

**WALTER SONDHEIM JR. PUBLIC SERVICE  
SUMMER INTERNSHIP SCHOLARSHIP PROGRAM**  
Required Report by Education Article § 18-1705 (MSAR # 6133)

January 1, 2011 Report

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The Walter Sondheim Jr. Public Service Summer Internship Scholarship Program was established by House Bill 269. The Shriver Center at the University of Maryland, Baltimore County (UMBC) was asked to establish and administer this program to ensure that students across Maryland would have an opportunity to intern in various nonprofit, state, and/or local government entities each summer while earning a \$3,000 scholarship.

The Shriver Center succeeded in meeting this goal through the administration and implementation of two successful internship programs on behalf of the State of Maryland under the Walter Sondheim Jr. Public Service Summer Internship Scholarship Program umbrella, which include the:

- Walter Sondheim Jr. Nonprofit Leadership Internship Program, and the
- Governor's Summer Internship Program.

*DURING THE SUMMER OF 2010, THE SHRIVER CENTER PLACED:*

- Twenty (20) students in nonprofit agencies across the state of Maryland through the Walter Sondheim Jr. Nonprofit Leadership Internship Program, and
- TWENTY-FIVE (25) students in Maryland State agencies through the Governor's Summer Internship Program.

**OVERVIEW OF THE 2010 WALTER SONDHEIM JR. NONPROFIT  
LEADERSHIP INTERNSHIP PROGRAM**

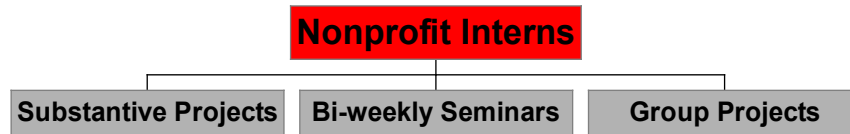
The Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program offers paid summer internship opportunities in the nonprofit sector to college juniors, seniors, and graduate students attending Maryland institutions. Participating interns work for ten weeks full-time from early June to August while participating in bi-weekly seminars in nonprofit management. Each participating student receives a \$3,000 stipend.

College and university undergraduate and graduate students from various majors are provided with an opportunity to build valuable skills, gain experience in managing and leading public service organizations, and explore career choices within this sector. In doing so, the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program makes an important contribution to the development of the state's current and future workforce and citizenry.

The Shriver Center at the University of Maryland, Baltimore County coordinates this program in conjunction with Maryland Association of Nonprofit Organizations and the Office of the Governor.

## PROGRAM STRUCTURE

The Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program has three defining components: substantive projects, bi-weekly seminars, and the development of group projects.



During ten weeks, interns work full-time on **substantive projects**, with senior level executive directors on areas that closely correspond with each intern's field of study or career interests. Duties often include attending board meetings, developing marketing materials, writing grants, and coordinating summer programs.

Interns also attend bi-weekly **seminars** designed to introduce them to the specific rewards and challenges of nonprofit management. These seminars are designed to broaden their knowledge of the nonprofit sector and their understanding of the various dimensions of successful nonprofit management. Seminar topics for Summer 2010 are included in this report.

The **development of group projects** serves as the final component of the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program. The projects provide interns with a heightened awareness of the primary purpose of nonprofits: to serve people. The group projects include the development of mock nonprofit business plans and proposals. These nonprofit business proposals, researched in teams, are presented to their mentors and invited guests during the final intern celebration. The opportunity to present these papers at the summer's end is unique and exciting and represents the culmination of many weeks of hard work.

### 2010 Group Nonprofit Business Plans include:

GROUP I:  
BREAKING BOUNDARIES BALTIMORE

GROUP II:  
7 HOURS

GROUP III:  
GREEN MARYLAND

GROUP IV:  
SUNSHINE CLINIC

GROUP V:  
BALTIMORE ARTS ACCESS

## RECRUITMENT AND SELECTION

Information is disseminated to colleges in late December asking them to nominate students for the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program. Applicants must be graduate students or undergraduates attending a two- or four- year university or college in Maryland. The applicants must be entering their junior or senior year and have a GPA of 3.0 or higher. All majors are encouraged to apply.

In order to attract high quality students, program participants receive a \$3,000 stipend. The stipend provides an added incentive to the interns, as it offsets the lack of income from regular summer

employment.

A selection committee comprised of representatives from the Maryland Association of Nonprofit Organizations and Delegate Rosenberg review the applications in April. Applicant credentials include a resume, transcript, and a formal application. Students are selected on the basis of these materials and are notified of a decision in early May.

**OUTCOMES: STATISTICS HIGHLIGHT PROGRAM’S SUCCESS**

Student and host agency evaluations confirm that the 2010 Walter Sondheim Jr. Nonprofit Leadership Internship Program was a success.

**SUMMARY OF 2010 INTERN & MENTOR EVALUATIONS**

INTERN FEEDBACK

- **100%** of interns stated that they would recommend the Walter Sondheim Jr. Maryland Nonprofit Leadership Internship Program to other students.

*KEY:* 5- Strongly Agree 4- Agree 3- Neutral 2- Disagree 1-Strongly Disagree

**Please rate your internship on the following factors:**

(Average scores across program participants are presented below)

This experience gave me better insight into the Nonprofit sector	4.78
The work I performed fulfilled my expectations	4.28
There were ample opportunities for learning	4.61
I had a good working relationship with my co-workers & supervisors	4.78
The work I performed was challenging and stimulating	4.00
I utilized my academic knowledge and skills	4.28
I feel better prepared to enter my career field after this experience	4.43

MENTOR FEEDBACK

*KEY:* 5- Outstanding 4- Good 3- Satisfactory 2- Poor 1-Inadequate

**Please rate your intern on the following factors:**

(Average scores across program participants are presented below)

Functions at a high level of productivity	4.66
Shows an ability to learn and problem solve	5.00
Possesses a desire and willingness to take on new assignments	4.91
Displays a spirit of cooperation and teamwork	5.00

Utilizes academic knowledge and skills	4.91
Overall assessment of the student intern	4.91

SAMPLE QUOTES

*It is a smart, eyes and heart opening program, that can change not only your mind, but also your career or your life.*  
Ellen Brown, Intern

*The diversity of internships that my fellow interns had ranging from educational to environmental to artistic, unexpectedly enriched my experience.*  
Jonathan Lehtonen, Intern

*This internship program has allowed me to expand my knowledge of the field and develop a deeper understanding of nonprofit fundraising. I have learned immensely from the very talented people both at my site and through MANO's seminars.*  
Ashley Ripka, Intern

*This experience provided me with numerous practical tools to use in the nonprofit sector and the knowledge gained from all the seminars was absolutely incredible and useful for my future career.*  
Amanda Taylor, Intern

*MD CASA Association had a very positive experience with the program. I believe the structure of the program, including the training seminars, helped to prevent the isolation interns may feel when they are the only intern at an organization, and provided more intensive training than the organization may have time or resources to provide. My intern was able to bring back information and skills from the training seminars that not only benefitted him but benefitted the organization as well.*  
Robert Borah, Mentor

*For the second year in a row, our nonprofit has been very fortunate to have an exceptional experience with this program. It has increased our staff base as our first year intern returned and our current intern is weighing her options to continue in some capacity. It has also helped to shape and further develop our prized youth development program, The Power Project.*  
Andrea Caplan, Mentor

**WALTER SONDHEIM JR. MD NONPROFIT LEADERSHIP PROGRAM  
2010 PROGRAM PARTICIPANT LIST**

**INTERNS**

**CHELSEY ANDERSON**  
Towson University  
Major: Fine Arts (Painting Focus)

**ROBERT BORAH**  
Johns Hopkins University  
Majors: Public Health and Psychology

**ELLEN BROW**  
Goucher College  
Major: Anthropology and Sociology

**MENTORS**

**JOSE DONIMQUEZ**  
Executive Director  
Pyramid Atlantic Art Center

**ED KILCULLEN**  
State Director  
Maryland CASA Association

**JAKIR MANELA**  
Director  
Kayam Farm at Pearlstone Retreat Center

**ANDREA CAPLAN**  
Maryland Institute College of Art  
Major: General Fine Art, Art Education

**RAJANI GUDLAVALLETI**  
Johns Hopkins University  
Majors\ : Public Policy

**SARAH HARTGE**  
Washington College  
Majors: Anthropology

**ROBERT HAYES**  
University of Maryland, College Park  
Major: Mechanical Engineering

**JONATHAN LEHTONEN**  
University of Maryland, Baltimore County  
Major: English Literature

**MEGHAN LEPLEY**  
Washington College  
Major: Economics

**MICHELLE PARKS**  
University of Maryland, College Park  
Majors: Government & Politics; English Language &

**KATRIN PATTERSON**  
University of Maryland, Baltimore County  
Majors: Gender & Women's Studies & Anthropology

**JOHN PRIVOT**  
University of Maryland, Baltimore County  
Major: Psychology

**AMY RAPPOLE**  
University of Maryland, College Park  
Major: History

**ASHLEY RIPKA**  
Towson University  
Major: Nonprofit Management & Programming

**LINDSAY SARVER**  
University of Maryland, Baltimore County  
Major: M.A.T. (Dance Education specialization)

**SARAH TARIGHI**  
Assistant Director  
St. Francis Neighborhood Center

**JACQUELINE ROBARGE**  
Director  
Power Inside

**SHARON ANN HOLT**  
Executive Director  
Sandy Spring Museum

**MEGAN MORIARTY**  
Wheaton Network Manager  
Impact Silver Spring

**IRMA MABRY**  
Program Director  
Baltimore Urban Leadership Foundation-  
The Door

**KRISTEN BERRY**  
Executive Director  
Downtown Sailing Center

**PHILLIP DODGE**  
Marketing & Development Officer  
National Center for Healthy Housing  
Literature

**KAREN STUPSKI**  
Education Program Director  
School of Living – Heathcote Community

**GAYLE LAKE**  
Director of Site Operations  
Higher Achievement Baltimore

**DAWN NEVITT**  
Manager  
The Humane Society of Charles County

**MELISSA SHARLAT**  
Development Manager  
Chase Brexton Health Services Inc.

**ADRIENNE CLANCY**  
Producing Artistic Director  
ClancyWorks Dance Company

**LISA SCOTT**  
Loyola University of Maryland  
Majors: English Writing

**KEVIN FELDMAN**  
Executive Director  
Faith Urban Works (Pen Lucy Action  
Network)

**ADRIANNA SHANEY**  
Goucher College  
Major: Russian

**FELICITY SACKVILLE NORTHCOTT**  
Director  
The Arthur C. Helton Institute for the  
Study of International Social Service  
ISS-USA

**MEGHANN SHUTT**  
University of Maryland, Baltimore County  
Major: Public Policy

**KAREN STOKES**  
Executive Director  
Baltimore Neighborhood Collaborative  
Greater Homewood Community Corp

**KIMBERLY STERIN**  
University of Maryland, College Park  
Majors: English Literature, Spanish Language & Culture

**JOHN CASTELLANI**  
Co-editor of New Horizons for Learning  
New Horizons for Learning  
Associate Professor, Teacher Development

**AMANDA TAYLOR**  
Goucher College  
Major: Psychology

**JULIETTE RICHTER**  
Director/Chair, Economic Restructuring  
Committee  
Fell's Point Main Street, Inc.

**WALTER SONDHEIM JR. MD NONPROFIT LEADERSHIP INTERN PROGRAM  
CALENDAR OF SUMMER EVENTS FOR 2010**

<b>WEEK</b>	<b>DATE</b>	<b>EVENT</b>	<b>TIME</b>	<b>LOCATION</b>
<b>1</b>	Wednesday June 2, 2010	Report to Internship	Approximately 9:00 a.m.	Internship Site
<b>2</b>	Monday June 7, 2010	<b>SEMINAR I</b> <i>The Nonprofit Sector</i> An overview of nonprofit structures, the environments within which nonprofits operate, and the role nonprofits play as service providers, advocates, funders, & supporters. <b>GROUP OUTCOME:</b> Develop a Nonprofit Concept -- Set a Mission	9:30 a.m. to 3:00 p.m.	Maryland Nonprofits, Baltimore Office
<b>3</b>	Monday June 21, 2010	<b>SEMINAR II</b> <i>Nonprofit Program Management</i> Obtain information on how to plan, evaluate, and build a program with measurable outcomes. <b>GROUP OUTCOME:</b> Start to build a program with measurable outcomes	9:30 a.m. to 3:00 p.m.	Maryland Nonprofits, Baltimore Office
<b>5</b>	Monday June 28, 2010	<b>SEMINAR III</b> <i>Financial Fundamentals and Fundraising Readiness for Nonprofits</i>	9:30 a.m. to 3:00 p.m.	Maryland Nonprofits, Baltimore

		Gain an understanding of nonprofit financials and the specifics of balance sheets, budgets, audits, and IRS form 990. In addition, obtain an overview of the fundraising environment, including an understanding of what organizations need to have in place for successful fundraising, funding patterns, and the types of fundraising programs available. <b>GROUP OUTCOME:</b> Draft a budget and determine where your money is coming from		Office
7	Monday July 12, 2010	<b>SEMINAR IV</b> <b><i>Volunteer Management</i></b> An overview of the role volunteers play within organizations and the sector as a whole and the way in which organizations should approach the process of recruiting, orienting, and retaining their volunteer staff. <b>GROUP OUTCOME:</b> Develop a strategy for engaging volunteers	9:30 a.m. to 3:00 p.m.	Maryland Nonprofits, Baltimore Office
9	Monday July 26, 2010	<b>SEMINAR V</b> <b><i>Nonprofit Governance</i></b> Develop a clear understanding of the role of the Board of Directors in nonprofit organizations and role it serves as the governing body of the organization. <b>GROUP OUTCOME:</b> A) Build a board - Develop a strategy for how to recruit young leaders, B) Create a program pitch	9:30 a.m. to 3:00 p.m.	Maryland Nonprofits, Baltimore Office
10	Wednesday August 4, 2010	<b>WALTER SONDEHEIM JR. MARYLAND NONPROFIT LEADERSHIP PROGRAM INTERN &amp; MENTOR CELEBRATION LUNCH</b>	11:30 a.m. to 2:00 p.m.	UMBC 7 <sup>th</sup> Fl Library

## **OVERVIEW OF THE 2010 GOVERNOR'S SUMMER INTERNSHIP PROGRAM**

The Governor's Summer Internship Program (GSIP) has the following two goals in mind:

1. To instill a knowledge and understanding of the purpose and functions of state government in the emerging leadership of the next generation; and,
2. To attract some of Maryland's best and brightest students to public service upon completion of their formal education.

The Shriver Center markets GSIP to attract up to twenty five of our state's most talented college/ university students to explore the rewards and challenges of careers in public service, specifically state government. GSIP students gain invaluable work experience in their areas of career interest through a full-time internship and develop skills in problem-solving, policy analysis, written and verbal communication, public speaking and teamwork through the program's policy paper component.

The Shriver Center at the University of Maryland, Baltimore County coordinates the program in conjunction with the Office of the Governor.

### **PROGRAM STRUCTURE**

The Governor's Summer Internship Program has three defining components: substantive projects, site visits/seminars, and the development of group policy papers.



During ten weeks, interns work full-time on **substantive projects**, with senior level public administrators and policy makers, in departments or policy areas that closely correspond with each intern's field of study or career interests. Duties often include attending meetings, drafting correspondence, tracking legislation, and researching policy options.

Interns also attend bi-weekly **seminars and site visits** designed to introduce them to the specific rewards and challenges of public administration. These seminars are designed to broaden their knowledge of state government and heighten their appreciation and understanding of the interactive relationships between the various functions of government. Seminar topics for Summer 2010 are included in this report.

The **development of group policy papers** serves as the final component of the Governor's Summer Internship Program. It provides interns with a heightened awareness of the primary purpose of government: to serve people. The policy papers represent tangible products, and provide the students with an outlet to generate solutions to Maryland's most critical issues. These papers, researched in teams, are presented to the Governor. The opportunity to present these papers at the summer's end is unique and exciting and represents the culmination of many weeks of hard work.

2010 POLICY PAPERS INCLUDE:

GROUP I:

On the Cutting Edge: Using Managed Access to Combat Cell Phone Contraband

GROUP II:

An Evaluation of Home Detention Expansion to Prince George's and Montgomery Counties

GROUP III:

Poultry Litter-to-Energy: A Renewable Fuel Source

GROUP IV:

Cyber Bullying: Keeping Maryland at the Forefront of Bullying Prevention

GROUP V:

Beyond High School Graduation: Increasing College and Career Readiness for Maryland Students

### RECRUITMENT AND SELECTION

The presidents of colleges and universities in Maryland are invited by the Governor to nominate students for the Governor's Summer Internship Program three months prior to the application deadline in March. Applicants must be undergraduates attending a two- or four- year university or college in Maryland, or are Maryland residents attending an out-of-state college or university. The applicants must be entering their junior or senior year and have a GPA of 3.0 or higher. All majors are encouraged to apply.

In order to attract high quality students, program participants receive a \$3,000 stipend. The stipend provides an added incentive to the interns, as it offsets the lack of income from regular summer employment.

A selection committee comprised of representatives from the Governor's Office and several state agencies review applications in April. Applicant credentials include a resume, transcript, two letters of recommendation and a formal application. Students are selected on the basis of these materials and are



notified of a decision in early May.

**OUTCOMES: STATISTICS HIGHLIGHT PROGRAM’S SUCCESS**

Student and host agency evaluations confirm that the Governor’s Summer 2010 Intern Program was a success.

- **100%** of interns indicated that they would recommend the Governor’s Summer Internship Program to other students.

INTERN FEEDBACK

KEY: 5- Strongly Agree 4- Agree 3- Neutral 2- Disagree 1-Strongly Disagree

**Please rate your internship on the following factors:**

(Average scores across program participants are presented below)

This experience gave me better insight into MD State Government	4.73
The work I performed fulfilled my expectations	4.36
There were ample opportunities for learning	4.91
I had a good working relationship with my co-workers & supervisors	4.86
The work I performed was challenging and stimulating	4.31
I utilized my academic knowledge and skills	4.23
I feel better prepared to enter my career field after this experience	4.59

SAMPLE QUOTES

*The chance to prepare a policy paper for the Governor was definitely the highlight. Very few internships would have given me a chance to work on such a substantive project.*

Stephanie Patterson, Intern

*I feel that the best aspect of this program is the wide range of positions available for students to work in. Students in any major can be in the program and use their skills. I also enjoyed visiting Annapolis and meeting Senate President Miller and other members of Maryland State Government.*

Matt Adamiak, Intern

*I appreciated all the opportunities to get a very close snapshot of Maryland government, i.e. Judge Bell, the Legislative Complex tour, the Policy Paper presentation to Governor O’Malley and working in a state agency. On the whole, a superb experience, both in content and in the many great people I met.*

John Streifel, Intern

*The best aspect of this program was being treated as a valuable member of state government. The GSIP title held a lot of weight with people, and the members of government could not have been friendlier or more helpful.*

Michelle McGrain, Intern

# GOVERNOR'S SUMMER INTERNSHIP PROGRAM

## 2010 PROGRAM PARTICIPANT LIST

### INTERNS

**MATT ADAMIAK**  
West Virginia University  
Major: Environmental Science

**CASEY ALT**  
Boston University  
Major: International Relations

**STEPHANIE BERGER**  
Williams College  
Major: Political Science

**RICHARD BLISSETT**  
University of Maryland, Baltimore County  
Majors: Bioinformatics & Computational Biology

**JORDAN COUCH**  
Saint John's College  
Majors: History of Math and Science, Philosophy

**HANNAH DIER**  
University of Maryland, Baltimore County  
Major: Political Science

**MOLLY DOYLE**  
Amherst College  
Major: Sociology

**CHRISTIANNE FORD**  
Saint Mary's College of Maryland  
Major: Sociology

**MAGGIE FRIDINGER**  
Gettysburg College  
Majors: Political Science, Spanish

### MENTORS

**ANGELO BIANCA**  
Deputy Director  
Maryland Department of the Environment  
Air & Radiation Management Admin.

**DR. MARTIN FORD**  
Associate Director  
Maryland Dept of Human Resources  
Maryland Office for Refugees & Asylees

**JERRY BODEN**  
Chief of Staff  
Maryland Department of Veterans Affairs

**MARGARET CELLUCCI**  
Education Program Specialist  
Maryland State Department of Education

**ERIC SCHMITT**  
Implementation Manager  
Office of the Governor  
Governor's Delivery Unit

**BETH BLAUER**  
Director  
Office of the Governor  
StateState Program

**DR. MARTIN FORD**  
Associate Director  
Maryland Dept of Human Resources  
Maryland Office for Refugees & Asylees

**ASUNTHA CHIANG-SMITH**  
Executive Director  
Governor's Office on Base Realignment  
and Closure

**HEATHER BARTHEL**  
Director  
Maryland Department of the Environment  
Office of Legislation and Policy

**MAUREEN HARVIE**  
University of Maryland, Baltimore County  
Major: Political Science

**CHANAYE JACKSON**  
Mount St. Mary's University  
Major: English

**KATHERINE MARTINEZ**  
Johns Hopkins University  
Major: History

**MICHELLE MCGRAIN**  
University of Maryland, College Park  
Majors: Government & Politics, Sociology

**TESS MCLAUGHLIN**  
Loyola University, Maryland  
Major: Political Science

**MEGAN NORMAN**  
Vanderbilt University  
Majors: Elementary Education

**STEPHANIE PATTERSON**  
Duke University  
Majors: Chemistry, Psychology

**LAUREN PESCATORE**  
Saint Mary's College of Maryland  
Major: Spanish

**SARAH ROHRBACH**  
Dartmouth College  
Majors: Latin American Studies, English

**JOHN STREIFEL**  
Mount St. Mary's University  
Majors: Spanish, Economics

**ANDREA THOMPSON**  
University of Maryland, Baltimore County  
Majors: Economics, Political Science

**ANDREW LAULAND**  
Governor's Homeland Security Advisor  
Governor's Office of Homeland Security

**SCOTT OAKLEY, ESQ.**  
Executive Director  
Maryland Department of Public Safety  
and Correctional Services Inmate  
Grievance

**THOMASINA HIERS**  
Assistant Secretary/Chief of Staff  
Maryland Department of  
Public Safety and Correctional Services

**SUE DUPONT**  
Communications Director  
Maryland Department of Agriculture

**WENDELL SUTTON**  
Director of Advocacy  
Governor's Office of Minority Affairs

**GEORGE FAILLA, JR.**  
Deputy Secretary  
Maryland Department of Disabilities

**BETH BLAUER**  
Director  
Office of the Governor  
StateState Program

**KIM LAMPHIER**  
Communications Manager  
Maryland Department of the Environment

**DEBRA ARNOLD**  
Eastern Regional Chief  
Governor's Office of Crime Control and  
Prevention

**DONALD DEVORE**  
Secretary  
Maryland Department of Juvenile  
Services

**OVETTA MOORE**  
Chief Operation Officer  
Maryland Department of Business and  
Economic Development

**BRITTANY THURSTON**  
 University of Maryland, College Park  
 Major: Elementary Education

**VALERIE KAUFMAN**  
 Early Learning Branch Chief  
 Maryland State Department of Education

**ELIAS TONEY**  
 Goucher College  
 Major: International Relations

**LT. DELAINE BRADY**  
 Maryland State Police

**KATHLEEN TUCKER**  
 Johns Hopkins University  
 Major: Public Health Studies

**PETER CONRAD**  
 Director of Local Government Assistance  
 Maryland Department of Planning

**KATHARINE WATSON**  
 Johns Hopkins University  
 Major: Sociology

**DR. DANETTE GERALD HOWARD**  
 Director  
 Maryland Higher Education Commission  
 Office of Research, Planning &  
 Workforce Dev.

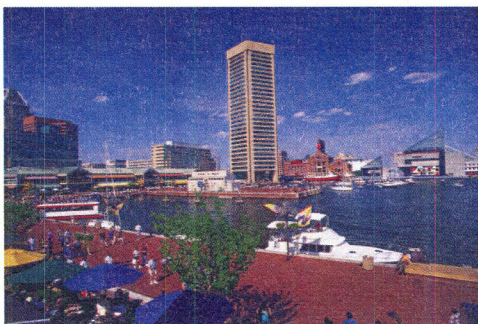
**MARTA ZOELLNER**  
 Goucher College  
 Majors: Political Science

**SHARI WILSON**  
 Secretary  
 Maryland Department of the Environment

**GOVERNOR'S SUMMER INTERNSHIP PROGRAM**  
**2010 CALENDAR OF EVENTS**

<b>Week</b>	<b>Date</b>	<b>Time</b>	<b>Location</b>	<b>Event</b>
1	Tuesday, June 8	9:00 a.m.	Internship Site	Report to Internship
1	Wednesday, June 9	9:30 a.m. - TBD	UMBC Public Policy 208	<b>SEMINAR I</b> "How to Write a Policy Paper" Facilitated by Dr. Roy Meyers Professor, Political Science, UMBC
2	Wednesday, June 16	10:00 a.m. - TBD	House Office Building, Room 145, Annapolis	<b>SEMINAR II</b> "Meet the Executive Branch"
3	Tuesday, June 22	8:30 a.m. - 4:00 p.m.	Annapolis	<b>SEMINAR III</b> "Overview of Maryland State Government" Annapolis Visit

4	June 21 - June 25	<i>Groups select time</i>	<i>Groups select location</i>	<i>Groups meet and discuss research</i>
5	June 28 - July 2	<i>Groups select time</i>	<i>Groups select location</i>	<i>Groups meet and discuss research</i>
6	July 6 - July 9	<i>Groups select time</i>	<i>Groups select location</i>	<i>Groups meet and discuss research</i>
7	Monday, July 12	No later than 5:00 p.m.	Email: <b>moettel@umbc.edu</b> <b>meyers@umbc.edu</b>	"Policy Paper Review" Forward drafts of policy papers to Mike Oettel and Dr. Meyers
7	Wednesday, July 14	9:30 a.m. - TBD	UMBC Commons 329	<b>SEMINAR IV</b> "Policy Paper Presentation Session" Facilitated by Dr. Roy Meyers Professor, Political Science, UMBC
8	Wednesday, July 21	12:35 p.m.	Oriole Park at Camden Yards	Baltimore Orioles vs. Tampa Bay Rays Governor's Suite*
9	Thursday, August 5	Afternoon, Times Vary	UMBC PUP 107	Mock Policy Paper Presentations
10	Friday, August 13	TBD	Governor's Reception Room Maryland State House	<b>CLOSING CELEBRATION</b> "Policy Paper Presentation to Governor Martin O'Malley and GSIP Recognition Celebration"



## **Walter Sondheim Jr. Maryland Nonprofit Leadership Program**

A Program Administered by The Shriver Center at UMBC, Maryland Association of Nonprofit Organizations, and the Office of the Governor

### **PROGRAM OVERVIEW**

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The Maryland Nonprofit Leadership Program offers paid summer internship opportunities in the nonprofit sector to college juniors, seniors, and graduate students attending Maryland institutions. Participating interns work for ten weeks full-time from June 1st to August 6th while participating in bi-weekly seminars in nonprofit management. Each participating student receives a \$3,000 stipend.

### **INTERNSHIP BENEFITS**

College and university undergraduate and graduate students from various majors are provided with an opportunity to build valuable skills, explore career choices within the nonprofit sector and gain experience managing and leading public service organizations. In doing so, the Maryland Nonprofit Leadership Program makes an important contribution to the development of the state's current and future workforce and citizenry.

### **ELIGIBILITY REQUIREMENTS AND SPECIAL CONSIDERATIONS**

- Eligible applicants must be graduate or undergraduate students attending a two- or four- year college or university in Maryland with a GPA of 3.00 or higher. In addition, all undergraduate applicants must be entering their junior or senior year during the Fall 2010 semester.
- Candidates must intern full-time for 10 weeks from June 1 to August 6, 2010.
- Interns must be willing to travel to the Baltimore area as necessary during the ten weeks of the program to attend four to five professional development seminars conducted by the Maryland Association of Nonprofit Organizations.
- Special consideration for admittance into the program will be given to applicants who have secured a summer internship in a Maryland non-profit at the time of application. However, assistance will be given to students without a placement once they are admitted into the Maryland Nonprofit Leadership Program.

*All majors are strongly encouraged to apply.*

#### **To apply:**

Visit [ShriverCenter.umbc.edu/nonprofit](http://ShriverCenter.umbc.edu/nonprofit)

**Application Deadline:** Monday, March 22, 2010

#### **For more information, contact:**

Christine Routzahn, Coordinator  
The Shriver Center - UMBC  
410-455-2493  
[routzahn@umbc.edu](mailto:routzahn@umbc.edu)

## Past Internship Placements Include:

- Office of the Governor
- Office of the Lieutenant Governor
- Office of the Secretary of State
- Comptroller of Maryland
- Governor's Office for Children
- Governor's Office of Crime Control and Prevention
- Maryland Higher Education Commission
- Maryland Department of Aging
- Maryland Department of Agriculture
- Maryland Department of Budget and Management
- Maryland Department of Business and Economic Development
- Maryland Department of Disabilities
- Maryland State Department of Education
- Maryland Department of the Environment
- Maryland Department of General Services
- Maryland Department of Health and Mental Hygiene
- Maryland Department of Housing and Community Development
- Maryland Department of Human Resources
- Maryland Department of Juvenile Services
- Maryland Department of Labor, Licensing, and Regulation
- Maryland Department of Natural Resources
- Maryland Department of Planning
- Maryland Department of Public Safety and Correctional Services
- Maryland Department of State Police
- Maryland Department of Transportation
- Maryland Department of Veterans Affairs

The Governor's Summer Internship Program really allowed me to bring my theoretical understanding of public service out of the academic setting into real life. Not only did I have the opportunity to work in an agency, the Maryland Department of Environment, I also got the chance to work on a real policy issue with the group of peers to present to the Governor.

**-Loyala College in Maryland GSIP Participant**

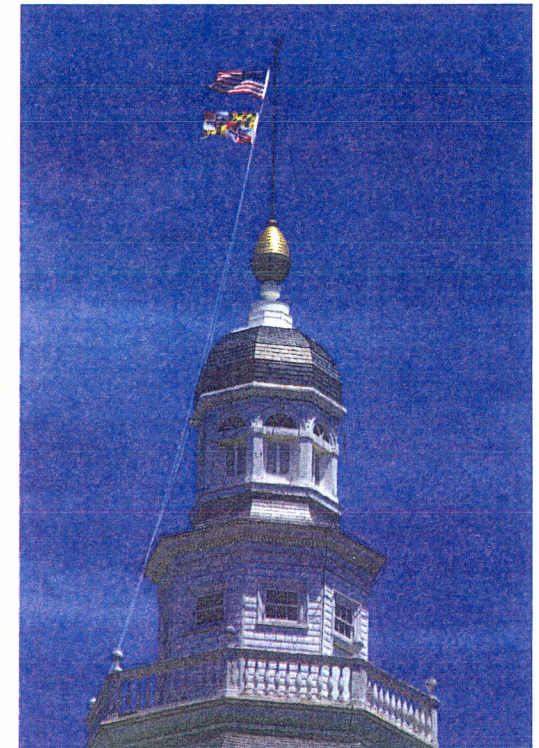
This is the best program I've been involved with as an intern. The policy paper presentation to the Governor made us feel important and helped encourage me to participate in public service.

**-Mount St. Mary's College GSIP Participant**

The seminars and policy papers make the experience feel like it is much more than a job. The diversity of my responsibilities and experiences made the program stand out.

**-Towson University GSIP Participant**

## The 2010 Governor's Summer Internship Program



**June 7 - August 13, 2010**

Martin O'Malley, Governor  
Anthony G. Brown, Lt. Governor

Administered by The Shriver Center

**THE SHRIVER CENTER**  
**UMBC**

## The Program:

The Governor's Summer Internship Program was created to introduce college students to the challenges and rewards of working within local and State Government.

For 10 weeks, beginning June 1st, students will:

**Work on substantive projects** with senior-level public administrators and policy makers, in departments or policy areas that closely correspond with each intern's field of study or career interests. Duties often include attending meetings, drafting correspondence, tracking legislation, and researching policy options.

**Develop policy papers** that address significant issues facing Maryland today. These papers, researched in teams, are presented to the Governor and/or other senior staff members at the end of the program.

**Attend site visits and seminars** designed to introduce interns to specific rewards and challenges of public administration.

**Gain valuable exposure** to the tremendous talents and resources of Maryland State Government while earning a \$3,000 stipend.

## Application Procedures:

### Interested students are asked to submit:

- A completed application with essays
- A resume
- A transcript
- Two letters of recommendation
- Deadline to Apply: **Monday, March 8, 2010**

### Materials should be sent to:

The Shriver Center, UMBC  
Attention: GSIP  
1000 Hilltop Circle  
Baltimore, MD 21250

### Qualifications:

- Eligible applicants must be undergraduate students attending a two- or four-year college or university in Maryland, or Maryland residents attending an out of state college or university,
- Applicants must be undergraduate students entering their junior or senior year during the fall 2010 semester, with a GPA of 3.00 or higher.
- All majors are strongly encouraged to apply

### Questions and Additional Information, contact:

**Mike Oettel**, State Coordinator for GSIP  
410-455-2493 or moettel@umbc.edu

**Christine Routzahn**, State Coordinator for GSIP  
410-455-2493 or routzahn@umbc.edu

## Working from Problems to Policy:

The policy paper component of GSIP allows interns to help generate solutions to some of Maryland's most critical issues. The 2009 Governor's Summer Interns presented the following policy papers to the Governor's Office:

- Moving Beyond: "Paper versus Plastic"
- America Reads Expansion Initiative
- SMART Solutions—Increasing Access to Effective Substance Abuse Treatment
- A Multi-Faceted Approach to Seeking Protection and Justice for Victims of Domestic Violence in Maryland
- Alternating Funding Structures for Maryland's Land Preservation Programs

