



OFFICE OF ADMINISTRATION AND FINANCE  
OFFICE OF BUDGET ANALYSIS

TELEPHONE: 301.445.1938  
FACSIMILE: 301.445.2761

3300 METZEROTT ROAD  
ADELPHI, MD 20783-1690

September 9, 2015

The Honorable Thomas V. Mike Miller  
President of the Senate  
State House, H-107  
Annapolis, MD 21401-1991

The Honorable Michael Busch  
Speaker of the House of Delegates  
State House, H-101  
Annapolis, MD 21401-1991

Dear President Miller and Speaker Busch:

After discussions with the DBM Analyst, the FY 2016 Position Accountability report was revised to more accurately reflect the Section 19 - 2% state reductions. As part of the reduction plans submitted to DBM, the USM institutions identified 170.60 state supported positions to be eliminated. Although 170.60 were identified preliminarily in May, institutions in development of the 2016 working budget transferred eliminated state positions to non-state support or re-assigned them to targeted initiatives; as a result, the net reduction related to the Section 19 - 2% was 166.57.

In accordance with the Education Article § 12-104(I), attached is the **revised** Annual Position Accountability Report for FY 2016. In FY 2016, the University System of Maryland (USM) working budget will include full time positions of 23,635.80. This reflects a net increase of 104.74 over FY 2015.

The attached schedule details the allocation of positions by institution and fund source. As stated above, a net total of 166.57 positions were eliminated as part of the Section 19 - 2% reduction. There were no positions created through the budget request process. The USM will create 271.31 positions through position flexibility, of which 94.00 are contingent contractual conversions. These actions will result in a net increase of 104.74 positions after adjusting for the Section 19 reductions.

If you have any questions, please contact the System Budget Office at 301-445-1938.

Sincerely,

A handwritten signature in cursive script that reads "Monica West".

Monica West  
Director of Budget Analysis

Attachment  
MSAR #549

cc: Sara Baker, Legislative Services  
Sarah Albert, Legislative Services

**REVISED 9-8-15**  
**University System of Maryland**  
**Position Control Totals**  
**FY 2016 Budget**

	FY 2015 Position	FY 2016 Request New Positions	FY 2016 Request	Section 19 2% Reduction	Position Flexibility Request						FY 2016 Flexibility	FY 2016 Positions Working
					State			Non-State				
					New	Conversion	Total	New	Conversion	Total		
Baltimore	4,892.64	0.00	4,892.64	(83.00)			0.00	83.00		83.00	83.00	4,892.64
College Park	8,820.80	0.00	8,820.80	(36.50)	30.81	39.00	69.81	36.50	36.00	72.50	142.31	8,926.61
Bowie State	532.00	0.00	532.00	(4.00)	5.00	7.89	12.89		3.11	3.11	16.00	544.00
Towson	2,123.00	0.00	2,123.00	(8.00)	2.00		2.00			0.00	2.00	2,117.00
Eastern Shore	794.82	0.00	794.82	(3.00)	4.50		4.50	2.00	4.00	6.00	10.50	802.32
Frostburg State	739.00	0.00	739.00	(5.00)			0.00			0.00	0.00	734.00
Coppin State	456.50	0.00	456.50	(14.50)			0.00			0.00	0.00	442.00
U of Baltimore	726.50	0.00	726.50	(5.00)			0.00			0.00	0.00	721.50
Salisbury	1,030.00	0.00	1,030.00		5.00	4.00	9.00	1.00		1.00	10.00	1,040.00
University College	1,037.71	0.00	1,037.71				0.00			0.00	0.00	1,037.71
Baltimore County	1,995.23	0.00	1,995.23	(6.57)	5.50		5.50			0.00	5.50	1,994.16
UMCES	272.86	0.00	272.86	(1.00)	2.00		2.00			0.00	2.00	273.86
USM Office	110.00	0.00	110.00				0.00			0.00	0.00	110.00
<b>Total System</b>	<b>23,531.06</b>	<b>0.00</b>	<b>23,531.06</b>	<b>(166.57)</b>	<b>54.81</b>	<b>50.89</b>	<b>105.70</b>	<b>122.50</b>	<b>43.11</b>	<b>165.61</b>	<b>271.31</b>	<b>23,635.80</b>