

Maryland Port Commission – Private Operating Companies

Transportation Article §6-201.2 (a)

December 2025

Maryland Department of Transportation
Maryland Port Administration

In accordance with Section 6-201.2(a) of the Transportation Article, the Maryland Port Administration and the Maryland Port Commission provide this report on actions taken under this subsection during fiscal year 2025. Under Section 6-201.2(a), the Maryland Port Commission is authorized to appoint up to a total of twelve management personnel employees to operate and manage all State-owned port facilities or to perform services for private operating companies created under Section 6-204(q) of the Transportation Article. The Commission was also granted the authority to determine the qualifications, appointments, and compensation for these employees. As to the reporting requirement, Section 6-201.2(a)(8) of the Transportation Article directs that:

“On or before December 1 of each year, the Commission shall report to the Governor and the Legislative Policy Committee of the General Assembly on actions taken by the Commission under this subsection during the previous fiscal year with regard to individuals subject to this subsection.”

During fiscal year 2025, the Port Commission took the following actions with regard to the management personnel employees:

- On January 7th, 2025, the Maryland Port Commission appointed Melody Countess as MPC Chief Financial Officer and Treasurer at a salary of \$185,781.00., effective January 8th, 2025.
- On January 7th, 2025, the Maryland Port Commission increased Cindy Burman’s (MPC Deputy Director Intermodal and Cruise) salary to \$166,000.00 and changed Ms. Burman’s title to MPC Director of Cruise Marketing and Business Affairs, with both actions effective on February 5th, 2025.
- On January 7th, 2025, the Maryland Port Commission increased Ryan Barry’s (MPC Director of Operations) salary to \$177,102.00, effective on February 5th, 2025.
- On January 7th, 2025, the Maryland Port Commission increased Brian Miller’s (MPC Deputy Executive Director Logistics and Port Operations) salary to \$247,092.00 effective on February 5th, 2025.
- On January 7th, 2025, the Maryland Port Commission increased Matthew Wypyski’s (MPC Deputy Executive Director Commercial Development) salary to \$247,092.00 effective on February 5th, 2025.
- On January 7th, 2025, the Maryland Port Commission increased Robert Munroe’s (MPC Deputy Executive Director Administration and Environment) salary to \$247,092.00 effective on February 5th, 2025.
- On January 7th, 2025, the Maryland Port Commission increased Holly Miller’s (MPC Director Harbor Development) salary to \$174,563.00 and changed Ms. Miller’s title to

MPC Director of Navigation, Innovation, and Stewardship, with both actions effective on February 5th, 2025.

- On January 7th, 2025, the Maryland Port Commission increased Kathleen Pickett's (MPC Director of Security) salary to \$157,178.00 effective on February 5th, 2025.