an opportunity to intern in various nonprofit, state, and/or local government entities each summer while earning a \$3,000 scholarship. The Shriver Center succeeded in meeting this goal through the administration and implementation of three successful internship programs on behalf of the State of Maryland under the Walter Sondheim Jr. Public Service Summer Internship Scholarship Program umbrella, which includes the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program, Governor's Summer Internship Program, and the Walter Sondheim Jr. Maryland Public Service Law Fellowship

## IN 2016 THE SHRIVER CENTER PLACED



Twenty (20) students in nonprofit agencies across the state of Maryland through the Walter Sondheim Jr. Nonprofit Leadership Internship Program



Twenty (20) students in Maryland State agencies through the Governor's Summer Internship Program



Five (5) students in public and nonprofit organizations that serve the people of Maryland through public interest law through the Walter Sondheim Jr. Maryland Public Service Law Fellowship.

## RECRUITMENT

Information is disseminated to colleges in late December. Applicants must be undergraduates attending a two- or four-year university or college in Maryland or a resident of Maryland attending school out of state. The applicants must be graduate students or entering their junior or senior year and have a GPA of 3.0 or higher. All majors are encouraged to apply.

Program participants receive a \$3,000 stipend. The stipend provides an added incentive to the fellows, as it offsets the lack of income from regular summer employment.

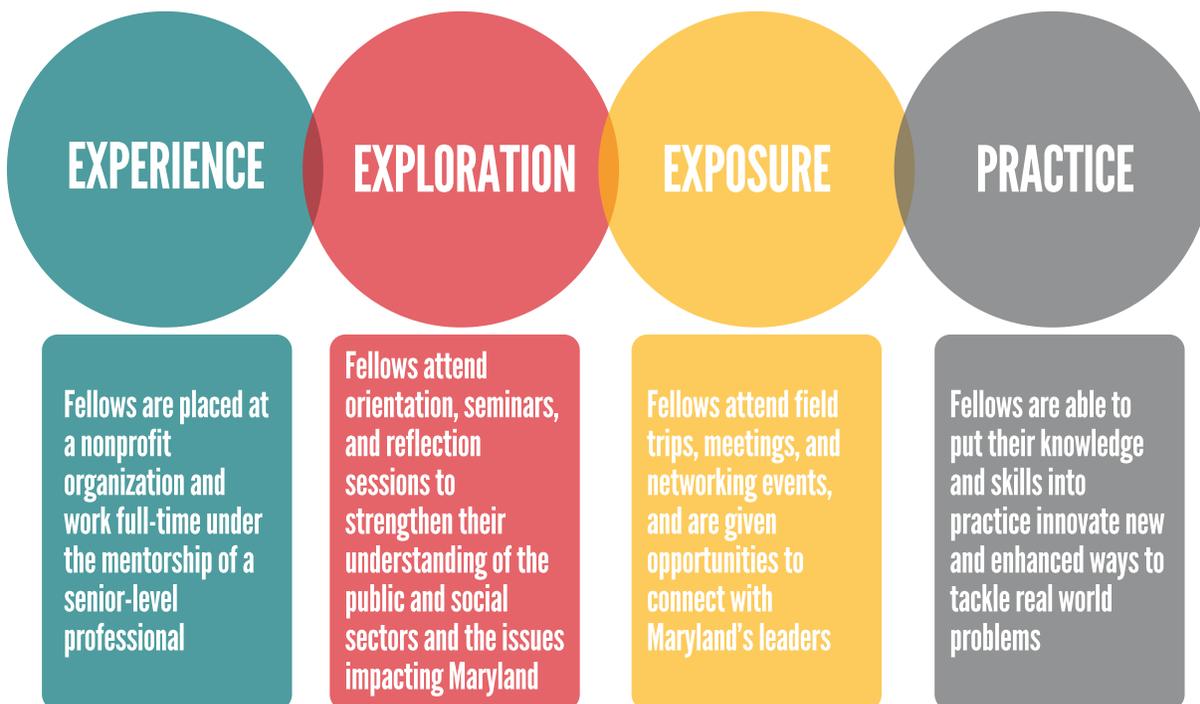
A selection committee comprised of representatives from nonprofit organizations in Maryland, higher education professionals, and program alumni, review the applications in April. Applicant credentials include a resume, transcript, and a formal application. Students are selected on the basis of these materials and are notified of a decision in mid-April.

# 2016 SONDHEIM NONPROFIT LEADERSHIP PROGRAM (SNLP)

The Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program offers paid summer internship opportunities in the nonprofit sector to college juniors, seniors, and graduate students attending Maryland institutions. Participating interns work for ten weeks full-time from early June to August while participating in bi-weekly seminars in nonprofit management. Each participating student receives a \$3,000 stipend.

College and university undergraduate and graduate students from various majors are provided with an opportunity to build valuable skills, gain experience in managing and leading public service organizations, and explore career choices within this sector. In doing so, the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program makes an important contribution to the development of the state's current and future workforce and citizenry. The Shriver Center at the University of Maryland, Baltimore County coordinates this program in conjunction with Maryland Association of Nonprofit Organizations and the Office of the Governor.

## PROGRAM STRUCTURE



During ten weeks, interns work full-time on substantive projects, with senior level mentors on areas that closely correspond with each intern's field of study or career interests. Duties often include attending board meetings, developing marketing materials, writing grants, and coordinating summer programs.

Interns also attend weekly seminars designed to introduce them to the specific rewards and challenges of nonprofit management. These seminars are designed to broaden their knowledge of the nonprofit sector and their understanding of the various dimensions of successful nonprofit management. Seminar topics for Summer 2016 are included in this report (see schedule).

The development of group projects provide interns with a heightened awareness of the primary purpose of nonprofits: to serve people. The group projects include the development of mock nonprofit business plans and proposals. These nonprofit business proposals, researched in teams, are presented to their mentors and invited guests during the final intern celebration. The opportunity to present these papers at the summer's end is unique and exciting and represents the culmination of many weeks of hard work.

# 2016 SNLP SCHEDULE

Week	Date	Time	Location	Event
1	<i>Mon. June 6</i>	9:30 pm- 12:00 pm	UMBC Library 7th Floor	<b>MNLP Kickoff</b>
	<i>Tues. June 7</i>	Discuss with Mentor	<i>Internship Site</i>	<i>Report to Internship</i>
2	<i>Wed. June 15</i>	<i>Groups select time</i>	<i>UMBC Community Center</i>	<b>SEMINAR 1</b>
3	<i>Wed. June 22</i>	9:00 am	UMBC Community Center	<b>SEMINAR 2</b>
4	<i>Wed. June 29</i>	<i>Groups select time</i>	<i>Determined by Group</i>	<i>Group Research Day</i>
5	<i>Wed. July 6</i>	9:00 am	UMBC Community Center	<b>SEMINAR 3</b>
	<i>Mon July 4</i>	<i>Off for July 4<sup>th</sup> Holiday</i>		
6	<i>Wed. July 13</i>	9:00 am	UMBC Community Center	<b>SEMINAR 4</b>
7	<i>Wed. July 20</i>	9:00 am	<i>UMBC Community Center</i>	<b>SEMINAR 5</b>
8	<i>Thurs. July 28</i>	<i>12:00pm- 8pm</i>		<i>Alumni Night</i>
9	<i>Wed. Aug 3</i>			<i>Practice Presentations</i>
10	<i>Wed. Aug 10</i>		UMBC Library 7 <sup>th</sup> Floor	<b>CLOSING CELEBRATION</b> Project Presentations

# 2016 SNLP PARTICIPANTS

## SONDHEIM NONPROFIT LEADERSHIP PROGRAM

**2016**  
*Program  
Participants*

### FELLOWS

#### KRISTINA ALLEN

University of Maryland, Baltimore County  
*Social Work; Anthropology*

#### SHELBY CARL

Salisbury University  
*Social Work*

#### KIRSTEN CLARK

University of Maryland, Baltimore County  
*Modern Languages and Linguistics: Spanish*

#### DYLAN CRAIG

Salisbury University  
*M.A. English Composition and Rhetoric*

#### MAEGAN JAMES

Goucher College  
*Communications, Media Studies; Theatre*

#### ALLISON KERR

Towson University  
*Business Administration/Marketing; Psychology*

#### ELIZABETH KURZAWINSKI

University of Baltimore  
*M.S. Nonprofit Management & Social Entrepreneurship*

#### EMILY LONG

University of Maryland, College Park  
*Government, Politics; International Development*

#### TAYLOR LOVE

University of Maryland, College Park  
*Criminology, Psychology*

#### KEVIN MCCLOSKEY

Goucher College  
*M.ED Athletic Leadership*

### MENTORS

#### LAURA FLAMM

Baltimarket/Food Access Director  
BCHD Baltimarket Program

#### LIZ GOMEZ

Director of Operations  
Baltimore Corps

#### DIANA SIEMER

Educational Services Manager  
Esperanza Center

#### ANGELA GUSTUS

Executive Director  
Human Services Programs of Carroll County

#### CARLA HINSON

Director of Resource Development  
St. Ambrose Housing Aid Center

#### DANA MARRON

Fund Development Associate/Lead Tutor  
South Baltimore Learning Center

#### TIFFANY CAREY

Going Green Initiative Community Organizer  
Parks & People Foundation

#### ED KILCULLEN

State Director  
Maryland CASA Association

#### JENNIFER PELTON

Director of Development  
Public Justice Center

#### CHAS ACKLEY

Director of Program Operation  
Living Classrooms Foundation

# 2016 SNLP PARTICIPANTS

## SONDHEIM NONPROFIT LEADERSHIP PROGRAM

**2016**  
*Program  
Participants*  
(cont.)

### FELLOWS

#### SYLVIA OTIENO

Towson University  
*International Studies; Business Comm. Liberal Arts*

#### LAUREN PANIATI

University of Maryland, College Park  
*Sociology, Spanish*

#### NICHOLAS PALM

Loyola University, Maryland  
*Global Studies; English, Theater Arts*

#### BRIDGET PATTON

University of Maryland, Baltimore County  
*Master of Public Policy*

#### HAYLEY SCHICK

Eastern University  
*Sociology; Communication Studies*

#### EBONI SELLERS

Towson University  
*Electronic Media & Film; Commercial Photography*

#### BRIANNA STUMPF

University of Maryland, Baltimore County  
*Psychology; Modern Languages, Linguistics*

#### LAURA TAYLOR

College of Charleston  
*Communication; Spanish, Theater*

#### CEANNE WEST

Towson University  
*Graphic Design*

#### ISAIAH ZUKOWSKI

Goucher College  
*International Relations; Spanish*

### MENTORS

#### PAUL MINCARELLI

Summer READS Program Manager  
Maryland Out of School Time Network

#### RACHEL KUTLER

Leadership Organizer  
United Workers Association-Baltimore Housing  
Roundtable

#### DALE HEDDING

Capital Campaign Consultant  
Spotlighters Theatre

#### DANIELLE MEISTER

Continuum of Care Coordinator  
The Journey Home

#### TONI SMITH

Executive Director  
In Reach, Inc

#### JULIE STOVALL LAUVER

Youth Photography Exhibit Coordinator  
Wide Angle Youth Media

#### JOANNA DIAMOND

Vice President of External Relations  
Planned Parenthood of Maryland

#### LESLIE LACY

Business District Specialist  
Pigtown Main Street

#### QUANDRA GRAY

Manager of Production/Graphic Design  
Girl Scouts of Central Maryland

#### AMY CRUICE

Legal Program Administrator  
ACLU of Maryland

# 2016 SNLP OUTCOMES

## STATISTICS HIGHLIGHT PROGRAM'S SUCCESS

Student and host agency evaluations confirm that the 2016 Walter Sondheim Jr. Nonprofit Leadership Internship Program was a great success and met desired outcomes.

### SUMMARY OF 2016 STUDENT EVALUATIONS

100% of interns stated that they would recommend the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program to other students.

**KEY: 5- Strongly Agree    4- Agree    3- Neutral    2- Disagree    1-Strongly Disagree**

Please rate your internship on the following factors:

(Average scores across program participants are presented below)

I have a better understanding of the sector	4.8
I have made meaningful connections with professionals	4.7
I have made meaningful connections with students who are not at my institution	4.5
I have developed new ideas/ways of thinking	4.7
I feel strongly about listing this experience on my resume	5
I feel I can have an impact on issues impacting my community	4.6
I am competitive for the job market	4.6
I feel prepared to work a full-time professional job	4.6
I have refined and focused my career goals	4.5
I have discovered elements that I don't want in a career	4.5
I have gained skills that will translate well in any job/career	4.7
I have improved my networking skills	4.5
I have improved my communication skills	4.5
I have grown by stepping outside of my comfort zone	4.6
I feel a greater connection to Maryland	4.3
I feel more excited for the future	4.5

# 2016 GOVERNOR'S SUMMER INTERNSHIP PROGRAM (GSIP)

The Governor's Summer Internship Program (GSIP) has the following two goals in mind:

- To instill a knowledge and understanding of the purpose and functions of state government in the emerging leadership of the next generation
- To attract some of Maryland's best and brightest students to public service upon completion of their formal education.

The Shriver Center markets GSIP to attract up to twenty of our state's most talented college/ university students to explore the rewards and challenges of careers in public service, specifically state government. GSIP students gain invaluable work experience in their areas of career interest through a full-time internship and develop skills in problem-solving, policy analysis, written and verbal communication, public speaking and teamwork through the program's policy paper component. The Shriver Center at the UMBC coordinates the program in conjunction with the Office of the Governor.

## PROGRAM STRUCTURE



During ten weeks, interns work full-time on substantive projects, with senior level public administrators and policy makers, in departments or policy areas that closely correspond with each intern's field of study or career interests. Duties often include attending meetings, drafting correspondence, tracking legislation, and researching policy options.

Interns also attend seminars and site visits designed to introduce them to the specific rewards and challenges of public administration. These seminars are designed to broaden their knowledge of state government and heighten their appreciation and understanding of the interactive relationships between the various functions of government. Seminar topics for Summer 2016 are included in this report in the schedule.

The development of group projects provide interns with an opportunity to effect change. Students develop a policy paper addressing an issue impacting Maryland and present their policy options to the Governor and/or the Governor's Cabinet Secretaries.

# 2016 GSIP SCHEDULE

Week	Date	Time	Location	Event
1	<i>Mon. June 6</i>	1:00 pm- 3:30 pm	UMBC Library 7th Floor	<b>GSIP Kickoff</b>
	<i>Tues. June 7</i>	Discuss with Mentor	<i>Internship Site</i>	<i>Report to Internship</i>
	<i>Fri. June 10</i>	9:00 am	UMBC Public Policy Building, Room ?	<b>POLICY PAPER OVERVIEW</b>
2	<i>Fri. June 17</i>	<i>Groups select time</i>	<i>Determined by Group</i>	<i>Work on Policy Paper</i>
3	<i>Fri. June 24</i>	9:00 am	Meet at UMBC	<b>ANNAPOLIS TRIP</b>
4	<i>Fri. July 1</i>	<i>Groups select time</i>	<i>Determined by Group</i>	<i>Work on Policy Paper</i>
5	<i>Thurs. July 8</i>	<i>Groups select time</i>	<i>Determined by Group</i>	<i>Work on Policy Paper</i>
	<i>Mon. July 4</i>	<i>Off for July 4<sup>th</sup> Holiday</i>		
6	<i>Fri. July 15</i>	9:00 am	UMBC Public Policy Building, Room ?	<b>POLICY PAPER FEEDBACK</b>
7	<i>Thurs. July 21</i>			<i>Buy Local</i>
8	<i>Thurs. July 28</i>			<i>Alumni Night</i>
9	<i>Thurs. Aug 4</i>		<i>Meet at UMBC</i>	<i>Orioles Game</i>
10	<i>Thurs. Aug 11</i>			<b>CLOSING CELEBRATION</b> Project Presentations

# 2016 GSIP PARTICIPANTS

## GOVERNOR'S SUMMER INTERNSHIP PROGRAM

**2016**  
*Program  
Participants*

### FELLOWS

#### ZACHARY ATRAN

University of Maryland, College Park  
*Government, Politics*

#### VANESSA BARNSDALE

University of Maryland, Baltimore County  
*Social Work; Public Administration and Policy*

#### ANDREW BRADSHAW

Pennsylvania State University  
*Political Science, History; Latin*

#### BRIAN CADDEN

St. Mary's College of MD  
*Political Science, Economics*

#### LAUREN CAHALAN

Towson University  
*Political Science, Economics*

#### NATALIE CLEMENTS

Goucher College  
*Economics*

#### EMMA CRAIG

Washington College  
*Sociology; Economics, Justice, Law, & Society*

#### CIANA CREIGHTON

Loyola University  
*Psychology; Political Science*

#### AIDAN DELISLE

University of Maryland, Baltimore County  
*Political Science; Philosophy*

#### PAULA DEL VALLE TORRES

Hood College  
*Political Science; Spanish*

### MENTORS

#### KATIE KUEHN

Communications Director  
*Governor's Office of Community Initiatives*

#### HEATHER SHERIDAN

Director, Bureau of Homeless Services  
*Family Investment Administration  
Department of Human Resources*

#### CHRISTOPHER SHANK

Deputy Chief of Staff  
*Governor's Office*

#### DONNA GUNNING

Program Manager  
*Office of Finance and Administration  
Maryland State Department of Education*

#### JAMES KWAK

Deputy Chief of Staff  
*Governor's Office of Community Initiatives*

#### BRANDON BUTLER

Deputy Assistant Secretary  
*Division of Workforce Development & Adult Learning  
Department of Labor, Licensing and Regulation*

#### ANNE HOYER

Director  
*The Office of the Secretary of State  
The Safe at Home Program*

#### MATTHEW LYONS

Director of Home Energy Programs  
*Family Investment Administration  
Department of Human Resources*

#### SARAH SPROSS

Assistant State Superintendent  
*Division of Educator Effectiveness  
Maryland State Department of Education*

#### JAY CLEARY

Chief of Staff  
*Secretary's Office  
Department of Juvenile Services*

# 2016 GSIP PARTICIPANTS

## GOVERNOR'S SUMMER INTERNSHIP PROGRAM

**2016**  
*Program  
Participants*  
(cont.)

### FELLOWS

**PATRICK DUBOYCE**

University of Maryland, Baltimore County  
*Political Science, History*

**REBECCA GOODRIDGE**

University of Maryland, College Park  
*Hearing and Speech Sciences, Psychology*

**DANIEL INGHAM**

Providence College  
*Political Science; Business Studies*

**SARAH LEBARRON**

University of Maryland, College Park  
*Psychology; Spanish*

**PATRICK MASCIO**

Towson University  
*Political Science, Metropolitan Studies; Economics*

**NOLAN O'TOOLE**

University of Maryland, Baltimore County  
*Economics*

**ALANA QUINT**

Towson University  
*Political Science; Women and Gender Studies*

**CALEB ULRICH**

Loyola University, Maryland  
*Political Science; Business Economics, Chinese*

**MANISHA VEPA**

University of Maryland, Baltimore County  
*Economics, Global Studies; Music*

**SAMANTHA YATES**

McDaniel College  
*English; Economics*

### MENTORS

**JON ENRIQUEZ**

Director of Research & Policy Analysis  
*Maryland Higher Education Commission*

**DANA HENDRICKSON**

Director, Outreach and Advocacy  
*Maryland Department of Veterans Affairs*

**MERRIL OLIVER**

Director  
Governor's Grant Office  
*Governor's Office*

**JEFF GRIFFIN**

Director  
Governor's Office of Service and Volunteerism  
*Governor's Office of Community Initiatives*

**DANIELLE SUSSKIND**

Education Policy Analyst  
*Maryland Department of Education*

**STUART CAMPBELL**

Director, Office of Community Programs  
*Neighborhood Revitalization*  
*Dept. of Housing and Community Development*

**MATTHEW CLARK**

Director of Communications  
*Governor's Office*

**RACHEL KESSELMAN**

Director of Special Projects  
*Division of Special Projects*  
*Governor's Office of Crime Control, Prevention*

**KEVIN BAYNES**

Director, Community Programs  
*Neighborhood Revitalization*  
*Dept. of Housing and Community Development*

**HEATHER BARTHEL**

Assistant Director  
*Water Management Administration*  
*Maryland Department of the Environment*

# 2016 GSIP OUTCOMES

## STATISTICS HIGHLIGHT PROGRAM'S SUCCESS

Student and host agency evaluations confirm that the 2016 Governor's Summer Internship Program was a great success and met desired outcomes.

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**KEY: 5- Strongly Agree    4- Agree    3- Neutral    2- Disagree    1-Strongly Disagree**

Please rate your internship on the following factors:

(Average scores across program participants are presented below)

I have a better understanding of the sector	4.7
I have made meaningful connections with professionals	4.6
I have made meaningful connections with students who are not at my institution	4.6
I have developed new ideas/ways of thinking	4.2
I feel strongly about listing this experience on my resume	4.8
I feel I can have an impact on issues impacting my community	4.3
I am competitive for the job market	4.4
I feel prepared to work a full-time professional job	4.6
I have refined and focused my career goals	3.9
I have discovered elements that I don't want in a career	4.4
I have gained skills that will translate well in any job/career	4.5
I have improved my networking skills	3.8
I have improved my communication skills	4.3
I have grown by stepping outside of my comfort zone	4.1
I feel a greater connection to Maryland	4.6
I feel more excited for the future	4.3

## 2016 SONDHEIM PUBLIC SERVICE LAW FELLOWS (LAW)

Overview of the 2016 Walter Sondheim Jr. Public Service Law Fellowship The Walter Sondheim Jr. Maryland Public Service Law Fellowship offers a \$3,000 stipend to select law students who are committed to serving full-time in a 10-week summer internship in public service and/or assist in providing legal services to low income residents in the State who cannot afford legal services. Two intern host examples include The Office of the State's Attorney for Baltimore City and The Maryland Attorney General's Office.

Those selected must be in good academic standing and currently attend law school in Maryland. Five students were selected for summer 2016.

## 2016 LAW FELLOWS

Michael Bullock  
University of Baltimore School of Law  
OFFICE OF THE ATTORNEY GENERAL  
Organized Crime Unit  
Katie Doran, Chief of Organized Crime Unit

Amanda Clarke  
University of Maryland School of Law  
OFFICE OF THE STATE'S ATTORNEY FOR BALTIMORE CITY  
Natalie Amato, Assistant State's Attorney

Linda Morris  
University of Maryland School of Law  
US DEPARTMENT OF JUSTICE  
Civil Rights Division- Employment Litigation Section  
Karen Woodard, Principal Deputy Chief

Michael Pardoe  
University of Maryland School of Law  
OFFICE OF THE ATTORNEY GENERAL  
Health Occupations Prosecution and Litigation Division  
Janet Klein Brown, Assistant Attorney General

Claire Robinson  
University of Baltimore School of Law  
OFFICE OF THE ATTORNEY GENERAL  
Organized Crime Unit  
Katie Doran, Chief of Organized Crime Unit

# 2016 LAW OUTCOMES

## STATISTICS HIGHLIGHT PROGRAM'S SUCCESS

Student and host agency evaluations confirm that the 2016 Walter Sondheim Jr. Public Service Law Fellowship Program.

100% of interns stated that they would recommend the Walter Sondheim Jr. Public Service Law Fellowship Program to other students.

KEY: **5- Strongly Agree**    **4- Agree**    **3- Neutral**    **2- Disagree**    **1-Strongly Disagree**

Please rate your internship on the following factors:  
(Average scores across program participants are presented below)

I have a better understanding of the sector	5
I have made meaningful connections with professionals	5
I have made meaningful connections with students who are not at my institution <input type="checkbox"/>	4.6
I have developed new ideas/ways of thinking	4.8
I feel strongly about listing this experience on my resume	5
I feel I can have an impact on issues impacting my community	4.8
I am competitive for the job market	4.8
I feel prepared to work a full-time professional job	5
I have refined and focused my career goals	4.8
I have discovered elements that I don't want in a career	4.8
I have gained skills that will translate well in any job/career	5
I have improved my networking skills	4.5
I have improved my communication skills	4.8
I have grown by stepping outside of my comfort zone	5
I feel a greater connection to Maryland	5
I feel more excited for the future	4.8