



Maryland Department of Transportation
The Secretary's Office

November 5, 2013

Martin O'Malley
Governor

Anthony G. Brown
Lt. Governor

James T. Smith, Jr.
Secretary

The Honorable Martin O'Malley
Governor
State House
Annapolis, MD 21401-1991

Dear Governor O'Malley:

In accordance with Transportation Article, § 6-204, Annotated Code of Maryland, I am submitting this report as Chairman of the Maryland Port Commission on actions taken under this subsection during fiscal year 2013. Through this Article, the Maryland Port Commission is authorized to appoint up to a total of twelve management personnel to perform services for Maryland International Terminals, Inc. (MIT), the Maryland Port Administration's (MPA's) private operating company. The Commission was also granted the authority to determine the qualifications, appointments, and/or compensation needs for these employees. The statute directs that:

"On or before December 1 of each year, the Commission shall report to the Governor and the Legislative Policy Committee of the General Assembly on actions taken by the Commission under this subsection during the previous fiscal year with regard to individuals subject to the subsection."

During fiscal year 2013, the Port Commission took seven actions related to MIT employees as follows:

- Approved an increase for M. Kathleen Broadwater, Deputy Executive Director, to an annual salary of \$157,663 (PIN 889628).
- Approved an increase for David Thomas, Director of Operations, to an annual salary of \$141,358 (PIN 889364).
- Approved an increase for Richard Powers, Director of Marketing, to an annual salary of \$132,570 (PIN 889619).
- Approved an increase for Frank Hamons, Deputy Director Harbor Development, to an annual salary of \$102,838 (PIN 889454).

The Honorable Martin O'Malley
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- Approved an increase for Vincent Marsiglia, Director of Finance, to an annual salary of \$122,645 (PIN 889370).
- Approved an increase for Douglas Matzke, Director of Engineering, to an annual salary of \$121,560 (PIN 889466).
- Approved the appointment of Cynthia Burman as General Manager of Cruise Maryland Marketing, at an annual salary of \$80,443 (PIN 889452).

The increases noted above were designed and voted on to reflect the cost of living and step increases given to State employees.

If you have any questions, please contact me at 410-865-1000 or Mr. James J. White, Executive Director, Maryland Port Administration (MPA), at 410-385-4400.

Sincerely,



James T. Smith, Jr.
Chair, Maryland Port Commission
Secretary, Maryland Department of Transportation

cc: The Honorable Thomas V. "Mike" Miller, Jr., Senate President, Maryland
General Assembly
The Honorable Michael E. Busch, House Speaker, Maryland General Assembly
Members of the Legislative Policy Committee, Maryland General Assembly
Ms. Eloise Foster, Secretary, Department of Budget and Management
Mr. James J. White, Executive Director, MPA



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Senate President
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Annapolis, MD 21401-1991

The Honorable Michael E. Busch
House Speaker
State House
Annapolis, MD 21401-1991

Dear President Miller and Speaker Busch:

As Chairman of the Maryland Port Commission, and in accordance with Transportation Article, § 6-204(p), Annotated Code of Maryland, I am submitting this report to you in your capacity as Co-Chairmen of the Legislative Policy Committee. This report includes actions taken under this subsection during fiscal year 2013. Through this Article, the Maryland Port Commission is authorized to appoint up to a total of twelve management personnel to perform services for Maryland International Terminals, Inc. (MIT), the Maryland Port Administration's (MPA's) private operating company. The Commission was also granted the authority to determine the qualifications, appointments, and/or compensation needs for these employees. The statute directs that:

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