

# Standard Pay Plan

Pursuant to SPP § 8-105(e)

Department of Budget & Management

December 29, 2025



WES MOORE  
*Governor*

ARUNA MILLER  
*Lieutenant Governor*

YAAKOV "JAKE" WEISSMANN  
*Acting Secretary*

MARC L. NICOLE  
*Deputy Secretary*

December 29, 2025

The Honorable Bill Ferguson  
President of the Senate of Maryland  
H-107 State House  
Annapolis, MD 21401

The Honorable Joseline Peña-Melnyk  
Speaker of the House  
H-101 State House  
Annapolis, MD 21401-1991

Dear President Ferguson and Speaker Peña-Melnyk:

Section 8-105 of the State Personnel and Pensions Article requires the Secretary of Budget and Management to report to the General Assembly all amendments to the Standard Pay Plan approved during the previous calendar year (CY) on or before the 15<sup>th</sup> day of the next regular legislative session.

During CY 2025, Salary adjustments for the following classifications were approved:

- One grade increase to the Animal Autopsy Technician Classification
- One grade increase to the Baker II Classification
- One grade increase to the Chief Staff Attorney PSC Classification
- One grade increase to the Clerk II Exec Dept Classification
- One grade increase to the Community Health Outreach Worker I Classification
- One grade increase to the Conservation Assoc I Classification
- One grade increase to the Data Entry Operator I Classification
- One grade increase to the Dental Assistant Trainee Classification
- One grade increase to the DoIT Application Programmer/Developer I Classification
- One grade increase to the DoIT Application Programmer/Developer II Classification
- One grade increase to the DoIT Application Programmer/Developer Ld/Adv Classification
- One grade increase to the DoIT End User Support Spec I Classification
- One grade increase to the Electronic Tech Trainee Classification
- One grade increase to the Environmental Health Aide II Classification
- One grade increase to the Executive Secretary Public Service Commission Classification
- One grade increase to the Groundskeeper Lead Classification
- One grade increase to the Housekeeping Supervisor I Classification
- One grade increase to the Human Service Assoc I Classification
- One grade increase to the Instructional Assistant I Classification
- One grade increase to the Laundry Supervisor Classification

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- One grade increase to the Linen Service Supervisor Classification
- One grade increase to the Octane Engine Operator I Classification
- One grade increase to the Office Appliance Clerk II Classification
- One grade increase to the Office Clerk I Classification
- One grade increase to the Office Clerk I Classification
- One grade increase to the Office Processing Clerk I Classification
- One grade increase to the Patient/Client Driver Classification
- One grade increase to the PH Lab Assistant III Classification
- One grade increase to the Photographer I Classification
- One grade increase to the Phototypesetter Oper I Classification
- One grade increase to the PSC Common Carrier Insp II Classification
- One grade increase to the Public Service Engineer I Classification
- One grade increase to the Public Service Engineer II Classification
- One grade increase to the Public Utility Auditor Classification
- One grade increase to the Public Utility Auditor Senior Classification
- One grade increase to the Public Utility Law Judge I Pub Ser Comm Classification
- One grade increase to the Public Utility Law Judge II Pub Ser Comm Classification
- One grade increase to the Radio Mechanic Classification
- One grade increase to the Rehab Center Houseparent I Classification
- One grade increase to the Supply Officer I Classification
- One grade increase to the Telephone Operator II Classification
- One grade increase to the Typist II Exec Dept Classification
- One grade increase to the Vision Hearing Screen Tech Classification
- Two grade increase to the Assistant Chief Engineer PSC Classification
- Two grade increase to the Baker I Classification
- Two grade increase to the Barber Classification
- Two grade increase to the Beauty Operator Classification
- Two grade increase to the Building Services Worker Classification
- Two grade increase to the Cartographic Technician Trainee Classification
- Two grade increase to the Clerk I Exec Dept Classification
- Two grade increase to the Climate Policy And Impact Analyst PSC Classification
- Two grade increase to the Conservation Aide Classification
- Two grade increase to the Deputy Chief Engineer, PSC Classification
- Two grade increase to the DoIT Database Administrator I Classification
- Two grade increase to the DoIT Database Administrator II Classification
- Two grade increase to the DoIT Database Administrator Ld/Adv Classification
- Two grade increase to the DoIT End User Support Spec II Classification
- Two grade increase to the DoIT End User Support Spec Ld/Adv Classification
- Two grade increase to the DoIT End User Support Spec Supervisor Classification
- Two grade increase to the DoIT Network Administrator I Classification
- Two grade increase to the DoIT Network Administrator II Classification
- Two grade increase to the DoIT Network Administrator Ld/Adv Classification
- Two grade increase to the DoIT Network Engineer I Classification
- Two grade increase to the DoIT Network Engineer II Classification
- Two grade increase to the DoIT Network Engineer Ld/Adv Classification
- Two grade increase to the DoIT Network Operations Specialist I Classification
- Two grade increase to the DoIT Network Operations Specialist II Classification
- Two grade increase to the DoIT Network Operations Specialist Ld/Adv Classification
- Two grade increase to the DoIT System Administrator I Classification
- Two grade increase to the DoIT System Administrator II Classification
- Two grade increase to the DoIT System Administrator Ld/Adv Classification
- Two grade increase to the DoIT Systems Architect Classification
- Two grade increase to the Drafter I Classification
- Two grade increase to the Driver/Attendant OCME Classification
- Two grade increase to the Environmental Health Aide I Classification
- Two grade increase to the Food Service Assistant Classification

- Two grade increase to the Groundskeeper Classification
- Two grade increase to the Health Aide Classification
- Two grade increase to the Human Service Aide Classification
- Two grade increase to the Linen Service Officer Classification
- Two grade increase to the Motor Vehicle Operator Classification
- Two grade increase to the Office Appliance Clerk I Classification
- Two grade increase to the Office Clerk Assistant Classification
- Two grade increase to the Office Processing Assistant Classification
- Two grade increase to the Patient/Client Driver Trainee Classification
- Two grade increase to the PH Lab Assistant II Classification
- Two grade increase to the Pharmacy Technician Classification
- Two grade increase to the Service Work Chief Classification
- Two grade increase to the Stock Clerk Classification
- Two grade increase to the Support Enforcement Aide I Classification
- Two grade increase to the Telephone Operator I Classification
- Two grade increase to the Typist I Exec Dept Classification
- Two grade increase to the Vision Hearing Screen Tech Trainee Classification
- Three grade increase to the Deputy Executive Secretary PSC Classification
- Five grade increase to the Chief Public Utility Law Judge PSC Classification

Additionally, during CY 2025, the following new job classifications were added to the Standard Salary Plan:

- Assistant Attorney General I, salary range \$91,761 - \$142,914
- Assistant Attorney General II, salary range \$97,972 - \$152,528
- Assistant Attorney General III, salary range \$104,519 - \$162,800
- Assistant Attorney General IV, salary range \$111,484 - \$173,775
- Assistant Attorney General V, salary range \$118,937 - \$185,523
- Assistant Attorney General VI, salary range \$126,914 - \$198,107
- Assistant Attorney General VII, salary range \$135,418- \$211,382
- Assistant Executive Director PSC, salary range \$126,914 - \$198,107
- Assistant General Counsel II PSC, salary range \$85,963 - \$133,951
- Assistant General Counsel V PSC, salary range \$104,519 - \$162,800
- CDA Lending and Risk Analyst Senior I Supervisor, salary range \$85,963 - \$133,951
- CDA Lending and Risk Analyst Senior II Supervisor, salary range \$91,761 - \$142,914
- Climate Policy and Impact Analyst I PSC, salary range \$80,541 - \$125,564
- Climate Policy and Impact Analyst II PSC, salary range \$85,963 - \$133,951
- Customer Care Agent I, salary range \$42,893 - \$65,893
- Customer Care Agent II, salary range \$45,595 - \$70,152
- Customer Care Agent III, salary range \$48,486 - \$74,722
- Customer Care Agent Lead/Adv, salary range \$54,886 - \$84,995
- Customer Care Agent Manager, salary range \$66,314 - \$103,309
- Customer Care Agent Supervisor, salary range \$58,428 - \$90,709
- Deputy General Counsel PSC, salary range \$111,484 - \$173,775
- Deputy Staff Counsel PSC, salary range \$104,519 - \$162,800
- Minority Business Enterprise Administrator I, salary range \$85,963 - \$133,951
- Minority Business Enterprise Administrator II, salary range \$91,761 - \$142,914
- Minority Business Enterprise Officer I, salary range \$58,428 - \$90,709
- Minority Business Enterprise Officer II, salary range \$66,314 - \$103,309
- Minority Business Enterprise Officer III, salary range \$70,743 - \$110,288
- Minority Business Enterprise Officer IV, salary range \$75,475 - \$117,737
- Minority Business Enterprise Officer V, salary range \$80,541 - \$125,564
- PSC Common Carrier Inspector II, salary range \$45,595 - \$70,152
- PSC Common Carrier Inspector Lead/Adv, salary range \$54,886 - \$84,995
- PSC Field Investigator I, salary range \$42,893 - \$65,893
- PSC Field Investigator II, salary range \$45,595 - \$70,152

- PSC Field Investigator III, salary range \$48,486 - \$74,722
- PSC Field Investigator IV, salary range \$51,580 - \$79,673
- PSC Field Investigator Lead/Adv, salary range \$54,886 - \$84,995
- PSC Junior Advisor I, salary range \$91,761 - \$142,914
- PSC Junior Advisor II, salary range \$97,972 - \$152,528
- PSC Regulatory Economist Adv, salary range \$85,963 - \$133,951
- PSC Regulatory Economist Expert, salary range \$91,761 - \$142,914
- Public Service Engineer Expert, salary range \$91,761 - \$142,914
- Public Service Engineer II, salary range \$70,743 - \$110,288
- Public Service Engineer Lead/Adv, salary range \$85,963 - \$133,951
- Public Utility Auditor Expert, salary range \$85,963 - \$133,951
- Public Utility Auditor I, salary range \$62,220 - \$96,790
- Public Utility Auditor II, salary range \$66,314 - \$103,309
- Public Utility Auditor III, salary range \$70,743 - \$110,288
- Staff Attorney Adv PSC, salary range \$97,972 - \$152,528

If you would like additional information, please contact me or Mr. Neal Desai, Chief HR Officer of the Office of Personnel Services and Benefits, at (410) 767-4715 or [neal.desai@maryland.gov](mailto:neal.desai@maryland.gov).

Sincerely,



Yaakov "Jake" Weissmann  
Acting Secretary

cc: Neal Desai, Chief HR Officer, Office of Personnel Services and Benefits, DBM