



November 1, 2014

The Honorable Thomas M. Middleton
Chairman, Senate Finance Committee
3 East, Miller Senate Building
Annapolis, Maryland 21401-1991

RE: Annual Local Government Hiring Plan Report – MSAR # 7666

Dear Chairman Middleton:

The Department of Human Resources (DHR) is submitting an annual local government hiring plan report in accordance with the provisions of Human Services Article § 5-304(c)(4).

The Department of Human Resources, local departments of social services and local governments maintain hiring plans under which the local governmental unit may hire DHR's targeted population. The targeted population is comprised of current and former Temporary Cash Assistance (TCA) recipients, the children of current and former TCA recipients, foster youth and child support obligors. Each hiring plan includes a "first source" requirement that provides the targeted population first consideration for job openings, job interviews and hiring decisions.

In collaboration with the Maryland Association of Counties, over the past year a total of 1,602 targeted individuals were employed under local government hiring plans. The job placements were part of a comprehensive strategy that included intensive training and internship programs provided to the targeted individuals. For example, partners such as the Mayor's Office of Employment and Development in Baltimore and the non-profit organization Humanim, Inc. provided participants with job seeking services that included résumé writing development and interviewing techniques. A majority of the hiring activity, 58 percent, occurred in three jurisdictions – Baltimore City (388), Baltimore County (307) and Prince George's County (215). A total of 71.5 percent of the 1,602 job placements retained employment in the subsequent quarter.

Table 1 of this report provides the number of job placements by target group. The overwhelming majority of current and former TCA recipients, 78.1 percent and 81.3 percent, respectively, retained their jobs in the subsequent quarter. Table 2 of this report provides quarterly recorded job placements and retention data for all target groups. Table 3 of this report provides a detailed listing of each local agency or administration that entered into a local hiring plan and the total number of targeted individuals hired under each hiring plan.

The Department will continue to work collaboratively with the local departments of social services to continue the success of the Job Skills Enhancement Program. If you require additional information, please contact Netsanet Kibret, Director of Government Affairs within the Department of Human Resources at (410) 767-6886.

Thank you for your continued support.



November 1, 2014

The Honorable Norman H. Conway
Chairman, House Appropriations Committee
121 Lowe House Office Building
Annapolis, Maryland 21401-1991

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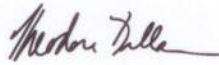
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Thank you for your continued support.

Sincerely,

A handwritten signature in cursive script, appearing to read "Theodore Dallas".

Theodore Dallas
Secretary

c: Michele Dinkel, Maryland Association of Counties

Enclosure

Table 1 – Job Placements by Target Group
April 2013 through March 2014

Target Group	Total Job Placements	Number of Placements Reporting Earnings in Subsequent Quarter	Percent Retained
Current TCA Recipients	301	235	78.1%
Former TCA Recipients	911	741	81.3%
Children of Current TCA Recipients	60	27	45.0%
Children of Former TCA Recipients	229	114	49.8%
Child Support Obligors	28	17	60.7%
Foster Care Youth Ages 18-25	73	12	16.4%
Total	1,602	1,146	71.5%

Table 2 – Quarterly Retention of Target Group Placements
April 2013 through March 2014

Quarter	SFY	Hired	Retained	Percentage
4 th	2012	392	253	64.5%
1 st	2013	533	338	63.4%
2 nd	2013	409	299	73.1%
3 rd	2013	268	256	95.5%
Total		1,602	1,146	71.5%

Table 3 - Family Investment Program Local Government Hiring Agreements

Maryland Association of Counties (MACo) - Local Government Employers

April 2013 - March 2014

Number Hired

Agency/Administration	Current TCA	Children of Current TCA	Former TCA	Children of Former TCA	Foster Care	Child Support Obligor	Total
ALLEGANY COLLEGE			3	1		1	5
ALLEGANY COUNTY							0
ALLEGANY COUNTY BOARD OF EDUCATION			2	2			4
ANNE ARUNDEL CO HOUSING	1		1				2
ANNE ARUNDEL CO PUBLIC SCHOOLS	11		49	1		1	62
ANNE ARUNDEL COMMUNITY COLLEGE	3		4	1	1		9
ANNE ARUNDEL COUNTY GOVERNMENT	7	1	19	5			32
BALTIMORE CITY COMMUNITY COLLEGE	2		5	1			8
BALTIMORE CITY PARKING			1	1			2
BALTIMORE CITY PUB SCHOOL SYSTEM	58	15	126	63	7		269
BALTIMORE CO BOARD OF LIBRARY TRUSTEE			2				2
BALTIMORE CO REVENUE			1				1
BALTIMORE COUNTY MD	7	8	19	21	34	1	90
BOARD OF EDUCATION CALVERT CO		1	1	1			3
BOARD OF ED CARROLL CO			2				2
BOARD OF EDU CAROLINE CO	1		3				4
BOARD OF EDUCATION CHARLES CO	5	1	14	3	2		25
BOARD OF EDUCATION OF BALTO CO	33	1	119	11	1		165
BOARD OF TRUSTEES PRINCE GEORGE'S CO	1		3			1	5
CALVERT COUNTY COMMISSIONERS			2	1			3
CAROLINE COUNTY COMMISSIONERS							0
CARROL CO COMM COLLEGE	1		2				3
CECIL COLLEGE	2		5	1			8
CECIL COUNTY PUBLIC SCHOOLS	3		13	2	6		24
CHARLES COUNTY PUB LBRY				1			1
CHARLES COUNTY COMMISSIONERS	2		5	2			9
CHESAPEAKE COLLEGE							0
CITY OF ANNAPOLIS		1	1	1			3
CITY OF ABERDEEN						1	1
CITY OF BOWIE	1		1				2
CITY OF HAGERSTOWN		1		1			2
CITY OF FREDERICK	1		1				2
CITY OF DISTRICT HEIGHTS		1		1			5
CITY OF OCEAN CITY	1		3	1			3
CITY OF TAKOMA PARK	1		1	1			3
COLLEGE OF SOUTHERN MARYLAND	2		5	1			8
COMMUNITY COLLEGES OF BALTO CO	8		31	10			49
COUNTY COMM OF FREDERICK CO MD	4	1	12	2	1		20
COUNTY COMMISSIONERS CARROLL	1		4	1			6
COUNTY COMMS OF CECIL COUNTY			1				1
DORCHESTER CO BOARD EDUCATION			3				3
FREDERICK CO BOARD OF EDUCATION			6	4			10
FREDERICK COMMUNITY COLLEGE	1	2	5	2			10
GARRETT COMMUNITY COLLEGE			2	2			4

HARFORD CO PUB SCHOOLS	9	1	21	2	1		34
HARFORD COMMUNITY COLLEGE			1				1
HAGERSTOWN JUNIOR COLLEGE			1				1
HARFORD COUNTY PUBLIC LIBRARY		1		1			2
HAVRE DE GRACE HOUSING							0
HOUSING AUTHORITY OF BALT CITY	8		27	2		1	38
HOUSING AUTHORITY OF WASH CO			3				3
HOUSING OPPT COMM OF MONT CO	3		4				7
HOWARD COMMUNITY COLLEGE	3		8		1		12
HOWARD COUNTY BOARD OF EDUCATION	4	1	12	1			18
HOWARD COUNTY GOVT	5	1	12	4	2		24
HOWARD COUNTY LIBRARY		1		1			2
KENT CO BOARD OF EDUCATION	1	1	1	1			4
KENT COUNTY							0
KENT CO COMMISSIONERS	1		2				3
LEXINGTON MARKET	2		3	1	1		7
MAYOR & CITY COUNCIL OF LAUREL		1	2	1			4
MAYOR & COUNCIL OF ROCKVILLE	1		1				2
MAYOR & CITY COUNCL CUMBERLAND							0
MAYOR'S OFFICE CITY OF BALTIMORE	11	8	56	21	2	11	109
MD CORRECTIONAL	1		2				3
METROPOLITAN TRANSITION CENTER	4		15	1			20
MONTGOMERY COUNTY GOVERNMENT	7	2	25	12	1	1	48
MONTGOMERY COMMUNITY COLLEGE			8		1		9
MONTGOMERY COUNTY PUBLIC SCHOOLS	8		28	1			37
PRE-TRIAL RELEASE SERVICES	5		9				14
PRINCE GEORGE'S BOARD EDUCATION	34	1	104	13	1	5	158
PRINCE GEORGE'S CITY GOV EMPLY	11	4	19	9	7		50
PUBLIC LIBRARY OF ANNAPOLIS			1				1
QUEEN ANNE'S BOARD OF EDU	1		2				3
QUEEN ANNE'S CO COMMISS				1			1
SAINT MARYS CO BOARD EDUCATION	2		8	1			11
SAINT MARY'S CO METRO COMMISN							0
SAINT MARY'S COUNTY	1		5				6
SAINT MARY'S COUNTY MEMORIAL LIBRARY	1	2		2	2		7
SOMERSET CO PUBLIC SCHOOL SYST	2	1	6	3	1	1	14
ST. MARY'S COLLEGE			1				1
TALBOT CO BOARD OF EDUCATION							0
TALBOT CO MD	1		1				2
TOWN OF CHESAPEAKE BEACH				2			2
TOWN OF CENTREVILLE							0
TOWN OF FAIRMOUNT HTS MD			1				1
TOWN OF ELKTON				1			1
TOWN OF NORTH BEACH							0
WALTERS ART GALLERY			2				2
WASHINGTON CO BOARD EDUCATION	6		16	1			23
WASHINGTON COUNTY							0
WASHINGTON SUBRN SANITARY COMM			1				1
WESTERN MD CENTER			1		1		2
WICOMICO CO BOARD OF EDUCATION	6	2	10	2			20
WICOMICO COUNTY	5		6			4	15
WICOMICO FREE LIBRARY							0

WICOMICO NURSING HOME			2				2
WICOMICO CO HUMAN RES							0
WOR-WIC COMMUNITY COLLEGE	1		7				8
WORCESTER COUNTY							0
TOTAL	301	60	911	229	73	28	1602