

**WALTER SONDHEIM JR. PUBLIC SERVICE
SUMMER INTERNSHIP SCHOLARSHIP PROGRAM
Required Report by Education Article § 18-1705 (MSAR # 6133)**

January 1, 2013 Report

The Walter Sondheim Jr. Public Service Summer Internship Scholarship Program was established by House Bill 269. The Shriver Center at the University of Maryland, Baltimore County (UMBC) was asked to establish and administer this program to ensure that students across Maryland would have an opportunity to intern in various nonprofit, state, and/or local government entities each summer while earning a \$3,000 scholarship.

The Shriver Center succeeded in meeting this goal through the administration and implementation of three successful internship programs on behalf of the State of Maryland under the Walter Sondheim Jr. Public Service Summer Internship Scholarship Program umbrella, which includes the:

- Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program,
- Governor's Summer Internship Program, and the
- Walter Sondheim Jr. Maryland Public Service Law Fellowship (new)

DURING THE SUMMER OF 2012, THE SHRIVER CENTER PLACED:

- Twenty (20) students in nonprofit agencies across the state of Maryland through the Walter Sondheim Jr. Nonprofit Leadership Internship Program,
- Twenty (20) students in Maryland State agencies through the Governor's Summer Internship Program, and
- Five (5) students with the Office of the State's Attorney for Baltimore City and Office of the Maryland Attorney General's Office through the Walter Sondheim Jr. Maryland Public Service Law Fellowship.

**OVERVIEW OF THE 2012 WALTER SONDHEIM JR. NONPROFIT
LEADERSHIP INTERNSHIP PROGRAM**

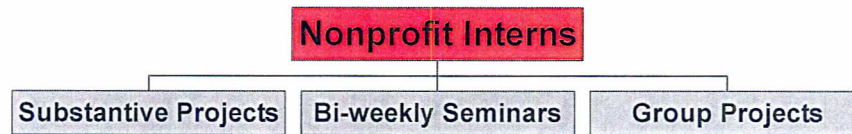
The Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program offers paid summer internship opportunities in the nonprofit sector to college juniors, seniors, and graduate students attending Maryland institutions. Participating interns work for ten weeks full-time from early June to August while participating in bi-weekly seminars in nonprofit management. Each participating student receives a \$3,000 stipend.

College and university undergraduate and graduate students from various majors are provided with an opportunity to build valuable skills, gain experience in managing and leading public service organizations, and explore career choices within this sector. In doing so, the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program makes an important contribution to the development of the state's current and future workforce and citizenry.

The Shriver Center at the University of Maryland, Baltimore County coordinates this program in conjunction with Maryland Association of Nonprofit Organizations and the Office of the Governor.

PROGRAM STRUCTURE

The Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program has three defining components: substantive projects, bi-weekly seminars, and the development of group projects.



During ten weeks, interns work full-time on **substantive projects**, with senior level executive directors on areas that closely correspond with each intern's field of study or career interests. Duties often include attending board meetings, developing marketing materials, writing grants, and coordinating summer programs.

Interns also attend bi-weekly **seminars** designed to introduce them to the specific rewards and challenges of nonprofit management. These seminars are designed to broaden their knowledge of the nonprofit sector and their understanding of the various dimensions of successful nonprofit management. Seminar topics for Summer 2012 are included in this report.

The **development of group projects** serves as the final component of the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program. The projects provide interns with a heightened awareness of the primary purpose of nonprofits: to serve people. The group projects include the development of mock nonprofit business plans and proposals. These nonprofit business proposals, researched in teams, are presented to their mentors and invited guests during the final intern celebration. The opportunity to present these papers at the summer's end is unique and exciting and represents the culmination of many weeks of hard work.

2012 GROUP NONPROFIT BUSINESS PLANS INCLUDE:

Group I:

MARYLAND COALITION TO END HUMAN TRAFFICKING

GROUP II:

BALTIMORE YOUTH LEADERSHIP PROGRAMS

GROUP III:

MARYLAND ALLIANCE FOR PARTNERSHIPS (MAPS)

GROUP IV:

GREENWAYS

GROUP V:

360- MOBILE UNIT

RECRUITMENT AND SELECTION

Information is disseminated to colleges in late December asking them to nominate students for the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program. Applicants must be undergraduates attending a two- or four- year university or college in Maryland. The applicants must be graduate students or entering their junior or senior year and have a GPA of 3.0 or higher. All majors are encouraged to apply.

In order to attract high quality students, program participants receive a \$3,000 stipend. The stipend provides an added incentive to the interns, as it offsets the lack of income from regular summer employment.

A selection committee comprised of representatives from the Maryland Association of Nonprofit Organizations

and Delegate Rosenberg review the applications in April. Applicant credentials include a resume, transcript, and a formal application. Students are selected on the basis of these materials and are notified of a decision in early May.

OUTCOMES: STATISTICS HIGHLIGHT PROGRAM’S SUCCESS

Student and host agency evaluations confirm that the 2012 Walter Sondheim Jr. Nonprofit Leadership Internship Program was a great success and met desired outcomes.

SUMMARY OF 2012 INTERN & MENTOR EVALUATIONS

INTERN FEEDBACK

- **100%** of interns stated that they would recommend the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program to other students.

KEY: 5- Strongly Agree 4- Agree 3- Neutral 2- Disagree 1-Strongly Disagree

Please rate your internship on the following factors:

(Average scores across program participants are presented below)

This experience gave me better insight into the Nonprofit sector	4.9
The work I performed fulfilled my expectations	4.2
There were ample opportunities for learning	4.4
I had a good working relationship with my co-workers & supervisors	4.8
The work I performed was challenging and stimulating	4.0
I utilized my academic knowledge and skills	4.0
I feel better prepared to enter my career field after this experience	4.3

MENTOR FEEDBACK

KEY: 5- Outstanding 4- Good 3- Satisfactory 2- Poor 1-Inadequate

Please rate your intern on the following factors:

(Average scores across program participants are presented below)

Functions at a high level of productivity	4.9
Shows an ability to learn and problem solve	4.8
Possesses a desire and willingness to take on new assignments	4.8
Displays a spirit of cooperation and teamwork	4.8
Utilizes academic knowledge and skills	4.8
Overall assessment of the student intern	4.8

SAMPLE QUOTES

This program grounded me as a person while expanding my horizons of future career options that can make a difference in the world.

Alex Walls, Intern

This prestigious program brings together some of the greatest young minds in Maryland and ask them to prepare to change the world. What could be better than that?

Elizabeth Rosenberg, Intern

The MD Nonprofit Leadership Program equipped me with key skills, a sound knowledge base, and an unforgettable experience in the nonprofit field that will not only helped me in my future career endeavors, but have given me memories that will last a lifetime.

Amee Raval, Intern

The MD Nonprofit Leadership Program has given me the skills and knowledge I will need in my future career as well as the passion and commitment I will need as a life-long volunteer.

Taylor Bunnell-Young, Intern

The seminars were top notch. I learned so much in such a short amount of time.

Nicole Martyn, Intern

I had always been curious about how the nonprofit sector worked and this program not only gave me a chance to learn about it through the nonprofit seminars but allowed me to live the life of a nonprofit worker.

Collin Wojciechowski, Intern

Having a Sondheim intern was a very positive experience. Our intern was an integral part of our small team and a huge contributor to our two main priorities this summer- writing an extensive federal grant and starting a new project. In addition to her strong work ethic, her positive attitude, and insight, suggestions and questions, her experience working in the Ukraine during her time with the Peace Corps was invaluable. We hope that she enjoyed working with us as much as we enjoyed working with her.

Wendy Jeffries, Mentor

Our intern surpassed all of our expectations and has given us an absolutely exceptional perspective of the program. She consistently took on additional projects and created an infrastructure which will last beyond her short internship with us. Her bi-weekly trainings enhanced her work with our organization and prepared her for the electric workload indicative of the nonprofit field. From an administrative perspective, we have found the communication between our site and program organizers to be clear and effective. All around, I would recommend this program to any nonprofit.

Caroline Vassighi, Mentor

WALTER SONDHEIM JR. MD NONPROFIT LEADERSHIP PROGRAM 2012 PROGRAM PARTICIPANT LIST

INTERNS

CAILIN BARKER

Goucher College
Major: Peace Studies

JOSEPH BROWN

University of Maryland Baltimore County
Major: Public Policy

MENTORS

CORRINE HANDY

Program Manager
St. Francis Neighborhood Center

JASON SHARP

Director of Programs
Paul's Place

INTERNS

TAYLOR BUNNELL-YOUNG

Salisbury University
Major: Social Work

YELENA DEWALD

University of Maryland, Baltimore County
Major: Interdisciplinary Studies
International and Global Studies

SANDRINE EMAMBU

Towson University
Major: Business Administration

BESS KELLER

University of Maryland, Baltimore County
Major: Public Policy

KELSEY KRACH

University of Maryland, Baltimore County
Major: Anthropology

CAITLIN LANTNER

University of Maryland, College Park
Major: Public Policy

NICOLE MARTYN

University of Maryland, Baltimore
Major: Social Work

JAINA MAULTSBY

McDaniel College
Majors: Psychology & Exercise Science

LAURA NERI

University of Maryland, Baltimore
Major: Social Work

AMEE RAVAL

University of Maryland, College Park
Majors: Environmental Science & Policy
Physiology & Neurobiology

MENTORS

NANCY ANDREW

Executive Director
Habitat for Humanity Choptank

CLAUDIA FRIEDETZKY

Chapter Conservation Representative
Maryland Chapter of the Sierra Club

JEANNE ATKINSON

Director
Catholic Charities
Immigration Legal Services and Refugee Center

ED RUTKOWSKI

Executive Director
Patterson Park Public Charter School

TAMMY MAYER

Director of Community Engagement
Citizens Planning and Housing Association

JILL WEAVERLING

Development and Communications Specialist
Chase Brexton Health Services

RACHAEL MASEY

Outreach and Support Specialist

MARDEA JAMES

Employment Advocate
Lutheran Social Services

LIZ CRAMMOND

Program Specialist, and

DANELLE BUCHMAN

Volunteer Engagement Coordinator
United Way of Central Maryland

WENDY JEFFRIES

Project Manager, The Arthur C. Helton Institute
International Social Service – USA Branch

EFUA OPOKU

Program Manager
Health Leads - Harriet Lane Clinic

INTERNS

CLAUDETTE RHONE
Morgan State University
Major: International Studies

ELIZABETH ROSENBERG
University of Maryland, College Park
Major: Community Health

PAUL RYBERG
Johns Hopkins University
Major: Global Environmental Change & Spanish

FRANCESCA SINGLETON
Towson University
Majors: Family Studies and Community Development

CARLYN THOMAS
University of Maryland, Baltimore County
Major: Art History & Museum Studies

ALEXANDER WALLS
St. Mary's College of Maryland
Majors: Public Policy & Political Science

HANNAH WALSH
St. Mary's College of Maryland
Major: International Languages and Cultures- Spanish

COLLIN WOJCIECHOWSKI
University of Maryland, Baltimore County
Majors: Political Science and Media & Communications

MENTORS

JENNIFER PELTON
Director of Development
Public Justice Center, Inc.

ADAM SCHNEIDER
Coordinator of Community Relations
Health Care for the Homeless

JAKIR MANELA
Founding Director
Laura Menyuk, Volunteer Coordinator
Kayam Farm at the Pearlstone Retreat Center

JOANNA PIERSON
Executive Director
Arc of Frederick County

SOFIA RUTKA
Program Director
The Maryland Art Place (MAP)

WAYNE GILCHREST
Program Director
Sassafras Environmental Education Center

CAROLINE VASSIGHI
Development Associate
Baltimore Reads

ESTELLE YOUNG
Co-Director for College Success
Baltimore Partnership for College Access and
Success, Greater Baltimore Urban League

**WALTER SONDHEIM JR. MD NONPROFIT LEADERSHIP INTERN PROGRAM
CALENDAR OF SUMMER EVENTS FOR 2012**

WEEK	DATE	EVENT	TIME	LOCATION
1	Monday June 4, 2012	ORIENTATION LUNCHEON <i>Intern and Mentor Meet and Greet And Program Overview</i>	12 Noon to 3 p.m.	UMBC 7 th Floor of the Library
1	Tuesday June 5, 2012	Report to Internship	Approximately 9:00 a.m.	Internship Site
2	Monday June 11, 2012	SEMINAR I <i>The Nonprofit Sector</i> An overview of nonprofit structures, the environments within which nonprofits operate, and the role nonprofits	9:30 a.m. to 4:30 p.m.	Maryland Nonprofits, Baltimore Office

		play as service providers, advocates, funders, & supporters. GROUP OUTCOME: Develop a Nonprofit Concept -- Set a Mission		
4	Monday June 25, 2012	SEMINAR II <i>Nonprofit Program Management</i> Obtain information on how to plan, evaluate, and build a program with measurable outcomes. GROUP OUTCOME: Start to build a program with measurable outcomes	9:30 a.m. to 4:30 p.m.	Maryland Nonprofits, Baltimore Office
6	Monday July 9, 2012	SEMINAR III <i>Financial Fundamentals and Fundraising Readiness for Nonprofits</i> Gain an understanding of nonprofit financials and the specifics of balance sheets, budgets, audits, and IRS form 990. In addition, obtain an overview of the fundraising environment, including an understanding of what organizations need to have in place for successful fundraising, funding patterns, and the types of fundraising programs available. GROUP OUTCOME: Draft a budget/determine where your money is coming from	9:30 a.m. to 4:30 p.m.	Maryland Nonprofits, Baltimore Office
8	Monday July 23, 2012	SEMINAR IV <i>Volunteer Management</i> An overview of the role volunteers play within organizations and the sector as a whole and the way in which organizations should approach the process of recruiting, orienting, and retaining their volunteer staff. GROUP OUTCOME: Develop a strategy for engaging volunteers	9:30 a.m. to 4:30 p.m.	Maryland Nonprofits, Baltimore Office
9	Thursday, August 2, 2012	SEMINAR V <i>Nonprofit Governance</i> Develop a clear understanding of the role of the Board of Directors in nonprofit organizations and role it serves as the governing body of the organization. GROUP OUTCOME: Build a board - Develop a strategy for how to recruit young leaders, B) Create a program pitch	9:30 a.m. to 4:30 p.m.	Maryland Nonprofits, Baltimore Office
10	Friday, August 10, 2012	WALTER SONDEHEIM JR. MARYLAND NONPROFIT LEADERSHIP PROGRAM INTERN AND MENTOR CELEBRATION LUNCH	11:30 a.m. to 2:00 p.m.	UMBC 7 th Fl Library

OVERVIEW OF THE 2012 GOVERNOR'S SUMMER INTERNSHIP PROGRAM

The Governor's Summer Internship Program (GSIP) has the following two goals in mind:

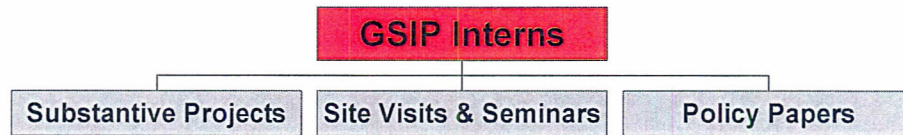
1. To instill a knowledge and understanding of the purpose and functions of state government in the emerging leadership of the next generation; and,
2. To attract some of Maryland's best and brightest students to public service upon completion of their formal education.

The Shriver Center markets GSIP to attract up to twenty of our state's most talented college/ university students to explore the rewards and challenges of careers in public service, specifically state government. GSIP students gain invaluable work experience in their areas of career interest through a full-time internship and develop skills in problem-solving, policy analysis, written and verbal communication, public speaking and teamwork through the program's policy paper component.

The Shriver Center at the University of Maryland, Baltimore County coordinates the program in conjunction with the Office of the Governor.

PROGRAM STRUCTURE

The Governor's Summer Internship Program has three defining components: substantive projects, site visits/seminars, and the development of group policy papers.



During ten weeks, interns work full-time on **substantive projects**, with senior level public administrators and policy makers, in departments or policy areas that closely correspond with each intern's field of study or career interests. Duties often include attending meetings, drafting correspondence, tracking legislation, and researching policy options.

Interns also attend **seminars and site visits** designed to introduce them to the specific rewards and challenges of public administration. These seminars are designed to broaden their knowledge of state government and heighten their appreciation and understanding of the interactive relationships between the various functions of government. Seminar topics for Summer 2012 are included in this report.

The **development of group policy papers** serves as the final component of the Governor's Summer Internship Program. It provides interns with a heightened awareness of the primary purpose of government: to serve people. The policy papers represent tangible products, and provide the students with an outlet to generate solutions to Maryland's most critical issues. These papers, researched in teams, are presented to the Governor. The opportunity to present these papers at the summer's end is unique and exciting and represents the culmination of many weeks of hard work.

2012 POLICY PAPERS INCLUDE:

- One Maryland Broadband Network: A Case Study in Large Infrastructure Implementation
- From Adversity to University: Helping At-Risk Maryland Students Prepare for College
- Surface Owners Protection Act: Moving Towards Responsible Drilling in Maryland
- Improving Youth Outcomes in Maryland: Recommendations for Avoiding Unnecessary Detention Usage
- Moms Ride Free: Improving Access to Transportation to Low-Income Expectant Mothers

RECRUITMENT AND SELECTION

The presidents of colleges and universities in Maryland are invited by the Governor to nominate students for the Governor's Summer Internship Program three months prior to the application deadline in March. Applicants must be undergraduates attending a two- or four- year university or college in Maryland, or are Maryland residents attending an out-of-state college or university. The applicants must be entering their junior or senior year and have a GPA of 3.0 or higher. All majors are encouraged to apply.

In order to attract high quality students, program participants receive a \$3,000 stipend. The stipend provides an added incentive to the interns, as it offsets the lack of income from regular summer employment.

A selection committee comprised of representatives from the Governor's Office and several state agencies review applications in April. Applicant credentials include a resume, transcript, two letters of recommendation and a formal application. Students are selected on the basis of these materials and are notified of a decision in early May.

OUTCOMES: STATISTICS HIGHLIGHT PROGRAM'S SUCCESS

Student and host agency evaluations confirm that the Governor's Summer 2012 Intern Program was a success.

- **100%** of interns indicated that they would recommend the Governor's Summer Internship Program to other students.

Intern Feedback

KEY: 5- Strongly Agree 4- Agree 3- Neutral 2- Disagree 1-Strongly Disagree

Please rate your internship on the following factors:

(Average scores across program participants are presented below)

This experience gave me better insight into MD State Government	4.75
The work I performed fulfilled my expectations	4.38
There were ample opportunities for learning	4.56
I had a good working relationship with my co-workers & supervisors	4.81
The work I performed was challenging and stimulating	4.00
I utilized my academic knowledge and skills	4.31
I feel better prepared to enter my career field after this experience	4.38

SAMPLE QUOTES

Presenting the policy paper to the Governor was an enlightening experience and I think it is a great idea. I gained strong confidence, because if I am able to give a presentation to the Governor of Maryland, I can give a presentation in school easily!

Faiza Hasan, Intern

GSIP was a wonderful opportunity to make connections in state government, meet students from other universities with similar interests, and present a policy paper to Governor O'Malley at the end. He was thoroughly engaged in our presentations, which was refreshing – to see his genuine interest in the work we completed over the summer.

Gabrielle Tarbert, Intern

The best part of this program was the actual internship. Choosing where we wanted to be placed was great; I know my internship was exactly where my interests are. It was great to actually be contributing to the state and working on substantive projects. I also really enjoyed the seminars. Meeting with such interesting and important people to the state was a great opportunity and experience.

Kerri Morrison, Intern

The best part of the program was the exposure that we had as interns that few people get to see. Being able to have time with the governor was amazing and made all the hard work more than worth it.

Jacqueline Winton, Intern

I think the best thing about being in the program was that we were able to see the many facets of Maryland government. Being stationed in an agency allowed us to see how the state functions on a day to day basis, which comes in handy when you are drawing up your policy paper and thinking about how feasible it would be to implement.

Tranise Garland, Intern

My experience with the GSIP through the years has been uniformly positive. I have been impressed with the intelligence and the capabilities exhibited by the interns and with their enthusiasm for work and creative thinking in government. I remain hopeful that many will want to continue their involvement in the public sector.

Scott Oakley, Mentor

MHEC's experience was very positive. We benefited greatly from having Oona as an intern this summer. Her upbeat spirit, hard-working attitude and attention to detail when engaged in projects was noteworthy and contributed to our productivity as an agency. There wasn't a project or task that she was not willing to participate in or assist with. She will be missed.

Dr. Tonja Ringgold, Mentor

GOVERNOR'S SUMMER INTERNSHIP PROGRAM 2012 PROGRAM PARTICIPANT LIST

INTERNS

SARAH BERDAY-SACKS

University of Maryland, College Park
Major: Government and Politics

ANTONIA BERNHARDT

Johns Hopkins University
Major: Public Health Studies

EMILY COLEMAN

Loyola University of Maryland
Majors: Economics, Spanish

VIRGINIA EARLY

St. John's College
Major: Liberal Arts

TRANISE GARLAND

Mount St. Mary's University
Major: International Studies

MENTORS

DONNI TURNER

Policy Director
Maryland Department of
Labor, Licensing and Regulation

DR. DANETTE HOWARD/DR. TONJA RINGGOLD

Interim Secretary/Assistant Secretary
Maryland Higher Education Commission

RHONDA RAY

Director of the Office of
Policy and Government Affairs
Maryland Department of
Business and Economic Development

ZOE PAGONIS

Communications and New Media Manager
Office of the Governor

NICOLE SLATER

Assistant Administrator
Maryland Department of Human Resources
Citizens Review Board for Children

INTERNS

TAYLOR GOOD

University of Maryland, Baltimore County
Majors: Mathematics, Political Science

PHILLIP GORDON

St. Mary's College of Maryland
Major: Political Science

TYLER GROTE

University of Maryland, College Park
Major: Government and Politics

FAIZA HASAN

University of Maryland, College Park
Major: Undecided

MICHAEL JONES

University of Maryland, Baltimore County
Majors: Political Science, Philosophy

ANDREA MARCIN

University of Maryland, College Park
Major: Government and Politics

KERRI MORRISON

McDaniel College
Major: English

MARISA SCHULER

University of Virginia
Majors: Public Policy & Leadership, English

ADAM SMITH

University of Maryland, College Park
Major: English

GABRIELLE TARBERT

Washington College
Major: Political Science

MENTORS

BETH BLAUER/SAMEER SIDH

Director/Deputy Director
Office of the Governor, StateStat Program

DR. CLIFFORD MURPHY/MICHELLE STEFANO

Director/Program Coordinator of
Maryland Traditions
Maryland State Arts Council

PETER CONRAD

Director of Local Government Assistance
Maryland Department of Planning

BETH BLAUER/SAMEER SIDH

Director/Deputy Director
Office of the Governor, StateStat Program

SCOTT OAKLEY

Executive Director
Maryland Department of Public Safety and
Correctional Services
Inmate Greivance Office

KEVIN BAYNES

Director, Office of Community Programs
Maryland Department of
Housing and Community Development
Division of Neighborhood Revitalization

HEATHER BARTHEL

Director of Legislative and
Intergovernmental Affairs
Maryland Department of the Environment

SAMANTHA KAPPALMAN

Director of the Office of Communications
Maryland Department of the Environment

LT. DOUGLAS BARALO

Accreditation Manager
Maryland State Police

DANIELLE SUSSKIND

Education Policy Specialist
Maryland State Department of Education
Division of Academic Policy

INTERNS

AMELIA THOMAS
Johns Hopkins University
Major: Public Health Studies

THOMAS THOMPSON
Loyola University of Maryland
Majors: Political Science, Spanish

ANTHONY VITTI
Loyola University of Maryland
Major: History, Classical Civilizations

JACQUELINE WINTON
Loyola University of Maryland
Majors: Communications (Journalism/Advertising)

MINJU ZUKOWSKI
Towson University
Majors: Business Administration, Marketing

MENTORS

DR. MARTIN FORD
Associate Director
Maryland Department of Human Resources
Maryland Office of Refugees and Asylees

BRENDAN ARMBRUSTER
Governor’s Homeland Security Advisor
Governor’s Office of Homeland Security

KAREN ROHRBAUGH, ESQ.
Supervisor
Maryland Department of
Labor, Licensing and Regulation
Office of Unemployment Insurance Litigation &
Prosecution Unit

CLAUDIA REMINGTON
Executive Director
Maryland Department of Human Resources
Maryland State Council on Child Abuse and
Neglect

REGINALD STANFIELD
Director, Office of Community Programs
Maryland Department of Housing and
Community Development
Division of Neighborhood Revitalization

GOVERNOR’S SUMMER INTERNSHIP PROGRAM
2012 CALENDAR OF EVENTS

Week	Date	Time	Location	Event
1	<i>Tuesday, June 5</i>	<i>9:00 a.m.</i>	<i>Internship Site</i>	<i>Report to Internship</i>
	Thursday, June 7	9:30 a.m. - TBD	UMBC Public Policy 204	SEMINAR I "How to Write a Policy Paper" Facilitated by Dr. Roy Meyers Professor, Political Science, UMBC
2	Thursday, June 14	10:00 a.m. - TBD	Department of Budget and Management Conference Room 164, Annapolis	SEMINAR II "Maryland Policy Seminar"

3	<i>June 18 – June 22</i>	<i>Groups select time</i>	<i>Groups select location</i>	<i>Groups meet and discuss research</i>
4	Monday, June 25	9:00 a.m. - 4:00 p.m.	Various Locations, Annapolis	SEMINAR III "Overview of Maryland State Government" Annapolis Visit
5	<i>July 2 - July 6</i>	<i>Groups select time</i>	<i>Groups select location</i>	<i>Groups meet and discuss research</i>
6	<i>Monday, July 9</i>	<i>No later than 5:00 p.m.</i>	<i>Email: moettel@umbc.edu meyers@umbc.edu</i>	<i>"Policy Paper Review" Forward drafts of policy papers to Mike Oettel and Dr. Meyers</i>
	Wednesday, July 11 (subject to change)	9:30 a.m. - TBD	UMBC PUP 206	SEMINAR IV "Policy Paper Presentation Session" Facilitated by Dr. Roy Meyers Professor, Political Science, UMBC
7	<i>July 16 – July 20</i>	<i>Groups select time</i>	<i>Groups select location</i>	<i>Groups meet and discuss research</i>
8	Thursday, July 26	12:35 p.m.	Oriole Park at Camden Yards	Baltimore Orioles vs. Tampa Bay Rays Governor's Suite
9	<i>July 29 - August 4</i>	<i>Groups select time</i>	<i>Groups select location</i>	<i>Groups meet and discuss research</i>
10	Wednesday, August 8	Afternoon, Times Vary	UMBC PUP 107	Mock Policy Paper Presentations
	Thursday, August 9	10:00 a.m.	Governor's Reception Room Maryland State House	CLOSING CELEBRATION "Policy Paper Presentation to Governor Martin O'Malley and GSIP Recognition Celebration"

OVERVIEW OF THE 2012 WALTER SONDHEIM JR. PUBLIC SERVICE LAW FELLOWSHIP

The Walter Sondheim Jr. Maryland Public Service Law Fellowship offers a \$3,000 stipend to select law students who are committed to serving full-time in a 10-week summer internship in public service and/or assist in providing legal services to low income residents in the State who cannot afford legal services. Two intern host examples include The Office of the State's Attorney for Baltimore City and The Maryland Attorney General's Office. Those selected must be in good academic standing and currently attend Law School in Maryland.

Five students were selected for summer 2012.

RECRUITMENT AND SELECTION

Information is disseminated to colleges in late January and posted on our website at: <http://www.shrivercenter.org/students/the-scholars-programs/walter-sondheim-jr-maryland-public-service-law-fellowship/>. Applicants must be law students attending a university or college in Maryland.

In order to attract high quality students, program participants receive a \$3,000 stipend. The stipend provides an added incentive to the interns, as it offsets the lack of income from regular summer employment.

A selection committee comprised of representatives from the Shriver Center, public service law field and Delegate Rosenberg reviewed the applications in April. Applicant credentials include a resume, transcript, and a formal application including a letter of support from their internship site. Students are selected on the basis of these materials and are notified of a decision in early May.

OUTCOMES: STATISTICS HIGHLIGHT PROGRAM'S SUCCESS

Student and host agency evaluations confirm that our first Walter Sondheim Jr. Maryland Public Service Law Fellowship was a success. Strong student and performance reviews were provided.

Intern Feedback

KEY: 5- Strongly Agree 4- Agree 3- Neutral 2- Disagree 1-Strongly Disagree

Please rate your internship on the following factors:

(Average scores across program participants are presented below)

This experience gave me better insight into public service law	5.00
The work I performed fulfilled my expectations	4.75
There were ample opportunities for learning	5.00
I had a good working relationship with my co-workers & supervisors	5.00
The work I performed was challenging and stimulating	4.75
I utilized my academic knowledge and skills	5.00
I feel better prepared to enter my career field after this experience	5.00

SAMPLE QUOTES

My work responsibilities included drafting and completing state board memos, compiling research memorandum, meeting with top people in the Maryland State Department of Education and coordinating the Educational Advocate training at the National Association of the Deaf conference. I appreciated the opportunity to increase my legal research and writing skills along with the opportunity to continue my outside volunteering activities, for I am interested in Education Policy, but particularly when it concerns deaf and hard of hearing children. I had the best of both worlds this summer, thanks to the terrific support of my supervisors!

Tawny Holmes, Fellow Intern

The work was interesting and matches my interest in environmental law. I have been thinking about going into the energy field for years.
Heather Messick, Fellow Intern

During the summer, I researched and drafted legal memoranda concerning land use, planning, Constitutional, and administrative law questions. I also researched and helped draft a motion to dismiss in the 2012 Maryland Redistricting case pending in the Maryland Court of Appeals. This internship absolutely met my expectations. I feel like this will be my career. I wish my supervisor had a deputy position! The interaction with the client, the mentorship, the hands-on experience- I enjoyed every minute. I don't have any suggestions for improvement. It was great!
Anna Watson, Fellow Intern

I did enjoy the work and think that the State's Attorney's office maybe a good place for me. It was a wonderful experience.
Eduardo Garcia, Fellow Intern



2012 PROGRAM PARTICIPANT LIST

INTERNS

EDUARDO GARCIA
University of Maryland, School of Law
Juris Doctor Candidate, May 2014

TAWNY HOLMES
University of Baltimore, School of Law
Juris Doctor Candidate, May 2013

HEATHER MESSICK
University of Baltimore, School of Law
Juris Doctor Candidate, May 2013

JOSEPH ROMBRO
University of Maryland, School of Law
Juris Doctor Candidate, May 2013

ANNA FLEWELLING WATSON
University of Baltimore, School of Law
Juris Doctor Candidate, May 2013

MENTORS

ALEX ROTHSTEIN
Head Law Clerk, Homicide Division
Baltimore City State's Attorney's Office

ELLIOTT L. SCHOEN
Assistant Attorney General
Office of the Attorney General
Counsel for Maryland State Dept. of Education
Division of Rehabilitation Services

BRENT BOLEA
Assistant Attorney General
Maryland Energy Administration and
Power Plant Research Program

CARRIE WILLIAMS
Assistant Attorney General
Office of the Attorney General
Criminal Appeals Division

AMANDA STAKEM CONN
Counsel and Assistant Attorney General
Maryland Department of Planning