

# Annual Salary Review

approved in the Fiscal Year 2024

Maryland Department of Budget and Management.

January 8, 2025



WES MOORE  
*Governor*

ARUNA MILLER  
*Lieutenant Governor*

HELENE GRADY  
*Secretary*

MARC L. NICOLE  
*Deputy Secretary*

January 8, 2025

The Honorable Bill Ferguson  
President of the Senate of Maryland  
H-107 State House  
Annapolis, MD 21401

The Honorable Adrienne A. Jones  
Speaker of Maryland House of Delegates  
H-101 State House  
Annapolis, MD 21401

Dear President Ferguson and Speaker Jones:

Section 8-105 of the State Personnel and Pensions Article requires the Secretary of Budget and Management to report to the General Assembly all amendments to the Standard Pay Plan approved during the previous calendar year (CY) on or before the 15<sup>th</sup> day of the next regular legislative session.

During CY 2024, Annual Salary Review adjustments for the following classification series were approved effective July 1, 2024:

- One grade increase to Assessor, Commercial and Industrial & Assessor, Real Property classification series
- One grade increase to Assessment Supervisor classifications
- One grade increase to Carpenter series
- One grade increase to Casino Compliance Representative classification
- One grade increase to Charter Specialists series
- One grade increase to Correctional Dietary Regional Manager classifications
- One grade increase to Customer Agent III classification
- One grade increase to Customer Agent Supervisor classifications
- One grade increase to Drivers License Agent III classification
- One grade increase to Electrician series
- One grade increase to Financial Compliance Auditor series
- One grade increase to Maintenance Assistant classifications
- One grade increase to Maintenance Chief and Maintenance Supervisor series
- One grade increase to Maintenance Mechanic series
- One grade increase to MDTA Emergency Dispatcher Supervisor II classification
- One grade increase to Music Therapist series
- One grade increase to Nutritionist series
- One grade increase to Occupational Safety and Health (OSH) Compliance Officer I/II classifications

45 Calvert Street • Annapolis, MD 21401-1907

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- One grade increase to Painter classifications
- One grade increase to Plumber classification series
- One grade increase to Psychology Services Chief classifications
- One grade increase to Registered Dietitian series
- One grade increase to Skilled Trade Specialist classification series
- One grade increase to Therapy Services Manager classifications
- Two grade increase to Class B and Class C Assessment Assistant Supervisor classifications
- Two grade increase to Class B and Class C Supervisor of Assessments classifications
- Two grade increase to the Casino Compliance Supervisor classification
- Two grade increase to Cook classification series
- Two grade increase to Customer Agent I/II classifications
- Two grade increase to Driver's License Agent I/II classifications
- Two grade increase to DJS Youth Center Cook classification series
- Two grade increase to Environmental Health Specialist series
- Two grade increase to Food Service Worker series
- Two grade increase to Information Technology (IT) classifications (111 Job Classifications)
- Two grade increase to DOT IT classifications (4 classifications)
- Two grade increase to MDTA Emergency Dispatcher Series
- Two grade increase to MDTA Emergency Dispatcher Supervisor I classification
- Two grade increase to OSH Compliance Officer III/Lead/Supervisor classifications
- Two grade increase to Sanitarian, Registered series
- Two grade increase to Speech Pathologist Audiologist series
- Two grade increase to Veterinarian, Agriculture series
- Three grade increase to Casino Compliance Lead
- Three grade increase to Licensing and Registration Technician series
- Four grade increase to Registered Nurse Graduate classification
- Five grade increase to Licensing and Registration Technician Supervisor classification
- Five grade increase to Natural Resources Pilot classification
- Six grade increase to Licensing and Registration Center Manager classification
- Nine grade increase to Physician Assistant II classification
- Ten grade increase to Physician Assistant I classification

Additionally, during CY 2024, the following new job classifications were added to the Standard Salary Plan:

- Administrative Aide Supervisor, salary range \$44,704 – \$71,108
- Administrative Specialist Supervisor (three level series), salary range \$42,056 – \$75,820
- Administrative Officer Supervisor (three level series), salary range \$50,565 – \$92,108
- Administrator Supervisor (seven level series), salary range \$60,987 – \$145,151
- Casino Compliance Representative I/II (two level series), salary range \$50,565 – \$86,322
- Community Health Educator Supervisor (three level series), salary range \$60,987 – \$112,044
- Community Health Nurse Supervisor, salary range \$73,957 – \$119,492
- Coordinator Special Programs Health Services Supervisor (three level series), salary range \$53,808 – \$98,313
- DGS Procurement Officer Apprentice (three level series), salary range \$44,704 – \$80,884
- Drinking Driver Monitor Supervisor II, salary range \$64,984 – \$104,954
- Disability Claims Examiner I/II (two level series), salary range \$53,808 – \$92,108
- Disability Claims Technical Examiner, salary range \$64,984 – \$104,954
- Disability Claims Examiner Supervisor, salary range \$73,957.00 – \$119,492

The Honorable Bill Ferguson  
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- Environmental Health Apprentice (two level series), salary range \$47,536 – \$80,884
- Human Service Specialist Supervisor (two level series), salary range \$57,275 – \$98,313
- Marriage and Family Graduate Counselor, salary range \$60,987 – \$98,313
- Marriage and Family Professional Counselor, salary range \$69,323 – \$112,044
- Marriage and Family Professional Counselor Supervisor, salary range \$73,957 – \$119,492
- MDOT IT classifications (34 classifications), salary range \$50,565 – \$165,372
- MDTA Emergency Dispatcher Trainee, salary range \$47,536 – \$75,820
- Natural Resources Biologist Supervisor (three level series), salary range \$60,987 – \$112,044
- Natural Resources Planner Supervisor, salary range \$69,323 – \$112,044
- Nursing Program Consultant/Administrator Supervisor (three level series), salary range \$102,426 – \$176,552
- Nutritionist Supervisor (three level series), salary range \$64,984 – \$119,492
- Physician Assistant, CI (two level series), salary range \$95,991 – \$165,372
- Procurement Officer III Supervisor, salary range \$78,919 – \$127,473
- Registered Nurse Graduate, CI, salary range \$73,957 – \$119,492
- Staff Specialist Education Supervisor (two level series), salary range \$69,323 – \$119,492
- State Park Ranger Supervisor (two level series), salary range \$57,275 – \$98,313
- Teacher Conditional, CI (seven level series), salary range \$74,820 – \$180,477
- UI Professional Supervisor (three level series), salary range \$60,987 – \$112,044
- Veterinarian Supervisor, Agriculture, salary range \$95,991 – \$154,928

If you would like additional information, please contact me or Ms. Catherine Hackman, Acting Chief HR Officer of the Office of Personnel Services and Benefits at 410-767-4810.

Sincerely,



Helene Grady  
Secretary

cc: Catherine Hackman, Acting Chief HR Officer, Office of Personnel Services and Benefits, DBM