



LARRY HOGAN
Governor

BOYD K. RUTHERFORD
Lieutenant Governor

DAVID R. BRINKLEY
Secretary

MARC L. NICOLE
Deputy Secretary

September 30, 2019

The Honorable Thomas V. Mike Miller
President of the Senate of Maryland
H-107 State House
Annapolis MD 21401

The Honorable Adrienne A. Jones
Speaker of Maryland House of Delegates
H-101 State House
Annapolis MD 21401

Dear President Miller and Speaker Jones:

Section 8-105 of the State Personnel and Pensions Article requires the Secretary of Budget and Management to report to the General Assembly all amendments to the Standard Pay Plan approved during the previous calendar year on or before the 15th day of the next regular legislative session. We regret that we inadvertently failed to submit this report on or before the January 24, 2019 deadline.

During calendar year 2018, sixteen Annual Salary Review adjustments were included in the Fiscal Year 2019 Operating Budget, effective July 1, 2018, as follows:

- Police Communications Operator I, salary range \$32,364 - \$50,818
- Police Communications Operator II, salary range \$34,390- \$54,186
- Police Communications Operator Supv, salary range \$38,880 - \$61,691
- Police Communications Systems Tech I, salary range \$36,557- \$57,808
- Police Communications Systems Tech II, salary range \$38,880 - \$61,691
- Fire Safety Inspector I, salary range \$34,390 - \$54,186
- Fire Safety Inspector II, salary range \$41,358 - \$65,827
- Security Attendant I, salary range \$34,390 - \$54,186
- Security Attendant II, salary range \$36,557- \$57,808
- Security Attendant III, salary range \$38,880 - \$61,691
- Security Attendant Supv, salary range \$44,017 - \$70,265
- Security Attendant LPN, salary range \$44,017 - \$70,265
- Security Attendant Manager I, salary range \$46,857 - \$75,012
- Security Attendant Manager II, salary range \$49,899 - \$80,078
- Security Attendant Nursing I, salary range \$32,364 - \$50,818
- Security Attendant Nursing II, salary range \$34,390- \$54,186

45 Calvert Street • Annapolis, MD 21401-1907

Tel: 410-260-7041 • Fax: 410-974-2585 • Toll Free: 1-800-705-3493 • TTY Users: Call via Maryland Relay
<http://dbm.maryland.gov>

Additionally, during calendar year 2018, we added nineteen new classifications to the Standard Salary Plan as follows:

- Revenue Collection Agent I, salary range \$32,364 - \$50,808
- Revenue Collection Agent II, salary range \$34,390 - \$54,186
- Revenue Collection Agent III, salary range \$36,557 - \$57,808
- Revenue Collection Agent Lead/Adv, salary range \$38,880 - \$63,691
- Revenue Collection Agent Supv salary range \$41,358 - \$65,827
- HRIS Analyst Trn DBM, salary range \$44,017 - \$70,265
- HRIS Analyst I DBM, salary range \$46,857 - \$75,012
- HRIS Analyst II DBM, salary range \$49,899 - \$80,078
- HRIS Analyst III DBM, salary range \$56,743 - \$91,107
- HRIS Analyst Ld/Adv DBM, salary range \$60,543 - \$97,203
- HRIS Analyst Prgm Expert DBM, salary range \$64,608 - \$103,743
- HRIS Analyst Supv DBM, salary range \$68,959 - \$110,729
- Stationary Engineer Supv, salary range \$83,836 - \$134,749
- Psychiatrist Clinical Graduate, MDH Central, salary \$175,000
- Psychiatrist Clinical, MDH Central, salary range \$210,000 - \$270,000
- Psychiatrist Clinical Administrator, MDH Central, salary range \$230,000 - \$280,000
- Psychiatrist Clinical Superintendent, MDH Central, salary range \$270,000 - \$350,000
- Psychiatrist Clinical Superintendent, MDH Rural, salary range \$410,000 - \$440,000
- Psychiatrist Clinical Director, MDH Central, salary range \$240,000 - \$300,000

If you would like additional information, please contact Cynthia Kollner, Executive Director of the Office of Personnel Services and Benefits at 410-767-4716.

Sincerely,


David R. Brinkley
Secretary

cc: Cynthia Kollner, Executive Director, Office of Personnel Services and Benefits, DBM