

2016

**WALTER SONDHEIM JR.
PUBLIC SERVICE
SUMMER INTERNSHIP
SCHOLARSHIP PROGRAM**

EDUCATION ARTICLE § 18-1705 (MSAR # 6133)

FY17 ANNUAL REPORT



UMBC

**THE
SHRIVER CENTER**

OVERVIEW

The Walter Sondheim Jr. Public Service Summer Internship Scholarship Program was established by House Bill 269. The Shriver Center at the University of Maryland, Baltimore County (UMBC) was asked to establish and administer this program to ensure that students across Maryland would have an opportunity to intern in various nonprofit, state, and/or local government entities each summer while earning a \$3,000 scholarship. The Shriver Center succeeded in meeting this goal through the administration and implementation of three successful internship programs on behalf of the State of Maryland under the Walter Sondheim Jr. Public Service Summer Internship Scholarship Program umbrella, which includes the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program, Governor's Summer Internship Program, and the Walter Sondheim Jr. Maryland Public Service Law Fellowship

IN 2016 THE SHRIVER CENTER PLACED



Twenty (20) students in nonprofit agencies across the state of Maryland through the Walter Sondheim Jr. Nonprofit Leadership Internship Program



Twenty (20) students in Maryland State agencies through the Governor's Summer Internship Program



Five (5) students in public and nonprofit organizations that serve the people of Maryland through public interest law through the Walter Sondheim Jr. Maryland Public Service Law Fellowship.

RECRUITMENT

Information is disseminated to colleges in late December. Applicants must be undergraduates attending a two- or four-year university or college in Maryland or a resident of Maryland attending school out of state. The applicants must be graduate students or entering their junior or senior year and have a GPA of 3.0 or higher. All majors are encouraged to apply.

Program participants receive a \$3,000 stipend. The stipend provides an added incentive to the fellows, as it offsets the lack of income from regular summer employment.

A selection committee comprised of representatives from nonprofit organizations in Maryland, higher education professionals, and program alumni, review the applications in April. Applicant credentials include a resume, transcript, and a formal application. Students are selected on the basis of these materials and are notified of a decision in mid-April.

2016 SONDHEIM NONPROFIT LEADERSHIP PROGRAM (SNLP)

The Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program offers paid summer internship opportunities in the nonprofit sector to college juniors, seniors, and graduate students attending Maryland institutions. Participating interns work for ten weeks full-time from early June to August while participating in bi-weekly seminars in nonprofit management. Each participating student receives a \$3,000 stipend.

College and university undergraduate and graduate students from various majors are provided with an opportunity to build valuable skills, gain experience in managing and leading public service organizations, and explore career choices within this sector. In doing so, the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program makes an important contribution to the development of the state's current and future workforce and citizenry. The Shriver Center at the University of Maryland, Baltimore County coordinates this program in conjunction with Maryland Association of Nonprofit Organizations and the Office of the Governor.

PROGRAM STRUCTURE



During ten weeks, interns work full-time on substantive projects, with senior level mentors on areas that closely correspond with each intern's field of study or career interests. Duties often include attending board meetings, developing marketing materials, writing grants, and coordinating summer programs.

Interns also attend weekly seminars designed to introduce them to the specific rewards and challenges of nonprofit management. These seminars are designed to broaden their knowledge of the nonprofit sector and their understanding of the various dimensions of successful nonprofit management. Seminar topics for Summer 2016 are included in this report (see schedule).

The development of group projects provide interns with a heightened awareness of the primary purpose of nonprofits: to serve people. The group projects include the development of mock nonprofit business plans and proposals. These nonprofit business proposals, researched in teams, are presented to their mentors and invited guests during the final intern celebration. The opportunity to present these papers at the summer's end is unique and exciting and represents the culmination of many weeks of hard work.

2016 SNLP SCHEDULE

Week	Date	Time	Location	Event
1	<i>Mon. June 6</i>	9:30 pm- 12:00 pm	UMBC Library 7th Floor	MNLP Kickoff
	<i>Tues. June 7</i>	Discuss with Mentor	<i>Internship Site</i>	<i>Report to Internship</i>
2	<i>Wed. June 15</i>	<i>Groups select time</i>	<i>UMBC Community Center</i>	SEMINAR 1
3	<i>Wed. June 22</i>	9:00 am	UMBC Community Center	SEMINAR 2
4	<i>Wed. June 29</i>	<i>Groups select time</i>	<i>Determined by Group</i>	<i>Group Research Day</i>
5	<i>Wed. July 6</i>	9:00 am	UMBC Community Center	SEMINAR 3
	<i>Mon July 4</i>	<i>Off for July 4th Holiday</i>		
6	<i>Wed. July 13</i>	9:00 am	UMBC Community Center	SEMINAR 4
7	<i>Wed. July 20</i>	9:00 am	<i>UMBC Community Center</i>	SEMINAR 5
8	<i>Thurs. July 28</i>	<i>12:00pm- 8pm</i>		<i>Alumni Night</i>
9	<i>Wed. Aug 3</i>			<i>Practice Presentations</i>
10	<i>Wed. Aug 10</i>		UMBC Library 7 th Floor	CLOSING CELEBRATION Project Presentations

2016 SNLP PARTICIPANTS

SONDHEIM NONPROFIT LEADERSHIP PROGRAM

2016
*Program
Participants*

FELLOWS

KRISTINA ALLEN

University of Maryland, Baltimore County
Social Work; Anthropology

SHELBY CARL

Salisbury University
Social Work

KIRSTEN CLARK

University of Maryland, Baltimore County
Modern Languages and Linguistics: Spanish

DYLAN CRAIG

Salisbury University
M.A. English Composition and Rhetoric

MAEGAN JAMES

Goucher College
Communications, Media Studies; Theatre

ALLISON KERR

Towson University
Business Administration/Marketing; Psychology

ELIZABETH KURZAWINSKI

University of Baltimore
M.S. Nonprofit Management & Social Entrepreneurship

EMILY LONG

University of Maryland, College Park
Government, Politics; International Development

TAYLOR LOVE

University of Maryland, College Park
Criminology, Psychology

KEVIN MCCLOSKEY

Goucher College
M.ED Athletic Leadership

MENTORS

LAURA FLAMM

Baltimarket/Food Access Director
BCHD Baltimarket Program

LIZ GOMEZ

Director of Operations
Baltimore Corps

DIANA SIEMER

Educational Services Manager
Esperanza Center

ANGELA GUSTUS

Executive Director
Human Services Programs of Carroll County

CARLA HINSON

Director of Resource Development
St. Ambrose Housing Aid Center

DANA MARRON

Fund Development Associate/Lead Tutor
South Baltimore Learning Center

TIFFANY CAREY

Going Green Initiative Community Organizer
Parks & People Foundation

ED KILCULLEN

State Director
Maryland CASA Association

JENNIFER PELTON

Director of Development
Public Justice Center

CHAS ACKLEY

Director of Program Operation
Living Classrooms Foundation

2016 SNLP PARTICIPANTS

SONDHEIM NONPROFIT LEADERSHIP PROGRAM

2016
*Program
Participants*
(cont.)

FELLOWS

SYLVIA OTIENO

Towson University
International Studies; Business Comm. Liberal Arts

LAUREN PANIATI

University of Maryland, College Park
Sociology, Spanish

NICHOLAS PALM

Loyola University, Maryland
Global Studies; English, Theater Arts

BRIDGET PATTON

University of Maryland, Baltimore County
Master of Public Policy

HAYLEY SCHICK

Eastern University
Sociology; Communication Studies

EBONI SELLERS

Towson University
Electronic Media & Film; Commercial Photography

BRIANNA STUMPF

University of Maryland, Baltimore County
Psychology; Modern Languages, Linguistics

LAURA TAYLOR

College of Charleston
Communication; Spanish, Theater

CEANNE WEST

Towson University
Graphic Design

ISAIAH ZUKOWSKI

Goucher College
International Relations; Spanish

MENTORS

PAUL MINCARELLI

Summer READS Program Manager
Maryland Out of School Time Network

RACHEL KUTLER

Leadership Organizer
United Workers Association-Baltimore Housing
Roundtable

DALE HEDDING

Capital Campaign Consultant
Spotlighters Theatre

DANIELLE MEISTER

Continuum of Care Coordinator
The Journey Home

TONI SMITH

Executive Director
In Reach, Inc

JULIE STOVALL LAUVER

Youth Photography Exhibit Coordinator
Wide Angle Youth Media

JOANNA DIAMOND

Vice President of External Relations
Planned Parenthood of Maryland

LESLIE LACY

Business District Specialist
Pigtown Main Street

QUANDRA GRAY

Manager of Production/Graphic Design
Girl Scouts of Central Maryland

AMY CRUICE

Legal Program Administrator
ACLU of Maryland

2016 SNLP OUTCOMES

STATISTICS HIGHLIGHT PROGRAM'S SUCCESS

Student and host agency evaluations confirm that the 2016 Walter Sondheim Jr. Nonprofit Leadership Internship Program was a great success and met desired outcomes.

SUMMARY OF 2016 STUDENT EVALUATIONS

100% of interns stated that they would recommend the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program to other students.

KEY: 5- Strongly Agree 4- Agree 3- Neutral 2- Disagree 1-Strongly Disagree

Please rate your internship on the following factors:

(Average scores across program participants are presented below)

I have a better understanding of the sector	4.8
I have made meaningful connections with professionals	4.7
I have made meaningful connections with students who are not at my institution	4.5
I have developed new ideas/ways of thinking	4.7
I feel strongly about listing this experience on my resume	5
I feel I can have an impact on issues impacting my community	4.6
I am competitive for the job market	4.6
I feel prepared to work a full-time professional job	4.6
I have refined and focused my career goals	4.5
I have discovered elements that I don't want in a career	4.5
I have gained skills that will translate well in any job/career	4.7
I have improved my networking skills	4.5
I have improved my communication skills	4.5
I have grown by stepping outside of my comfort zone	4.6
I feel a greater connection to Maryland	4.3
I feel more excited for the future	4.5

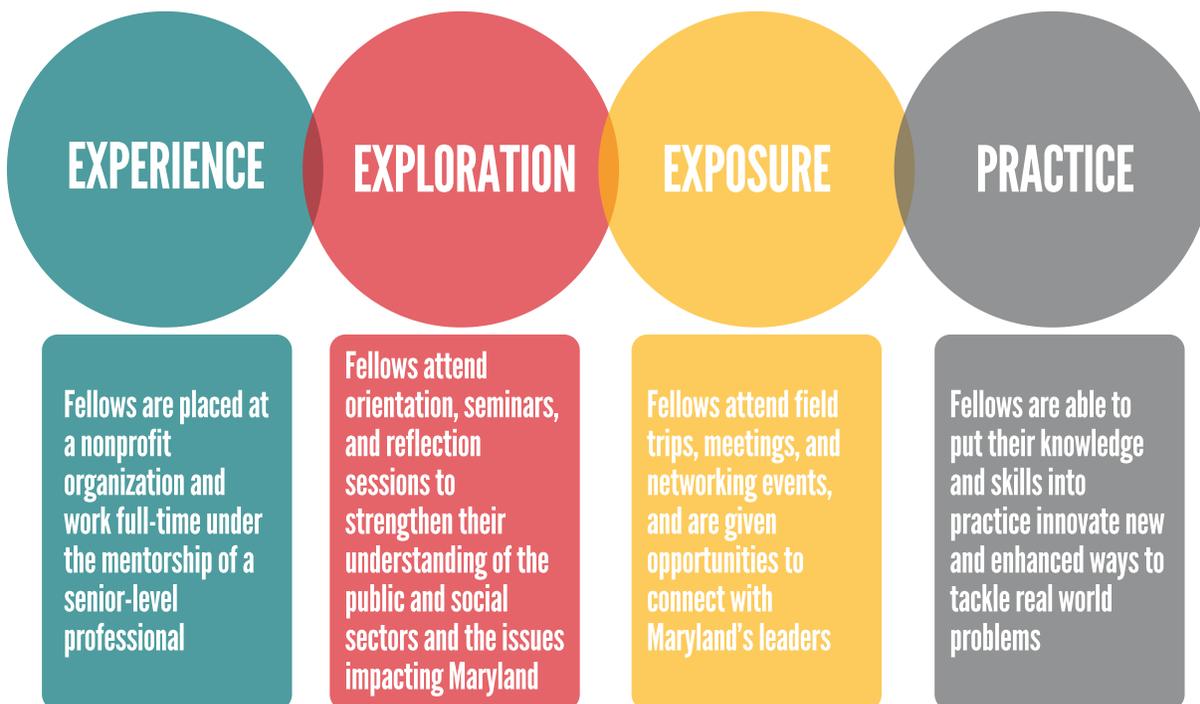
2016 GOVERNOR'S SUMMER INTERNSHIP PROGRAM (GSIP)

The Governor's Summer Internship Program (GSIP) has the following two goals in mind:

- To instill a knowledge and understanding of the purpose and functions of state government in the emerging leadership of the next generation
- To attract some of Maryland's best and brightest students to public service upon completion of their formal education.

The Shriver Center markets GSIP to attract up to twenty of our state's most talented college/ university students to explore the rewards and challenges of careers in public service, specifically state government. GSIP students gain invaluable work experience in their areas of career interest through a full-time internship and develop skills in problem-solving, policy analysis, written and verbal communication, public speaking and teamwork through the program's policy paper component. The Shriver Center at the UMBC coordinates the program in conjunction with the Office of the Governor.

PROGRAM STRUCTURE



During ten weeks, interns work full-time on substantive projects, with senior level public administrators and policy makers, in departments or policy areas that closely correspond with each intern's field of study or career interests. Duties often include attending meetings, drafting correspondence, tracking legislation, and researching policy options.

Interns also attend seminars and site visits designed to introduce them to the specific rewards and challenges of public administration. These seminars are designed to broaden their knowledge of state government and heighten their appreciation and understanding of the interactive relationships between the various functions of government. Seminar topics for Summer 2016 are included in this report in the schedule.

The development of group projects provide interns with an opportunity to effect change. Students develop a policy paper addressing an issue impacting Maryland and present their policy options to the Governor and/or the Governor's Cabinet Secretaries.

2016 GSIP SCHEDULE

Week	Date	Time	Location	Event
1	Mon. June 6	1:00 pm- 3:30 pm	UMBC Library 7th Floor	GSIP Kickoff
	Tues. June 7	Discuss with Mentor	Internship Site	Report to Internship
	Fri. June 10	9:00 am	UMBC Public Policy Building, Room ?	POLICY PAPER OVERVIEW
2	Fri. June 17	Groups select time	Determined by Group	Work on Policy Paper
3	Fri. June 24	9:00 am	Meet at UMBC	ANNAPOLIS TRIP
4	Fri. July 1	Groups select time	Determined by Group	Work on Policy Paper
5	Thurs. July 8	Groups select time	Determined by Group	Work on Policy Paper
	Mon. July 4	<i>Off for July 4th Holiday</i>		
6	Fri. July 15	9:00 am	UMBC Public Policy Building, Room ?	POLICY PAPER FEEDBACK
7	Thurs. July 21			Buy Local
8	Thurs. July 28			Alumni Night
9	Thurs. Aug 4		Meet at UMBC	Orioles Game
10	Thurs. Aug 11			CLOSING CELEBRATION Project Presentations

2016 GSIP PARTICIPANTS

GOVERNOR'S SUMMER INTERNSHIP PROGRAM

2016
*Program
Participants*

FELLOWS

ZACHARY ATRAN

University of Maryland, College Park
Government, Politics

VANESSA BARKSDALE

University of Maryland, Baltimore County
Social Work; Public Administration and Policy

ANDREW BRADSHAW

Pennsylvania State University
Political Science, History; Latin

BRIAN CADDEN

St. Mary's College of MD
Political Science, Economics

LAUREN CAHALAN

Towson University
Political Science, Economics

NATALIE CLEMENTS

Goucher College
Economics

EMMA CRAIG

Washington College
Sociology; Economics, Justice, Law, & Society

CIANA CREIGHTON

Loyola University
Psychology; Political Science

AIDAN DELISLE

University of Maryland, Baltimore County
Political Science; Philosophy

PAULA DEL VALLE TORRES

Hood College
Political Science; Spanish

MENTORS

KATIE KUEHN

Communications Director
Governor's Office of Community Initiatives

HEATHER SHERIDAN

Director, Bureau of Homeless Services
*Family Investment Administration
Department of Human Resources*

CHRISTOPHER SHANK

Deputy Chief of Staff
Governor's Office

DONNA GUNNING

Program Manager
*Office of Finance and Administration
Maryland State Department of Education*

JAMES KWAK

Deputy Chief of Staff
Governor's Office of Community Initiatives

BRANDON BUTLER

Deputy Assistant Secretary
*Division of Workforce Development & Adult Learning
Department of Labor, Licensing and Regulation*

ANNE HOYER

Director
*The Office of the Secretary of State
The Safe at Home Program*

MATTHEW LYONS

Director of Home Energy Programs
*Family Investment Administration
Department of Human Resources*

SARAH SPROSS

Assistant State Superintendent
*Division of Educator Effectiveness
Maryland State Department of Education*

JAY CLEARY

Chief of Staff
*Secretary's Office
Department of Juvenile Services*

2016 GSIP PARTICIPANTS

GOVERNOR'S SUMMER INTERNSHIP PROGRAM

2016
*Program
Participants*
(cont.)

FELLOWS

PATRICK DUBOYCE

University of Maryland, Baltimore County
Political Science, History

REBECCA GOODRIDGE

University of Maryland, College Park
Hearing and Speech Sciences, Psychology

DANIEL INGHAM

Providence College
Political Science; Business Studies

SARAH LEBARRON

University of Maryland, College Park
Psychology; Spanish

PATRICK MASCIO

Towson University
Political Science, Metropolitan Studies; Economics

NOLAN O'TOOLE

University of Maryland, Baltimore County
Economics

ALANA QUINT

Towson University
Political Science; Women and Gender Studies

CALEB ULRICH

Loyola University, Maryland
Political Science; Business Economics, Chinese

MANISHA VEPA

University of Maryland, Baltimore County
Economics, Global Studies; Music

SAMANTHA YATES

McDaniel College
English; Economics

MENTORS

JON ENRIQUEZ

Director of Research & Policy Analysis
Maryland Higher Education Commission

DANA HENDRICKSON

Director, Outreach and Advocacy
Maryland Department of Veterans Affairs

MERRIL OLIVER

Director
Governor's Grant Office
Governor's Office

JEFF GRIFFIN

Director
Governor's Office of Service and Volunteerism
Governor's Office of Community Initiatives

DANIELLE SUSSKIND

Education Policy Analyst
Maryland Department of Education

STUART CAMPBELL

Director, Office of Community Programs
Neighborhood Revitalization
Dept. of Housing and Community Development

MATTHEW CLARK

Director of Communications
Governor's Office

RACHEL KESSELMAN

Director of Special Projects
Division of Special Projects
Governor's Office of Crime Control, Prevention

KEVIN BAYNES

Director, Community Programs
Neighborhood Revitalization
Dept. of Housing and Community Development

HEATHER BARTHEL

Assistant Director
Water Management Administration
Maryland Department of the Environment

2016 GSIP OUTCOMES

STATISTICS HIGHLIGHT PROGRAM'S SUCCESS

Student and host agency evaluations confirm that the 2016 Governor's Summer Internship Program was a great success and met desired outcomes.

SUMMARY OF 2016 STUDENT EVALUATIONS

100% of interns stated that they would recommend the Governor's Summer Internship Program to other students.

KEY: 5- Strongly Agree 4- Agree 3- Neutral 2- Disagree 1-Strongly Disagree

Please rate your internship on the following factors:

(Average scores across program participants are presented below)

I have a better understanding of the sector	4.7
I have made meaningful connections with professionals	4.6
I have made meaningful connections with students who are not at my institution	4.6
I have developed new ideas/ways of thinking	4.2
I feel strongly about listing this experience on my resume	4.8
I feel I can have an impact on issues impacting my community	4.3
I am competitive for the job market	4.4
I feel prepared to work a full-time professional job	4.6
I have refined and focused my career goals	3.9
I have discovered elements that I don't want in a career	4.4
I have gained skills that will translate well in any job/career	4.5
I have improved my networking skills	3.8
I have improved my communication skills	4.3
I have grown by stepping outside of my comfort zone	4.1
I feel a greater connection to Maryland	4.6
I feel more excited for the future	4.3

2016 SONDHEIM PUBLIC SERVICE LAW FELLOWS (LAW)

Overview of the 2016 Walter Sondheim Jr. Public Service Law Fellowship The Walter Sondheim Jr. Maryland Public Service Law Fellowship offers a \$3,000 stipend to select law students who are committed to serving full-time in a 10-week summer internship in public service and/or assist in providing legal services to low income residents in the State who cannot afford legal services. Two intern host examples include The Office of the State's Attorney for Baltimore City and The Maryland Attorney General's Office.

Those selected must be in good academic standing and currently attend law school in Maryland. Five students were selected for summer 2016.

2016 LAW FELLOWS

Michael Bullock
University of Baltimore School of Law
OFFICE OF THE ATTORNEY GENERAL
Organized Crime Unit
Katie Doran, Chief of Organized Crime Unit

Amanda Clarke
University of Maryland School of Law
OFFICE OF THE STATE'S ATTORNEY FOR BALTIMORE CITY
Natalie Amato, Assistant State's Attorney

Linda Morris
University of Maryland School of Law
US DEPARTMENT OF JUSTICE
Civil Rights Division- Employment Litigation Section
Karen Woodard, Principal Deputy Chief

Michael Pardoe
University of Maryland School of Law
OFFICE OF THE ATTORNEY GENERAL
Health Occupations Prosecution and Litigation Division
Janet Klein Brown, Assistant Attorney General

Claire Robinson
University of Baltimore School of Law
OFFICE OF THE ATTORNEY GENERAL
Organized Crime Unit
Katie Doran, Chief of Organized Crime Unit

2016 LAW OUTCOMES

STATISTICS HIGHLIGHT PROGRAM'S SUCCESS

Student and host agency evaluations confirm that the 2016 Walter Sondheim Jr. Public Service Law Fellowship Program.

100% of interns stated that they would recommend the Walter Sondheim Jr. Public Service Law Fellowship Program to other students.

KEY: **5- Strongly Agree** **4- Agree** **3- Neutral** **2- Disagree** **1-Strongly Disagree**

Please rate your internship on the following factors:
(Average scores across program participants are presented below)

I have a better understanding of the sector	5
I have made meaningful connections with professionals	5
I have made meaningful connections with students who are not at my institution <input type="checkbox"/>	4.6
I have developed new ideas/ways of thinking	4.8
I feel strongly about listing this experience on my resume	5
I feel I can have an impact on issues impacting my community	4.8
I am competitive for the job market	4.8
I feel prepared to work a full-time professional job	5
I have refined and focused my career goals	4.8
I have discovered elements that I don't want in a career	4.8
I have gained skills that will translate well in any job/career	5
I have improved my networking skills	4.5
I have improved my communication skills	4.8
I have grown by stepping outside of my comfort zone	5
I feel a greater connection to Maryland	5
I feel more excited for the future	4.8