

**WALTER SONDHEIM JR. PUBLIC SERVICE
SUMMER INTERNSHIP SCHOLARSHIP PROGRAM**
Required Report by Education Article § 18-1705 (MSAR # 6133)

January 1, 2012 Report

The Walter Sondheim Jr. Public Service Summer Internship Scholarship Program was established by House Bill 269. The Shriver Center at the University of Maryland, Baltimore County (UMBC) was asked to establish and administer this program to ensure that students across Maryland would have an opportunity to intern in various nonprofit, state, and/or local government entities each summer while earning a \$3,000 scholarship.

The Shriver Center succeeded in meeting this goal through the administration and implementation of two successful internship programs on behalf of the State of Maryland under the Walter Sondheim Jr. Public Service Summer Internship Scholarship Program umbrella, which includes the:

- Walter Sondheim Jr. Nonprofit Leadership Internship Program, and the
- Governor's Summer Internship Program.

DURING THE SUMMER OF 2011, THE SHRIVER CENTER PLACED:

- Twenty (20) students in nonprofit agencies across the state of Maryland through the Walter Sondheim Jr. Nonprofit Leadership Internship Program, and
- TWENTY-FIVE (25) students in Maryland State agencies through the Governor's Summer Internship Program.

**OVERVIEW OF THE 2011 WALTER SONDHEIM JR. NONPROFIT
LEADERSHIP INTERNSHIP PROGRAM**

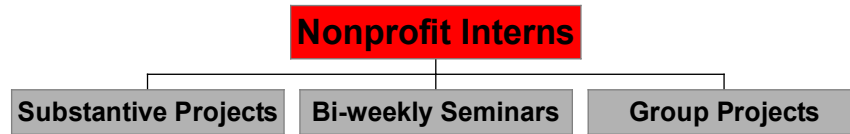
The Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program offers paid summer internship opportunities in the nonprofit sector to college juniors, seniors, and graduate students attending Maryland institutions. Participating interns work for ten weeks full-time from early June to August while participating in bi-weekly seminars in nonprofit management. Each participating student receives a \$3,000 stipend.

College and university undergraduate and graduate students from various majors are provided with an opportunity to build valuable skills, gain experience in managing and leading public service organizations, and explore career choices within this sector. In doing so, the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program makes an important contribution to the development of the state's current and future workforce and citizenry.

The Shriver Center at the University of Maryland, Baltimore County coordinates this program in conjunction with Maryland Association of Nonprofit Organizations and the Office of the Governor.

PROGRAM STRUCTURE

The Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program has three defining components: substantive projects, bi-weekly seminars, and the development of group projects.



During ten weeks, interns work full-time on **substantive projects**, with senior level executive directors on areas that closely correspond with each intern's field of study or career interests. Duties often include attending board meetings, developing marketing materials, writing grants, and coordinating summer programs.

Interns also attend bi-weekly **seminars** designed to introduce them to the specific rewards and challenges of nonprofit management. These seminars are designed to broaden their knowledge of the nonprofit sector and their understanding of the various dimensions of successful nonprofit management. Seminar topics for Summer 2011 are included in this report.

The **development of group projects** serves as the final component of the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program. The projects provide interns with a heightened awareness of the primary purpose of nonprofits: to serve people. The group projects include the development of mock nonprofit business plans and proposals. These nonprofit business proposals, researched in teams, are presented to their mentors and invited guests during the final intern celebration. The opportunity to present these papers at the summer's end is unique and exciting and represents the culmination of many weeks of hard work.

2011 Group Nonprofit Business Plans include:

Group I:

BALTIMORE CO-OP INITIATIVE

GROUP II:

END HOMELESSNESS INITIATIVE (EHI)

GROUP III:

EXPLORE WITH THE HEART

GROUP IV:

HEALTH WRITES

GROUP V:

GENERATION POINTING TO SUCCESS

RECRUITMENT AND SELECTION

Information is disseminated to colleges in late December asking them to nominate students for the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program. Applicants must be undergraduates attending a two- or four- year university or college in Maryland. The applicants must be graduate students or entering their junior or senior year and have a GPA of 3.0 or higher. All majors are encouraged to apply.

In order to attract high quality students, program participants receive a \$3,000 stipend. The stipend

provides an added incentive to the interns, as it offsets the lack of income from regular summer employment.

A selection committee comprised of representatives from the Maryland Association of Nonprofit Organizations and Delegate Rosenberg review the applications in April. Applicant credentials include a resume, transcript, and a formal application. Students are selected on the basis of these materials and are notified of a decision in early May.

OUTCOMES: STATISTICS HIGHLIGHT PROGRAM’S SUCCESS

Student and host agency evaluations confirm that the 2011 Walter Sondheim Jr. Nonprofit Leadership Internship Program was a great success.

SUMMARY OF 2011 INTERN & MENTOR EVALUATIONS

INTERN FEEDBACK

- **100%** of interns stated that they would recommend the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program to other students.

KEY: 5- Strongly Agree 4- Agree 3- Neutral 2- Disagree 1-Strongly Disagree

Please rate your internship on the following factors:

(Average scores across program participants are presented below)

This experience gave me better insight into the Nonprofit sector	4.8
The work I performed fulfilled my expectations	4.4
There were ample opportunities for learning	4.4
I had a good working relationship with my co-workers & supervisors	4.85
The work I performed was challenging and stimulating	4.35
I utilized my academic knowledge and skills	4.5
I feel better prepared to enter my career field after this experience	4.5

MENTOR FEEDBACK

KEY: 5- Outstanding 4- Good 3- Satisfactory 2- Poor 1-Inadequate

Please rate your intern on the following factors:

(Average scores across program participants are presented below)

Functions at a high level of productivity	4.64
Shows an ability to learn and problem solve	4.7
Possesses a desire and willingness to take on new assignments	5.0

Displays a spirit of cooperation and teamwork	4.94
Utilizes academic knowledge and skills	4.58
Overall assessment of the student intern	4.82

SAMPLE QUOTES

The MD Nonprofit Leadership Program was an inspirational experience that I found to be personally and professionally rewarding. I consider the program to be a valuable investment in my future.

Katelyn Lammie, Intern

The MD Nonprofit Leadership Program is the most unique, informative, and resourceful experience a college student could have in an internship.

Simone Kasina, Intern

I would absolutely recommend it to other students! The program was a wonderful learning experience for me, both in class, and at my nonprofit organization. I often wish my friends could have the opportunity to work full-time at a nonprofit they believe in, and with this program they can. It is a very important learning opportunity and it means a lot to me that the State gives stipends to students so that they can do important work in the community. I can not thank you enough!

Michael Jefferson, Intern

The MD Nonprofit Leadership Program is fantastic! Not only did I learn a lot from the seminars on nonprofit management, I was able to intern at Higher Achievement, which is an incredible organization. This was an amazing experience on and off site from my internship. I highly recommend it to motivated students who want to make a difference in their community.

Rachel McGrain, Intern

To get paid to work at a small nonprofit, making a difference in the state, at no cost to the organization-what a fantastic opportunity! I learned so much and have a better sense of what I want to pursue after graduation.

Emily Saari, Intern

I feel like this program was the best summer experience that I will ever get as a student. Being able to have a ten week program and seminars that were specifically designed for teaching about nonprofit organizations tailored exactly for what I want to do with my life, was great. Every day that I worked at Maryland CASA Association and attended a seminar, I felt like I learned something that will make my chances of starting my own nonprofit in the future more realistic. I am extremely grateful for being accepted into the program. It was a life changing experience and I feel more prepared for my future in the nonprofit world.

Minju Zukowski, Intern

The experience was extremely positive. My intern's efforts will be helpful to our on-going advocacy efforts, and the curriculum and training provided by the Program helped provide an opportunity for additional learning and intentional reflection about the experience and about nonprofit work generally.

Adam Schneider, Mentor

This was the first time as an organization participating in this program. Our experience was very positive and I think the program is an excellent resource for the training and future development of potential nonprofit professionals. We would love to participate again.

Hannah Jacobsen, Mentor

**WALTER SONDHEIM JR. MD NONPROFIT LEADERSHIP PROGRAM
2011 PROGRAM PARTICIPANT LIST**

INTERNS

GEORGE BACON

University of Maryland, College Park
Majors: History and Secondary Educations

KAITLYN BEINSTEIN

Mt. Saint Mary's University
Major: Sociology

ZEKE BERZOFF-COHEN

John Hopkins University
Major: Public Policy

SHUHUA BLOOM

University of Maryland, Baltimore County
Major: Public Policy

ROBIN HARRIS

University of Maryland, Baltimore County
Major: Interdisciplinary Studies

SAMANTHA HAWKINS

University of Maryland, Baltimore County
Major: Cultural Anthropology

HANNAH JACOBSON

University of Maryland, Baltimore County
Major: Visual Arts (Print Media)

MICHAEL JEFFERSON

Goucher College
Major: Sociology

SIMONE KASINA

Frostburg State University
Major: International Studies

KATELYN LAMMIE

University of Maryland, Baltimore
Major: Social Work

MENTORS

ELIZABETH STAFFORD

Volunteer Coordinator
Maryland Historical Society

JIM HILLMANN

Director of Development &

BECKY STEIN

Staff Development Coordinator
Gallagher Services, Catholic Charities

VALENCIA WARNOCK

Director of Youth Centers
Living Classrooms Foundation

JOHN HERRON

CEO
Harbor City Services

DAWN BAKER

Individual Giving Manager &

JENNIFER BALKUS

Program Coordinator
International Youth Foundation

ELAINE EFF

Co-Director and Folklorist
Maryland Traditions

SHUAN BUTCHER

Executive Director
Frederick Arts Council

ADAM SCHNEIDER

Community Relations Coordinator
Health Care for the Homeless

ADAM DONALDSON

Director, Member Services
The Association of Baltimore Area
Grantmakers

JILL WEAVERLING

Dev. & Communications Specialist
Chase Brexton, Program Planning &
Development

ELLEN LIEBENOW
Washington College
Majors: Anthropology and International Studies

RACHEL MCGRAIN
University of Maryland, College Park
Majors: U.S. History and Music

VICTORIA NELSON
Towson University
Major: Psychology

NATHAN REHR
University of Maryland, Baltimore County
Major: Political Science

EMILY SAARI
St. Mary's College
Major: Psychology

MARIAMA SAFFA
Salisbury University
Majors: International Studies and Political Science

LAURIE-ANNE SAYLES
University of Baltimore
Major: Public Administration

AGATHA SO
University of Maryland, Baltimore
Major: Social Work

MICHAEL WISSNER
University of Maryland, Baltimore County
Major: Geography and Environmental Systems

MINJU ZUKOWSKI
Towson University
Major: Family Studies Leadership for Nonprofit

FELICITY NORTHCOTT
Director, The Arthur C. Helton Institute
International Social Service – USA
Branch

GAYLE LAKE
Director of Site Operations
Higher Achievement

CLARK “CORKY” GRAHAM, PHD
Founder and Executive Director
Let's Go Boys and Girls

AARON HEINSMAN
Director of Development
Maryland Humanities Council

LESLIE MORRISON
Maryland Organizer
Chesapeake Climate Action Network

CAROLYN STILWELL
Co-Executive Director
Conflict Resolution Center of
Montgomery County

EUGENE SPENCER
Staff Liaison
Housing Opportunities Community
Partners Inc.

KARI SNYDER
Director, Healthy Neighborhoods, Inc.
Southeast Community Development
Corporation

MEREDITH MISHAGA
Program Coordinator
Baltimore Homeownership Preservation
Coalition

ED KILCULLEN
State Director
Maryland CASA Association

**WALTER SONDHEIM JR. MD NONPROFIT LEADERSHIP INTERN PROGRAM
CALENDAR OF SUMMER EVENTS FOR 2011**

WEEK	DATE	EVENT	TIME	LOCATION
1	Monday June 6, 2011	ORIENTATION LUNCHEON <i>Intern and Mentor Meet and Greet And Program Overview</i>	12 Noon to 3 p.m.	UMBC 7 th Floor of the Library
1	Tuesday June 7, 2011	Report to Internship	Approximately 9:00 a.m.	Internship Site
1	Friday June 10, 2011	SEMINAR I <i>The Nonprofit Sector</i> An overview of nonprofit structures, the environments within which nonprofits operate, and the role nonprofits play as service providers, advocates, funders, & supporters. GROUP OUTCOME: Develop a Nonprofit Concept -- Set a Mission	9:30 a.m. to 3 p.m.	Maryland Nonprofits, Baltimore Office
3	Friday June 24, 2011	SEMINAR II <i>Nonprofit Program Management</i> Obtain information on how to plan, evaluate, and build a program with measurable outcomes. GROUP OUTCOME: Start to build a program with measurable outcomes	9:30 a.m. to 3 p.m.	Maryland Nonprofits, Baltimore Office
5	Thursday July 7, 2011	SEMINAR III <i>Financial Fundamentals and Fundraising Readiness for Nonprofits</i> Gain an understanding of nonprofit financials and the specifics of balance sheets, budgets, audits, and IRS form 990. In addition, obtain an overview of the fundraising environment, including an understanding of what organizations need to have in place for successful fundraising, funding patterns, and the types of fundraising programs available. GROUP OUTCOME: Draft a budget/determine where your money is coming from	9:30 a.m. to 3 p.m.	Maryland Nonprofits, Baltimore Office
7	Friday July 22, 2011	SEMINAR IV <i>Volunteer Management</i> An overview of the role volunteers play within organizations and the sector as a whole and the way in which organizations should approach the process of recruiting, orienting, and retaining their volunteer staff. GROUP OUTCOME: Develop a strategy for engaging volunteers	9:30 a.m. to 3 p.m.	Maryland Nonprofits, Baltimore Office

9	Friday August 5, 2011	<p style="text-align: center;">SEMINAR V <i>Nonprofit Governance</i></p> <p>Develop a clear understanding of the role of the Board of Directors in nonprofit organizations and role it serves as the governing body of the organization.</p> <p>GROUP OUTCOME: Build a board - Develop a strategy for how to recruit young leaders, B) Create a program pitch</p>	9:30 a.m. to 3 p.m.	Maryland Nonprofits, Baltimore Office
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OVERVIEW OF THE 2011 GOVERNOR'S SUMMER INTERNSHIP PROGRAM

The Governor's Summer Internship Program (GSIP) has the following two goals in mind:

1. To instill a knowledge and understanding of the purpose and functions of state government in the emerging leadership of the next generation; and,
2. To attract some of Maryland's best and brightest students to public service upon completion of their formal education.

The Shriver Center markets GSIP to attract up to twenty five of our state's most talented college/ university students to explore the rewards and challenges of careers in public service, specifically state government. GSIP students gain invaluable work experience in their areas of career interest through a full-time internship and develop skills in problem-solving, policy analysis, written and verbal communication, public speaking and teamwork through the program's policy paper component.

The Shriver Center at the University of Maryland, Baltimore County coordinates the program in conjunction with the Office of the Governor.

PROGRAM STRUCTURE

The Governor's Summer Internship Program has three defining components: substantive projects, site visits/seminars, and the development of group policy papers.



During ten weeks, interns work full-time on **substantive projects**, with senior level public administrators and policy makers, in departments or policy areas that closely correspond with each intern's field of study or career interests. Duties often include attending meetings, drafting correspondence, tracking legislation, and researching policy options.

Interns also attend bi-weekly **seminars and site visits** designed to introduce them to the specific rewards and challenges of public administration. These seminars are designed to broaden their knowledge of state government and heighten their appreciation and understanding of the interactive relationships between the various functions of government. Seminar topics for Summer 2009 are included in this report.

The **development of group policy papers** serves as the final component of the Governor's Summer Internship Program. It provides interns with a heightened awareness of the primary purpose of government: to serve people. The policy papers represent tangible products, and provide the students with

an outlet to generate solutions to Maryland’s most critical issues. These papers, researched in teams, are presented to the Governor. The opportunity to present these papers at the summer’s end is unique and exciting and represents the culmination of many weeks of hard work.

2011 Policy Papers include:

- Maryland Offshore Wind: Developing Incentives through Investment and Research
- More Than Just Daycare: Improving School Readiness Rates Across Maryland
- An Integrated Approach to Community Reentry: Identifying New Strategies for Ex-Offender Housing in Baltimore City
- Enhancing Service-Learning in Maryland: Taking an Incentivized Approach to Encourage Civic Engagement
- Establishing a Perimeter: Reducing Septic System Nitrogen Pollution in the Chesapeake Bay

RECRUITMENT AND SELECTION

The presidents of colleges and universities in Maryland are invited by the Governor to nominate students for the Governor’s Summer Internship Program three months prior to the application deadline in March. Applicants must be undergraduates attending a two- or four- year university or college in Maryland, or are Maryland residents attending an out-of-state college or university. The applicants must be entering their junior or senior year and have a GPA of 3.0 or higher. All majors are encouraged to apply.

In order to attract high quality students, program participants receive a \$3,000 stipend. The stipend provides an added incentive to the interns, as it offsets the lack of income from regular summer employment.

A selection committee comprised of representatives from the Governor’s Office and several state agencies review applications in April. Applicant credentials include a resume, transcript, two letters of recommendation and a formal application. Students are selected on the basis of these materials and are notified of a decision in early May.

OUTCOMES: STATISTICS HIGHLIGHT PROGRAM’S SUCCESS

Student and host agency evaluations confirm that the Governor’s Summer 2011 Intern Program was a success.

- **100%** of interns indicated that they would recommend the Governor’s Summer Internship Program to other students.

Intern Feedback

KEY: 5- Strongly Agree 4- Agree 3- Neutral 2- Disagree 1-Strongly Disagree

Please rate your internship on the following factors:

(Average scores across program participants are presented below)

This experience gave me better insight into MD State Government	4.86
The work I performed fulfilled my expectations	4.14
There were ample opportunities for learning	4.50
I had a good working relationship with my co-workers & supervisors	4.60

The work I performed was challenging and stimulating	4.00
I utilized my academic knowledge and skills	4.14
I feel better prepared to enter my career field after this experience	4.18

SAMPLE QUOTES

In my opinion, the best aspect of the program is, without a doubt, the opportunity it provides students to meet with high-ranking members of the Maryland state government. The interaction made the internship feel very real: I was not just some student lickered in a cubicle doing menial work that no one cared about – I was treated as an adult with the capacity to make serious change in the state.

Stephen Synk, Intern

This is the first internship I have ever had where I actually felt like part of the office. I was included in projects, meetings, etc., and felt like my work was actually assisting my mentor. This is by far the best internship I have ever had.

Kasey Parr, Intern

Honestly, this is the best internship program I have ever been in. I would not change a thing about it. The program was a challenging, exciting and fun experience!

Jennifer Kulp, Intern

The best part was the policy paper. IT allowed students to pursue their own interests, which will always lead to better quality work because of the additional enthusiasm.

Andrew Bannister, Intern

I loved the fact that we were able to choose our own placement sites and what topic our policy papers would cover. I chose a topic and a placement that were two of my interests so it allowed me to broaden my perspective in both areas in just one summer. I have truly enjoyed this internship; many of the student and organizational connections I have made are truly invaluable.

Seanniece Bamiro, Intern

GOVERNOR’S SUMMER INTERNSHIP PROGRAM
2011 PROGRAM PARTICIPANT LIST

INTERNS

SEANNIECE BAMIRO
University of Maryland, Baltimore County
Major: Political Science

MENTORS

JOANNA KILLE
Director of Government Relations
Maryland Department of Agriculture

ANDREW BANNISTER
University of North Carolina – Chapel Hill
Major: History

HOLLY BOWEN
University of Maryland, College Park
Major: Environmental Science and Technology

CAMILLE CAMPANELLA
St. Mary's College of Maryland
Majors: Economics, Public Policy Studies

ERIN CARROLL
Loyola University of Maryland
Major: Psychology

DYLAN COOK
University of Maryland, Baltimore County
Majors: Interdisciplinary Studies, Biological Sciences

WALTER (MARSHALL) DALY
Vassar College
Major: Geography

MATTHEW DUDIK
St. John's College
Major: Liberal Arts

NATALIE FERGUSON
George Washington University
Major: International Affairs

ERYN GORDON
Johns Hopkins University
Major: Public Health Studies

AMANDA LA FORGE
Chief of Staff
Maryland Higher Education Commission

JONATHAN CHAPMAN
Stewardship Program Manager
Maryland Department of Natural
Resources, MD Environmental Trust

DR. JUDY BRITZ
Executive Director
Maryland Department of Business and
Economic Development
Maryland Biotechnology Center

HEATHER BARTHEL
Director of Legislation and Policy
Maryland Department of the
Environment

DANIELLE CHIDESTER
Implementation Manager
Office of the Governor
Governor's Delivery Unit

KEVIN BAYNES
Director, Office of Community Programs
Maryland Department of Housing and
Community Development
Division of Neighborhood Revitalization

BETH BLAUER
Director
Office of the Governor
StateStat Program

SCOTT OAKLEY, ESQ.
Executive Director
Maryland Department of Public Safety
and Correctional Services
Inmate Grievance Office

DR. RANDY NERO
Acting Deputy Secretary
Maryland Department of Public Safety
and Correctional Services

SAMANTHA GREEN
Towson University
Major: Art Education

NKENGE KIRTON
Coppin State University
Major: Global Studies

TIMOTHY KRAJEWSKI
University of Maryland, College Park
Majors: Accounting, Economics

JENNIFER KULP
University of Maryland, College Park
Major: Environmental Science & Policy

VERONICA MATTO
Towson University
Major: Chemistry

DANIELLE MELFI
Loyola University of Maryland
Major: Political Science

KASEY PARR
University of Maryland, College Park
Major: Government and Politics

SARAH POPE
Clark University
Majors: Sociology, Spanish

MATTHEW POPKIN
University of Maryland, College Park
Major: Government and Politics

KAYLESWARI RAMU
University of Maryland, Baltimore County
Majors: Political Science, English

COREEN WEILMINSTER
Education Coordinator
Maryland Department of Natural
Resources, Chesapeake Bay National
Estuarine Research Reserve

KATE MARKS
Outreach and Partnership Coordinator
Maryland Department of Business and
Economic Development
War of 1812 Bicentennial Commission

KRISTEN MUSALLAM
Deputy Director, CDA Finance
Maryland Department of Housing and
Community Development

KEVIN LUCAS
Clean Energy Program Manager – Solar
Maryland Energy Administration

GWENDOLYN WINSTON
Quality Improvement Coordinator
Maryland Department of Health and
Mental Hygiene

DENNIS FERRELL
Director, Volunteer & Transition Services
Maryland Department of Public Safety
and Correctional Services
Division of Correction

BRENDAN ARMBRUSTER
Policy Analyst
Governor's Office of Homeland Security

DR. CLIFFORD MURPHY
Co-Director, Maryland Traditions
Maryland State Arts Council

BETH BLAUER
Director
Office of the Governor
StateStat Program

JOSEPH CLEARY
Director of Communications
Maryland Department of Juvenile
Services

ELIZABETH SCHIAVONE
Loyola University of Maryland
Majors: Business Management

PETER CONRAD
Director of Local Government Assistance
Maryland Department of Planning

KATELYN SHENTON
Vanderbilt University
Majors: Education, Human Organizational Development

SUSIE LEONG
Program Director, Public Art Program
Maryland State Arts Agency

STEPHEN SYNK
University of Maryland, College Park
Major: English Language and Literature

ANGELO BIANCA
Deputy Director
Maryland Department of the Environment
Air and Radiation Management
Administration

COLLIN WOJCIECHOWSKI
University of Maryland, Baltimore County
Majors: Political Science, Media & Communications Studies

REGINALD STANFIELD
Director, Office of Community Programs
Maryland Department of Housing and
Community Development
Division of Neighborhood Revitalization

MEGAN ZOUMAYA
Mount St. Mary's University
Major: Political Science

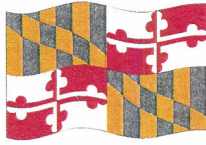
DR. MARTIN FORD
Associate Director
MD Department of Human Resources
Maryland Office of Refugees and Asylees

GOVERNOR'S SUMMER INTERNSHIP PROGRAM
2011 CALENDAR OF EVENTS

Week	Date	Time	Location	Event
1	<i>Tuesday, June 7</i>	<i>9:00 a.m.</i>	<i>Internship Site</i>	<i>Report to Internship</i>
	Wednesday, June 8	9:30 a.m. - TBD	UMBC Public Policy 208	SEMINAR I "How to Write a Policy Paper" Facilitated by Dr. Roy Meyers Professor, Political Science, UMBC
2	Thursday, June 16	10:00 a.m. - TBD	Department of Budget and Management Conference Room 164, Annapolis	SEMINAR II "Meet the Executive Branch"
3	Wednesday, June 22	9:00 a.m. - 4:00 p.m.	TBD, Annapolis	SEMINAR III "Overview of Maryland State Government" Annapolis Visit

4	<i>June 27 - July 1</i>	<i>Groups select time</i>	<i>Groups select location</i>	<i>Groups meet and discuss research</i>
5	<i>July 5 - July 8</i>	<i>Groups select time</i>	<i>Groups select location</i>	<i>Groups meet and discuss research</i>
6	<i>Monday, July 11</i>	<i>No later than 5:00 p.m.</i>	<i>Email: moettel@umbc.edu meyers@umbc.edu</i>	<i>"Policy Paper Review" Forward drafts of policy papers to Mike Oettel and Dr. Meyers</i>
	<i>Wednesday, July 13</i>	<i>9:30 a.m. - TBD</i>	<i>UMBC PUP 208</i>	SEMINAR IV <i>"Policy Paper Presentation Session" Facilitated by Dr. Roy Meyers Professor, Political Science, UMBC</i>
	<i>Thursday, July 14</i>	<i>7:05 p.m.</i>	<i>Oriole Park at Camden Yards</i>	<i>Baltimore Orioles vs. Cleveland Indians Governor's Suite*</i>
7	<i>July 18 - July 22</i>	<i>Groups select time</i>	<i>Groups select location</i>	<i>Groups meet and discuss research</i>
8	<i>Monday, July 25</i>	<i>9:00 a.m. - TBD</i>	<i>Court of Appeals Building, Annapolis</i>	SEMINAR V <i>The Maryland Judiciary</i>
9	<i>Wednesday, August 3</i>	<i>Afternoon, Times Vary</i>	<i>UMBC PUP 107</i>	<i>Mock Policy Paper Presentations</i>
	<i>Friday, August 5</i>	<i>TBD</i>	<i>Governor's Reception Room Maryland State House</i>	CLOSING CELEBRATION <i>"Policy Paper Presentation to Governor Martin O'Malley and GSIP Recognition Celebration"</i>
10	<i>August 8 - August 12</i>	<i>9:00 a.m.</i>	<i>Internship Site</i>	<i>Final Week of GSIP</i>

WALTER SONDHEIM JR.



MARYLAND NONPROFIT
LEADERSHIP PROGRAM

Participate in the Walter Sondheim Jr. Maryland Nonprofit Leadership Program

A Program Administrated by The Shriver Center at UMBC, the Maryland Association of Nonprofit Organizations, and the Office of the Governor

Program Overview

The Maryland Nonprofit Leadership Program offers paid summer internship opportunities in the nonprofit sector to college juniors, seniors, and graduate students attending Maryland institutions. Participating interns work for ten weeks full-time from June 6th to August 12th while participating in bi-weekly seminars in nonprofit management. Each participating student receives a \$3,000 stipend.

Eligibility Requirements and Special Considerations

- Eligible applicants must be graduate or undergraduate students attending a two- or four- year college or university in Maryland with a GPA of 3.00 or higher. In addition, all undergraduate applications must be entering their junior or senior year during the Fall 2011 semester.
- Candidates must intern full-time for 10 weeks from June 6 to August 12, 2011.
- Interns must be willing to travel to the Baltimore area as necessary during the ten weeks of the program to attend four to five professional development seminars conducted by the Maryland Association of Nonprofit Organizations.
- Special consideration for admittance into the program will be given to applicants who have secured a summer internship in a Maryland non-profit at the time of application. However, assistance will be given to students without a placement once they are admitted into the Maryland Nonprofit Leadership Program.

Internship Benefits

College and university undergraduate and graduate students from various majors are provided with an opportunity to build valuable skills, explore career choices within the nonprofit sector and gain experience managing and leading public service organizations. In doing so, the Maryland Nonprofit Leadership Program makes an important contribution to the development of the state's current and future workforce and citizenry.

All majors are strongly encouraged to apply.

To Apply:

Visit ShriverCenter.umbc.edu/nonprofit

Application Deadline:

Tuesday, March 15, 2011

For more information, contact:

Christine Routzahn, Director of
Professional Practice
The Shriver Center - UMBC
410-455-2493
routzahn@umbc.edu

UMBC

AN HONORS UNIVERSITY IN MARYLAND

Past Internship Placements Include:

- Office of the Governor
- Office of the Lieutenant Governor
- Office of the Secretary of State
- Comptroller of Maryland
- Governor's Office for Children
- Governor's Office of Crime Control and Prevention
- Maryland Higher Education Commission
- Maryland Department of Aging
- Maryland Department of Agriculture
- Maryland Department of Budget and Management
- Maryland Department of Business and Economic Development
- Maryland Department of Disabilities
- Maryland State Department of Education
- Maryland Department of the Environment
- Maryland Department of General Services
- Maryland Department of Health and Mental Hygiene
- Maryland Department of Housing and Community Development
- Maryland Department of Human Resources
- Maryland Department of Juvenile Services
- Maryland Department of Labor, Licensing, and Regulation
- Maryland Department of Natural Resources
- Maryland Department of Planning
- Maryland Department of Public Safety and Correctional Services
- Maryland Department of State Police
- Maryland Department of Transportation
- Maryland Department of Veterans Affairs

The Governor's Summer Internship Program really allowed me to bring my theoretical understanding of public service out of the academic setting into real life. Not only did I have the opportunity to work in an agency, the Maryland Department of Environment, I also got the chance to work on a real policy issue with the group of peers to present to the Governor.

-Loyola College in Maryland GSIP Participant

This is the best program I've been involved with as an intern. The policy paper presentation to the Governor made us feel important and helped encourage me to participate in public service.

-Mount St. Mary's College GSIP Participant

The seminars and policy papers make the experience feel like it is much more than a job. The diversity of my responsibilities and experiences made the program stand out.

-Towson University GSIP Participant

The 2011 Governor's Summer Internship Program



June 6 - August 12, 2011

Martin O'Malley, Governor
Anthony G. Brown, Lt. Governor

Administered by:

THE SHRIVER CENTER
UMBC

The Program:

The Governor's Summer Internship Program was created to introduce college students to the challenges and rewards of working within local and State Government. For 10 weeks, beginning June 6th, students will:

Work on substantive projects with senior-level public administrators and policy makers, in departments or policy areas that closely correspond with each intern's field of study or career interests. Duties often include attending meetings, drafting correspondence, tracking legislation, and researching policy options.

Develop policy papers that address significant issues facing Maryland today. These papers, researched in teams, are presented to the Governor and/or other senior staff members at the end of the program.

Attend site visits and seminars designed to introduce interns to specific rewards and challenges of public administration.

Gain valuable exposure to the tremendous talents and resources of Maryland State Government while earning a \$3,000 stipend.

Application Procedures:

Interested students are asked to submit:

- A completed application with essays
- A resume
- A transcript
- Two letters of recommendation
- Deadline to Apply: **Monday, March 7, 2011**

Materials should be sent to:

The Shriver Center, UMBC
Attention: GSIP
1000 Hilltop Circle
Baltimore, MD 21250

Qualifications:

- Eligible applicants must be undergraduate students attending a two- or four-year college or university in Maryland, or Maryland residents attending an out of state college or university,
- Applicants must be undergraduate students entering their junior or senior year during the fall 2011 semester, with a GPA of 3.00 or higher.
- All majors are strongly encouraged to apply

Questions and Additional Information, contact:

Mike Oettel, State Coordinator for GSIP
410-455-2493 or moettel@umbc.edu

Christine Routzahn, State Coordinator for GSIP
410-455-2493 or routzahn@umbc.edu

Working from Problems to Policy:

The policy paper component of GSIP allows interns to help generate solutions to some of Maryland's most critical issues. The 2010 Governor's Summer Interns presented the following policy papers to the Governor's Office:

- On the Cutting Edge: Using Managed Access to Combat Cell Phone Contraband
- An Evaluation of Home Detention Expansion to Prince George's and Montgomery Counties
- Poultry Litter-to-Energy: A Renewable Fuel Source
- Cyber Bullying: Keeping Maryland at the Forefront of Bullying Prevention
- Beyond High School Graduation: Increasing College and Career Readiness for Maryland Students

