



November 1, 2012

The Honorable Thomas M. Middleton
Chairman, Senate Finance Committee
Miller Senate Office Building
3 East Wing
11 Bladen Street
Annapolis, MD 21401-1991

The Honorable Norman H. Conway
Chairman, House Appropriations Committee
Lowe House Office Building, Room 131
84 College Avenue
Annapolis, MD 21401-1991

**RE: Report in accordance with Chapter 385 of
the Acts of 2009 (Welfare to Work – Job Skills
Enhancement Program– Green
Jobs)/MSAR#7666**

Dear Senator Middleton and Delegate Conway:

Chapter 385 of the Acts of 2009 (House Bill 268/Welfare to Work – Green Jobs) requires that on or before November 1st of each year and in consultation with the Maryland Association of Counties, the Secretary of the Department of Human Resources (DHR) shall report, subject to Section 2-1246 of the State Government Article, to the Senate Finance Committee and the House Appropriations Committee of the General Assembly, on:

- (1) The development of the local government hiring plan; and
- (2) The number of current and former recipients, children of current or former recipients, foster youth and obligors hired and retained by local governments.

During State Fiscal Year (SFY) 2012, local governments hired a total of 1,856 persons in the categories listed above. Working with the Jacob France Institute at the University of Baltimore, DHR tracked job retention using state Unemployment Insurance wage record data. Because of lags in data reporting, retention data is available for 1,481 of the 1,856 job placements. Of these 1,481 individuals, 931 reported earnings in a subsequent quarter. This translates to a job retention rate of 62.9 %.

The breakdown by targeted population is as follows:

- 487 current Temporary Cash Assistance (TCA) recipients hired with 263 of 383 retained;
- 909 former TCA recipients (SFY 2007-2011) hired with 544 of 707 retained;
- 113 children of current TCA recipients aged 14 and older hired with 16 of 101 retained;
- 271 children of former TCA recipients aged 14 and older hired with 75 of 230 retained;
- 45 child support obligors hired with 17 of 36 retained; and
- 31 foster care youth 18 – 25 years of age with 16 of 24 retained.

Comparing these results to last year's report, there were a total of 387 job placements recorded for current TCA recipients only for SFY 2011, of which hiring and retention data was available for 316 job placements. Of the 316 job placements, 184 retained earnings in a subsequent quarter, which translates to a 58.22% retention rate for SFY 2011.

Quarterly recorded job placements and retention data for all groups were:

- 4th Quarter SFY 2011 – 354 job placements with 241 retained = retention rate 68.1%;
- 1st Quarter SFY 2012 – 679 job placements with 366 retained = retention rate 53.9%;
- 2nd Quarter SFY 2012 – 488 job placements with 324 retained = retention rate 66.3%;
- and
- 3rd Quarter SFY 2012 – 375 job placements with retention data not available.

Local Government job placement data records for all groups were:

- Baltimore City hired 522 among all populations;
- Baltimore County hired 261 among all populations;
- Anne Arundel County hired 160 among all populations;

DHR will continue to work collaboratively with the local departments of social services to continue the success of the Job Skills Enhancement Program. If you require additional information, please contact Allyson Black, Executive Director, Office of Government, Corporate and Community Affairs, at 410-767-7193. Thank you for your concern and commitment to providing and improving essential services to Maryland's most vulnerable citizens.

Sincerely,



Theodore Dallas
Secretary