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October 1, 2015

The Honorable Larry V. Hogan Governor Executive Department State House Annapolis, Maryland 21401 The Honorable Michael E. Busch Speaker of the House H-101 State House Annapolis, Maryland 21401

The Honorable Thomas V. "Mike" Miller, Jr. President of the Senate H-107 State House Annapolis, Maryland 21401

Re: Report Required by ED § 6-117 (f); MSAR #5735

Dear Governor Hogan, President Miller and Speaker Busch:

In 2006, House Bill 794, ED § 6-117 (f) established the Maryland Alternative Teaching Opportunity Program. The Maryland Alternative Teaching Opportunity Program was to occur in several selected school districts and was to involve up to 150 teaching candidates as participants. According to the Bill, "...On October 1, 2008, and each year thereafter, the Department shall submit to the Governor and, subject to §2-1246 of the State Government Article, to the General Assembly, a report regarding (1) the school systems participating in the program and the number of per diem stipends awarded; (2) the teaching assignments of resident teachers participating in the program; and (3) the retention rate of resident teachers participating in the program during their first five years of teaching." Since the bill has never been funded, no resident teachers have participated and no stipends have been awarded. This correspondence serves as the reporting requirement as specified in the law.

It may be of interest that Code of Maryland Regulation 13A.12.01.07 (2006) did establish guidelines for alternatively-prepared resident teachers, including a certification process. Since 2008, more than 3,500 residents have been hired in 11 local education agencies (LEA), and have acquired full professional certification. Since 2009/2010, six LEAs have participated. The table that follows shows the data from the years 2011/2012 through 2015/2016 from those six LEAs.

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	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016
Anne Arundel County Public Schools	5	11	14	13	3
Baltimore City Public Schools	296	266	288	302	257
Baltimore County Public Schools	8	16	7	19	8
Montgomery County Public Schools	2	13	12	10	10
Prince George's County Public Schools	84	123	126	135	82
Total	395	429	447	479	364

These data reflect alternatively-prepared teachers who are hired as fully-salaried teachers. Five year retention data from these sources is not available. Further, no per diem costs are attached.

Should you have questions or need additional information, please contact Ms. Sarah Spross, Assistant State Superintendent for the Division of Educator Effectiveness, at 410-767-0385 or at Sarah.Spross@Maryland.gov.

Sincerely,

Jack R. Smith, Ph.D.

Interim State Superintendent of Schools

JRS/MD

c: Ms. Sarah Spross