



LARRY HOGAN  
*Governor*

BOYD K. RUTHERFORD  
*Lieutenant Governor*

DAVID R. BRINKLEY  
*Secretary*

MARC L. NICOLE  
*Deputy Secretary*

December 11, 2020

The Honorable William C. Ferguson, IV  
President of the Senate of Maryland  
H-107 State House  
Annapolis, MD 21401

The Honorable Adrienne A. Jones  
Speaker of Maryland House of Delegates  
H-101 State House  
Annapolis, MD 21401

Dear President Ferguson and Speaker Jones:

Section 8-105 of the State Personnel and Pensions Article requires Secretary of Budget and Management to report to the General Assembly all amendments to the Standard Pay Plan approved during the previous calendar year on or before the 15<sup>th</sup> day of the next regular legislative session. During calendar year 2020, Annual Salary Review adjustments for the following classification series were budgeted:

- Annual Salary Review approved in the Fiscal Year 2021 Operating Budget - Effective July 1, 2020.
  - One grade increase to Agricultural Inspector Series
  - One grade increase to Agricultural Resource Conservation Spec
  - One grade increase to Commitment Records Spec
  - One grade increase to Correctional Social Worker
  - One grade increase to Dentist
  - One grade increase to Nutrient Management Spec
  - One grade increase to Perkins Social Wkr & Therapists
  - One grade increase to Invest & two grade to Agent for Pretrial Release Invest & Agent
  - One grade increase to Psychologist Statewide
  - One grade increase to Resource Conserv Dist Sup, Resource Conservation Reg Coord
  - One grade increase to Social Worker Statewide
  - One grade increase to Soil Conservation Associate
  - One grade increase to Soil Conservation Eng Tech
  - Two grade increase to Licensed Practical Nurse
  - Two grade increase to PH Lab Scientist
  - Two grade increase to Pharmacist
  - Two grade increase to OHCQ Survey Coord plus Administrative
  - Two grade increase to Veterans Benefits Specialist

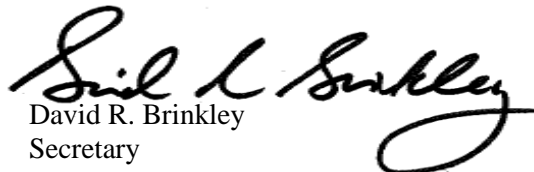
- Two grade increase to WIC Services Assoc
- Three grade increase to Developmental Disabilities Assoc
- Three grade increase to Direct Care Asst
- Three grade increase to Geriatric Nursing Asst
- Four grade increase + one addl grade at Perkins to Art Therapist
- Four grade increase to Dance Therapists
- Four grade increase + one addl grade at Perkins to Music Therapist
- One step increase to Park Service Associate Lead
- One step increase to Park Services Supervisors/Managers
- 6% across the board increase to IEPP Teachers and Principals
- New salary ranges for Medical Examiners at the OCME

During calendar year 2020, the following new job classifications were added to the Standard Salary Plan:

- DGS Stationary Engineer Supv, salary range \$60,514 - \$97,159
- DJS Case Management Spec I Facility, salary range \$36,312 - \$57,214
- DJS Case Management Spec II Facility, salary range \$41,053 - \$65,138
- DJS Case Management Spec III Facility, salary range \$46,477 - \$74,191
- DJS Case Management Spec Supr Facility, salary range \$49,971 - \$79,996
- DJS Superintendent I, salary range \$60,514 - \$97,159
- DJS Asst Supt Res Facility II, salary range \$60,514 - \$97,159
- DJS Superintendent II, salary range \$64,565 - \$103,661
- DJS Superintendent III, salary range \$64,565 - \$103,661
- Activity Therapy Associate II Perkins, salary range \$30,307 - \$47,317
- Art Therapist II Perkins, salary range \$53,214 - \$85,398
- Music Therapist II Perkins, salary range \$53,214 - \$85,398
- Social Worker I, Health Svcs Perkins, salary range \$49,476 - \$79,203
- Social Worker II, Health Svcs Perkins, salary range \$52,687 - \$84,552
- Social Work Supv Health Svcs Perkins, salary range \$56,727 - \$91,075
- Social Work Prgm Admin, Health Svcs Perkins, salary range \$60,514 - \$97,159
- Social Work Manager, Health Svcs Perkins, salary range \$64,565 - \$103,661
- Registered Nurse Perkins MDH36, salary range \$53,214 - \$85,398
- Registered Nurse Charge Perkins MDH36, salary range \$56,727 - \$91,075
- Registered Nurse Supv Perkins MDH36, salary range \$60,514 - \$97,159
- Registered Nurse MDH36, salary range \$49,971 - \$79,996
- Registered Nurse Charge Med MDH36, salary range \$53,214 - \$85,398
- Registered Nurse Charge Psych MDH36, salary range \$53,214 - \$85,398
- Registered Nurse Supv Med MDH36, salary range \$56,727 - \$91,075
- Registered Nurse Supv Psych MDH36, salary range \$56,727 - \$91,075
- Registered Nurse Quality Imp Med MDH36, salary range \$60,514 - \$97,159
- Registered Nurse Quality Imp Psych MDH36, salary range \$60,514 - \$97,159

If you would like additional information, please contact me or Ms. Cynthia Kollner, Executive Director of the Office of Personnel Services and Benefits (OPSB) at 410-767-4716.

Sincerely,

  
David R. Brinkley  
Secretary