

POSITION ACCOUNTABILITY REPORT
FY 2024

Education Article, Section 12-104(l)

University System of Maryland

September 2023

OFFICE OF THE VICE CHANCELLOR FOR ADMINISTRATION AND FINANCE

September 1, 2023

The Honorable Bill Ferguson
President of the Senate
State House, H-107
Annapolis, MD 21401-1991

The Honorable Adrienne A. Jones
Speaker of the House of Delegates
State House, H-101
Annapolis, MD 21401-1991

Dear President Ferguson and Speaker Jones:

In accordance with the Education Article § 12-104(1) and MSAR #549, attached is the Annual Position Accountability Report for FY 2024. In FY 2024, the University System of Maryland's (USM) working budget will include full time positions of 26,431.69. This reflects a net increase of 504.30 over FY 2023.

The net increase of 504.30 positions includes:

- A reduction of 592.81 state supported positions and 481.77 non-state supported positions.
- New state supported positions of 840.11.
- Non-State supported positions increased by 715.10 related to auxiliary and restricted research activity.
- Position adjustments include the conversion of 23.68 contractual positions to full time authorized positions.

If you have any questions, please contact me in the USM Office of Budget Analysis at sbrown@usmd.edu.

Sincerely,



Sean Brown
Budget Analyst
University System of Maryland

cc: Sara Baker, Legislative Services
Sarah Albert, Legislative Services
Kurt Stolzenbach, Maryland Department of Budget and Management
Ryan Wilkins, Maryland Department of Budget and Management

Attachment
MSAR #549

University System of Maryland
Position Control Totals
FY 2024 - Position Flexibility - Summary

Institution	Allowance Positions	Working Budget Adjustments								FY 2024 Revised	FY 2024 Change	FY 2024 Eliminated	Working Budget Adjustments- Eliminations Only								FY 2024 Eliminated
		State				Non-State							State				Non-State				
		Eliminations	New	Conversion	Total	Eliminations	New	Conversion	Total				Faculty	Exempt	Non-Exempt	Total	Faculty	Exempt	Non-Exempt	Total	
UMB	5,475.34	0.00	70.25	2.68	72.93	(20.00)	105.69	12.00	97.69	5,645.96	170.62	(20.00)				0.00	(10.00)	(10.00)	(20.00)	(20.00)	
UMCP	9,818.60	(476.43)	586.68		110.25	(418.16)	507.31		89.15	10,018.00	199.40	(894.59)	(189.51)	(123.41)	(163.51)	(476.43)	(226.76)	(77.30)	(114.10)	(418.16)	(894.59)
BSU	664.00	0.00	49.26		49.26	0.00	0.74	2.00	2.74	716.00	52.00	0.00				0.00				0.00	0.00
TU	2,548.00	0.00			0.00	0.00			0.00	2,548.00	0.00	0.00				0.00				0.00	0.00
UMES	835.87	0.00			0.00	0.00			0.00	835.87	0.00	0.00				0.00				0.00	0.00
FSU	688.00	0.00			0.00	0.00			0.00	688.00	0.00	0.00				0.00				0.00	0.00
CSU	462.00	0.00			0.00	0.00			0.00	462.00	0.00	0.00				0.00				0.00	0.00
U.Balt	623.00	0.00	1.00	4.00	5.00	0.00	22.00	1.00	23.00	651.00	28.00	0.00				0.00				0.00	0.00
SU	1,102.00	0.00			0.00	0.00			0.00	1,102.00	0.00	0.00				0.00				0.00	0.00
UMGC	1,012.71	(38.00)			(38.00)	0.00			0.00	974.71	(38.00)	(38.00)	(4.00)	(23.00)	(11.00)	(38.00)				0.00	(38.00)
UMBC	2,224.01	(78.38)	116.92	0.00	38.54	(43.61)	79.36	0.00	35.74	2,298.29	74.28	(121.99)	(5.61)	(33.99)	(38.78)	(78.38)	(11.32)	(22.66)	(9.63)	(43.61)	(121.99)
UMCES	276.86	0.00	5.00		5.00	0.00			0.00	281.86	5.00	0.00				0.00				0.00	0.00
USG	88.00	0.00	4.00	1.00	5.00	0.00			0.00	93.00	5.00	0.00				0.00				0.00	0.00
USMO	109.00	0.00	7.00	1.00	8.00	0.00			0.00	117.00	8.00	0.00				0.00				0.00	0.00
TOTAL:	25,927.39	(592.81)	840.11	8.68	255.98	(481.77)	715.10	15.00	248.32	26,431.69	504.30	(1,074.58)	(199.12)	(180.40)	(213.29)	(592.81)	(248.08)	(99.96)	(133.73)	(481.77)	(1,074.58)

Education Article § 12-401(l) and MS.AR #549

University System of Maryland - UMB
Position Control Totals
FY 2024 Position Flexibility Report - Detail

FTE Type	Title	New, Conversion, Elimination	FTE	State or Non State	Fund Source
Exempt	Accountant, Senior	New	4.00	State	General Funds
Exempt	Adminstrator, Program T1	New	1.00	Non-State	Special Funds
Exempt	Advisor, International Scholar	New	1.00	Non-State	Special Funds
Exempt	Assistant Director, Accounting	New	2.00	State	General Funds
Exempt	Associate Vice President, Student Aff & Chief Student Aff	New	1.00	Non-State	Special Funds
Exempt	BioInformatics Software Engineer 1	New	2.00	Non-State	Special Funds
Exempt	Coordinator, Academic	New	4.00	State	General Funds
Exempt	Coordinator, Contract and Grant	New	5.00	Non-State	Special Funds
Exempt	Counselor	New	7.00	Non-State	Special Funds
Exempt	Director, Accounting	New	1.63	State	General Funds
Exempt	Director, Business Data Analytics	New	1.00	State	General Funds
Exempt	Director, Business Development & Research Alliance	New	1.00	State	General Funds
Exempt	Director, Business Operations Clinical	New	7.25	Non-State	Special Funds
Exempt	Director, Program (S)	New	2.00	Non-State	Special Funds
Exempt	Exec Director, CURE Program	New	1.00	Non-State	Special Funds
Exempt	Executive Director, Counseling and Educational Support	New	1.00	State	General Funds
Exempt	Executive Director, Enterprise Applications	New	2.00	State	General Funds
Exempt	HCM Functional Lead - SP	New	1.00	State	General Funds
Exempt	HCM Payroll Lead - SP	New	1.00	State	General Funds
Exempt	HCM Senior Project Lead	New	1.00	State	General Funds
Exempt	Immigration Staff Attorney Senior	New	1.00	Non-State	Special Funds
Exempt	Manager, Academic Program Support	New	3.00	State	General Funds
Exempt	Manager, Community Program	New	3.00	Non-State	Special Funds
Exempt	Manager, Faculty Adminstrator	New	2.00	State	General Funds
Exempt	Manager, Program - Supervisory	New	4.00	Non-State	Special Funds
Exempt	Manager, Project Senior	New	2.00	Non-State	Special Funds
Exempt	Manager, Software Engineer, BioInformatics	New	2.00	Non-State	Special Funds
Exempt	Manager,User Technical & Support Operations	New	2.00	State	General Funds
Exempt	Nurse, Clinical Research	New	2.00	Non-State	Special Funds
Exempt	Office Manager	New	3.00	Non-State	Special Funds
Exempt	Philanthropy Associate II	New	1.00	Non-State	Special Funds
Exempt	Psychologist	New	1.00	Non-State	Special Funds
Exempt	Res Asst, Clinical	Conversion	2.00	Non-State	Special Funds
Exempt	Res Asst, Clinical Senior	Conversion	1.00	Non-State	Special Funds
Exempt	Res Asst, Lab	Conversion	1.00	Non-State	Special Funds
Exempt	Res Asst, Lab	Conversion	1.00	State	General Funds
Exempt	Res Asst, Lab Animal	Conversion	1.00	Non-State	Special Funds
Exempt	Res Project Coordinator	Conversion	1.00	Non-State	Special Funds
Exempt	Res Spec, Lab	Conversion	1.00	Non-State	Special Funds
Exempt	Research Assistant, Clinical Senior	New	10.44	Non-State	Special Funds
Exempt	Research Assistant, Laboratory	New	14.00	Non-State	Special Funds
Exempt	Research Data Analyst	New	5.00	Non-State	Special Funds
Exempt	Research Data Analyst Senior	New	2.00	Non-State	Special Funds
Exempt	Research, Lead Specialist Laboratory	New	15.00	Non-State	Special Funds
Exempt	Research, Lead Specialist Laboratory Animal	New	3.00	Non-State	Special Funds
Exempt	Sequence Platform Assistant NextGen	New	2.00	Non-State	Special Funds
Exempt	Social Worker	New	2.00	Non-State	Special Funds
Exempt	Social Worker Lead	New	2.00	Non-State	Special Funds
Exempt	Specialist, Academic Services	New	4.00	Non-State	Special Funds
Exempt	Specialist, Academic Services	New	3.00	State	General Funds
Exempt	Specialist, Academic Services Senior	New	5.00	State	General Funds
Exempt	Specialist, Contract Construction & Facilities Lead	New	3.00	State	General Funds
Exempt	Specialist, Program	Conversion	1.00	Non-State	Special Funds
Exempt	Specialist, Program Senior	New	4.00	State	General Funds
Faculty	Clinical Assistant Professr PT	New	1.42	State	General Funds
Faculty	Clinical Instructor	Elimination	(6.00)	Non-State	Special Funds
Faculty	Clinical Instructor PT	Elimination	(4.00)	Non-State	Special Funds
Faculty	Visiting Assistant Professor	New	8.20	State	General Funds
Non-Exempt	Administrative Assistant II	New	3.00	State	General Funds
Non-Exempt	Administrative Asst I	Conversion	1.00	State	General Funds
Non-Exempt	Clinical Research Techncian	Elimination	(4.00)	Non-State	Special Funds
Non-Exempt	Comm Outreach Wkr II	Conversion	1.00	Non-State	Special Funds
Non-Exempt	Graphic Artist II	Conversion	0.68	State	General Funds
Non-Exempt	IT Programmer Systems I	Conversion	1.00	Non-State	Special Funds
Non-Exempt	Laboratory Res Technician Asst	Conversion	1.00	Non-State	Special Funds
Non-Exempt	Medical Assistant	Elimination	(3.00)	Non-State	Special Funds
Non-Exempt	Merchandiser I	Conversion	1.00	Non-State	Special Funds
Non-Exempt	Program Administrative Specialist	New	1.00	State	General Funds
Non-Exempt	Program Management Spec I	Elimination	(3.00)	Non-State	Special Funds
Non-Exempt	Service Worker	New	8.00	State	General Funds
Non-Exempt	Univ Police Off III	New	7.00	State	General Funds

Total:

170.62

Example

***Please input the FTE in column D as a (negative) for any corresponding eliminated position.**

University System of Maryland - UMCP
Position Control Totals
FY 2024 Position Flexibility Report - Detail

<u>FTE Type</u>	<u>Title</u>	<u>New or Conversion</u>	<u>FTE</u>	<u>State or Non State</u>	<u>Fund Source</u>
Exempt	Administrator	New	0.50	State	General
Exempt	Analyst	New	5.00	State	General
Exempt	Architect	New	14.47	State	General
Exempt	Assistant Director	New	17.30	State	General
Exempt	Assistant to the Dean	New	1.00	State	General
Exempt	Assoc Athletic Train	New	4.00	State	General
Exempt	Assoc Bursar	New	1.00	State	General
Exempt	Assoc Controller	New	3.00	State	General
Exempt	Assoc General Counsel	New	1.00	State	General
Exempt	Assoc Registrar	New	1.00	State	General
Exempt	Assoc Vice Pres	New	0.76	State	General
Exempt	Assoc. Dir. of Development	New	3.00	State	General
Exempt	Associate Data Scientist	New	1.00	State	General
Exempt	Associate Dean	New	1.09	State	General
Exempt	Associate Program Director	New	1.00	State	General
Exempt	Asst Controller	New	0.90	State	General
Exempt	Asst Coor	New	0.80	State	General
Exempt	Asst Dean	New	0.95	State	General
Exempt	Asst Dean & Director	New	1.00	State	General
Exempt	Asst General Counsel	New	1.00	State	General
Exempt	Asst Pres & Chief of Staff	New	0.85	State	General
Exempt	Asst Prog Dir	New	26.00	State	General
Exempt	Asst Registrar	New	0.30	State	General
Exempt	Asst Sport Info Dir	New	0.26	State	General
Exempt	Asst to Asst Dir	New	1.50	State	General
Exempt	Asst to Dir	New	1.00	State	General
Exempt	Asst to the Senior VP	New	1.00	State	General
Exempt	Asst to the VP	New	1.00	State	General
Exempt	Asst Train	New	1.00	State	General
Exempt	Asst Vice Pres	New	5.60	State	General
Exempt	Asst. Dir. of development	New	3.00	State	General
Exempt	Budg Analyst	New	1.00	State	General
Exempt	Bursar	New	1.00	State	General
Exempt	Business Manager	New	10.42	State	General
Exempt	Buyer	New	1.00	State	General
Exempt	Comm Dir	New	0.26	State	General
Exempt	Consultant	New	1.00	State	General
Exempt	Cont Admin	New	2.00	State	General
Exempt	Controller	New	1.00	State	General
Exempt	Couns Adv	New	2.00	State	General
Exempt	Data Scientist	New	0.25	State	General
Exempt	Dean	New	1.00	State	General
Exempt	Deputy Chief of Staff	New	1.00	State	General
Exempt	Deputy Dir	New	0.50	State	General
Exempt	Dev Ofc	New	12.00	State	General
Exempt	Dir Coune Cnt	New	0.25	State	General
Exempt	Dir Development	New	0.73	State	General
Exempt	Dir Orient	New	0.24	State	General
Exempt	Dir Stud Health	New	0.23	State	General
Exempt	Director	New	15.47	State	General
Exempt	Director of Athletics	New	0.21	State	General
Exempt	Eng Phys	New	0.20	State	General
Exempt	Engineer	New	0.50	State	General
Exempt	Envir Spec	New	1.00	State	General
Exempt	Evaluator	New	1.00	State	General
Exempt	Exec Asst to Pres	New	1.00	State	General
Exempt	Exec Asst to VP	New	1.00	State	General
Exempt	Exec Sec & Dir CP Sen	New	1.00	State	General
Exempt	Executive Director	New	0.10	State	General
Exempt	Fac Mgr	New	5.32	State	General
Exempt	Fincl Aid Couns	New	1.00	State	General
Exempt	Food Service Mgr	New	3.00	State	General

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Exempt	Industrial Hygienist	New	1.00	State	General
Exempt	Interim Sr VP & Provost	New	1.00	State	General
Exempt	Interpreter	New	0.80	State	General
Exempt	Investigator I	New	1.00	State	General
Exempt	Investigator II	New	0.15	State	General
Exempt	IT Admin & Plan Mgr	New	0.10	State	General
Exempt	IT Architect	New	2.70	State	General
Exempt	IT Consult	New	1.00	State	General
Exempt	IT Coor	New	2.29	State	General
Exempt	IT Data Base Admin	New	1.00	State	General
Exempt	IT Lead Engineer	New	2.00	State	General
Exempt	IT Network Engineer	New	2.01	State	General
Exempt	IT Op Mgr	New	1.70	State	General
Exempt	IT Principal Engineer	New	1.00	State	General
Exempt	IT Prog Analyst	New	1.25	State	General
Exempt	IT Senior Engineer	New	2.00	State	General
Exempt	IT Sys Analyst	New	14.45	State	General
Exempt	IT Sys Mgr	New	1.00	State	General
Exempt	IT Sys Prog	New	0.10	State	General
Exempt	IT Sys Prog/Net Supp	New	1.00	State	General
Exempt	LAN Sys Admin	New	0.75	State	General
Exempt	Managing Dir	New	0.10	State	General
Exempt	Media Spec	New	1.10	State	General
Exempt	Nurse	New	1.00	State	General
Exempt	Nurse Pract	New	1.00	State	General
Exempt	Office Manager	New	2.00	State	General
Exempt	Ombuds Officer	New	0.04	State	General
Exempt	Phys Plant Sprint	New	1.00	State	General
Exempt	Physician Asst	New	0.02	State	General
Exempt	Pilot	New	0.02	State	General
Exempt	Policy Analyst	New	1.00	State	General
Exempt	President	New	0.01	State	General
Exempt	Professor & Acting Dean	New	0.75	State	General
Exempt	Professor & Dean	New	2.00	State	General
Exempt	Prog Spec	New	0.40	State	General
Exempt	Program Dir	New	8.70	State	General
Exempt	Program Manager	New	49.03	State	General
Exempt	Programmer	New	1.00	State	General
Exempt	Proj Coor	New	0.50	State	General
Exempt	Proj Dir	New	1.41	State	General
Exempt	Proj Eng	New	0.01	State	General
Exempt	Proposal Manager	New	1.50	State	General
Exempt	Psychiatrist	New	12.01	State	General
Exempt	Registrar	New	0.01	State	General
Exempt	Senior Advisor	New	6.25	State	General
Exempt	Senior Manager	New	1.00	State	General
Exempt	Senior VP & Provost	New	1.00	State	General
Exempt	Specialist	New	4.76	State	General
Exempt	Sprv Tech Supp Srv	New	0.25	State	General
Exempt	Sr Adm Couns	New	1.00	State	General
Exempt	Sr Assoc Director	New	3.00	State	General
Exempt	Sr Fincl Aid Couns	New	1.00	State	General
Exempt	Sr Graph Art Design	New	3.00	State	General
Exempt	Sr Res Anlst	New	2.00	State	General
Exempt	Sr Writer	New	1.00	State	General
Exempt	Sr. Engineer	New	1.00	State	General
Exempt	Supervisor	New	1.50	State	General
Exempt	Systems Analyst	New	1.00	State	General
Exempt	Tech Consult	New	1.00	State	General
Exempt	Tech Coor	New	0.15	State	General
Exempt	Tech Sprv	New	1.00	State	General
Exempt	Univ Police Officer	New	2.00	State	General

University System of Maryland - UMCP
Position Control Totals
FY 2024 Position Flexibility Report - Detail

<u>FTE Type</u>	<u>Title</u>	<u>New or Conversion</u>	<u>FTE</u>	<u>State or Non State</u>	<u>Fund Source</u>
Exempt	Vice President	New	1.00	State	General
Exempt	VP for Legal Affs & Gen Couns	New	0.57	State	General
Exempt	Web Svcs Dev Sr	New	1.70	State	General
Exempt	Writer	New	1.07	State	General
Exempt	Writer/Editor	New	0.01	State	General
Faculty	Agent Associate	New	0.43	State	General
Faculty	Assistant Chair	New	0.15	State	General
Faculty	Assistant Professor	New	18.09	State	General
Faculty	Assoc Clinical Professor	New	12.80	State	General
Faculty	Assoc Prof & Acting Chair	New	0.15	State	General
Faculty	Assoc Prof & Assoc Director	New	1.00	State	General
Faculty	Assoc Research Engineer	New	1.00	State	General
Faculty	Assoc Research Professor	New	5.51	State	General
Faculty	Assoc Research Professor & Dir	New	0.37	State	General
Faculty	Assoc Research Scientist	New	0.48	State	General
Faculty	Associate Professor	New	30.73	State	General
Faculty	Associate Professor Emeritus	New	0.10	State	General
Faculty	Asst Clinical Professor	New	2.36	State	General
Faculty	Asst Coach	New	0.41	State	General
Faculty	Asst Coach Lax	New	0.51	State	General
Faculty	Asst Research Engineer	New	0.50	State	General
Faculty	Clinical Prof & Assoc Dean	New	1.51	State	General
Faculty	Clinical Professor	New	19.56	State	General
Faculty	Coach	New	0.51	State	General
Faculty	Dist Univ Prof & Assoc Dean	New	1.00	State	General
Faculty	Dist Univ Prof & Chair	New	2.00	State	General
Faculty	Distinguished Univ Professor	New	7.32	State	General
Faculty	Faculty Assistant	New	2.24	State	General
Faculty	Faculty Research Assistant	New	14.63	State	General
Faculty	Head Coach	New	0.70	State	General
Faculty	Head Coach BB	New	0.09	State	General
Faculty	Lecturer	New	3.71	State	General
Faculty	Librarian II	New	7.00	State	General
Faculty	Librarian IV	New	0.66	State	General
Faculty	Prin Faculty Spec & Exec Dir	New	1.51	State	General
Faculty	Principal Agent	New	3.34	State	General
Faculty	Principal Lecturer	New	0.15	State	General
Faculty	Principal Lecturer&Asst Chair	New	1.01	State	General
Faculty	Principle Faculty Specialist	New	8.45	State	General
Faculty	Prof & Acting Asst Dean	New	0.01	State	General
Faculty	Prof & Acting Director	New	0.21	State	General
Faculty	Prof & Assoc Dean	New	1.15	State	General
Faculty	Prof & Assoc Director	New	0.62	State	General
Faculty	Prof & Asst Director	New	5.37	State	General
Faculty	Prof & Chair	New	6.50	State	General
Faculty	Prof & Director	New	5.78	State	General
Faculty	Research Engineer	New	0.94	State	General
Faculty	Research Professor	New	10.20	State	General
Faculty	Research Professor & Director	New	0.34	State	General
Faculty	Senior Agent	New	2.87	State	General
Faculty	Senior Agent & Asst Director	New	1.00	State	General
Faculty	Senior Agent & Director	New	4.78	State	General
Faculty	Senior Agent Associate	New	0.12	State	General
Faculty	Senior Faculty Specialist	New	2.78	State	General
Faculty	Senior Research Scientist	New	1.25	State	General
Faculty	Spec Asst to the VP	New	0.05	State	General
Faculty	Sr Sci	New	0.85	State	General
Faculty	Sr. Faculty Spec & Director	New	1.01	State	General
Faculty	Visiting Assoc Res Engineer	New	0.01	State	General
Faculty	Visiting Assoc Res Scientist	New	0.25	State	General
Faculty	Visiting Asst Res Engineer	New	0.75	State	General
Faculty	Visiting Asst Res Professor	New	0.76	State	General

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<u>FTE Type</u>	<u>Title</u>	<u>New or Conversion</u>	<u>FTE</u>	<u>State or Non State</u>	<u>Fund Source</u>
Faculty	Visiting Clinical Professor	New	1.00	State	General
Faculty	Visiting Faculty Specialist	New	2.00	State	General
Faculty	Visiting Prin Faculty Spec	New	1.85	State	General
Faculty	Visiting Professor	New	0.76	State	General
Faculty	Visiting Research Scholar	New	1.51	State	General
Faculty	Visiting Sr Faculty Spec	New	0.23	State	General
Non - Exempt	Account Clerk III	New	0.15	State	General
Non - Exempt	Admin Asst I	New	5.01	State	General
Non - Exempt	Admin Asst II	New	1.59	State	General
Non - Exempt	Agric Tech Supv	New	0.18	State	General
Non - Exempt	Clinic Coord	New	1.20	State	General
Non - Exempt	Exec Adm Asst II	New	2.00	State	General
Non - Exempt	Groundskeeper Ld	New	1.00	State	General
Non - Exempt	Housekeeper Lead	New	4.00	State	General
Non - Exempt	Housekeeping Chf	New	1.00	State	General
Non - Exempt	HVAC Mech II	New	1.00	State	General
Non - Exempt	IT Dta Enty Op Ld	New	1.00	State	General
Non - Exempt	Lab Assistant	New	2.00	State	General
Non - Exempt	MT' Elc Trd Chf II	New	1.00	State	General
Non - Exempt	MT' Maint Aide II	New	1.00	State	General
Non - Exempt	MT' Matin Mechanic	New	5.00	State	General
Non - Exempt	MT' Mlt Td Chf III	New	2.00	State	General
Non - Exempt	MT' Mlt Trd Sv III	New	1.00	State	General
Non - Exempt	Multi media Asst	New	1.00	State	General
Non - Exempt	Police Com Op	New	2.00	State	General
Non - Exempt	Prg Admin Spec	New	13.53	State	General
Non - Exempt	Storekeeper I	New	1.00	State	General
Non - Exempt	Univ Pol Off I	New	4.31	State	General
Non - Exempt	Vacant	New	2.65	State	General

Total from New State 586.68

<u>FTE Type</u>	<u>Title</u>	<u>New or Conversion</u>	<u>FTE</u>	<u>State or Non State</u>	<u>Fund Source</u>
Exempt	Acad Adv	Elimination	(2.96)	State	General
Exempt	Accountant	Elimination	(1.00)	State	General
Exempt	Adm Couns	Elimination	(0.20)	State	General
Exempt	Advisor	Elimination	(3.01)	State	General
Exempt	Assistant to the Director	Elimination	(1.00)	State	General
Exempt	Assoc Dir Athletics	Elimination	(2.00)	State	General
Exempt	Associate Director	Elimination	(2.84)	State	General
Exempt	Asst	Elimination	(6.00)	State	General
Exempt	Asst Mgr	Elimination	(1.65)	State	General
Exempt	Asst to the President	Elimination	(0.25)	State	General
Exempt	Communications Officer	Elimination	(1.00)	State	General
Exempt	Coordinator	Elimination	(40.52)	State	General
Exempt	Counselor	Elimination	(1.00)	State	General
Exempt	Dir Admin Srv	Elimination	(0.98)	State	General
Exempt	Elec Eng	Elimination	(0.73)	State	General
Exempt	Graph Art Design	Elimination	(2.00)	State	General
Exempt	Info Spec	Elimination	(1.00)	State	General
Exempt	Inst Designer	Elimination	(0.97)	State	General
Exempt	IT Consult Sr	Elimination	(1.00)	State	General
Exempt	Manager	Elimination	(11.47)	State	General
Exempt	Physician	Elimination	(0.21)	State	General
Exempt	Planner	Elimination	(1.00)	State	General
Exempt	Prog Coor	Elimination	(12.56)	State	General
Exempt	Proj Mgr	Elimination	(5.00)	State	General
Exempt	Project Architect	Elimination	(1.00)	State	General

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<u>FTE Type</u>	<u>Title</u>	<u>New or Conversion</u>	<u>FTE</u>	<u>State or Non State</u>	<u>Fund Source</u>
Exempt	Psychologist	Elimination	(2.00)	State	General
Exempt	Res Analyst	Elimination	(3.00)	State	General
Exempt	Res Coor	Elimination	(7.56)	State	General
Exempt	Research Specialist	Elimination	(3.00)	State	General
Exempt	Sprv Cnstr Cont	Elimination	(1.00)	State	General
Exempt	Sr Accountant	Elimination	(1.00)	State	General
Exempt	Web Svcs Developer	Elimination	(4.50)	State	General
Faculty	Adjunct Asst Professor	Elimination	(1.00)	State	General
Faculty	Agent	Elimination	(1.31)	State	General
Faculty	Artist-in-Residence	Elimination	(1.00)	State	General
Faculty	Assoc Prof & Assoc Chair	Elimination	(1.75)	State	General
Faculty	Assoc Prof & Assoc Dean	Elimination	(1.00)	State	General
Faculty	Assoc Prof & Chair	Elimination	(2.00)	State	General
Faculty	Assoc Prof & Director	Elimination	(0.03)	State	General
Faculty	Assoc Research Scholar	Elimination	(0.62)	State	General
Faculty	Associate Provost & Dean	Elimination	(1.00)	State	General
Faculty	Asst Research Professor	Elimination	(0.64)	State	General
Faculty	Asst Research Scientist	Elimination	(3.41)	State	General
Faculty	Dist Univ Prof & Director	Elimination	(0.32)	State	General
Faculty	Extension Associate	Elimination	(0.24)	State	General
Faculty	Faculty Extension Assistant	Elimination	(0.35)	State	General
Faculty	Faculty Specialist	Elimination	(58.57)	State	General
Faculty	Instructor	Elimination	(2.00)	State	General
Faculty	Librarian I	Elimination	(1.00)	State	General
Faculty	Librarian III	Elimination	(7.00)	State	General
Faculty	Post-Doctoral Associate	Elimination	(39.21)	State	General
Faculty	Principal Agent Associate	Elimination	(0.61)	State	General
Faculty	Principal Faculty Specialist	Elimination	(0.16)	State	General
Faculty	Prof & Acting Chair	Elimination	(1.36)	State	General
Faculty	Prof & Area Chair	Elimination	(2.00)	State	General
Faculty	Prof & Assoc Chair	Elimination	(2.42)	State	General
Faculty	Prof & Assoc Provost	Elimination	(1.17)	State	General
Faculty	Prof Emeritus & Interim Dean	Elimination	(0.88)	State	General
Faculty	Professor	Elimination	(48.79)	State	General
Faculty	Professor of Practice	Elimination	(1.09)	State	General
Faculty	Research Associate	Elimination	(1.00)	State	General
Faculty	Research Scientist	Elimination	(0.25)	State	General
Faculty	Senior Lecturer	Elimination	(3.75)	State	General
Faculty	Senior Research Engineer	Elimination	(0.90)	State	General
Faculty	Visiting Asst Professor	Elimination	(1.74)	State	General
Faculty	Visiting Asst Res Scientist	Elimination	(0.60)	State	General
Faculty	Visiting Research Professor	Elimination	(0.34)	State	General
Non - Exempt	Acad Prog Spec	Elimination	(2.00)	State	General
Non - Exempt	Account Clerk II	Elimination	(2.00)	State	General
Non - Exempt	Accountant I	Elimination	(4.00)	State	General
Non - Exempt	Accounting Assoc	Elimination	(2.88)	State	General
Non - Exempt	Agric Tech	Elimination	(0.21)	State	General
Non - Exempt	Agric Tech Lead	Elimination	(4.00)	State	General
Non - Exempt	Agric Worker I	Elimination	(1.00)	State	General
Non - Exempt	Agric Worker II	Elimination	(1.00)	State	General
Non - Exempt	Auto Serv Mech	Elimination	(2.00)	State	General
Non - Exempt	Brick/Stone Mason	Elimination	(1.00)	State	General
Non - Exempt	Business Serv Spec	Elimination	(2.31)	State	General
Non - Exempt	Carpenter	Elimination	(4.00)	State	General
Non - Exempt	Driver Waste Mgmt	Elimination	(1.00)	State	General
Non - Exempt	Elec Sys Rel Tech	Elimination	(4.00)	State	General
Non - Exempt	Elect High Volt	Elimination	(2.00)	State	General
Non - Exempt	Electronics Technician II	Elimination	(1.00)	State	General
Non - Exempt	Eng Tech II	Elimination	(2.00)	State	General
Non - Exempt	Eng Tech III	Elimination	(2.00)	State	General
Non - Exempt	Events Coordinator	Elimination	(1.00)	State	General
Non - Exempt	Exec Adm Asst I	Elimination	(3.15)	State	General

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Non - Exempt	Ext Prog Asst	Elimination	(0.81)	State	General
Non - Exempt	Groundskeeper	Elimination	(2.00)	State	General
Non - Exempt	Housekeeper	Elimination	(7.08)	State	General
Non - Exempt	Housekeeping Supv I	Elimination	(3.00)	State	General
Non - Exempt	Housekeeping Supv II	Elimination	(7.00)	State	General
Non - Exempt	Human Res Spec I	Elimination	(1.00)	State	General
Non - Exempt	HVAC Chief	Elimination	(7.00)	State	General
Non - Exempt	HVAC Mech III	Elimination	(5.00)	State	General
Non - Exempt	IT Com Op	Elimination	(1.50)	State	General
Non - Exempt	IT Com Op Sh Supv	Elimination	(2.00)	State	General
Non - Exempt	IT Computer Operator Senior	Elimination	(2.00)	State	General
Non - Exempt	IT Programmer II	Elimination	(1.00)	State	General
Non - Exempt	IT Support Asst	Elimination	(4.25)	State	General
Non - Exempt	IT Support Spec	Elimination	(1.00)	State	General
Non - Exempt	IT Telecom Assoc	Elimination	(2.00)	State	General
Non - Exempt	IT Telecom Asst	Elimination	(1.00)	State	General
Non - Exempt	IT Telecom Spec	Elimination	(1.00)	State	General
Non - Exempt	Lab Animal Tech	Elimination	(2.00)	State	General
Non - Exempt	Lab Animal Tech Asst	Elimination	(1.00)	State	General
Non - Exempt	Landscape Tech	Elimination	(2.00)	State	General
Non - Exempt	Library Serv Spec	Elimination	(1.00)	State	General
Non - Exempt	Library Serv Supv	Elimination	(1.00)	State	General
Non - Exempt	Library Serv Tech	Elimination	(0.50)	State	General
Non - Exempt	Medical Laboratory Technician	Elimination	(1.00)	State	General
Non - Exempt	MT Maint Aide I	Elimination	(3.00)	State	General
Non - Exempt	MT Maint Mech Sr	Elimination	(2.00)	State	General
Non - Exempt	MT Maint Mechanic	Elimination	(3.00)	State	General
Non - Exempt	MT Mlt Td Chf I	Elimination	(3.00)	State	General
Non - Exempt	MT Mlt Td Chf II	Elimination	(6.00)	State	General
Non - Exempt	MT Mlt Trd Sv II	Elimination	(0.30)	State	General
Non - Exempt	Office Supv I	Elimination	(3.00)	State	General
Non - Exempt	Painter	Elimination	(1.00)	State	General
Non - Exempt	Pest Control Spec	Elimination	(3.00)	State	General
Non - Exempt	Phys Sci Tech III	Elimination	(2.00)	State	General
Non - Exempt	Plumber	Elimination	(2.00)	State	General
Non - Exempt	Police Communications Operator Lead	Elimination	(3.00)	State	General
Non - Exempt	Post Serv Supv I	Elimination	(2.00)	State	General
Non - Exempt	Postal Serv Proc	Elimination	(3.00)	State	General
Non - Exempt	Prog Mgmt Spec	Elimination	(17.52)	State	General
Non - Exempt	Secretary	Elimination	(1.00)	State	General
Non - Exempt	Storekeeper II	Elimination	(1.00)	State	General
Non - Exempt	Storekeeper III	Elimination	(4.00)	State	General
Non - Exempt	Univ Pol Off II	Elimination	(1.00)	State	General
Non - Exempt	Univ Pol Off IV	Elimination	(3.00)	State	General

Total from Elimination State **(476.43)**

<u>FTE Type</u>	<u>Title</u>	<u>New or Conversion</u>	<u>FTE</u>	<u>State or Non State</u>	<u>Fund Source</u>
Exempt	Acad Adv	New	0.50	Non-State	Auxiliary
Exempt	Acad Adv	New	0.68	Non-State	General
Exempt	Acad Adv	New	3.27	Non-State	Special
Exempt	Accompanist	New	0.92	Non-State	Special
Exempt	Accountant	New	1.00	Non-State	Auxiliary
Exempt	Accountant	New	0.03	Non-State	Special
Exempt	Advisor	New	3.00	Non-State	Auxiliary
Exempt	Advisor Consultant	New	0.93	Non-State	Special
Exempt	Assistant Director	New	1.83	Non-State	Auxiliary
Exempt	Assistant Director	New	0.66	Non-State	General

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FTE Type	Title	New or Conversion	FTE	State or Non State	Fund Source
Exempt	Assoc Dir Athletics	New	3.00	Non-State	Auxiliary
Exempt	Associate Athletic Director	New	2.00	Non-State	Auxiliary
Exempt	Associate Director	New	6.99	Non-State	Auxiliary
Exempt	Associate Program Director	New	1.00	Non-State	Auxiliary
Exempt	Asst Athletic Dir	New	0.92	Non-State	Special
Exempt	Asst Dean	New	0.48	Non-State	Special
Exempt	Asst Dir Athletics	New	3.00	Non-State	Auxiliary
Exempt	Asst Mgr	New	0.65	Non-State	Special
Exempt	Asst Prog Dir	New	0.01	Non-State	Special
Exempt	Asst to Assoc Dir	New	1.00	Non-State	Auxiliary
Exempt	Asst to Dir	New	1.00	Non-State	Special
Exempt	Asst Vice Pres	New	0.05	Non-State	Special
Exempt	Business Manager	New	1.00	Non-State	Auxiliary
Exempt	Communications Officer	New	2.00	Non-State	Special
Exempt	Coordinator	New	7.64	Non-State	Auxiliary
Exempt	Coordinator	New	39.29	Non-State	Special
Exempt	Deputy Dir	New	0.15	Non-State	Special
Exempt	Dir Admin Srv	New	2.00	Non-State	Auxiliary
Exempt	Director	New	2.99	Non-State	Auxiliary
Exempt	Director	New	5.50	Non-State	Special
Exempt	Engineer	New	1.00	Non-State	Auxiliary
Exempt	Executive Director	New	0.01	Non-State	Auxiliary
Exempt	Executive Director	New	0.72	Non-State	Special
Exempt	Fac Admin	New	0.20	Non-State	Special
Exempt	Fac Coor	New	1.00	Non-State	Auxiliary
Exempt	Fac Mgr	New	5.01	Non-State	Auxiliary
Exempt	Fac Mgr	New	0.70	Non-State	Special
Exempt	Graph Art Design	New	2.01	Non-State	Special
Exempt	Health Physicist	New	0.20	Non-State	Special
Exempt	Info Spec	New	2.00	Non-State	Auxiliary
Exempt	Inst Designer	New	1.00	Non-State	Special
Exempt	IT Consult Sr	New	2.00	Non-State	Special
Exempt	IT Coor	New	0.01	Non-State	General
Exempt	IT Coor	New	1.10	Non-State	Special
Exempt	IT Lead Engineer	New	0.40	Non-State	Special
Exempt	IT Sr. Network Engineer	New	0.35	Non-State	Special
Exempt	IT Sys Analyst	New	5.80	Non-State	Special
Exempt	IT Sys Mgr	New	1.00	Non-State	Auxiliary
Exempt	LAN Sys Admin	New	0.25	Non-State	Special
Exempt	Manager	New	20.50	Non-State	Special
Exempt	Mechical Engineer	New	0.10	Non-State	Special
Exempt	Physician	New	1.00	Non-State	Auxiliary
Exempt	Planner	New	1.00	Non-State	Auxiliary
Exempt	Prog Coor	New	1.00	Non-State	Auxiliary
Exempt	Prog Coor	New	1.70	Non-State	Special
Exempt	Program Dir	New	1.00	Non-State	General
Exempt	Program Manager	New	2.42	Non-State	Auxiliary
Exempt	Proj Coor	New	1.00	Non-State	Auxiliary
Exempt	Proj Coor	New	1.50	Non-State	Special
Exempt	Proj Mgr	New	1.70	Non-State	Special
Exempt	Project Architect	New	1.00	Non-State	Auxiliary
Exempt	Psychiatrist	New	3.50	Non-State	Auxiliary
Exempt	Res Analyst	New	2.00	Non-State	Auxiliary
Exempt	Research Asst	New	0.01	Non-State	Special
Exempt	Research Specialist	New	2.00	Non-State	Auxiliary
Exempt	Specialist	New	2.40	Non-State	Special
Exempt	Sprv Tech Supp Srv	New	0.75	Non-State	Auxiliary
Exempt	Sr Graph Art Design	New	1.00	Non-State	Auxiliary
Exempt	Sr. Engineer	New	0.30	Non-State	Special
Exempt	Web Svcs Developer	New	0.04	Non-State	Special
Faculty	Agent Associate	New	1.55	Non-State	Special
Faculty	Artist-in-Residence	New	1.15	Non-State	Special

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<u>FTE Type</u>	<u>Title</u>	<u>New or Conversion</u>	<u>FTE</u>	<u>State or Non State</u>	<u>Fund Source</u>
Faculty	Assistant Professor	New	2.97	Non-State	General
Faculty	Assoc Clinical Professor	New	0.30	Non-State	General
Faculty	Assoc Clinical Professor	New	5.29	Non-State	Special
Faculty	Assoc Prof & Assoc Chair	New	0.94	Non-State	Special
Faculty	Associate Professor Emeritus	New	0.70	Non-State	General
Faculty	Asst Coach	New	3.94	Non-State	Auxiliary
Faculty	Asst Coach FB	New	0.90	Non-State	General
Faculty	Asst Coach FB	New	0.15	Non-State	Special
Faculty	Asst Coach Lax	New	1.00	Non-State	Auxiliary
Faculty	Asst Research Professor	New	0.25	Non-State	General
Faculty	Asst Research Professor	New	4.38	Non-State	Special
Faculty	Asst Research Scholar	New	0.15	Non-State	General
Faculty	Asst Research Scientist	New	3.41	Non-State	Special
Faculty	Clinical Professor	New	1.55	Non-State	Special
Faculty	Coach	New	1.00	Non-State	Auxiliary
Faculty	Faculty Extension Assistant	New	1.00	Non-State	Auxiliary
Faculty	Faculty Specialist	New	31.17	Non-State	Special
Faculty	Head Coach	New	0.10	Non-State	Special
Faculty	Head Coach BB	New	0.66	Non-State	Special
Faculty	Lecturer	New	0.39	Non-State	General
Faculty	Lecturer	New	8.00	Non-State	Special
Faculty	Librarian I	New	0.18	Non-State	General
Faculty	Librarian II	New	0.36	Non-State	Special
Faculty	Librarian III	New	0.84	Non-State	Special
Faculty	Post-Doctoral Associate	New	42.28	Non-State	Special
Faculty	Principal Agent	New	0.49	Non-State	General
Faculty	Principal Lecturer	New	0.76	Non-State	Special
Faculty	Principal Lecturer&Asst Chair	New	0.50	Non-State	Special
Faculty	Principle Faculty Specialist	New	4.00	Non-State	Auxiliary
Faculty	Principle Faculty Specialist	New	1.42	Non-State	General
Faculty	Principle Faculty Specialist	New	2.00	Non-State	Special
Faculty	Prof & Acting Director	New	0.04	Non-State	Special
Faculty	Prof & Asst Director	New	0.01	Non-State	Auxiliary
Faculty	Prof & Asst Director	New	1.83	Non-State	General
Faculty	Prof & Asst Director	New	0.28	Non-State	Special
Faculty	Prof & Chair	New	0.17	Non-State	General
Faculty	Prof & Director	New	3.21	Non-State	General
Faculty	Prof Emeritus & Interim Dean	New	0.89	Non-State	General
Faculty	Professor	New	55.42	Non-State	Special
Faculty	Research Professor	New	4.00	Non-State	Auxiliary
Faculty	Research Professor	New	2.09	Non-State	General
Faculty	Research Professor & Director	New	0.47	Non-State	Special
Faculty	Research Scientist	New	3.17	Non-State	Special
Faculty	Senior Agent	New	0.53	Non-State	Special
Faculty	Senior Agent & Asst Director	New	0.89	Non-State	General
Faculty	Senior Faculty Specialist	New	0.16	Non-State	General
Faculty	Senior Faculty Specialist	New	16.85	Non-State	Special
Faculty	Senior Research Engineer	New	0.85	Non-State	General
Faculty	Spec Asst to the VP	New	0.60	Non-State	Special
Faculty	Sr. Faculty Spec & Director	New	0.50	Non-State	Special
Faculty	Visiting Assoc Res Engineer	New	0.05	Non-State	General
Faculty	Visiting Assoc Res Engineer	New	0.55	Non-State	Special
Faculty	Visiting Asst Res Scientist	New	0.60	Non-State	Special
Faculty	Visiting Research Professor	New	0.50	Non-State	Auxiliary
Non - Exempt	Acad Prog Spec	New	0.76	Non-State	Special
Non - Exempt	Accountant I	New	6.00	Non-State	Auxiliary
Non - Exempt	Accounting Assoc	New	0.23	Non-State	Special
Non - Exempt	Admin Asst I	New	3.42	Non-State	Special
Non - Exempt	Admin Asst II	New	0.36	Non-State	Special
Non - Exempt	Agric Worker I	New	1.00	Non-State	Special
Non - Exempt	Auto Serv Mech	New	1.00	Non-State	Auxiliary
Non - Exempt	Auto Serv Tech	New	1.00	Non-State	Auxiliary

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<u>FTE Type</u>	<u>Title</u>	<u>New or Conversion</u>	<u>FTE</u>	<u>State or Non State</u>	<u>Fund Source</u>
Non - Exempt	Business Serv Spec	New	0.17	Non-State	Special
Non - Exempt	Carpenter	New	5.00	Non-State	Auxiliary
Non - Exempt	Din Serv Coord	New	12.00	Non-State	Auxiliary
Non - Exempt	Driver Bus	New	11.00	Non-State	Auxiliary
Non - Exempt	DRIVER PASSENGER VEHICLE LEAD	New	1.00	Non-State	Auxiliary
Non - Exempt	Exec Adm Asst II	New	1.00	Non-State	Auxiliary
Non - Exempt	Fac Supv	New	1.00	Non-State	Auxiliary
Non - Exempt	Food Serv Spec	New	1.00	Non-State	Auxiliary
Non - Exempt	Groundskeeper Ld	New	1.00	Non-State	Auxiliary
Non - Exempt	Housekeeper	New	7.00	Non-State	Auxiliary
Non - Exempt	Housekeeper	New	8.96	Non-State	General
Non - Exempt	Housekeeping Supv II	New	3.00	Non-State	Auxiliary
Non - Exempt	HVAC Chief	New	9.00	Non-State	Auxiliary
Non - Exempt	IT Support Spec	New	1.00	Non-State	Auxiliary
Non - Exempt	MT Maint Mech Ld	New	1.00	Non-State	Auxiliary
Non - Exempt	MT Maint Mech Sr	New	3.00	Non-State	Auxiliary
Non - Exempt	MT Matin Mechanic	New	7.00	Non-State	Auxiliary
Non - Exempt	MT Matin Mechanic	New	1.00	Non-State	Special
Non - Exempt	MT Mlt Trd Sv I	New	1.00	Non-State	Auxiliary
Non - Exempt	Perking Enforcement Assoc Lead	New	4.00	Non-State	Auxiliary
Non - Exempt	Plumber	New	6.00	Non-State	Auxiliary
Non - Exempt	Prg Admin Spec	New	0.47	Non-State	General
Non - Exempt	Prog Mgmt Spec	New	21.63	Non-State	Special
Non - Exempt	Service Worker	New	0.25	Non-State	Auxiliary
Non - Exempt	Univ Pol Off I	New	2.00	Non-State	Auxiliary
Non - Exempt	Univ Pol Off I	New	1.39	Non-State	General
Non - Exempt	Vacant	New	1.06	Non-State	General

Total from New Non-State 507.31

<u>FTE Type</u>	<u>Title</u>	<u>New or Conversion</u>	<u>FTE</u>	<u>State or Non State</u>	<u>Fund Source</u>
Exempt	Advisor	Elimination	(1.00)	Non-State	Special
Exempt	Analyst	Elimination	(0.86)	Non-State	Special
Exempt	Assistant Director	Elimination	(3.49)	Non-State	Special
Exempt	Assistant to the Director	Elimination	(2.11)	Non-State	Special
Exempt	Assoc Vice Pres	Elimination	(0.11)	Non-State	Special
Exempt	Associate Director	Elimination	(3.96)	Non-State	Special
Exempt	Asst	Elimination	(2.00)	Non-State	Auxiliary
Exempt	Asst Athletic Dir	Elimination	(0.02)	Non-State	Auxiliary
Exempt	Asst Coor	Elimination	(6.00)	Non-State	Auxiliary
Exempt	Asst Coor	Elimination	(1.00)	Non-State	Special
Exempt	Asst Mgr	Elimination	(1.00)	Non-State	Auxiliary
Exempt	Asst to Asst Dir	Elimination	(1.00)	Non-State	Auxiliary
Exempt	Business Manager	Elimination	(0.02)	Non-State	General
Exempt	Business Manager	Elimination	(2.65)	Non-State	Special
Exempt	Communications Officer	Elimination	(1.00)	Non-State	Auxiliary
Exempt	Cont Admin	Elimination	(1.45)	Non-State	Special
Exempt	Coordinator	Elimination	(0.86)	Non-State	General
Exempt	Couns Adv	Elimination	(1.44)	Non-State	Special
Exempt	Counselor	Elimination	(5.00)	Non-State	Auxiliary
Exempt	Counselor	Elimination	(2.68)	Non-State	Special
Exempt	Dir Admin Srv	Elimination	(0.76)	Non-State	Special
Exempt	Dir Development	Elimination	(0.48)	Non-State	Special
Exempt	Director	Elimination	(0.68)	Non-State	General
Exempt	Engineer	Elimination	(0.52)	Non-State	Special
Exempt	Food Service Mgr	Elimination	(9.00)	Non-State	Auxiliary
Exempt	Graph Art Design	Elimination	(1.00)	Non-State	Auxiliary
Exempt	IT Data Base Admin	Elimination	(1.00)	Non-State	Special

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Exempt	IT Network Engineer	Elimination	(1.22)	Non-State	Special
Exempt	IT Op Mgr	Elimination	(1.00)	Non-State	Special
Exempt	IT Prog Analyst	Elimination	(0.50)	Non-State	Auxiliary
Exempt	IT Sys Analyst	Elimination	(1.50)	Non-State	Auxiliary
Exempt	IT Sys Mgr	Elimination	(1.00)	Non-State	Special
Exempt	Manager	Elimination	(0.25)	Non-State	Auxiliary
Exempt	Media Spec	Elimination	(1.00)	Non-State	Auxiliary
Exempt	Office Manager	Elimination	(1.00)	Non-State	Special
Exempt	Phys Plant Sprint	Elimination	(1.01)	Non-State	Auxiliary
Exempt	Professor & Dean	Elimination	(0.35)	Non-State	Special
Exempt	Prog Coor	Elimination	(0.34)	Non-State	General
Exempt	Program Dir	Elimination	(2.00)	Non-State	Auxiliary
Exempt	Program Dir	Elimination	(7.00)	Non-State	Special
Exempt	Program Manager	Elimination	(0.45)	Non-State	Special
Exempt	Programmer	Elimination	(0.33)	Non-State	Special
Exempt	Proj Dir	Elimination	(0.75)	Non-State	Special
Exempt	Proj Mgr	Elimination	(1.99)	Non-State	Auxiliary
Exempt	Res Coor	Elimination	(1.10)	Non-State	Special
Exempt	Res Dir	Elimination	(1.00)	Non-State	Auxiliary
Exempt	Specialist	Elimination	(1.00)	Non-State	Auxiliary
Exempt	Supervisor	Elimination	(0.75)	Non-State	Special
Exempt	Systems Analyst	Elimination	(0.27)	Non-State	Special
Exempt	Tech Coor	Elimination	(0.15)	Non-State	Special
Exempt	Writer	Elimination	(0.25)	Non-State	Special
Faculty	Agent	Elimination	(0.29)	Non-State	General
Faculty	Agent	Elimination	(0.02)	Non-State	Special
Faculty	Agent Associate	Elimination	(2.69)	Non-State	General
Faculty	Assistant Professor	Elimination	(14.46)	Non-State	Special
Faculty	Assoc Prof & Assoc Dean	Elimination	(0.10)	Non-State	Special
Faculty	Assoc Prof & Director	Elimination	(0.30)	Non-State	Special
Faculty	Assoc Research Engineer	Elimination	(1.86)	Non-State	Special
Faculty	Assoc Research Professor	Elimination	(14.63)	Non-State	Special
Faculty	Assoc Research Scholar	Elimination	(1.38)	Non-State	Special
Faculty	Assoc Research Scientist	Elimination	(2.34)	Non-State	Special
Faculty	Associate Professor	Elimination	(0.27)	Non-State	General
Faculty	Associate Professor	Elimination	(14.58)	Non-State	Special
Faculty	Asst Clinical Professor	Elimination	(6.42)	Non-State	Special
Faculty	Asst Coach FB	Elimination	(1.00)	Non-State	Auxiliary
Faculty	Asst Research Engineer	Elimination	(9.28)	Non-State	Special
Faculty	Asst Research Scholar	Elimination	(1.02)	Non-State	Special
Faculty	CYC Teacher	Elimination	(4.56)	Non-State	Auxiliary
Faculty	Dist Univ Prof & Director	Elimination	(0.02)	Non-State	Special
Faculty	Distinguished Univ Professor	Elimination	(3.42)	Non-State	Special
Faculty	Extension Associate	Elimination	(0.61)	Non-State	General
Faculty	Faculty Assistant	Elimination	(0.99)	Non-State	Auxiliary
Faculty	Faculty Assistant	Elimination	(1.25)	Non-State	Special
Faculty	Faculty Extension Assistant	Elimination	(1.00)	Non-State	Special
Faculty	Faculty Research Assistant	Elimination	(14.81)	Non-State	Special
Faculty	Faculty Specialist	Elimination	(7.07)	Non-State	Auxiliary
Faculty	Faculty Specialist	Elimination	(3.59)	Non-State	General
Faculty	Instructor	Elimination	(0.80)	Non-State	Special
Faculty	Lecturer	Elimination	(5.20)	Non-State	Auxiliary
Faculty	Librarian I	Elimination	(1.00)	Non-State	Special
Faculty	Post-Doctoral Associate	Elimination	(2.02)	Non-State	Auxiliary
Faculty	Post-Doctoral Associate	Elimination	(1.04)	Non-State	General
Faculty	Principal Agent Associate	Elimination	(2.69)	Non-State	General
Faculty	Principal Agent Associate	Elimination	(3.68)	Non-State	Special
Faculty	Principal Faculty Specialist	Elimination	(15.22)	Non-State	Special
Faculty	Prof & Acting Chair	Elimination	(0.12)	Non-State	Special
Faculty	Prof & Assoc Chair	Elimination	(0.92)	Non-State	Special
Faculty	Prof & Assoc Dean	Elimination	(0.16)	Non-State	Special
Faculty	Prof & Assoc Director	Elimination	(0.62)	Non-State	General

University System of Maryland - UMCP
Position Control Totals
FY 2024 Position Flexibility Report - Detail

<u>FTE Type</u>	<u>Title</u>	<u>New or Conversion</u>	<u>FTE</u>	<u>State or Non State</u>	<u>Fund Source</u>
Faculty	Prof & Chair	Elimination	(2.74)	Non-State	Special
Faculty	Prof & Director	Elimination	(2.96)	Non-State	Special
Faculty	Professor	Elimination	(1.00)	Non-State	Auxiliary
Faculty	Professor	Elimination	(2.85)	Non-State	General
Faculty	Professor of Practice	Elimination	(0.43)	Non-State	Special
Faculty	Research Associate	Elimination	(8.01)	Non-State	Special
Faculty	Research Engineer	Elimination	(0.99)	Non-State	Special
Faculty	Research Professor	Elimination	(12.29)	Non-State	Special
Faculty	Senior Agent	Elimination	(3.03)	Non-State	General
Faculty	Senior Agent & Director	Elimination	(1.01)	Non-State	General
Faculty	Senior Agent Associate	Elimination	(0.90)	Non-State	General
Faculty	Senior Agent Associate	Elimination	(7.90)	Non-State	Special
Faculty	Senior Research Scientist	Elimination	(7.29)	Non-State	Special
Faculty	Sr Sci	Elimination	(1.00)	Non-State	Special
Faculty	Visiting Assoc Res Scientist	Elimination	(8.00)	Non-State	Special
Faculty	Visiting Asst Professor	Elimination	(0.71)	Non-State	Special
Faculty	Visiting Asst Res Engineer	Elimination	(0.90)	Non-State	Special
Faculty	Visiting Asst Res Professor	Elimination	(2.50)	Non-State	Special
Faculty	Visiting Faculty Specialist	Elimination	(3.81)	Non-State	Special
Faculty	Visiting Prin Faculty Spec	Elimination	(1.34)	Non-State	Special
Faculty	Visiting Professor	Elimination	(0.50)	Non-State	Special
Faculty	Visiting Research Engineer	Elimination	(3.00)	Non-State	Special
Faculty	Visiting Research Professor	Elimination	(0.50)	Non-State	General
Faculty	Visiting Research Professor	Elimination	(0.03)	Non-State	Special
Faculty	Visiting Research Scientist	Elimination	(3.04)	Non-State	Special
Faculty	Visiting Sr Faculty Spec	Elimination	(8.60)	Non-State	Special
Non - Exempt	Acad Prog Spec	Elimination	(1.00)	Non-State	Auxiliary
Non - Exempt	Account Clerk II	Elimination	(2.00)	Non-State	Auxiliary
Non - Exempt	Account Clerk III	Elimination	(7.00)	Non-State	Auxiliary

University System of Maryland - UMCP
Position Control Totals
FY 2024 Position Flexibility Report - Detail

FTE Type	Title	New or Conversion	FTE	State or Non State	Fund Source
Non - Exempt	Accounting Assoc	Elimination	(1.00)	Non-State	Auxiliary
Non - Exempt	Admin Asst I	Elimination	(1.00)	Non-State	Auxiliary
Non - Exempt	Admin Asst I	Elimination	(2.84)	Non-State	General
Non - Exempt	Admin Asst II	Elimination	(1.01)	Non-State	Auxiliary
Non - Exempt	Admin Asst II	Elimination	(2.48)	Non-State	General
Non - Exempt	Agric Tech	Elimination	(0.58)	Non-State	General
Non - Exempt	Agric Tech Supv	Elimination	(0.50)	Non-State	General
Non - Exempt	Auto Shop Supv	Elimination	(2.00)	Non-State	Auxiliary
Non - Exempt	Brick/Stone Mason	Elimination	(1.00)	Non-State	Auxiliary
Non - Exempt	Business Serv Spec	Elimination	(2.00)	Non-State	Auxiliary
Non - Exempt	Business Serv Spec	Elimination	(0.88)	Non-State	General
Non - Exempt	CDL Instructor	Elimination	(3.00)	Non-State	Auxiliary
Non - Exempt	Clinic Coord	Elimination	(0.75)	Non-State	Special
Non - Exempt	Cook	Elimination	(5.00)	Non-State	Auxiliary
Non - Exempt	Driver Bus	Elimination	(1.75)	Non-State	Special
Non - Exempt	Electrician	Elimination	(3.00)	Non-State	Auxiliary
Non - Exempt	Electronics Technician III	Elimination	(1.00)	Non-State	Auxiliary
Non - Exempt	Electronics Technician III	Elimination	(0.50)	Non-State	Special
Non - Exempt	Exec Adm Asst I	Elimination	(1.00)	Non-State	Auxiliary
Non - Exempt	Ext Prog Asst	Elimination	(2.36)	Non-State	General
Non - Exempt	Food Serv Aide I	Elimination	(4.47)	Non-State	Auxiliary
Non - Exempt	Food Serv Aide II	Elimination	(1.81)	Non-State	Auxiliary
Non - Exempt	Food Serv Sprv	Elimination	(1.40)	Non-State	Auxiliary
Non - Exempt	Grounds Supv	Elimination	(1.00)	Non-State	Auxiliary
Non - Exempt	Housekeeper	Elimination	(0.03)	Non-State	Special
Non - Exempt	Housekeeper Lead	Elimination	(2.00)	Non-State	Auxiliary
Non - Exempt	Human Res Spec I	Elimination	(1.00)	Non-State	Auxiliary
Non - Exempt	HVAC Mech I	Elimination	(3.00)	Non-State	Auxiliary
Non - Exempt	HVAC Mech II	Elimination	(1.00)	Non-State	Auxiliary
Non - Exempt	IT Com Op	Elimination	(0.50)	Non-State	Auxiliary
Non - Exempt	IT Support Assoc	Elimination	(2.00)	Non-State	Auxiliary
Non - Exempt	IT Support Assoc	Elimination	(0.90)	Non-State	Special
Non - Exempt	IT Support Asst	Elimination	(1.00)	Non-State	Auxiliary
Non - Exempt	IT Support Asst	Elimination	(0.25)	Non-State	Special
Non - Exempt	Lab Res Tech	Elimination	(0.42)	Non-State	Special
Non - Exempt	MT Maint Aide I	Elimination	(1.00)	Non-State	Auxiliary
Non - Exempt	MT Maint Aide II	Elimination	(3.00)	Non-State	Auxiliary
Non - Exempt	MT Maint Mechanic	Elimination	(10.00)	Non-State	Auxiliary
Non - Exempt	MT Mlt Td Chf I	Elimination	(2.00)	Non-State	Auxiliary
Non - Exempt	MT Mlt Td Chf III	Elimination	(1.00)	Non-State	Auxiliary
Non - Exempt	MT Mlt Trd Sv II	Elimination	(2.00)	Non-State	Auxiliary
Non - Exempt	MT Mlt Trd Sv II	Elimination	(0.70)	Non-State	Special
Non - Exempt	Mt Strc Td Chf II	Elimination	(1.00)	Non-State	Auxiliary
Non - Exempt	MT Strc Td Sv II	Elimination	(1.00)	Non-State	Auxiliary
Non - Exempt	Office Supv II	Elimination	(1.00)	Non-State	Auxiliary
Non - Exempt	Office Supv III	Elimination	(2.00)	Non-State	Auxiliary
Non - Exempt	Painter	Elimination	(2.00)	Non-State	Auxiliary
Non - Exempt	Parking Enforcement Assoc	Elimination	(6.00)	Non-State	Auxiliary
Non - Exempt	Prg Admin Spec	Elimination	(0.15)	Non-State	Auxiliary
Non - Exempt	Prg Admin Spec	Elimination	(0.05)	Non-State	Special
Non - Exempt	Prog Mgmt Spec	Elimination	(7.00)	Non-State	Auxiliary
Non - Exempt	Prog Mgmt Spec	Elimination	(0.89)	Non-State	General
Non - Exempt	PS Print Services Spvsr I	Elimination	(2.00)	Non-State	Special
Non - Exempt	PS Prt Serv Sv II	Elimination	(3.00)	Non-State	Special
Non - Exempt	Storekeeper I	Elimination	(1.88)	Non-State	Auxiliary
Non - Exempt	Storekeeper II	Elimination	(1.00)	Non-State	Auxiliary
Non - Exempt	Storekeeper II	Elimination	(1.00)	Non-State	Special

Total from New Non-State **(418.16)**

TOTAL CHANGE State and Non-State **199.40**

University System of Maryland - BSU
Position Control Totals
FY 2024 Position Flexibility Report - Detail

<u>FTE Type</u>	<u>Title</u>	<u>New, Conversion, Elimination</u>	<u>FTE</u>	<u>State or Non State</u>	<u>Fund Source</u>
Ex. Faculty/Exempt	Ex. Manager, Budget and Financial Analysis	Ex. New	Ex. 1.00	Ex. State	Ex. General Funds
Exempt	Director of Institutional Surveys and Analysis	New	1.00	State	HBCU General Funds
Exempt	Academic Advisor	New	1.00	State	HBCU General Funds
Exempt	Academic Advisor	New	1.00	State	HBCU General Funds
Exempt	Academic Advisor	New	1.00	State	HBCU General Funds
Exempt	Academic Advisor	New	1.00	State	HBCU General Funds
Exempt	Coordinator of Cohort and MOU Collaboration	New	1.00	State	HBCU General Funds
Exempt	Events Technician	New	1.00	State	General Funds
Exempt	Events Coordinator	New	1.00	State	General Funds
Exempt	Assistant Technical Director	New	1.00	State	HBUC General Funds
Exempt	Librarian	New	1.00	State	HBCU General Funds
Exempt	Program Manager	New	1.00	State	General Funds
Exempt	Instructional Designer	New	1.00	State	HBCU General Funds
Exempt	Instructional Designer	New	1.00	State	HBCU General Funds
Exempt	Coordinator	Conversion	1.00	Non-State	Restricted Funds
Exempt	Student Account Counselor	New	1.00	State	HBCU General Funds
Exempt	Grants Accountant	New	1.00	State	General Funds
Exempt	Accountant	New	1.00	State	General Funds
Exempt	Financial Aid Operations Specialist	New	1.00	State	HBCU General Funds
Exempt	Financial Aid Operations Specialist	New	1.00	State	HBCU General Funds
Exempt	Enrollment Management Specialists	New	1.00	State	HBCU General Funds
Exempt	Enrollment Management Specialists	New	1.00	State	HBCU General Funds
Exempt	Director	New	1.00	State	HBCU General Funds
Exempt	Coordinator	New	1.00	State	HBCU General Funds
Exempt	Manager	New	1.00	State	General Funds
Exempt	Manager	New	1.00	State	General Funds
Exempt	Coordinator	Conversion	1.00	Non-State	Restricted Funds
Exempt	Blackboard Technology Analyst	New	1.00	State	HBCU General Funds
Exempt	Junior Accountant	New	1.00	State	General Funds
Exempt	Philanthropy Officer	New	1.00	State	General Funds
Faculty	Associate Professor	New	1.00	State	HBCU General Funds
Faculty	Assistant Professor	New	1.00	State	HBCU General Funds
Faculty	Assistant Professor	New	1.00	State	HBCU General Funds
Faculty	Associate Professor	New	1.00	State	HBCU General Funds
Faculty	Assistant Professor	New	1.00	State	HBCU General Funds
Faculty	Assistant Professor	New	1.00	State	HBCU General Funds
Faculty	Assistant Professor	New	1.00	State	HBCU General Funds
Faculty	Assistant Professor	New	1.00	State	HBCU General Funds
Faculty	Assistant Professor	New	1.00	State	HBCU General Funds
Faculty	Assistant Professor	New	1.00	State	HBCU General Funds
Faculty	Assistant Professor	New	1.00	State	HBCU General Funds
Faculty	Assistant Professor	New	1.00	State	HBCU General Funds
Faculty	Assistant Professor	New	1.00	State	HBCU General Funds
Faculty	Assistant Professor	New	1.00	State	HBCU General Funds
Faculty	Assistant Professor	New	1.00	State	HBCU General Funds
Faculty	Assistant Professor	New	1.00	State	HBCU General Funds
Faculty	Assistant Professor	New	1.00	State	HBCU General Funds
Nonexempt	Multimedia Technicians	New	1.00	State	HBCU General Funds
Nonexempt	Multimedia Technicians	New	1.00	State	HBCU General Funds
Nonexempt	Multimedia Technicians	New	1.00	State	HBCU General Funds
Nonexempt	University Police Officer II	New	0.63	State	General Funds
Nonexempt	University Police Officer II	New	0.37	Non-State	Auxiliary Funds
Nonexempt	University Police Officer II	New	0.63	State	General Funds
Nonexempt	University Police Officer II	New	0.37	Non-State	Auxiliary Funds
Nonexempt	Maintenance Mechanic	New	1.00	State	General Funds
Nonexempt	Administrative Assistant I	New	1.00	State	General Funds
Nonexempt	Administrative Assistant II	New	1.00	State	General Funds
Total:			52.00		

Example

***Please input the FTE in column D as a (negative) for any corresponding eliminated position.**

University System of Maryland - **UMGC**
Position Control Totals
FY 2024 Position Flexibility Report - Detail

<u>FTE Type</u>	<u>Title</u>	<u>New, Conversion, Elimination</u>	<u>FTE</u>	<u>State or Non State</u>	<u>Fund Source</u>
Ex. Faculty/Exempt	Ex. Manager, Budget and Financial Analysis	Ex. New	Ex. 1.00	Ex. State	Ex. General Funds
Non-Exempt	Administrative Assistants	Elimination	(6.00)	State	General Funds
Non-Exempt	Executive Assistant	Elimination	(1.00)	State	General Funds
Non-Exempt	Library Services	Elimination	(1.00)	State	General Funds
Non-Exempt	Storekeeper, Food Service Supervisor, Office Supervisor	Elimination	(3.00)	State	General Funds
Exempt	Library Services	Elimination	(5.00)	State	General Funds
Exempt	Associate Provost	Elimination	(1.00)	State	General Funds
Exempt	Executive and Assistant Directors	Elimination	(8.00)	State	General Funds
Exempt	Specialist, Programmer	Elimination	(7.00)	State	General Funds
Exempt	Assistant Dean	Elimination	(2.00)	State	General Funds
Faculty	Collegiate Professors	Elimination	(4.00)	State	General Funds
Total:			(38.00)		

Example

***Please input the FTE in column D as a (negative) for any corresponding eliminated position.**

University System of Maryland - **UMBC**
 Position Control Totals
 FY 2024 Position Flexibility Report - Detail

FTE Type	Title	New, Conversion, Elimination	FTE	State or Non State	Fund Source
Exempt	SPECIALIST	Elimination	(6.25)	State	State Support
Exempt	PROG ASST	Elimination	(2.00)	State	State Support
Exempt	DIRECTOR	Elimination	(0.31)	State	State Support
Exempt	ASSOCIATE VICE PRESIDENT	Elimination	(1.00)	State	State Support
Exempt	ASSOC DIRECTOR	Elimination	(3.03)	State	State Support
Exempt	ACTING ASST DEAN	Elimination	(1.00)	State	State Support
Exempt	Administrative Support	Elimination	(3.00)	State	State Support
Exempt	ASSOCIATE PROVOST	Elimination	(1.00)	State	State Support
Exempt	ASST COMPTROLLER	Elimination	(1.00)	State	State Support
Exempt	ASST COORDINATOR	Elimination	(1.00)	State	State Support
Exempt	ASST TO PRESIDENT	Elimination	(1.00)	State	State Support
Exempt	Asst Vice Provost	Elimination	(1.00)	State	State Support
Exempt	BUSINESS MANAGER	Elimination	(1.00)	State	State Support
Exempt	EXEC DIRECTOR	Elimination	(0.20)	State	State Support
Exempt	FINANCE AID COUNS	Elimination	(1.00)	State	State Support
Exempt	Grant Specialist	Elimination	(1.00)	State	State Support
Exempt	HEAD COACH	Elimination	(0.25)	State	State Support
Exempt	LECTURER	Elimination	(2.00)	State	State Support
Exempt	PROG SPEC	Elimination	(2.70)	State	State Support
Exempt	PSYCHOLOGIST	Elimination	(2.00)	State	State Support
Exempt	SPEC ASST TO PRES	Elimination	(1.00)	State	State Support
Exempt	SR ASSOC ATHL DIR	Elimination	(0.25)	State	State Support
Exempt	UNIV COUNSEL	Elimination	(1.00)	State	State Support
Exempt	RESEARCH SPEC	New	1.00	State	State Support
Exempt	ASST DIRECTOR	New	4.57	State	State Support
Exempt	ASSISTANT DEAN	New	0.65	State	State Support
Exempt	ACADEMIC ADVISOR	New	2.45	State	State Support
Exempt	ACCOUNT CLERK III	New	1.00	State	State Support
Exempt	ACCOUNTING ASSOC	New	1.00	State	State Support
Exempt	ACTING DIRECTOR	New	1.20	State	State Support
Exempt	ADVISOR	New	1.00	State	State Support
Exempt	ANALYST	New	1.00	State	State Support
Exempt	Assistant Vice Provost	New	0.72	State	State Support
Exempt	AVP/Executive Director	New	1.00	State	State Support
Exempt	BUDGET ANALYST	New	1.00	State	State Support
Exempt	CONTRACT ADMINSTR	New	1.00	State	State Support
Exempt	COORDINATOR	New	7.85	State	State Support
Exempt	COUNSELOR	New	2.00	State	State Support
Exempt	DEPUTY DIRECTOR	New	1.00	State	State Support
Exempt	DEVELOP OFFICER	New	0.20	State	State Support
Exempt	General Counsel	New	1.00	State	State Support
Exempt	LAN SYS ADMIN	New	1.00	State	State Support
Exempt	MANAGER	New	4.93	State	State Support
Exempt	new	New	3.00	State	State Support
Exempt	PROG COORDINATOR	New	4.00	State	State Support
Exempt	PROGRAMMER	New	1.00	State	State Support
Exempt	PROJECT MANAGER	New	1.00	State	State Support
Exempt	Regular Exempt	New	12.25	State	State Support
Exempt	SR FIN AID COUNS	New	1.00	State	State Support
Exempt	Vice President	New	3.00	State	State Support
Faculty	PROF & CHAIRPERSN	Elimination	(1.15)	State	State Support
Faculty	ACT DIR & PROF	Elimination	(0.25)	State	State Support
Faculty	Health Engineering Faculty	Elimination	(1.00)	State	State Support
Faculty	LIBRARIAN IV	Elimination	(1.00)	State	State Support
Faculty	PROF & ASSOC CHAIR	Elimination	(1.00)	State	State Support
Faculty	PROF ASSOC DEAN	Elimination	(0.71)	State	State Support
Faculty	PROF OF PRACTICE	Elimination	(0.50)	State	State Support
Faculty	Regular Faculty	New	4.38	State	State Support
Faculty	ASSOC PROF ACT CH	New	1.00	State	State Support
Faculty	DEAN	New	0.13	State	State Support
Faculty	ASOC PROF ASC DIR	New	0.53	State	State Support
Faculty	PROF & ASSOC DIR	New	0.70	State	State Support
Faculty	ACT CHAIRPERSON	New	1.00	State	State Support
Faculty	ASC PR ACT ASC DN	New	1.00	State	State Support
Faculty	ASST RES SCI	New	1.00	State	State Support
Faculty	CLINIC ASST PROF	New	1.00	State	State Support
Faculty	VISITING PROF	New	1.00	State	State Support
Faculty	LECT & DIRECTOR	New	1.03	State	State Support
Faculty	PROF & DIRECTOR	New	2.70	State	State Support
Faculty	LECTURER	New	4.39	State	State Support
Non-Exempt	PROG MGMT SPEC I	Elimination	(4.50)	State	State Support

University System of Maryland - **UMBC**
Position Control Totals
FY 2024 Position Flexibility Report - Detail

<u>FTE Type</u>	<u>Title</u>	<u>New, Conversion, Elimination</u>	<u>FTE</u>	<u>State or Non State</u>	<u>Fund Source</u>
Non-Exempt	MT Maint Mech	Elimination	(2.00)	State	State Support
Non-Exempt	LIBRARY SERVICES SPECIALIST	Elimination	(2.00)	State	State Support
Non-Exempt	EXEC ADM ASST I	Elimination	(4.25)	State	State Support
Non-Exempt	ADMIN ASST I	Elimination	(2.00)	State	State Support
Non-Exempt	Account I	Elimination	(2.00)	State	State Support
Non-Exempt	ACCOUNTING ASSOC	Elimination	(3.50)	State	State Support
Non-Exempt	ANALYST	Elimination	(1.00)	State	State Support
Non-Exempt	AUTO SERV TECH	Elimination	(1.00)	State	State Support
Non-Exempt	GROUNDSKEEPER	Elimination	(1.00)	State	State Support
Non-Exempt	HVAC CHIEF	Elimination	(1.00)	State	State Support
Non-Exempt	HVAC MECH III	Elimination	(1.00)	State	State Support
Non-Exempt	LOCKSMITH ELECT	Elimination	(2.00)	State	State Support
Non-Exempt	MANAGER	Elimination	(2.00)	State	State Support
Non-Exempt	MEDICAL ASST	Elimination	(1.00)	State	State Support
Non-Exempt	OFFICE CLERK II	Elimination	(1.00)	State	State Support
Non-Exempt	OFFICE SUPV I	Elimination	(0.53)	State	State Support
Non-Exempt	PAY PROC ASSOC	Elimination	(1.00)	State	State Support
Non-Exempt	PRG ADM SPEC	Elimination	(1.00)	State	State Support
Non-Exempt	PROG COORDINATOR	Elimination	(2.00)	State	State Support
Non-Exempt	SIGN SHOP SUPV	Elimination	(1.00)	State	State Support
Non-Exempt	SIGNAGE TECH I	Elimination	(1.00)	State	State Support
Non-Exempt	Student Payments	Elimination	0.00	State	State Support
Non-Exempt	UNIV POL OFF II	Elimination	(1.00)	State	State Support
Non-Exempt	ACAD PROG SPEC	New	3.50	State	State Support
Non-Exempt	ACCOUNT CLERK III	New	1.00	State	State Support
Non-Exempt	CLINIC COORD	New	1.00	State	State Support
Non-Exempt	ELECT HIGH VOLT	New	1.00	State	State Support
Non-Exempt	Exec Admin Assistant	New	1.00	State	State Support
Non-Exempt	HVAC MECH I	New	1.00	State	State Support
Non-Exempt	LIBRARY SERVICES TECHNICIAN	New	1.00	State	State Support
Non-Exempt	MT MAINT MECHANIC	New	1.00	State	State Support
Non-Exempt	MT STRC TD CHF I	New	1.00	State	State Support
Non-Exempt	new	New	3.00	State	State Support
Non-Exempt	PAYROLL PROC SUPV	New	1.00	State	State Support
Non-Exempt	Regular NonExempt	New	16.75	State	State Support
Non-Exempt	SIGN SHOP SUPERVISOR	New	1.00	State	State Support
Non-Exempt	SPECIALIST	New	1.00	State	State Support
Non-Exempt	TEMP CTRL TECH II	New	1.00	State	State Support
Non-Exempt	UNIV POL OFF III	New	1.00	State	State Support
Exempt	ASSOC DIRECTOR	Elimination	(1.50)	Non-State	Self-Support
Exempt	COORDINATOR	Elimination	(2.35)	Non-State	Self-Support
Exempt	DIRECTOR	Elimination	(0.04)	Non-State	Self-Support
Exempt	PROJECT MANAGER	Elimination	(1.50)	Non-State	Self-Support
Exempt	SPECIALIST	Elimination	(1.25)	Non-State	Self-Support
Exempt	ANALYST	New	0.02	Non-State	Self-Support
Exempt	BUSINESS SERV SPEC	New	1.00	Non-State	Self-Support
Exempt	EXEC DIRECTOR	New	0.01	Non-State	Self-Support
Exempt	FACULTY RES ASST	New	1.00	Non-State	Self-Support
Exempt	MANAGER	New	0.50	Non-State	Self-Support
Exempt	POLICY ANALYST	New	0.19	Non-State	Self-Support
Exempt	PROG COORDINATOR	New	2.05	Non-State	Self-Support
Exempt	PROGRAM DIRECTOR	New	0.05	Non-State	Self-Support
Exempt	Regular Exempt	New	1.50	Non-State	Self-Support
Exempt	RESEARCH SPEC	New	1.00	Non-State	Self-Support
Faculty	ASST PROF	Elimination	(0.93)	Non-State	Self-Support
Faculty	ASST RES SCI	Elimination	(4.22)	Non-State	Self-Support
Faculty	DEAN	Elimination	(0.03)	Non-State	Self-Support
Faculty	POST DOC RES ASSO	Elimination	(0.50)	Non-State	Self-Support
Faculty	PROF OF PRACTICE	Elimination	(0.75)	Non-State	Self-Support
Faculty	Regular Faculty	New	2.25	Non-State	Self-Support
Faculty	FACULTY RES ASST	New	1.50	Non-State	Self-Support
Faculty	VISIT ASST PROF	New	1.00	Non-State	Self-Support
Non-Exempt	Contractual NonExempt	Elimination	0.00	Non-State	Self-Support
Non-Exempt	PROG COORDINATOR	Elimination	(1.00)	Non-State	Self-Support
Non-Exempt	Regular NonExempt	Elimination	(1.50)	Non-State	Self-Support

University System of Maryland - UMCES
 Position Control Totals
 FY 2024 Position Flexibility Report - Detail

<u>FTE Type</u>	<u>Title</u>	<u>New, Conversion, Elimination</u>	<u>FTE</u>	<u>State or Non State</u>	<u>Fund Source</u>
Ex. Faculty/Exempt	Ex. Manager, Budget and Financial Analysis	Ex. New	Ex. 1.00	Ex. State	Ex. General Funds
Exempt	Division Administrator	New	1.00	State	General/HEIF Funds
Exempt	Facilities Director	New	1.00	State	General/HEIF Funds
Exempt	HPC Engineer	New	1.00	State	General/HEIF Funds
Exempt	Risk Mgmt & Safety Officer	New	1.00	State	General/HEIF Funds
Exempt	ORAA Coordinator	New	1.00	State	General/HEIF Funds

Total: 5.00

Example
 *Please input the FTE in column D as a (negative) for any corresponding eliminated position.

University System of Maryland - USG
 Position Control Totals
 FY 2024 Position Flexibility Report - Detail

<u>FTE Type</u>	<u>Title</u>	<u>New, Conversion, Elimination</u>	<u>FTE</u>	<u>State or Non State</u>	<u>Fund Source</u>
Ex. Faculty/Exempt	Ex. Manager, Budget and Financial Analysis	Ex. New	Ex. 1.00	Ex. State	Ex. General Funds
Exempt	Coordinator	Conversion	1.00	State	General Funds
Non-Exempt	TAPs position	New	1.00	State	Auxiliary
Exempt	Library Coordinator	New	1.00	State	General Funds
Faculty	Library Faculty	New	1.00	State	General Funds
Exempt	Budget Analyst	New	1.00	State	General Funds

Total: 5.00

Example

***Please input the FTE in column D as a (negative) for any corresponding eliminated position.**

University System of Maryland - USMO
 Position Control Totals
 FY 2024 Position Flexibility Report - Detail

<u>FTE Type</u>	<u>Title</u>	<u>New, Conversion, Elimination</u>	<u>FTE</u>	<u>State or Non State</u>	<u>Fund Source</u>
Ex. Faculty/Exempt	Ex. Manager, Budget and Financial Analysis	Ex. New	Ex. 1.00	Ex. State	Ex. General Funds
Exempt	Coordinator, VCRED	New	1.00	State	General Funds
Exempt	Manager, VCRED	New	1.00	State	General Funds
Exempt	Director, VCRED	New	1.00	State	General Funds
Exempt	Coordinator, VCGR	New	1.00	State	General Funds
Exempt	Assoc VC, Chief of Staff, and Director of Ops, VCASA	New	1.00	State	General Funds
Exempt	Coordinator, VCASA Kirwan Center	New	1.00	State	General Funds
Non-Exempt	Admin Assist.	New	1.00	State	General Funds
Non-Exempt	Security Guard	Conversion	1.00	State	General Funds
Total:			8.00		

Example

***Please input the FTE in column D as a (negative) for any corresponding eliminated position.**