



LARRY HOGAN  
*Governor*

BOYD K. RUTHERFORD  
*Lieutenant Governor*

DAVID R. BRINKLEY  
*Secretary*

MARC L. NICOLE  
*Deputy Secretary*

December 1, 2021

The Honorable Bill Ferguson  
President of the Senate of Maryland  
H-107 State House  
Annapolis MD 21401

The Honorable Adrienne A. Jones  
Speaker of Maryland House of Delegates  
H-101 State House  
Annapolis MD 21401

Dear President Ferguson and Speaker Jones:

Section 8-105 of the State Personnel and Pensions Article requires Secretary of Budget and Management to report to the General Assembly all amendments to the Standard Pay Plan approved during the previous calendar year on or before the 15<sup>th</sup> day of the next regular legislative session. During calendar year 2021, Annual Salary Review adjustments for the following classification series were budgeted:


- Annual Salary Review approved in the Fiscal Year 2022 Operating Budget - Effective July 1, 2021.
  - One grade increase to All Fiscal and Accounting series (195 Job Classifications)
  - Two grade increase to Revenue Policy Analyst series
  - Three to Five grade increase to Fire Prevention Engineer series
  - 6% across the board increase to IEPP Principals and Administrators
  - Minimum Wage increase for all Maryland State employees to \$15.00 per hour

During calendar year 2021, the following new job classifications were added to the Standard Salary Plan:

- Senior Labor Relations Specialist DBM, salary range \$65,857 - \$105,735
  - Labor Relations Specialist Expert DBM, salary range \$70,280 - \$112,848
  - Establish 62 DoIT unique classifications for skilled service and professional service classes of State employees in the information technology and cybersecurity fields; requiring one to four grade increases to the existing salaries of the designated job functions, salary range \$47,881 - \$146,573
  - DoIT Technology Chief, salary range \$96,607 - \$155,368
  - DoIT Executive Cyber Leadership I, salary range \$96,607 - \$155,368
  - DoIT Executive Cyber Leadership II, salary range \$124,955 - \$167,006
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- Establish 175 MDH unique classifications for positions at Court Involved Facilities in accordance of SB 639 and SB 693 (2020 Session), salary range \$31,286 - \$146,573

If you would like additional information, please contact me or Ms. Cynthia Kollner, Executive Director of the Office of Personnel Services and Benefits at 410-767-4716.

Sincerely,

  
David R. Brinkley  
Secretary

cc: Cynthia Kollner