



Department of
Human Resources

311 West Saratoga Street, Baltimore, MD 21201

Annual Report dated November 1, 2011:

**2011 Welfare to Work - Job Skills
Enhancement Program - Green Jobs
Annual Report**

Prepared for:

Senate Finance Committee and the House
Appropriations Committee of the General
Assembly

As required by:

Human Services Article §5-304 (c)(4)

Martin O'Malley
Governor

Anthony Brown
Lt. Governor

Theodore Dallas
Secretary

November 1, 2011

The Honorable Thomas M. Middleton
Chairman, Senate Finance Committee
Miller Senate Office Building
3 East Wing
11 Bladen Street
Annapolis, MD 21401-1991

The Honorable Norman H. Conway
Chairman, House Appropriations Committee
Lowe House Office Building, Room 131
6 Bladen Street
Annapolis, MD 21401-1991

RE: Chapter 385 of the Acts of 2009, Welfare to Work – Job Skills Enhancement Program – Green Jobs

Dear Senator Middleton and Delegate Conway:

House Bill 268 Welfare to Work – Green Jobs require that on or before November 1 of each year and in consultation with the Maryland Association of Counties, the Secretary shall report, subject to §2-1246 of the State Government Article, to the Senate Finance Committee and the House Appropriations Committee of the General Assembly, on:

- (1) the development of the local government hiring plan; and
- (2) the number of current and former recipients, children of current or former recipients, foster youth and obligors hired and retained by local governments.

During State Fiscal Year (SFY) 2011, the most recent available data records that there were 1,720 total job placements for which there is retention data available for 1,428 job placements with 793 retaining earnings in a subsequent quarter. This translates to a retention rate of 55.5%. The breakdown is as follows:

- 387 current Temporary Cash Assistance (TCA) recipients hired with 184 retained;
- 896 former TCA recipients (SFY 2006-2010) hired with 480 retained ;
- 99 children of current TCA recipients aged 14 and older hired with 26 retained;
- 292 children of former TCA recipients (SFY 2006-2010) aged 14 and older hired with 85 retained;
- 18 child support obligors hired with six (6) retained; and
- 58 foster care youth 18 – 25 years of age hired with 12 retained.

Comparatively, there were a total of 324 job placements recorded for current TCA recipients only for SFY 2010, of which hiring and retention data was available for 230 job placements. Of the 230 job placements, 157 retained earnings in a subsequent quarter, which translates to a 68.2% retention rate for SFY 2010.

Quarterly recorded job placement and retention data for all groups were:

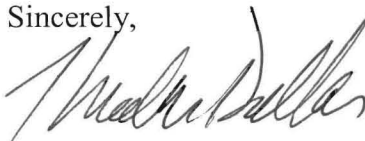
- 4th Quarter SFY 2010 – 320 job placements with 180 retained = retention rate 56.2%;
- 1st Quarter SFY 2011 - 495 job placements with 258 retained = retention rate of 52.1%;
- 2nd Quarter SFY 2011 - 613 job placements with 355 retained = retention rate of 57.9%;
and
- 3rd Quarter SFY 2011 - 292 job placements with retention data not available.

Local government job placement data records for all groups were:

- Baltimore City hired 496 among all populations;
- Baltimore County hired 206 among all populations; and
- Anne Arundel County hired 104 among all populations.

The Department will continue to work collaboratively with the local departments of social services to continue the success of the Job Skills Enhancement Program. If you require additional information, please contact Tammy Bresnahan, Executive Director, Office of Government, Corporate and Community Affairs, at 410-767-7193. Thank you for your concern and commitment to providing and improving essential services to Maryland's most vulnerable citizens.

Sincerely,



Theodore Dallas
Secretary

cc: Rosemary Malone
Michele Dinkel, Maryland Association of Counties
Directors and Assistant Directors Local Department of Social Services
Tammy Bresnahan