



Maryland

DEPARTMENT OF BUDGET
AND MANAGEMENT

LARRY HOGAN
Governor

BOYD K. RUTHERFORD
Lieutenant Governor

DAVID R. BRINKLEY
Secretary

MARC L. NICOLE
Deputy Secretary

January 1, 2020

The Honorable Thomas V. Mike Miller, Jr.
President of the Senate of Maryland
H-107 State House
Annapolis MD 21401

The Honorable Adrienne A. Jones
Speaker of Maryland House of Delegates
H-101 State House
Annapolis MD 21401

Dear President Miller and Speaker Jones:

Section 8-105 of the State Personnel and Pensions Article requires Secretary of Budget and Management to report to the General Assembly all amendments to the Standard Pay Plan approved during the previous calendar year on or before the 15th day of the next regular legislative session. During calendar year 2019, Annual Salary Review adjustments for nine classification series impacting one hundred fifty-six classifications were budgeted and three new classification series were added to the Standard Salary Plan.

During calendar year 2019, nine Annual Salary Review adjustments were included in the Fiscal Year 2020 Operating Budget, effective July 1, 2019, as follows:

- One grade increase to Alcohol & Drug Counselor series
- One grade increase to Mental Health Professional Counselor series
- One grade increase to Park Services Associate series
- One grade increase to Epidemiologist series
- One grade increase to Environmental Compliance Specialist series
- One grade increase to Maintenance Mechanic classification
- One grade increase to all Registered Nurse classification series
- Establishment of Correctional Officer Salary Schedule to include a 4% adjustment
- Upgrade the Clinical Psychiatrist salary scales to incorporate on-call pay for facility staff

Additionally, during calendar year 2019, three new classification series were added to the Standard Salary Plan as follows:

- Establishment of a statewide Procurement Officer series pursuant to HB 1021 (2018)
- Established new unique classifications for DHCD Financial, Risk & IT functions
- Established new unique classifications for UI (Labor) functions pursuant to HB 390 (2019) to include one grade increase

If you would like additional information, please contact me or Cindy Kollner, Executive Director of the Office of Personnel Services and Benefits at 410-767-4716 or cindy.kollner@maryland.gov.

Sincerely,



David R. Brinkley
Secretary

cc: Cynthia Kollner, Executive Director, Office of Personnel Services and Benefits, DBM

MSAR 1507