



2014

**WALTER SONDHEIM JR.
PUBLIC SERVICE
SUMMER INTERNSHIP
SCHOLARSHIP PROGRAM**

EDUCATION ARTICLE § 18-1705 (MSAR # 6133)

FY15 ANNUAL REPORT



UMBC

**THE
SHRIVER CENTER**

OVERVIEW

The Walter Sondheim Jr. Public Service Summer Internship Scholarship Program was established by House Bill 269. The Shriver Center at the University of Maryland, Baltimore County (UMBC) was asked to establish and administer this program to ensure that students across Maryland would have an opportunity to intern in various nonprofit, state, and/or local government entities each summer while earning a \$3,000 scholarship. The Shriver Center succeeded in meeting this goal through the administration and implementation of three successful internship programs on behalf of the State of Maryland under the Walter Sondheim Jr. Public Service Summer Internship Scholarship Program umbrella, which includes the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program, Governor's Summer Internship Program, and the Walter Sondheim Jr. Maryland Public Service Law Fellowship

IN 2014 THE SHRIVER CENTER PLACED



Twenty (20) students in nonprofit agencies across the state of Maryland through the Walter Sondheim Jr. Nonprofit Leadership Internship Program



Twenty (20) students in Maryland State agencies through the Governor's Summer Internship Program



Five (5) students in public and nonprofit organizations that serve the people of Maryland through public interest law through the Walter Sondheim Jr. Maryland Public Service Law Fellowship.

RECRUITMENT

Information is disseminated to colleges in late December. Applicants must be undergraduates attending a two- or four-year university or college in Maryland or a resident of Maryland attending school out of state. The applicants must be graduate students or entering their junior or senior year and have a GPA of 3.0 or higher. All majors are encouraged to apply.

Program participants receive a \$3,000 stipend. The stipend provides an added incentive to the fellows, as it offsets the lack of income from regular summer employment.

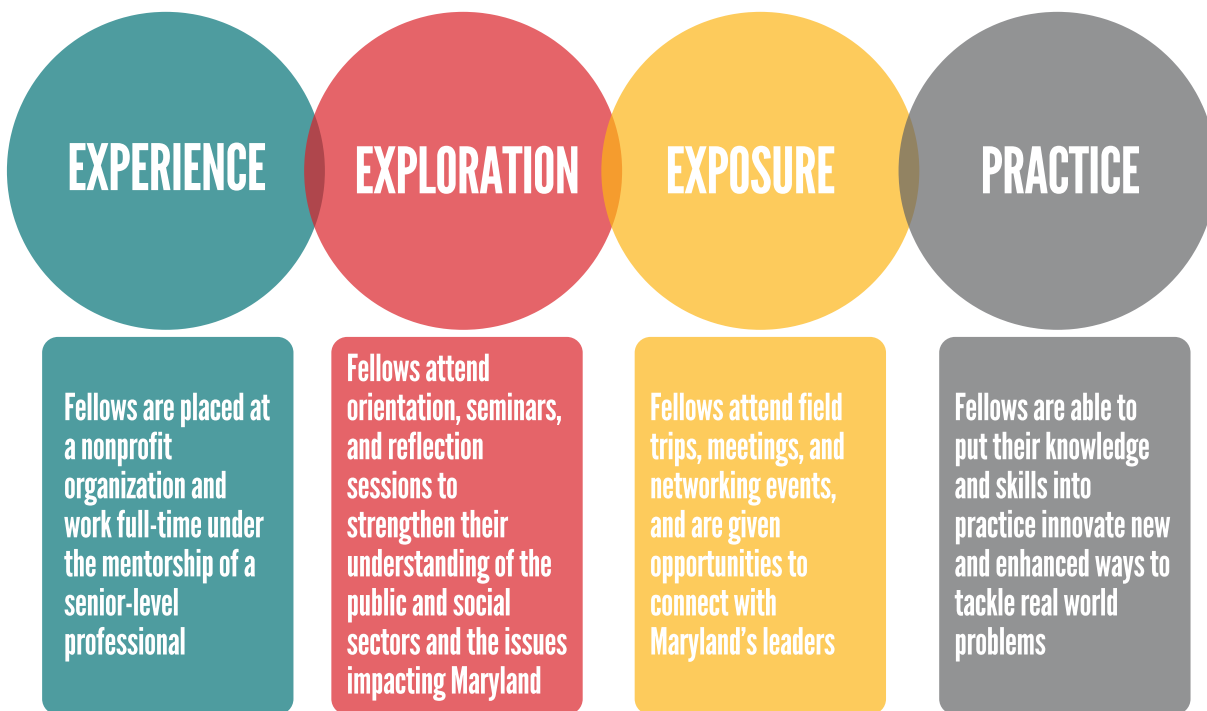
A selection committee comprised of representatives from nonprofit organizations in Maryland, higher education professionals, and program alumni, review the applications in April. Applicant credentials include a resume, transcript, and a formal application. Students are selected on the basis of these materials and are notified of a decision in mid-April.

2014 SONDHEIM NONPROFIT LEADERSHIP PROGRAM (SNLP)

The Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program offers paid summer internship opportunities in the nonprofit sector to college juniors, seniors, and graduate students attending Maryland institutions. Participating interns work for ten weeks full-time from early June to August while participating in bi-weekly seminars in nonprofit management. Each participating student receives a \$3,000 stipend.

College and university undergraduate and graduate students from various majors are provided with an opportunity to build valuable skills, gain experience in managing and leading public service organizations, and explore career choices within this sector. In doing so, the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program makes an important contribution to the development of the state's current and future workforce and citizenry. The Shriver Center at the University of Maryland, Baltimore County coordinates this program in conjunction with Maryland Association of Nonprofit Organizations and the Office of the Governor.

PROGRAM STRUCTURE



During ten weeks, interns work full-time on substantive projects, with senior level mentors on areas that closely correspond with each intern's field of study or career interests. Duties often include attending board meetings, developing marketing materials, writing grants, and coordinating summer programs.

Interns also attend weekly seminars designed to introduce them to the specific rewards and challenges of nonprofit management. These seminars are designed to broaden their knowledge of the nonprofit sector and their understanding of the various dimensions of successful nonprofit management. Seminar topics for Summer 2014 are included in this report (see schedule).

The development of group projects provide interns with a heightened awareness of the primary purpose of nonprofits: to serve people. The group projects include the development of mock nonprofit business plans and proposals. These nonprofit business proposals, researched in teams, are presented to their mentors and invited guests during the final intern celebration. The opportunity to present these papers at the summer's end is unique and exciting and represents the culmination of many weeks of hard work.

2014 SNLP SCHEDULE

WEEK	DATE	EVENT	TIME	LOCATION
1	Monday June 2, 2014	ORIENTATION LUNCHEON <i>Intern and Mentor Meet and Greet And Program Overview</i>	9:00 a.m. to 11:00 a.m.	UMBC 7 th Floor of the Library
1	Tuesday June 3, 2014	Report to Internship	Approxim- ately 9:00 a.m.	Internship Site
2	Tuesday June 10, 2014	SEMINAR I The Nonprofit Sector <i>Presented by Chelsea Langston and Caryn Anthony of Maryland Nonprofits</i> An overview of nonprofit structures, the environments within which nonprofits operate, and the role nonprofits play as service providers, advocates, funders, & supporters. GROUP OUTCOME: Develop a Nonprofit Concept -- Set a Mission	9:30 a.m. to 4:30 p.m.	Maryland Nonprofits, Baltimore Office 1 st Floor Conference Room
3	Monday June 16, 2014	SEMINAR II Nonprofit Program Management <i>Presented by Wendy Wolf of Maryland Nonprofits</i> Obtain information on how to plan, evaluate, and build a program with measurable outcomes. GROUP OUTCOME: Framework for a program with measurable outcomes	9:30 a.m. to 4:30 p.m.	Maryland Nonprofits, Baltimore Office 1 st Floor Conference Room
5	Monday Jun 30, 2014	SEMINAR III Financial Fundamentals and Fundraising Readiness for Nonprofits <i>Presented by Phil Symonds, CPA and Caryn Anthony of Maryland Nonprofits</i> Gain an understanding of nonprofit financials and the specifics of balance sheets, budgets, audits, and IRS form 990. In addition, obtain an overview of the fundraising environment, including an understanding of what organizations need to have in place for successful fundraising, funding patterns, and the types of fundraising programs available. GROUP OUTCOME: Draft a budget and fundraising plan.	9:30 a.m. to 4:30 p.m.	Maryland Nonprofits, Baltimore Office 1 st Floor Conference Room
7	Monday July 14, 2014	SEMINAR IV Volunteer Management and Board Governance <i>Presented by Mara Winters and Sawida Kamara of Maryland Nonprofits.</i> An overview of the roles volunteers and board members play within organizations and best practices for recruiting and retaining their volunteers and building an effective board governance team. GROUP OUTCOME: Develop a board recruitment plan and a strategy for engaging volunteers.	9:30 a.m. to 4:30 p.m.	Maryland Nonprofits, Baltimore Office 1 st Floor Conference Room
9	Monday, July, 28 2014	SEMINAR V Making It Real <i>Presented by Caryn Anthony of Maryland Nonprofits</i> Team presentations of their invented nonprofits for real-world funders. Discussion of ongoing learning and professional paths in the nonprofit sector. GROUP OUTCOME: Practice and feedback on team presentations. Resources for staying connected to the nonprofit sector.	9:30 a.m. to 4:30 p.m.	Maryland Nonprofits, Baltimore Office 1 st Floor Conference Room
10	Wednesd- ay, August 6, 2014	WALTER SONDHEIM JR. MARYLAND NONPROFIT LEADERSHIP PROGRAM INTERN AND MENTOR CELEBRATION LUNCH	TBD	TBD
	Friday, August 8	LAST DAY OF INTERNSHIP		Internship Site

2014 SNLP PARTICIPANTS

INTERNS

BIANCA BACKUS

University of Maryland, University College
Major: Psychology

TEARA BOOKER

University of Baltimore
Major: Negotiation and Conflict Management

NAOMI BOUCHARD

Johns Hopkins University
Major: International Studies

KIMBERLY CROUT

Stevenson University
Major: Human Services

KATHARINE EVANS

University of Maryland, Baltimore County
Majors: Psychology, Sociology

KATIA FORTUNE

University of Maryland, Baltimore County
Major: Psychology

NINA HENAGE

Johns Hopkins University
Major: Public Health

IBITOYE "KATHY" TOKUNBO

University of Maryland, Baltimore County
Major: Financial Economics

NICOLE JACKSON

St. Mary's College of Maryland
Major: Psychology

SAMUEL KESSLER

Goucher College
Major: English

MENTORS

DAVID SMITH

Manager
Northern Community Action Center

JENNIFER PELTON

Director of Development
Public Justice Center

KAFIYA ISMAIL

Volunteer Coordinator
International Rescue Committee

MARK FEIRING

Executive Director
The Maryland Book Bank

KIM SAUER

Legal & Medical Coordinator
Baltimore Child Abuse Center

DIONNE WALDRON

Program Manager
Operation HOPE

DAMIEN HAUSSLING

Coordinator, Baltimore Faces of the Homeless
Health Care for the Homeless

JOE BROWN

Site Coordinator
College Gardens

TOM WAITE

Deputy Director of Operations
Best Buddies Maryland

MARITZA DOMINGUEZ

Program Director
ACTS Alliance

2014 SNLP PARTICIPANTS

INTERNS

MEGHAN LYNCH

Loyola University Maryland
Major: Accounting

ELISHEVA MITTELMAN

University of Maryland, College Park
Major: Environmental Science and Policy

ALYSON PAGANO

Washington College
Majors: International Studies, Hispanic Studies

DEBORAH SILVER

Salisbury University
Major: Communication

MARK TALBERT

Towson University
Major: Professional Writing

RACHEL THOMAS

University of Maryland, Baltimore County
Majors: Political Science, Psychology

RACHEL THOMPSON

Towson University
Major: Art

BENJAMIN TIPPER

St. Mary's College of Maryland
Major: English

CHEVROEN WASHINGTON

University of Baltimore
Major: Public Administration

KIRA WESTBROOK

St. Mary's College of Maryland
Majors: Economics, Public Policy

MENTORS

CHRISTI GREEN

Executive Director
St. Francis Neighborhood Center

WILLIE FLOWERS

Executive Director
Park Heights Community Health Alliance

ROXANA HARLOW

Founder and Executive Director
Higher Learning, Inc

MICHELLE OSTROFF

Executive Director
Jewish Federation of Howard County

AARON HEINSMAN

Director of Development
Maryland Humanities Council

MICHELLE SARDONE

Legalization Program Director
Catholic Legal Immigration Network, Inc.

NOAH SMOCK

Executive Director
Baltimore Community Toolbank

CHRISTI GREEN

Executive Director
St. Francis Neighborhood Center

ROBERT STRUPP

Executive Director
Baltimore Neighborhoods, Inc.

TAMMY OPEL

School Programs Manager
Arts Everyday

2014 SNLP OUTCOMES

STATISTICS HIGHLIGHT PROGRAM'S SUCCESS

Student and host agency evaluations confirm that the 2014 Walter Sondheim Jr. Nonprofit Leadership Internship Program was a great success and met desired outcomes.

SUMMARY OF 2014 STUDENT EVALUATIONS

100% of interns stated that they would recommend the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program to other students.

KEY: **5- Strongly Agree** **4- Agree** **3- Neutral** **2- Disagree** **1-Strongly Disagree**

Please rate your internship on the following factors:

(Average scores across program participants are presented below)

This experience gave me better insight into the Nonprofit sector	4.8
The work I performed fulfilled my expectations	4.3
There were ample opportunities for learning	4.5
I had a good working relationship with my co-workers & supervisors	4.7
The work I performed was challenging and stimulating	4.2
I utilized my academic knowledge and skills	4.4
I feel better prepared to enter my career field after this experience	4.6

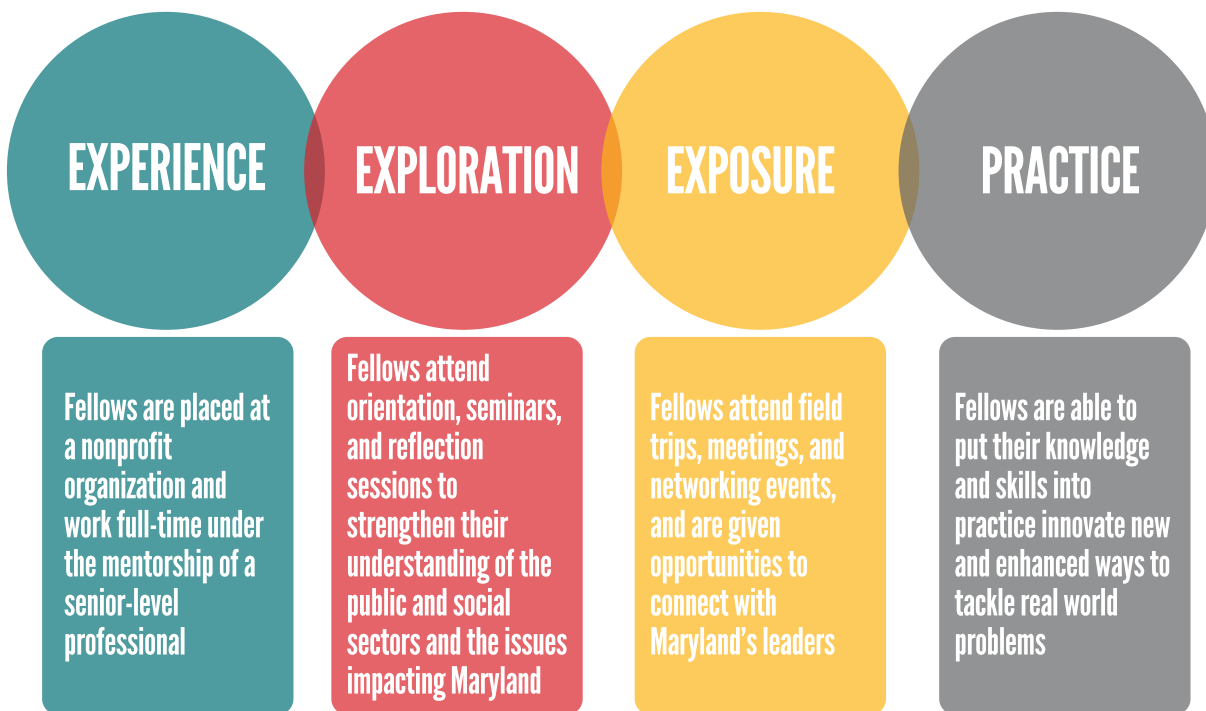
2014 GOVERNOR'S SUMMER INTERNSHIP PROGRAM (GSIP)

The Governor's Summer Internship Program (GSIP) has the following two goals in mind:

- To instill a knowledge and understanding of the purpose and functions of state government in the emerging leadership of the next generation
- To attract some of Maryland's best and brightest students to public service upon completion of their formal education.

The Shriver Center markets GSIP to attract up to twenty of our state's most talented college/ university students to explore the rewards and challenges of careers in public service, specifically state government. GSIP students gain invaluable work experience in their areas of career interest through a full-time internship and develop skills in problem-solving, policy analysis, written and verbal communication, public speaking and teamwork through the program's policy paper component. The Shriver Center at the UMBC coordinates the program in conjunction with the Office of the Governor.

PROGRAM STRUCTURE



During ten weeks, interns work full-time on substantive projects, with senior level public administrators and policy makers, in departments or policy areas that closely correspond with each intern's field of study or career interests. Duties often include attending meetings, drafting correspondence, tracking legislation, and researching policy options.

Interns also attend seminars and site visits designed to introduce them to the specific rewards and challenges of public administration. These seminars are designed to broaden their knowledge of state government and heighten their appreciation and understanding of the interactive relationships between the various functions of government. Seminar topics for Summer 2014 are included in this report in the schedule.

The development of group projects provide interns with an opportunity to effect change. Students develop a policy paper addressing an issue impacting Maryland and present their policy options to the Governor and/or the Governor's Cabinet Secretaries.

2014 GSIP SCHEDULE

Week	Date	Time	Location	Event
1	<i>Mon. June 2</i>	1:00 p.m.-3:00p.m.	UMBC 7th Floor Library	Orientation Luncheon
	<i>Tues. June 3</i>	9:00 a.m.	<i>Internship Site</i>	<i>Report to Internship</i>
	<i>Fri. June 6</i>	9:30 a.m. - TBD	UMBC Public Policy 208	SEMINAR 1 "How to Write a Policy Paper" Facilitated by Dr. Roy Meyers Professor, Political Science, UMBC
2	<i>Fri. June 13</i>	<i>Groups select time</i>	UMBC PUP 208 or location of groups choosing	<i>Group Research Day</i>
3	<i>Fri. June 20</i>	<i>Groups select time</i>	<i>Annapolis</i>	SEMINAR 2 Overview of Maryland Government and Policy
4	<i>Fri. June 27</i>	<i>Groups select time</i>	UMBC PUP 208 or location of groups choosing	<i>Group Research Day</i>
5	<i>Fri. July 4</i>	Holiday- Students do not report to internship		
6	<i>Mon. July 7</i>	<i>No later than 5:00 p.m.</i>	<i>Email:</i> <i>hannahs@umbc.edu</i> <i>meyers@umbc.edu</i>	"Policy Paper Review" <i>Forward drafts of policy papers to Hannah Schmitz and Dr. Meyers</i>
	<i>Wed. July 9</i>	9:30 a.m. - TBD	UMBC PUP 203	SEMINAR 3 "Policy Paper Presentation Session" Facilitated by Dr. Roy Meyers Professor, Political Science, UMBC
7	<i>Fri. July 18</i>	<i>Groups select time</i>	UMBC PUP 203 or location of groups choosing	<i>Group Research Day</i>
9	<i>Thurs. July 31</i>	Group Meetings: TBD Presentations: 1:00 p.m.	UMBC PUP 208	<i>Final Policy Presentation Practice</i>
	<i>Thurs. July 31</i>	6:45 p.m. Game starts at 7:05	Orioles Game Governor's Suite at Camden Yards	Baltimore Orioles vs. Los Angeles Angels
10	<i>Thurs. August 7</i>	TBD	Governor's Reception Room Maryland State House	CLOSING CELEBRATION Policy Paper Presentation to Governor Martin O'Malley

2014 GSIP PARTICIPANTS

INTERNS

UFUOMA AGARIN
Coppin State University
Major: Political Science

VALARIE AUSTIN
University of Maryland, College Park
Major: Geography

RYAN BELCHER
University of Maryland, College Park
Major: International Studies, Environmental Science & Policy

KIMBERLY BREWER
Goucher College
Majors: International Relations, French

AMY CASTIGNETTI
Loyola University Maryland
Major: Finance

IAN COLRICK
Johns Hopkins University
Majors: Public Health Studies, Economics
Development

COLBY CONLEY
University of Maryland, Baltimore County
Major: Political Science

KATELYNNE COWART
St. Mary's College of Maryland
Major: Economics

BRENNA DAMES
Elon University
Majors: Political Science, Dance Performance

KERRY DARRAGH
University of Maryland, College Park
Major: Government and Politics

MENTORS

SANDRA DOBSON
Deputy Director
Office of Customer Relations and Information
Maryland State Highway Administration

MELINDA VANN
Director of Outreach and Grants Management
Higher Education Commission

JASON DUBOW
Director, Environmental Planning
Maryland Department of Planning

JOHN MCGINNIS
Pupil Personnel and School Social Worker
Maryland State Department of Education

SHEILA RIVERS
Real Property Specialist
Division of Planning and Program Development
Maryland Transportation Authority

THOMAS DANN
Managing Director, Equity Funds
Department of Business and Economic

MARY GABLE/DANIELLE SUSSKIND
Assistant State Superintendent/Education Policy
Division of Academic Policy and Innovation
Maryland State Department of Education

EMILY SOONTORNSARATOOL
Energy Data Program Manager
Office of Energy Performance and Conservation
Department of General Services

GEORGE FAILLA
Acting Secretary
Maryland Department of Disabilities

SHELLEY SPRUILL
Deputy Director
Governor's Executive Office-State Stat

2014 GSIP PARTICIPANTS

INTERNS

CRISTINA FIORENTINO

West Virginia University

Majors: Mathematics, Secondary Education

CHRISTOPHER FRYE

University of Maryland, College Park

Majors: Economics, Environmental Science & Policy

JAMIE GRASING

Loyola University Maryland

Major: Quantitative Economics

KELLY GROSS

Gettysburg College

Majors: Environmental Studies, Public Policy

JENNIFER GUTHRIE

University of Maryland, College Park

Majors: Government & Politics, Secondary Education

CODY KNIPFER

McDaniel College

Major: Political Science

DIANA PARKS

Loyola University Maryland

Coordinator

Major: Global Studies

LOUIS SAINT-FELIX

Frostburg State University

Majors: Political Science, Law & Society

DASHANTE SMITH

Loyola University Maryland

Specialist

Major: Sociology

MAYHAH SURI

University of Maryland, College Park

Major: Environmental Science & Policy

MENTORS

JENNIFER FRANK

Assistant Secretary of Higher Education

Maryland Higher Education Commission

PETER CONRAD

Director of Local Planning Assistance

Maryland Department of Planning

BARRY POWELL

Energy Coordinator

Office of Energy Performance and Conservation

Department of General Services

KYLE HAAS

Clean Energy Program Manager

Maryland Energy Administration

TRICIA SLAWINSKI

Deputy Director

Government Affairs and Business Relations

Maryland Port Administration

CLIFFORD MURPHY/MICHELLE STEFANO

Director/Program Coordinator

Maryland Traditions

Maryland State Arts Council

KAREN SHIPLEY/PAMELA PEREZ

Executive Director/EO Training Manager & LEP

Office of Equal Opportunity

Dept. of Public Safety and Correctional Services

LISA SMITH

Director of Legislation

Governor's Office of Crime Control & Prevention

MARY GABLE/DANIELLE SUSSKIND

Assistant State Superintendent/Education Policy

Division of Academic Policy and Innovation

Maryland State Department of Education

MARK POWELL

Chief of Marketing

Maryland Department of Agriculture

2014 GSIP OUTCOMES

STATISTICS HIGHLIGHT PROGRAM'S SUCCESS

Student and host agency evaluations confirm that the 2014 Governor's Summer Internship Program was a great success and met desired outcomes.

SUMMARY OF 2014 STUDENT EVALUATIONS

100% of interns stated that they would recommend the Governor's Summer Internship Program to other students.

KEY: 5- Strongly Agree 4- Agree 3- Neutral 2- Disagree 1-Strongly Disagree

Please rate your internship on the following factors:

(Average scores across program participants are presented below)

This experience gave me better insight into MD State Government	4.7
The work I performed fulfilled my expectations	4.5
There were ample opportunities for learning	4.6
I had a good working relationship with my co-workers & supervisors	4.6
The work I performed was challenging and stimulating	4.5
I utilized my academic knowledge and skills	4.6
I feel better prepared to enter my career field after this experience	4.6

2014 SONDHEIM PUBLIC SERVICE LAW FELLOWS

Overview of the 2014 Walter Sondheim Jr. Public Service Law Fellowship The Walter Sondheim Jr. Maryland Public Service Law Fellowship offers a \$3,000 stipend to select law students who are committed to serving full-time in a 10-week summer internship in public service and/or assist in providing legal services to low income residents in the State who cannot afford legal services. Two intern host examples include The Office of the State’s Attorney for Baltimore City and The Maryland Attorney General’s Office.

Those selected must be in good academic standing and currently attend law school in Maryland. Five students were selected for summer 2014.

Interns

Drew Ciurpita
University of Maryland, School of Law

Mary Decampo
University of Baltimore, School of Law

Julie Jacocks
University of Maryland, School of Law

Alexander Stern
University of Maryland, School of Law

Kristen Tessmer
University of Baltimore, School of Law

Mentors

Shelly Glenn
Assistant State’s Attorney
Policy Integrity Unit

Shirole Pallavi
Internship Coordinator
Special Victims Unit

Ellen Cooper
Division Chief
Antitrust Division

Steve Ruckman
Assistant Attorney General
Executive Division

Thiru Vignarajah
Division Head
Major Crimes Division

2014 LAW OUTCOMES

Student and host agency evaluations confirm that the 2014 Walter Sondheim Jr. Public Service Law Fellows Program was a great success and met desired outcomes.

100% of interns stated that they would recommend the Walter Sondheim Jr. Public Service Law Fellows Program to other students.

KEY: **5- Strongly Agree** **4- Agree** **3- Neutral** **2- Disagree** **1-Strongly Disagree**

Please rate your internship on the following factors:
(Average scores across program participants are presented below)

This experience gave me better insight into public service law	5
The work I performed fulfilled my expectations	4.7
There were ample opportunities for learning	5
I had a good working relationship with my co-workers & supervisors	5
The work I performed was challenging and stimulating	5
I utilized my academic knowledge and skills	5
I feel better prepared to enter my career field after this experience	5