

STATE BOARD OF ELECTIONS

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January 25, 2019

The Honorable Thomas V. Mike Miller, Jr., President of the Senate
The Honorable Michael E. Busch, Speaker of the House of Delegates
Members of the Senate Education, Health and Environmental Affairs Committee
Members of the House Committee on Ways and Means

Citation: HB73/CH. 796, Sec. 2, 2017

Ladies and Gentlemen:

During the 2017 General Assembly, HB73 was passed which allowed 16-year-old persons to be election judges. As required by law, a survey was sent to the local boards of elections after the 2018 Primary and General Elections in regards to their experience with 16-year-old election judges.

This report, *House Bill 73 – Election Law – Election Judges – Minimum Age*, details the experience with 16-year-old election judges from the local boards of elections during the 2018 elections. In accordance with §12-1246 of the State Government Article of the Annotated Code of Maryland, this report is being submitted to the President of the Senate, Speaker of the House of Delegates, the Senate Education, Health, and Environmental Affairs Committee, the House Committee on Ways and Means, and the Library of the Department of Legislative Services.

The report contains four sections:

1. Overview
2. Types of Election Judges
3. Summary
4. Local Board Survey Responses

If you have any questions about the report or its content, please contact me or Erin Perrone, Director of Election Reform & Management, at erin.perrone@maryland.gov or 410-269-2845.

Sincerely,

A handwritten signature in cursive script that reads "Linda H. Lamone".

Linda H. Lamone
Administrator

House Bill 73 - Election Law - Election Judges - Minimum Age

2018

**State Board of Elections
Annapolis, Maryland**

January 2019

Overview

After the 2018 Primary and General Elections, the State Board of Elections surveyed all 24 local boards of elections regarding their experience with 16-year-old election judges. The survey addressed three areas including recruitment efforts, training, and early voting and election day service. Below is a brief description of each area and the questions included on the survey.

A. Recruitment Efforts

One of the continuous and most challenging efforts of the local boards of elections is the recruitment of registered Maryland voters to serve as an election judge. The recruitment questions included on the survey were:

1. Did your local board actively recruit 16-year-olds to be election judges? If yes, please answer the following questions:
 - a. What types of facilities did recruitment occur?
 - b. What methods did your local board use?
2. How many 16-year-olds did your local board recruit to be election judges?

B. Training

A few months prior to election day, the local boards of elections begin conducting training for all the election judges that have been, and continue to be, recruited. The training questions included on the survey were:

1. How many 16-year-olds attended the training to be an election judge?
2. Did any of the 16-year-olds attend an open house or another training class to gain additional experience with the voting process?
3. On a scale from 1 to 5, with 5 being very interactive and 1 being not interactive, how would you rate the interaction with 16-year-olds during training?
4. How many 16-year-olds rescheduled their initial training class?

C. Early Voting and/or Election Day Service

During the 2018 elections, the early voting period occurred for eight consecutive days and the early voting centers were open from 10 am to 8 pm each day. Voting on election day began at 7 am and polls closed at 8 pm. Election judges usually arrive an hour to two hours prior to the opening of the polls and stay an hour to two hours after the closing of the polls.

The service questions were divided into early voting and election day service.

The early voting service questions included on the survey were:

1. Did your local board assign 16-year-old judges at an early voting center? If yes, please answer the following questions:
 - 1a. How many 16-year old judges served during early voting?
 - 1b. Were 16-year-old judges permitted to serve multiple days of early voting?
 - 1c. Did your local board assign 16-year-old judges with a parent or guardian that also served during early voting?
 - 1d. How many 16-year-old judges cancelled their service during early voting?
 - 1e. Please provide a breakdown of what type of election judge positions were filled by a 16-year-old during early voting (Ex. Chief, Check-in, Provisional, Voting)

The election day service questions included on the survey were:

2. Did your local board assign 16-year-old judges at a polling place on election day? If yes, please answer the following questions:
 - 2a. How many 16 year-old-judges served on election day?
 - 2b. Did your local board assign 16-year-old judges with a parent or guardian that also served on election day?
 - 2c. How many 16-year-old judges cancelled their service on election day?
 - 2d. Please provide a breakdown of what type of election judge positions were filled by a 16-year-old on election day. (Ex. Chief, Check-in, Provisional, Voting)
3. How many total election judges were hired for service at your local board during early voting?
4. How many total election judges were hired for service at your local board on election day?

Finally, each local board of elections was asked to add any comments or observations regarding the 16-year-old election judges.

Types of Election Judges

There are several types of elections judges. For the purpose of this report, some of the duties of each type of election judge are listed below.

Chief Judges – These are the supervisory officials responsible for ensuring an orderly election. Some of their responsibilities include setting up the polling place before election day, assigning work to other election judges, supervising the opening and closing of the voting equipment, and maintaining the peace and protecting the integrity of the voting process.

Check-in Judges – These are the election judges who verify an individual's information by using an electronic pollbook. Some of their responsibilities include issuing voter authority cards and assisting with the opening and closing of the polls.

Voting Judges – These are the election judges who fulfill various positions to assist a voter receive a ballot, vote the ballot, and insert the ballot into the scanning unit. Some of their responsibilities include issuing a voter a ballot, monitoring activity around the voting booths and scanning units, and providing general voting information to voters.

Provisional Judges – These are the election judges who facilitate the provisional voting process for provisional voters. Some of their responsibilities include providing correct instructions on how to vote a provisional ballot and ensuring the security of provisional ballot materials.

Greeter – These are the election judges who greet voters at early voting centers. In addition, greeters may be available at polling places that have a high number of registered voters or at polling places that have more than one precinct. Some of their responsibilities include directing voters to the correct precinct, managing lines, and assisting voters that have general voting questions.

Line Management – These are the election judges who assist with managing lines outside and inside the polling place, and lines inside the voting room.

Summary

In summary, 15 of the 24 local boards of elections utilized 16-year-old persons as election judges during the 2018 elections.

The chart below shows how many 16-year-old persons each of the 15 local boards of elections hired during the early voting (EV) period and on election day (ED) for each election (primary, general).

Local Board	EV Primary	ED Primary	Total Primary	EV General	ED General	Total General
Allegany	0	1	1	0	3	3
Anne Arundel	2	10	12	1	16	17
Baltimore City	0	1	1	0	8	8
Baltimore County	1	3	4	5	27	32
Calvert	3	3	6	1	5	6
Carroll	1	3	4	0	15	15
Cecil	0	1	1	0	2	2
Charles	0	0	0	0	1	1
Frederick	0	6	6	0	9	9
Howard	18	88	106	16	124	140
Montgomery	14	381	395	8	264	272
Prince George's	0	17	17	0	18	18
Queen Anne's	1	1	2	1	1	2
Saint Mary's	0	3	3	0	21	21
Washington	0	2	2	0	2	2

Overall, the experience of hiring 16-year-old persons to be election judges was positive. Calvert, Carroll, Howard, and Montgomery Counties offered comments about the observation of 16-year-old persons during their service. There was no negative feedback from the local boards of elections that hired 16-year-old election judges.

Local Board Survey Responses

This section details the survey responses by each local board of elections. For each local board, the 2018 Primary Election survey responses are shown followed by the 2018 General Election survey responses in two separate tables. Each local board of elections is listed in alphabetical order.

01 - Allegany County

2018 Primary Election	
Recruitment Efforts <ul style="list-style-type: none"> • Actively recruited 16-year-old students at local high schools • Social media, such as Facebook and Twitter • Recruited less than 200 students 	
Training <ul style="list-style-type: none"> • 1 student attended training • 1 student attended an open house or another training class to gain additional experience with the voting process • Very interactive (5) • 0 students rescheduled training 	
Service Early Voting <ul style="list-style-type: none"> • 0 served during early voting 	Election Day <ul style="list-style-type: none"> • 1 student served on election day • Was not assigned with a parent/guardian • 0 cancelled election day service • Served as a voting judge
Total early voting judges: 78 Total election day judges: 320	

2018 General Election	
Recruitment Efforts <ul style="list-style-type: none"> • Actively recruited 16-year-old students at local high schools, made phone calls, and talked to parents who already served as an election judge • Social media, such as Facebook and Twitter • Recruited 3 students 	
Training <ul style="list-style-type: none"> • 3 students attended training • Attended an open house or another training class to gain additional experience with the voting process • Somewhat interactive (4) • 2 rescheduled training 	
Service Early Voting <ul style="list-style-type: none"> • 0 served during early voting 	Election Day <ul style="list-style-type: none"> • 3 students served on election day • Assigned with a parent/guardian • 0 cancelled election day service • Served as a check-in judge, voting judge, or a provisional judge
Total early voting judges: 73 Total election day judges: 321	

02 - Anne Arundel County

2018 Primary Election	
Recruitment Efforts <ul style="list-style-type: none"> • Actively recruited 16-year-old students at local high schools and voter outreach events • Social media, such as Facebook and Twitter • Recruited 42 students 	
Training <ul style="list-style-type: none"> • 11 students attended training • 0 students attended an open house or another training class to gain additional experience with the voting process • Very interactive (5) • 0 students rescheduled training 	
Service	
Early Voting <ul style="list-style-type: none"> • 2 students served during early voting • Permitted to serve multiple days of early voting • Was not assigned with a parent/guardian • 0 cancelled early voting service • Served as check-in judge or voting judge 	Election Day <ul style="list-style-type: none"> • 10 students served on election day • Was not assigned with a parent/guardian • 2 students cancelled election day service • Served as check-in judge or voting judge
Total early voting judges: 191 Total election day judges: 2,224	

2018 General Election	
Recruitment Efforts <ul style="list-style-type: none"> • Actively recruited 16-year-old students at local high schools • Social media, such as Facebook and Twitter • Recruited 16 students 	
Training <ul style="list-style-type: none"> • 20 students attended training • Attended an open house or another training class to gain additional experience with the voting process • Somewhat interactive (4) • 1 student rescheduled training 	
Service	
Early Voting <ul style="list-style-type: none"> • 1 student served during early voting • Permitted to serve multiple days of early voting • Was not assigned with a parent/guardian • 0 cancelled early voting service • Served as a voting judge 	Election Day <ul style="list-style-type: none"> • 16 students served on election day • Was not assigned with a parent/guardian • 4 students cancelled election day service • Served as a voting judge
Total early voting judges: 249 Total election day judges: 2,501	

03 – Baltimore City

2018 Primary Election	
Recruitment Efforts <ul style="list-style-type: none"> • Actively recruited 16-year-old students at voter outreach events • Social media, such as Facebook and Twitter • Recruited 1 student 	
Training <ul style="list-style-type: none"> • 1 student attended training • Attended an open house or another training class to gain additional experience with the voting process • Average interaction (3) • 0 rescheduled training 	
Service Early Voting <ul style="list-style-type: none"> • 0 served during early voting 	Election Day <ul style="list-style-type: none"> • 1 student served on election day • Was not assigned with a parent/guardian • 0 cancelled election day service
Total early voting judges: 260 Total election day judges: 2,740	

2018 General Election	
Recruitment Efforts <ul style="list-style-type: none"> • Actively recruited 16-year-old students at local high schools • Social media, such as Facebook and Twitter • Recruited 8 students 	
Training <ul style="list-style-type: none"> • 8 students attended training • Attended an open house or another training class to gain additional experience with the voting process • Somewhat interactive (4) • 0 students rescheduled training 	
Service Early Voting <ul style="list-style-type: none"> • 0 served during early voting 	Election Day <ul style="list-style-type: none"> • 8 students served on election day • Assigned with a parent/guardian • 0 students cancelled election day service • Served as check-in judge or voting judge
Total early voting judges: 263 Total election day judges: 2,645	

04 - Baltimore County

2018 Primary Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Did not actively recruit 16-year-olds 	
Training	
<ul style="list-style-type: none"> • 3 students attended training • Attended an open house or another training class to gain additional experience with the voting process • Very interactive (5) • 0 rescheduled training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 1 served during early voting • Permitted to serve multiple days of early voting • Assigned with a parent/guardian • 0 cancelled early voting service • Served as check-in judge or voting judge 	<ul style="list-style-type: none"> • 3 students served on election day • Assigned with a parent/guardian • 0 cancelled election day service • Served as check-in judge or voting judge
Total early voting judges: 632	
Total election day judges: 3,281	

2018 General Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Did not actively recruit 16-year-olds 	
Training	
<ul style="list-style-type: none"> • 20 students attended training • Attended an open house or another training class to gain additional experience with the voting process • Somewhat interactive (4) • 0 students rescheduled training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 5 served during early voting • Assigned with a parent/guardian • Permitted to serve multiple days of early voting • 0 cancelled early voting service • Served as check-in or voting judge 	<ul style="list-style-type: none"> • 27 students served on election day • Assigned with a parent/guardian • 0 students cancelled election day service • Served as check-in judge or voting judge
Total early voting judges: 655	
Total election day judges: 3,500	

05 - Calvert County

2018 Primary Election			
Recruitment Efforts <ul style="list-style-type: none"> • Actively recruited 16-year-olds at high schools and other voter outreach events • Social media, such as Facebook • Recruited 3 students 			
Training <ul style="list-style-type: none"> • 3 students attended training • 0 attended an open house or another training class • Very interactive (5) • 0 rescheduled training 			
Service <table border="0" style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> Early Voting <ul style="list-style-type: none"> • 3 students served during early voting • Not permitted to serve multiple days of early voting • Not assigned with a parent/guardian • 0 cancelled early voting service • Served as check-in judge or voting judge </td> <td style="width: 50%; vertical-align: top;"> Election Day <ul style="list-style-type: none"> • 3 students served on election day • Assigned with a parent/guardian • 0 cancelled election day service • Served as check-in judge or voting judge </td> </tr> </table>		Early Voting <ul style="list-style-type: none"> • 3 students served during early voting • Not permitted to serve multiple days of early voting • Not assigned with a parent/guardian • 0 cancelled early voting service • Served as check-in judge or voting judge 	Election Day <ul style="list-style-type: none"> • 3 students served on election day • Assigned with a parent/guardian • 0 cancelled election day service • Served as check-in judge or voting judge
Early Voting <ul style="list-style-type: none"> • 3 students served during early voting • Not permitted to serve multiple days of early voting • Not assigned with a parent/guardian • 0 cancelled early voting service • Served as check-in judge or voting judge 	Election Day <ul style="list-style-type: none"> • 3 students served on election day • Assigned with a parent/guardian • 0 cancelled election day service • Served as check-in judge or voting judge 		
Total early voting judges: 78 Total election day judges: 223			
Comments/Observations: "The 16 year old judges were very excited and enthusiastic to be a part of the electoral process."			
2018 General Election			
Recruitment Efforts <ul style="list-style-type: none"> • Actively recruited 16-year-olds at high schools and other voter outreach events • Recommendations from other election judges • Social media, such as Facebook • Recruited 5 students 			
Training <ul style="list-style-type: none"> • 3 students attended training • 0 attended an open house or another training class • Very interactive (5) • 0 rescheduled training 			
Service <table border="0" style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> Early Voting <ul style="list-style-type: none"> • 1 student served during early voting • Not permitted to serve multiple days of early voting • Not assigned with a parent/guardian • 0 cancelled early voting service • Served as a check-in judge or voting judge </td> <td style="width: 50%; vertical-align: top;"> Election Day <ul style="list-style-type: none"> • 5 students served on election day • Assigned with a parent/guardian • 0 cancelled election day service • Served as a check-in judge or voting judge </td> </tr> </table>		Early Voting <ul style="list-style-type: none"> • 1 student served during early voting • Not permitted to serve multiple days of early voting • Not assigned with a parent/guardian • 0 cancelled early voting service • Served as a check-in judge or voting judge 	Election Day <ul style="list-style-type: none"> • 5 students served on election day • Assigned with a parent/guardian • 0 cancelled election day service • Served as a check-in judge or voting judge
Early Voting <ul style="list-style-type: none"> • 1 student served during early voting • Not permitted to serve multiple days of early voting • Not assigned with a parent/guardian • 0 cancelled early voting service • Served as a check-in judge or voting judge 	Election Day <ul style="list-style-type: none"> • 5 students served on election day • Assigned with a parent/guardian • 0 cancelled election day service • Served as a check-in judge or voting judge 		
Total early voting judges: 81 Total election day judges: 229			
Comments/Observations: "The 16 year old judges were very eager to learn and very responsible. One of the students that served during the primary turned 17 years old before general and the student served again in the general."			

06 - Caroline County

2018 Primary Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Did not actively recruit 16-year-olds 	
Training	
<ul style="list-style-type: none"> • 0 students attended training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 0 served during early voting 	<ul style="list-style-type: none"> • 0 served on election day
Total early voting judges: 64	
Total election day judges: 93	

2018 General Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Did not actively recruit 16-year-olds 	
Training	
<ul style="list-style-type: none"> • 0 students attended training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 0 served during early voting 	<ul style="list-style-type: none"> • 0 served on election day
Total early voting judges: 64	
Total election day judges: 94	

07 – Carroll County

2018 Primary Election			
Recruitment Efforts <ul style="list-style-type: none"> • Actively recruited 16-year-olds in high schools • Spoke with current election judges about their children • Social media • Recruited 5 students 			
Training <ul style="list-style-type: none"> • 5 students attended training • 0 attended an open house or another training class • Average interaction (3) • 0 rescheduled training 			
Service <table border="0" style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> Early Voting <ul style="list-style-type: none"> • 1 student served during early voting • Permitted to serve multiple days of early voting • Assigned with a parent/guardian • 0 cancelled early voting service • Served as a voting judge </td> <td style="width: 50%; vertical-align: top;"> Election Day <ul style="list-style-type: none"> • 3 students served on election day • Assigned with a parent/guardian • 0 cancelled election day service • Served as a check-in judge or voting judge </td> </tr> </table>		Early Voting <ul style="list-style-type: none"> • 1 student served during early voting • Permitted to serve multiple days of early voting • Assigned with a parent/guardian • 0 cancelled early voting service • Served as a voting judge 	Election Day <ul style="list-style-type: none"> • 3 students served on election day • Assigned with a parent/guardian • 0 cancelled election day service • Served as a check-in judge or voting judge
Early Voting <ul style="list-style-type: none"> • 1 student served during early voting • Permitted to serve multiple days of early voting • Assigned with a parent/guardian • 0 cancelled early voting service • Served as a voting judge 	Election Day <ul style="list-style-type: none"> • 3 students served on election day • Assigned with a parent/guardian • 0 cancelled election day service • Served as a check-in judge or voting judge 		
Total early voting judges: 114 Total election day judges: 570			
2018 General Election			
Recruitment Efforts <ul style="list-style-type: none"> • Actively recruited 16-year-olds at high schools and other voter outreach events • Social media, such as Facebook • Recruited 16 students 			
Training <ul style="list-style-type: none"> • 16 students attended training • 0 attended an open house or another training class • Somewhat interactive (4) • 0 rescheduled training, but 3 did not show up for training 			
Service <table border="0" style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> Early Voting <ul style="list-style-type: none"> • 0 students served during early voting </td> <td style="width: 50%; vertical-align: top;"> Election Day <ul style="list-style-type: none"> • 15 students served on election day • Was not assigned with a parent/guardian • 1 cancelled election day service • Served as check-in judge, voting judge or greeter </td> </tr> </table>		Early Voting <ul style="list-style-type: none"> • 0 students served during early voting 	Election Day <ul style="list-style-type: none"> • 15 students served on election day • Was not assigned with a parent/guardian • 1 cancelled election day service • Served as check-in judge, voting judge or greeter
Early Voting <ul style="list-style-type: none"> • 0 students served during early voting 	Election Day <ul style="list-style-type: none"> • 15 students served on election day • Was not assigned with a parent/guardian • 1 cancelled election day service • Served as check-in judge, voting judge or greeter 		
Total early voting judges: 125 Total election day judges: 590			
Comments/Observations: "I did notice that the students were quiet during large training classes, but when taken into small groups or one on one they were much more vocal and interactive with the process. I have had no complaints about their performance on Election Day and have had many positive responses from the other judges that they worked with. It was very nice to see so many youth take an interest in the process."			

08 – Cecil County

2018 Primary Election	
Recruitment Efforts <ul style="list-style-type: none"> • Actively recruited 16-year-olds at voter outreach events • Social media • Recruited 1 student 	
Training <ul style="list-style-type: none"> • 1 student attended training • 0 attended an open house or another training class • Very interactive (5) • 1 rescheduled training 	
Service Early Voting <ul style="list-style-type: none"> • 0 served during early voting 	Election Day <ul style="list-style-type: none"> • 1 student served on election day • Was not assigned with a parent/guardian • 0 cancelled election day service • Served as check-in judge
Total early voting judges: 50 Total election day judges: 277	

2018 General Election	
Recruitment Efforts <ul style="list-style-type: none"> • Actively recruited 16-year-olds at high schools and other voter outreach events • Social media, such as Facebook • Recruited 2 students 	
Training <ul style="list-style-type: none"> • 2 students attended training • 0 attended an open house or another training class • Very interactive (5) • 0 rescheduled training 	
Service Early Voting <ul style="list-style-type: none"> • 0 students served during early voting 	Election Day <ul style="list-style-type: none"> • 2 students served on election day • Assigned with a parent/guardian • 0 cancelled election day service • Served as voting judge
Total early voting judges: 47 Total election day judges: 305	

09 - Charles County

2018 Primary Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Did not actively recruit 16-year-olds 	
Training	
<ul style="list-style-type: none"> • 0 students attended training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 0 served during early voting 	<ul style="list-style-type: none"> • 0 served on election day
Total early voting judges: 34	
Total election day judges: 600	

2018 General Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Did not actively recruit 16-year-olds 	
Training	
<ul style="list-style-type: none"> • 1 student attended training • 0 attended an open house or another training class • Average interaction (3) • 0 rescheduled training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 0 served during early voting 	<ul style="list-style-type: none"> • 1 student served on election day • Assigned with a parent/guardian • 0 cancelled election day service • Served as voting judge
Total early voting judges: 34	
Total election day judges: 613	

10 - Dorchester County

2018 Primary Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Did not actively recruit 16-year-olds 	
Training	
<ul style="list-style-type: none"> • 0 students attended training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 0 served during early voting 	<ul style="list-style-type: none"> • 0 served on election day
Total early voting judges: 72	
Total election day judges: 183	

2018 General Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Did not actively recruit 16-year-olds 	
Training	
<ul style="list-style-type: none"> • 0 students attended training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 0 served during early voting 	<ul style="list-style-type: none"> • 0 served on election day
Total early voting judges: 58	
Total election day judges: 190	

11 - Frederick County

2018 Primary Election	
Recruitment Efforts <ul style="list-style-type: none"> • Actively recruited 16-year-olds at high schools and voter outreach events • League of Women Voters • Social media • Recruited 6 students 	
Training <ul style="list-style-type: none"> • 6 students attended training • 0 attended an open house or another training class • Somewhat interactive (4) • 0 rescheduled training 	
Service	
Early Voting <ul style="list-style-type: none"> • 0 served during early voting 	Election Day <ul style="list-style-type: none"> • 6 students served on election day • Was not assigned with a parent/guardian • 0 cancelled election day service • Served as check-in judge or voting judge
Total early voting judges: 194 Total election day judges: 733	

2018 General Election	
Recruitment Efforts <ul style="list-style-type: none"> • Actively recruited 16-year-olds at high schools • League of Women Voters • Social media, such as Facebook • Recruited 9 students 	
Training <ul style="list-style-type: none"> • 9 students attended training • 0 attended an open house or another training class • Somewhat interactive (4) • 0 rescheduled training 	
Service	
Early Voting <ul style="list-style-type: none"> • 0 students served during early voting 	Election Day <ul style="list-style-type: none"> • 9 students served on election day • Assigned with a parent/guardian • 0 cancelled election day service • Served as check-in judge or voting judge
Total early voting judges: 210 Total election day judges: 850	

12 - Garrett County

2018 Primary Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Did not actively recruit 16-year-olds 	
Training	
<ul style="list-style-type: none"> • 0 students attended training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 0 served during early voting 	<ul style="list-style-type: none"> • 0 served on election day
Total early voting judges: 48	
Total election day judges: 104	

2018 General Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Did not actively recruit 16-year-olds 	
Training	
<ul style="list-style-type: none"> • 0 students attended training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 0 served during early voting 	<ul style="list-style-type: none"> • 0 served on election day
Total early voting judges: 50	
Total election day judges: 110	

13 - Harford County

2018 Primary Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Did not actively recruit 16-year-olds 	
Training	
<ul style="list-style-type: none"> • 0 students attended training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 0 served during early voting 	<ul style="list-style-type: none"> • 0 served on election day
Total early voting judges: 90	
Total election day judges: 825	

2018 General Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Did not actively recruit 16-year-olds 	
Training	
<ul style="list-style-type: none"> • 0 students attended training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 0 served during early voting 	<ul style="list-style-type: none"> • 0 served on election day
Total early voting judges: 125	
Total election day judges: 825	

14 - Howard County

2018 Primary Election			
Recruitment Efforts <ul style="list-style-type: none"> Actively recruited 16-year-olds in high schools and voter outreach events Social media Recruited 146 students 			
Training <ul style="list-style-type: none"> 123 students attended training 0 attended an open house or another training class Very interactive (5) 30 rescheduled training 			
Service <table border="0" style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> Early Voting <ul style="list-style-type: none"> 18 students served during early voting Permitted to serve multiple days of early voting Assigned with a parent/guardian 7 cancelled early voting service Served as a check-in judge or voting judge </td> <td style="width: 50%; vertical-align: top;"> Election Day <ul style="list-style-type: none"> 88 students served on election day Assigned with a parent/guardian 30 cancelled election day service Served as check-in judge or voting judge </td> </tr> </table>		Early Voting <ul style="list-style-type: none"> 18 students served during early voting Permitted to serve multiple days of early voting Assigned with a parent/guardian 7 cancelled early voting service Served as a check-in judge or voting judge 	Election Day <ul style="list-style-type: none"> 88 students served on election day Assigned with a parent/guardian 30 cancelled election day service Served as check-in judge or voting judge
Early Voting <ul style="list-style-type: none"> 18 students served during early voting Permitted to serve multiple days of early voting Assigned with a parent/guardian 7 cancelled early voting service Served as a check-in judge or voting judge 	Election Day <ul style="list-style-type: none"> 88 students served on election day Assigned with a parent/guardian 30 cancelled election day service Served as check-in judge or voting judge 		
Total early voting judges: 427 Total election day judges: 1,085			
Comments/Observations: "All the feedback we got from the polling places was positive for the kids work ethic and that they did a great job! I can attest to that myself from several of the polling places I covered on Election Day."			
2018 General Election			
Recruitment Efforts <ul style="list-style-type: none"> Actively recruited 16-year-olds at high schools and other voter outreach events Social media Recruited 203 students 			
Training <ul style="list-style-type: none"> 153 students attended training 0 attended an open house or another training class Very interactive (5) 20 rescheduled training 			
Service <table border="0" style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> Early Voting <ul style="list-style-type: none"> 16 students served during early voting Permitted to serve multiple days of early voting Assigned with a parent/guardian 2 cancelled early voting service Served as a check-in judge or voting judge </td> <td style="width: 50%; vertical-align: top;"> Election Day <ul style="list-style-type: none"> 124 students served on election day Assigned with a parent/guardian 23 cancelled election day service Served as check-in judge or voting judge </td> </tr> </table>		Early Voting <ul style="list-style-type: none"> 16 students served during early voting Permitted to serve multiple days of early voting Assigned with a parent/guardian 2 cancelled early voting service Served as a check-in judge or voting judge 	Election Day <ul style="list-style-type: none"> 124 students served on election day Assigned with a parent/guardian 23 cancelled election day service Served as check-in judge or voting judge
Early Voting <ul style="list-style-type: none"> 16 students served during early voting Permitted to serve multiple days of early voting Assigned with a parent/guardian 2 cancelled early voting service Served as a check-in judge or voting judge 	Election Day <ul style="list-style-type: none"> 124 students served on election day Assigned with a parent/guardian 23 cancelled election day service Served as check-in judge or voting judge 		
Total early voting judges: 504 Total election day judges: 1,118			
Comments/Observations: "All positive feedback with students' job performance and commitment."			

15 - Kent County

2018 Primary Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Actively recruited 16-year-olds in high schools • Other election judges • Board Members • Central Committees 	
Training	
<ul style="list-style-type: none"> • 0 students attended training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 0 served during early voting 	<ul style="list-style-type: none"> • 0 served on election day
Total early voting judges: 27	
Total election day judges: 88	

2018 General Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Actively recruited 16-year-olds in high schools youth organizations • Other election judges 	
Training	
<ul style="list-style-type: none"> • 0 students attended training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 0 served during early voting 	<ul style="list-style-type: none"> • 0 served on election day
Total early voting judges: 39	
Total election day judges: 95	

16 – Montgomery County

2018 Primary Election			
Recruitment Efforts <ul style="list-style-type: none"> • Actively recruited 16-year-olds in high schools and community events • Election Judge Newsletter • Social media • Recruited 450 students 			
Training <ul style="list-style-type: none"> • 383 students attended training • Attended an open house or another training class • Somewhat interactive (4) • 40 rescheduled training 			
Service <table border="0" style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> Early Voting <ul style="list-style-type: none"> • 14 students served during early voting • Permitted to serve multiple days of early voting • Not assigned with a parent/guardian • 1 cancelled early voting service • Served as a voting judge or line management </td> <td style="width: 50%; vertical-align: top;"> Election Day <ul style="list-style-type: none"> • 381 students served on election day • Assigned with a parent/guardian • 2 cancelled election day service and some hours were modified for early dismissal • Served as check-in judge, voting judge, or provisional judge </td> </tr> </table>		Early Voting <ul style="list-style-type: none"> • 14 students served during early voting • Permitted to serve multiple days of early voting • Not assigned with a parent/guardian • 1 cancelled early voting service • Served as a voting judge or line management 	Election Day <ul style="list-style-type: none"> • 381 students served on election day • Assigned with a parent/guardian • 2 cancelled election day service and some hours were modified for early dismissal • Served as check-in judge, voting judge, or provisional judge
Early Voting <ul style="list-style-type: none"> • 14 students served during early voting • Permitted to serve multiple days of early voting • Not assigned with a parent/guardian • 1 cancelled early voting service • Served as a voting judge or line management 	Election Day <ul style="list-style-type: none"> • 381 students served on election day • Assigned with a parent/guardian • 2 cancelled election day service and some hours were modified for early dismissal • Served as check-in judge, voting judge, or provisional judge 		
Total early voting judges: 389 Total election day judges: 2,935			
Comments/Observations: “The students did well in training. We were strict about not using cell phones and participating in class. Many did not work a full day and they preferred the half-day position.”			

2018 General Election			
Recruitment Efforts <ul style="list-style-type: none"> • Actively recruited 16-year-olds in high schools and community events • Emails to current election judges • Household mailer to registered 16-year-old persons • Social media • Recruited 350 students 			
Training <ul style="list-style-type: none"> • 275 students attended training • Attended an open house or another training class • Somewhat interactive (4) • 35 rescheduled training 			
Service <table border="0" style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> Early Voting <ul style="list-style-type: none"> • 8 students served during early voting • Permitted to serve multiple days • Not assigned with a parent/guardian • 0 cancelled early voting service • Served as a voting judge or line management </td> <td style="width: 50%; vertical-align: top;"> Election Day <ul style="list-style-type: none"> • 264 students served on election day • Not assigned with a parent/guardian • 12 cancelled election day service and some hours were modified for early dismissal • Served as voting judge </td> </tr> </table>		Early Voting <ul style="list-style-type: none"> • 8 students served during early voting • Permitted to serve multiple days • Not assigned with a parent/guardian • 0 cancelled early voting service • Served as a voting judge or line management 	Election Day <ul style="list-style-type: none"> • 264 students served on election day • Not assigned with a parent/guardian • 12 cancelled election day service and some hours were modified for early dismissal • Served as voting judge
Early Voting <ul style="list-style-type: none"> • 8 students served during early voting • Permitted to serve multiple days • Not assigned with a parent/guardian • 0 cancelled early voting service • Served as a voting judge or line management 	Election Day <ul style="list-style-type: none"> • 264 students served on election day • Not assigned with a parent/guardian • 12 cancelled election day service and some hours were modified for early dismissal • Served as voting judge 		
Total early voting judges: 487 Total election day judges: 3,435			
Comments/Observations: “Half day positions work well for students.”			

17 - Prince George's County

2018 Primary Election	
Recruitment Efforts <ul style="list-style-type: none"> • Actively recruited 16-year-olds in high schools and community events • Radio Broadcasts • Recruited 17 students 	
Training <ul style="list-style-type: none"> • 12 students attended training • Attended an open house or another training class • Somewhat interactive (4) • 5 rescheduled training 	
Service Early Voting <ul style="list-style-type: none"> • 0 students served during early voting 	Election Day <ul style="list-style-type: none"> • 17 students served on election day • Assigned with a parent/guardian • 0 cancelled election day service and some hours were modified for early dismissal • Served as check-in judge or voting judge
Total early voting judges: 501 Total election day judges: 3,549	

2018 General Election	
Recruitment Efforts <ul style="list-style-type: none"> • Actively recruited 16-year-olds in high schools and community events • Radio Broadcasts • Recruited 18 students 	
Training <ul style="list-style-type: none"> • 18 students attended training • Did not attend an open house or another training class • Very interactive (5) • 4 rescheduled training 	
Service Early Voting <ul style="list-style-type: none"> • 0 students served during early voting 	Election Day <ul style="list-style-type: none"> • 18 students served on election day • Assigned with a parent/guardian • 0 cancelled election day service • Served as check-in judge or voting judge
Total early voting judges: 552 Total election day judges: 3,726	

18 – Queen Anne’s County

2018 Primary Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Actively recruited 16-year-olds at voter outreach events • Recruited 1 student 	
Training	
<ul style="list-style-type: none"> • 1 student attended training • Attended an open house or another training class • Very interactive (5) • 0 rescheduled training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 1 student served during early voting • Not permitted to serve multiple days of early voting • Not assigned with a parent/guardian • 0 cancelled early voting service • Served as a voting judge 	<ul style="list-style-type: none"> • 1 student served on election day • Not assigned with a parent/guardian • 0 cancelled election day service • Served as a voting judge
Total early voting judges: 156	
Total election day judges: 141	

2018 General Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Did not actively recruit 16-year-olds 	
Training	
<ul style="list-style-type: none"> • 1 student attended training • 0 attended an open house or another training class • Very interactive (5) • 0 rescheduled training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 1 student served during early voting • Not permitted to serve multiple days of early voting • Assigned with a parent/guardian • 0 cancelled early voting service • Served as a voting judge 	<ul style="list-style-type: none"> • 1 student served on election day • Not assigned with a parent/guardian • 0 cancelled election day service • Served as a voting judge
Total early voting judges: 142	
Total election day judges: 134	

19 – Saint Mary’s County

2018 Primary Election	
Recruitment Efforts <ul style="list-style-type: none"> • Actively recruited 16-year-olds at high schools by contacting the Director of the Social Studies Department • Recruited 3 students 	
Training <ul style="list-style-type: none"> • 3 students attended training • 0 attended an open house or another training class • Somewhat interactive (4) • 0 rescheduled training 	
Service	
Early Voting <ul style="list-style-type: none"> • 0 students served during early voting 	Election Day <ul style="list-style-type: none"> • 3 students served on election day • Not assigned with a parent/guardian • 0 cancelled election day service • Served as a check-in judge or voting judge
Total early voting judges: 32 Total election day judges: 494	

2018 General Election	
Recruitment Efforts <ul style="list-style-type: none"> • Actively recruited 16-year-olds at high schools • Social Media • League of Women Voters • Current election judges • Recruited 21 students 	
Training <ul style="list-style-type: none"> • 21 students attended training • 0 attended an open house or another training class • Somewhat interactive (4) • 3 rescheduled training 	
Service	
Early Voting <ul style="list-style-type: none"> • 0 students served during early voting 	Election Day <ul style="list-style-type: none"> • 21 students served on election day • Not assigned with a parent/guardian • 0 cancelled election day service • Served as a check-in judge or voting judge
Total early voting judges: 19 Total election day judges: 477	

20 – Somerset County

2018 Primary Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Did not actively recruit 16-year-olds 	
Training	
<ul style="list-style-type: none"> • 0 students attended training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 0 students served during early voting 	<ul style="list-style-type: none"> • 0 students served on election day
Total early voting judges: 6	
Total election day judges: 132	

2018 General Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Did not actively recruit 16-year-olds 	
Training	
<ul style="list-style-type: none"> • 0 students attended training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 0 students served during early voting 	<ul style="list-style-type: none"> • 0 students served on election day
Total early voting judges: 8	
Total election day judges: 131	

21 - Talbot County

2018 Primary Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Did not actively recruit 16-year-olds 	
Training	
<ul style="list-style-type: none"> • 0 students attended training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 0 students served during early voting 	<ul style="list-style-type: none"> • 0 students served on election day
Total early voting judges: 68	
Total election day judges: 98	

2018 General Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Did not actively recruit 16-year-olds 	
Training	
<ul style="list-style-type: none"> • 0 students attended training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 0 students served during early voting 	<ul style="list-style-type: none"> • 0 students served on election day
Total early voting judges: 81	
Total election day judges: 119	

22 - Washington County

2018 Primary Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Did not actively recruit 16-year-olds 	
Training	
<ul style="list-style-type: none"> • 2 students attended training • Attended an open house or another training class • Average interaction (3) • 0 rescheduled training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 0 students served during early voting 	<ul style="list-style-type: none"> • 2 students served on election day • Assigned with a parent/guardian • 0 cancelled election day service • Served as a voting judge
Total early voting judges: 45	
Total election day judges: 513	

2018 General Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Actively recruited 16-year-olds through social media • Recruited 2 students 	
Training	
<ul style="list-style-type: none"> • 2 students attended training • Attended an open house or another training class • Average interaction (3) • 0 rescheduled training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 0 students served during early voting 	<ul style="list-style-type: none"> • 2 students served on election day • Assigned with a parent/guardian • 0 cancelled election day service • Served as a check-in judge or a voting judge
Total early voting judges: 50	
Total election day judges: 556	

23 - Wicomico County

2018 Primary Election	
Recruitment Efforts	
• Did not actively recruit 16-year-olds	
Training	
• 0 students attended training	
Service	
Early Voting	Election Day
• 0 students served during early voting	• 0 students served on election day
Total early voting judges: 116	
Total election day judges: 323	

2018 General Election	
Recruitment Efforts	
• Did not actively recruit 16-year-olds	
Training	
• 0 students attended training	
Service	
Early Voting	Election Day
• 0 students served during early voting	• 0 students served on election day
Total early voting judges: 160	
Total election day judges: 420	

24 - Worcester County

2018 Primary Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Did not actively recruit 16-year-olds 	
Training	
<ul style="list-style-type: none"> • 0 students attended training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 0 students served during early voting 	<ul style="list-style-type: none"> • 0 students served on election day
Total early voting judges: 98	
Total election day judges: 222	

2018 General Election	
Recruitment Efforts	
<ul style="list-style-type: none"> • Did not actively recruit 16-year-olds 	
Training	
<ul style="list-style-type: none"> • 0 students attended training 	
Service	
Early Voting	Election Day
<ul style="list-style-type: none"> • 0 students served during early voting 	<ul style="list-style-type: none"> • 0 students served on election day
Total early voting judges: 56	
Total election day judges: 222	

