



2015

**WALTER SONDHEIM JR.
PUBLIC SERVICE
SUMMER INTERNSHIP
SCHOLARSHIP PROGRAM**

EDUCATION ARTICLE § 18-1705 (MSAR # 6133)

FY16 ANNUAL REPORT



UMBC

**THE
SHRIVER CENTER**

OVERVIEW

The Walter Sondheim Jr. Public Service Summer Internship Scholarship Program was established by House Bill 269. The Shriver Center at the University of Maryland, Baltimore County (UMBC) was asked to establish and administer this program to ensure that students across Maryland would have an opportunity to intern in various nonprofit, state, and/or local government entities each summer while earning a \$3,000 scholarship. The Shriver Center succeeded in meeting this goal through the administration and implementation of three successful internship programs on behalf of the State of Maryland under the Walter Sondheim Jr. Public Service Summer Internship Scholarship Program umbrella, which includes the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program, Governor's Summer Internship Program, and the Walter Sondheim Jr. Maryland Public Service Law Fellowship

IN 2015 THE SHRIVER CENTER PLACED



Twenty (20) students in nonprofit agencies across the state of Maryland through the Walter Sondheim Jr. Nonprofit Leadership Internship Program



Twenty (20) students in Maryland State agencies through the Governor's Summer Internship Program



Five (5) students in public and nonprofit organizations that serve the people of Maryland through public interest law through the Walter Sondheim Jr. Maryland Public Service Law Fellowship.

RECRUITMENT

Information is disseminated to colleges in late December. Applicants must be undergraduates attending a two- or four-year university or college in Maryland or a resident of Maryland attending school out of state. The applicants must be graduate students or entering their junior or senior year and have a GPA of 3.0 or higher. All majors are encouraged to apply.

Program participants receive a \$3,000 stipend. The stipend provides an added incentive to the fellows, as it offsets the lack of income from regular summer employment.

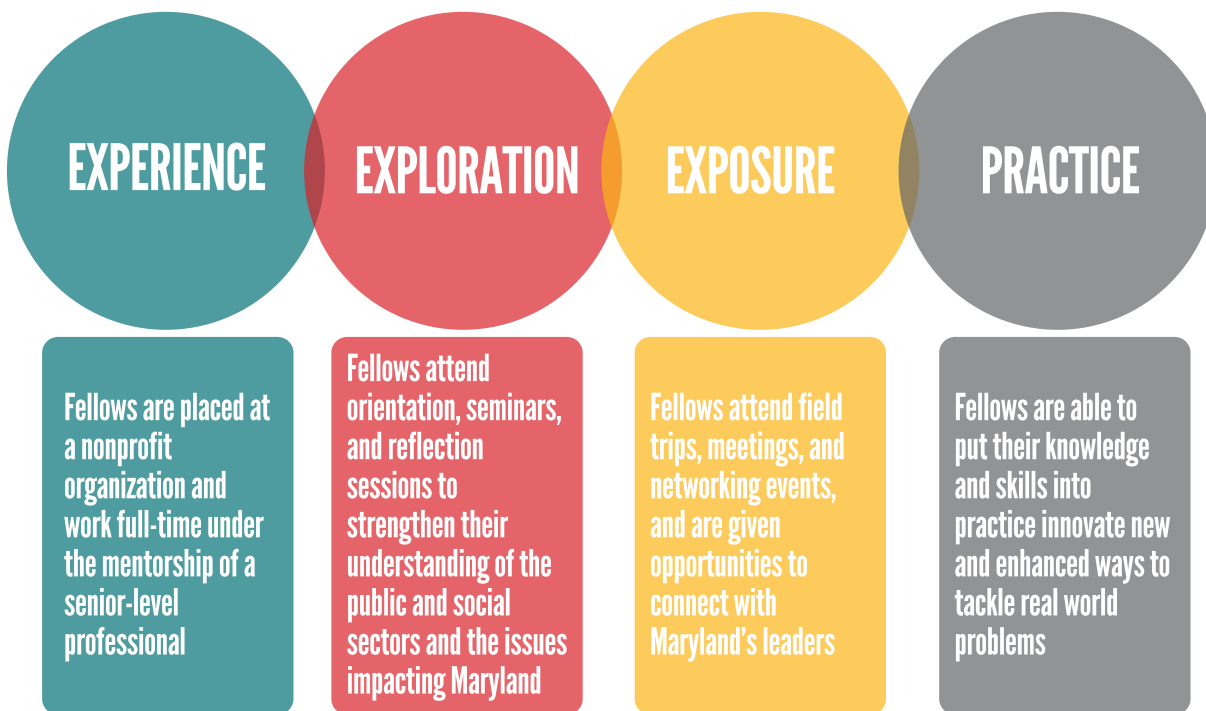
A selection committee comprised of representatives from nonprofit organizations in Maryland, higher education professionals, and program alumni, review the applications in April. Applicant credentials include a resume, transcript, and a formal application. Students are selected on the basis of these materials and are notified of a decision in mid-April.

2015 SONDHEIM NONPROFIT LEADERSHIP PROGRAM (SNLP)

The Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program offers paid summer internship opportunities in the nonprofit sector to college juniors, seniors, and graduate students attending Maryland institutions. Participating interns work for ten weeks full-time from early June to August while participating in bi-weekly seminars in nonprofit management. Each participating student receives a \$3,000 stipend.

College and university undergraduate and graduate students from various majors are provided with an opportunity to build valuable skills, gain experience in managing and leading public service organizations, and explore career choices within this sector. In doing so, the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program makes an important contribution to the development of the state's current and future workforce and citizenry. The Shriver Center at the University of Maryland, Baltimore County coordinates this program in conjunction with Maryland Association of Nonprofit Organizations and the Office of the Governor.

PROGRAM STRUCTURE



During ten weeks, interns work full-time on substantive projects, with senior level mentors on areas that closely correspond with each intern's field of study or career interests. Duties often include attending board meetings, developing marketing materials, writing grants, and coordinating summer programs.

Interns also attend weekly seminars designed to introduce them to the specific rewards and challenges of nonprofit management. These seminars are designed to broaden their knowledge of the nonprofit sector and their understanding of the various dimensions of successful nonprofit management. Seminar topics for Summer 2015 are included in this report (see schedule).

The development of group projects provide interns with a heightened awareness of the primary purpose of nonprofits: to serve people. The group projects include the development of mock nonprofit business plans and proposals. These nonprofit business proposals, researched in teams, are presented to their mentors and invited guests during the final intern celebration. The opportunity to present these papers at the summer's end is unique and exciting and represents the culmination of many weeks of hard work.

2015 SNLP SCHEDULE

Week	Date	Time	Location	Event
1	Mon. June 1	9:30 pm- 12:00 pm	UMBC Library 7th Floor	MNLP Kickoff
	Tues. June 2	Discuss with Mentor	<i>Internship Site</i>	<i>Report to Internship</i>
	Fri. June 5	9:00 am	UMBC South Campus Seminar Room	SEMINAR 1 Planning: Purpose, Strategy, Design, & Assessment
2	Fri. June 12	<i>Groups select time</i>	<i>Determined by Group</i>	<i>Group Research Day/Capstone Site Visit</i>
3	Fri. June 19	9:00 am	UMBC South Campus Courtyard Room	SEMINAR 2 Community Outreach: Collaboration, Advocacy, & Asset Engagement
4	Fri. June 26	<i>Groups select time</i>	<i>Determined by Group</i>	<i>Group Research Day</i>
5	Thurs. July 2	9:00 am	UMBC South Campus Courtyard Room	SEMINAR 3 Engaging People: Volunteers, Supervision, & Communication
	Fri. July 3	<i>Off for July 4th Holiday</i>		
6	Fri. July 10	9:00 am	UMBC South Campus Courtyard Room	SEMINAR 4 Financial Leadership: Strategy, Business Models, Budgets, & Reporting
7	Fri. July 17	<i>Groups select time</i>	<i>Determined by Group</i>	<i>Group Research Day</i>
8	Thurs. July 23	12:00pm- 8pm	<i>TBD</i>	<i>TBD</i>
9	Fri. July 31	<i>Groups select time</i>	<i>Determined by Group</i>	<i>Group Research Day</i>
10	Thurs. August 6	TBD	UMBC Library 7 th Floor	CLOSING CELEBRATION Project Presentations

2015 SNLP PARTICIPANTS

SONDHEIM NONPROFIT LEADERSHIP PROGRAM

2015 Program Participant List

INTERNS

GERALYN ADAMS

Salisbury University

M.A. English: Composition, Rhetoric

MOLLY ALBANO

Muhlenberg College

International Studies

JOHANNA BUSCH

McGill University

Environment

KENDRA BUTLER

Morgan State University

Sociology

KIARRA CEASAR

Towson University

Sociology

EMMA CHAPLIN

UMBC

Social Work

BREANA DAVIS

University of Baltimore

Community Studies, Civic Engagement

ROCHELLE HALL

Loyola University

M.A. Spiritual and Pastoral Care

JENNIFER HELT

UMBC

Asian Studies

MEREDITH KUSHNER

Salisbury University

Social Work

MENTORS

ELEIAH SEXTON

Grants Coordinator

Alice Ferguson Foundation

DIANE SIEMER

Educational Services Manager

Esperanza Center

SEEMA IYER

Associate Director

Baltimore Neighborhood Development Alliance

CHRISTI GREEN

Executive Director

St. Francis Neighborhood Center

JANET SALE

Program Associate

Centro de los Derechos del Migrante, Inc.

BEVERLY CLARKE

Director of Project

The Barker Adoption Foundation

CHRISTINE NIELSON

President/Director

NEW Pathways Enterprises

MEG DUCEY

Director of Development and Marketing

The Franciscan Center

AARON HEINSMAN

Director of Development

Maryland Humanities Council

SANDY BROWN

Executive Director

Mid-Shore Pro Bono Inc.

2015 SNLP PARTICIPANTS

SONDHEIM NONPROFIT LEADERSHIP PROGRAM

2015
*Program
Participant
List (cont.)*

INTERNS

BREECHAYE MILBURNE

University of Maryland, College Park
Psychology

NOLAN O'TOOLE

UMBC
Economics

SHOAREGED PHILLPOTTS

Towson University
Criminal Justice

ROSA RADA

UMBC
Interdisciplinary Studies, Food Policy

PAUL SCHULER

Towson University
Anthropology

CHEYENNE SMITH

UMBC
Biological Sciences (B.S.)

TERESA TOWEY

University of Baltimore
M.A. Global Affairs and Human Security

MICHELLE VANAGAS

Towson University
Pre-Nursing

CHRISTINE WERTZ

University of Baltimore
History

JARED WILDBERGER

Hood College
Psychology

MENTORS

CYNTHIA L. JAMES

Executive Director
Community Bridges

EMILY RANSON

Advocacy Coordinator
Bike Maryland

MJ PARK

Founder and Executive
Little Friends for Peace

LAURA FLAMM

Baltimore and Food Access Coordinator
Baltimore, Baltimore City Health Department

VICKI McQUITTY

Co-Director
The Maryland Writing Project

JENNIFER PELTON

Director of Development
Public Justice Center

CASEY THOMAS

Director
Soccer Without Borders- Baltimore

ABBY MALONEY

Case Manager/Lead Outreach Worker
Power Inside

SARAH KRIZEK

Education Director
Annapolis Maritime Museum

SHEILA HELGERSON

Executive Director
Earl's Place Transitional Housing

2015 SNLP OUTCOMES

STATISTICS HIGHLIGHT PROGRAM'S SUCCESS

Student and host agency evaluations confirm that the 2015 Walter Sondheim Jr. Nonprofit Leadership Internship Program was a great success and met desired outcomes.

SUMMARY OF 2015 STUDENT EVALUATIONS

100% of interns stated that they would recommend the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program to other students.

KEY: **5- Strongly Agree** **4- Agree** **3- Neutral** **2- Disagree** **1-Strongly Disagree**

Please rate your internship on the following factors:

(Average scores across program participants are presented below)

This experience gave me a better insight into the public service sector	4.9
The work I performed fulfilled my expectations	4.8
There were ample opportunities for learning	4.8
I had good working relationships with my coworkers and mentor	5
The work I performed was challenging and stimulating	4.4
I utilized my academic knowledge and skills	4.5
I feel better prepared to enter my career field after this experience	4.8

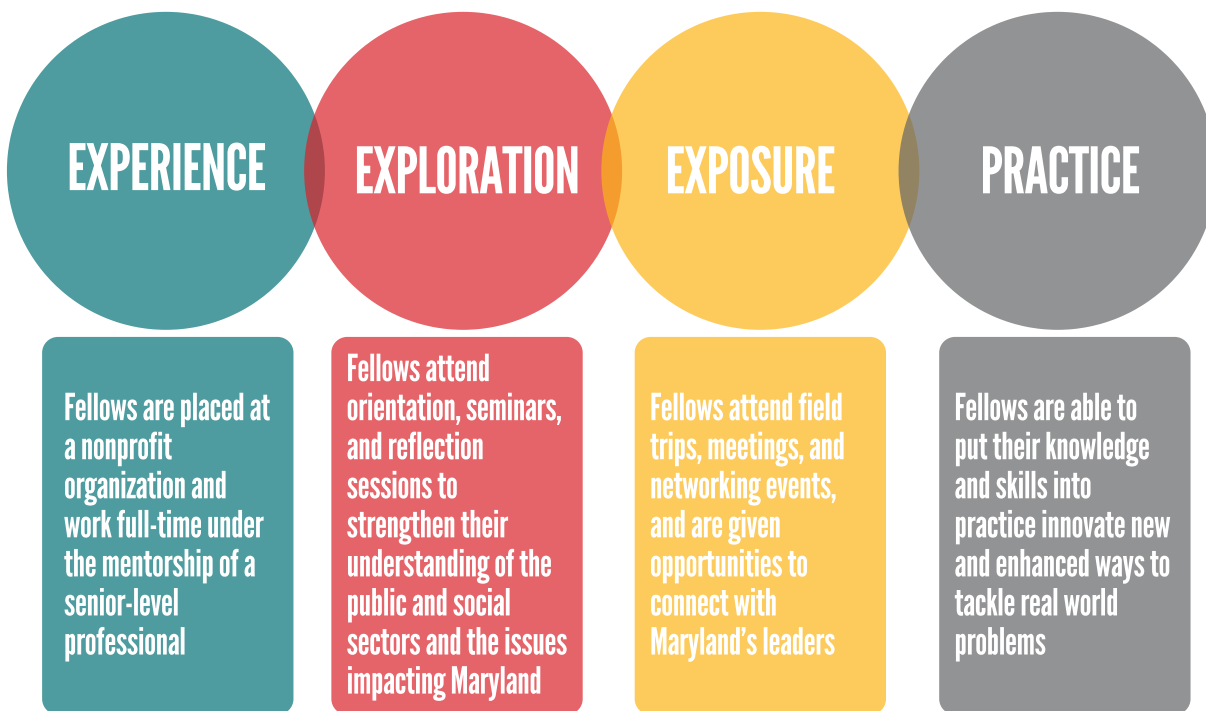
2015 GOVERNOR'S SUMMER INTERNSHIP PROGRAM (GSIP)

The Governor's Summer Internship Program (GSIP) has the following two goals in mind:

- To instill a knowledge and understanding of the purpose and functions of state government in the emerging leadership of the next generation
- To attract some of Maryland's best and brightest students to public service upon completion of their formal education.

The Shriver Center markets GSIP to attract up to twenty of our state's most talented college/ university students to explore the rewards and challenges of careers in public service, specifically state government. GSIP students gain invaluable work experience in their areas of career interest through a full-time internship and develop skills in problem-solving, policy analysis, written and verbal communication, public speaking and teamwork through the program's policy paper component. The Shriver Center at the UMBC coordinates the program in conjunction with the Office of the Governor.

PROGRAM STRUCTURE



During ten weeks, interns work full-time on substantive projects, with senior level public administrators and policy makers, in departments or policy areas that closely correspond with each intern's field of study or career interests. Duties often include attending meetings, drafting correspondence, tracking legislation, and researching policy options.

Interns also attend seminars and site visits designed to introduce them to the specific rewards and challenges of public administration. These seminars are designed to broaden their knowledge of state government and heighten their appreciation and understanding of the interactive relationships between the various functions of government. Seminar topics for Summer 2015 are included in this report in the schedule.

The development of group projects provide interns with an opportunity to effect change. Students develop a policy paper addressing an issue impacting Maryland and present their policy options to the Governor and/or the Governor's Cabinet Secretaries.

2015 GSIP SCHEDULE

Week	Date	Time	Location	Event
1	<i>Mon. June 1</i>	1:00 pm-3:30 pm	UMBC 7th Floor Library	GSIP Kickoff
	<i>Tues. June 2</i>	Discuss with Mentor	<i>Internship Site</i>	<i>Report to Internship</i>
	<i>Fri. June 5</i>	9:30 am	UMBC South Campus Seminar Room	SEMINAR 1 How to Write a Policy Paper Facilitated by Dr. Roy Meyers Professor, Political Science, UMBC
2	<i>Fri. June 12</i>	<i>10:15 Steps of Maryland State House</i>	<i>Annapolis</i>	SEMINAR 2 Overview of Maryland Government & Policy
3	<i>Fri. June 19</i>	<i>Groups select time</i>	<i>Determined by Group</i>	<i>Group Research Day</i>
4	<i>Fri. June 26</i>	<i>Groups select time</i>	<i>Determined by Group</i>	<i>Group Research Day</i>
5	<i>Fri. July 3</i>	Off for July 4th Holiday		
6	<i>Wed. July 8</i>	<i>No later than 5:00 pm</i>	<i>Email: hannahs@umbc.edu meyers@umbc.edu</i>	<i>Policy Paper Review</i> <i>Forward drafts of policy papers to Hannah Schmitz and Dr. Meyers</i>
	<i>Fri. July 10</i>	9:30 am	UMBC South Campus Courtyard Room	SEMINAR 3 Policy Paper Feedback Facilitated by Dr. Roy Meyers Professor, Political Science, UMBC
7	<i>Fri. July 17</i>	<i>Groups select time</i>	<i>Determined by Group</i>	<i>Group Research Day</i>
8	<i>Thurs. July 23</i>	<i>12:00pm-8pm</i>	<i>TBD</i>	<i>TBD</i>
9	<i>Thurs. July 30</i>	Group Meetings: TBD Presentations: 3:00pm	UMBC Public Policy Building 107	<i>Final Policy Presentation Practice</i>
	<i>Thurs. July 30</i>	6:45 p.m. Game starts at 7:05	Orioles Game Governor's Suite at Camden Yards	Baltimore Orioles vs. Detroit Tigers *JJ Hardy's Glove T-shirt Night!
10	<i>Thurs. August 6</i>	TBD	Governor's Reception Room Maryland State House	CLOSING CELEBRATION Policy Paper Presentation to Governor Larry Hogan

2015 GSIP PARTICIPANTS

GOVERNOR'S SUMMER INTERNSHIP PROGRAM

2015 Program Participant List

INTERNS

NICOLAS ANSTETT

Washington College
English

BRADLEY BEARD

Loyola University Maryland
Global Studies, Communications

ERIKA CALDERON

Loyola University Maryland
Political Science, French

ERIN CHASE

St. Mary's College of Maryland
Political Science, Public Policy

MOLLY CIOFFI

Loyola University Maryland
Psychology, Sociology

ANTHONY DeCAPRIO

Loyola University
Political Science

CAROLINE FAUX

University of North Carolina at Chapel Hill
Public Policy, Economics

NEVIN HALL

St. Mary's College of Maryland
Political Science

AMY HOFFMAN

UMBC
Health Administration/Public Policy, Biology

CARLY HVIDING

Quinnipiac University
Political Science, Philosophy

MENTORS

ANDRENETTE MACK-AUGINS

Acting Director
Office of Outreach and Grants Management
Maryland Higher Education Commission

PAUL BEATTY

Special Assistant to Lieutenant Governor
Lt. Governor's Office
Governor's Office

GEORGE OWINGS

Secretary
Secretary's Office
Maryland Dept. of Veterans Affairs

ANDREW ROSS

Legislative Liaison and Federal
Programs Coordinator
Office of the Deputy Secretary, MD Dept. of Aging

JEFFREY ZUBACK

Chief, PRT Division
Policy Research & Training Division
Governor's Office of Crime Control & Prevention

HEATHER BARTHEL

Assistant Director
Water Management Administration
Maryland Department of the Environment

EMILY SOONTORNSARATOOOL

Energy Data Program Manager
Office of Energy Performance & Conservation
Department of General Services

ELENA RUSSO

Deputy Director of Media Communication
Office of Media Communications
Maryland State Police

MONA GAHUNIA

Chief Medical Officer
Secretary
Department of Health & Mental Hygiene

JOE GETTY

Chief Legislative Officer
Legislative Office
Governor's Office

2015 GSIP PARTICIPANTS

GOVERNOR'S SUMMER INTERNSHIP PROGRAM

2015 Program Participant List (cont.)

INTERNS

MADELINE JONZ

Loyola University Maryland
Political Science

EVAN LEITER-MASON

UMBC
Political Science, Economics

JEREMY MATTHEWS

UMBC
Financial Economics, Spanish

LILY McFEETERS

Towson University
International Studies, Asian Studies

NICHOLAS SHENTON

Syracuse University
Business Management

KATHERINE SOUTHALL

Gettysburg College
Music, Public Policy

ABIGAIL THIELEMANN

Davidson College
Political Science

ELIZABETH TRAN

Notre Dame of Maryland University
Marketing Communications

MARIYAH WRIGHT

Morgan State University
Social Work

ELLIS ZAPAS

UMBC
Political Science, Ancient Studies

MENTORS

KAREN K. SHIPLEY

Executive Director, Office of Equal Opportunity
Office of Equal Opportunity
Dept. of Public Safety and Correctional Services

SHAWN SETTLES

Director of Administration
Office of Health Care Quality
Department of Health & Mental Hygiene

SETH SHULDINER

Investment Analyst
Maryland Venture Fund
Dept. of Business & Economic Development

WENDI W. PETERS

Deputy Secretary
Administration
Maryland Department of Planning

MELISSA EASLEY

Deputy Chief, Employment Services
Employment Services
Department of Health & Mental Hygiene

CLIFFORD MURPHY/MICHELLE STEFANO

Director and Assistant Director
Maryland Traditions, Maryland State Arts Council
Dept. of Business & Economic Development

DANA HENDRICKSON

Director Outreach and Advocacy
Outreach and Advocacy
Maryland Department of Veterans Affairs

DANA SCHWARTZ

Program Officer
Governor's Office of Community Initiatives
Governor's Office on Service and Volunteerism

ANNE BLACKFIELD

Director of Health Policy and Research
Department of Disabilities

JON ENRIQUEZ

Director of Research and Policy Analysis
Office of Research and Policy Analysis
Maryland Higher Education Commission

2015 GSIP OUTCOMES

STATISTICS HIGHLIGHT PROGRAM'S SUCCESS

Student and host agency evaluations confirm that the 2015 Governor's Summer Internship Program was a great success and met desired outcomes.

SUMMARY OF 2015 STUDENT EVALUATIONS

100% of interns stated that they would recommend the Governor's Summer Internship Program to other students.

KEY: **5- Strongly Agree** **4- Agree** **3- Neutral** **2- Disagree** **1-Strongly Disagree**

Please rate your internship on the following factors:

(Average scores across program participants are presented below)

This experience gave me a better insight into the public service sector	4.9
The work I performed fulfilled my expectations	4.7
There were ample opportunities for learning	4.8
I had good working relationships with my coworkers and mentor	5
The work I performed was challenging and stimulating	4.6
I utilized my academic knowledge and skills	4.7
I feel better prepared to enter my career field after this experience	4.7 <input type="text"/>

2015 SONDHEIM PUBLIC SERVICE LAW FELLOWSHIP (LAW)

Overview of the 2015 Walter Sondheim Jr. Public Service Law Fellowship The Walter Sondheim Jr. Maryland Public Service Law Fellowship offers a \$3,000 stipend to select law students who are committed to serving full-time in a 10-week summer internship in public service and/or assist in providing legal services to low income residents in the State who cannot afford legal services. Two intern host examples include The Office of the State’s Attorney for Baltimore City and The Maryland Attorney General’s Office.

Those selected must be in good academic standing and currently attend law school in Maryland. Five students were selected for summer 2015.

2015 LAW FELLOWS

HENRY CALLEGRY

University of Maryland School of Law
OFFICE OF THE ATTORNEY GENERAL
CONSUMER PROTECTION DIVISION

HANNAH COLE-CHU

University of Maryland School of Law
PUBLIC JUSTICE CENTER

CABO GRANATO

University of Baltimore School of Law
BALTIMORE COUNTY DEPARTMENT OF SOCIAL SERVICES,
CHILD ENDANGERMENT DIVISION

MICHELE LAMBERT

University of Baltimore School of Law
THE OFFICE OF THE MARYLAND ATTORNEY GENERAL
DEPT. HOUSING AND COMMUNITY DEVELOPMENT

HILARY TEBELEFF

University of Maryland School of Law
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION,
HEARING’S UNIT

2015 LAW OUTCOMES

Student and host agency evaluations confirm that the 2015 Walter Sondheim Jr. Public Service Law Fellows Program was a great success and met desired outcomes.

100% of interns stated that they would recommend the Walter Sondheim Jr. Public Service Law Fellows Program to other students.

KEY: **5- Strongly Agree** **4- Agree** **3- Neutral** **2- Disagree** **1-Strongly Disagree**

Please rate your internship on the following factors:
(Average scores across program participants are presented below)

This experience gave me a better insight into the public service sector	4.9
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The work I performed was challenging and stimulating	4.5
I utilized my academic knowledge and skills	4.6
I feel better prepared to enter my career field after this experience	4.7