



WES MOORE
Governor

ARUNA MILLER
Lieutenant Governor

HELENE GRADY
Secretary

MARC L. NICOLE
Deputy Secretary

February 16, 2024

The Honorable Bill Ferguson
President of the Senate of Maryland
H-107 State House
Annapolis, MD 21401

The Honorable Adrienne A. Jones
Speaker of Maryland House of Delegates
H-101 State House
Annapolis, MD 21401

Dear President Ferguson and Speaker Jones:

Section 8-105 of the State Personnel and Pensions Article requires the Secretary of Budget and Management to report to the General Assembly all amendments to the Standard Pay Plan approved during the previous calendar year (CY) on or before the 15th day of the next regular legislative session. We apologize for the delay in submitting this report.

During CY 2023, Annual Salary Review adjustments for the following classification series were approved effective July 1, 2023:

- One grade increase to all Registered Nurse classifications (123 Job Classifications)
- One grade increase to Military Youth Worker series
- One grade increase to Military Youth Counselor series
- One grade increase to Medical Care Program Specialist series
- One grade increase to Health Policy Analyst series
- One grade increase to Attorney General series
- One grade increase to State Park Ranger series
- One grade increase to Park Technician series
- One grade increase to Art Therapist series
- One grade increase to PSCS Social Worker Supervisor and Manager classifications
- One grade increase to Emergency Response Technician series
- One grade increase to Facility Maintenance Technician series
- One grade increase to Heavy Equipment Maintenance Technician series
- One grade increase to Highway Operations Technician classification
- One grade increase to Correctional Dietary Manager classification
- One to Three grade increase to Peer Recovery Specialist series
- Two grade increase to Agricultural Resources Conservation Specialist I classification
- One grade increase to Agricultural Resources Conservation Specialist II classification

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- Two grade increase to Drinking Driving Monitor Supervisor classification
- Two grade increase to Physical Therapist series
- Two grade increase to Public Health Lab Scientist and Technician series
- One grade increase to Resource Conservation District Supervisor classification
- Two grade increase to Resource Conservation Regional Coordinator classification
- Two grade increase to Health Occupations Investigator series
- One to Two grade increase to Psychologist series
- One to Two grade increase to Mental Health Professional Counselor series
- One to Two grade increase to Seed Analyst series
- One to Two grade increase to Agricultural Inspector series
- Two to Four grade increase to Agricultural Commodity Grader series
- One grade increase to Hearing Reporter series
- Three grade increase to Dental Hygienist series
- One grade increase to Claims Reviewer series
- One grade increase to Assistant to the Commissioner Workers Compensation series
- One grade increase to Coordinator Special Programs Health Services series
- Two grade increase to Childcare Licensing Specialist series
- Two grade increase to Developmental Disabilities Associate classifications
- Two to Three grade increase to Correctional Supply Officer series
- Six percent increase to all Teacher, Principal, and Coordinator Correctional Education classifications (39 Job Classifications)

Additionally, during CY 2023, the following new job classifications were added to the Standard Salary Plan:

- Agricultural Resources Conservation Specialist Lead/Adv, salary range \$60,801 – \$97,940
- Assistant Toxicologist Post-Mortem (seven level series), salary range \$60,801 – \$144,573
- Claims Review Advanced, salary range \$41,890 – \$66,354
- Compliance Inspector Weights & Measures (five level series), salary range \$39,421 – \$85,951
- Correctional Maintenance Regional Manager, \$76,738 – \$123,711
- Hearing Digital Reporter, salary range \$44,534 – \$70,751
- Peer Recovery Specialist III, salary range \$41,890 – \$66,354
- Peer Recovery Specialist Lead/Advanced, \$44,534 – \$70,751
- PSCS Mental Health Professional (five level series), salary range \$60,801 – \$126,912
- SRA IT Classifications (sixty-one classifications), salary range \$50,392 – \$186,486

If you would like additional information, please contact me or Ms. Catherine Hackman, Acting Executive Director of the Office of Personnel Services and Benefits at 410-767-4810.

Sincerely,



Helene Grady
Secretary

cc: Catherine Hackman, Acting Executive Director, Office of Personnel Services and Benefits, DBM