

Registered Apprenticeship Development Advisory
Board

Annual Report
2025



Maryland Office of Apprenticeship:
The Registered Apprenticeship Development Advisory Board Annual Report
MSAR #16465

The Honorable Bill Ferguson
Senate President
100 State Circle
Annapolis, MD 21401

The Honorable Joseline Pena-Melnyk
Speaker of the House of Delegates
100 State Circle
Annapolis, MD 21401

RE: Maryland Office of Apprenticeship: Annual Report

Dear Senate President Ferguson and Speaker Pena-Melnyk,

The Maryland Department of Labor (MD Labor) is pleased to transmit the enclosed annual report on behalf of the Registered Apprenticeship Development Advisory Board.

Any questions about this report can be directed to Anupa Geevarghese, Director of Policy at anupa.geevarghese@maryland.gov.

Sincerely,

Portia Wu
Secretary

Enclosure
cc: Members, Senate Budget and Taxation Committee
Members, House Appropriations Committee

Approved Report Language from the Board

The Board held a meeting on January 16, 2026 to approve the language below as written.

The Advisory Board was appointed late 2025, had its organizational meeting on December 16, 2025, and its first substantive meeting on January 12, 2026 focused on updates on apprenticeship growth in Maryland both in numbers and occupations. The Board intends to meet semi-monthly, has asked the Office of Apprenticeship for a variety of data for its next meeting, and looks forward to digging into, and supporting, strategies to meet the state's apprentice scale up goals.

Current Advisory Board Membership

- Jacob Hsu, Just Ventures (Chair)
- Senator James Rosepepe
- Donna Edwards, Maryland State and D.C. AFL-CIO
- Nicholas Cummings, Baltimore DC Metro Building Trades
- Minah Woo, Howard Community College
- Spencer Carroll, Johns Hopkins Medicine
- VACANT- Member of the House of Delegates