



**MARYLAND**  
DEPARTMENT OF  
BUDGET & MANAGEMENT

LARRY HOGAN  
Governor

BOYD K. RUTHERFORD  
Lieutenant Governor

DAVID R. BRINKLEY  
Secretary

MARC L. NICOLE  
Deputy Secretary

January 17, 2018

The Honorable Thomas V. Mike Miller  
President of the Senate of Maryland  
H-107 State House  
Annapolis MD 21401

The Honorable Michael Busch  
Speaker of Maryland House of Delegates  
H-101 State House  
Annapolis MD 21401

Dear President Miller and Speaker Busch:

Section 8-105 of the State Personnel and Pensions Article requires the Secretary of Budget and Management to report to the General Assembly on all amendments to the Standard Pay Plan approved during the previous calendar year on or before the 15<sup>th</sup> day of the regular legislative session. During calendar year 2017, one Annual Salary Review adjustment was budgeted and twelve new classifications were added to the Standard Salary Plan as follows:

- Annual Salary Review approved in the Fiscal Year 2018 Operating Budget - Effective July 1, 2017.
  - Motor Equipment Operator I (DVA), salary range \$25,502 - \$39,574
  - Motor Equipment Operator II (DVA), salary range \$27,046- \$42,102
  - Motor Equipment Operator III (DVA), (DNR), salary range \$28,702 - \$44,812
  - Veterans Cemetery Caretaker (DVA), salary range \$27,046- \$42,102
  - Veterans Cemetery Equip Operator (DVA), salary range \$28,702 - \$44,812
  - Veterans Cemetery Supv (DVA), salary range \$32,364 - \$50,818
  - Veterans Cemetery Supt (DVA), salary range \$41,358 - \$65,827
  - Veterans Cemetery Mgr (DVA), salary range \$38,880 - \$61,691

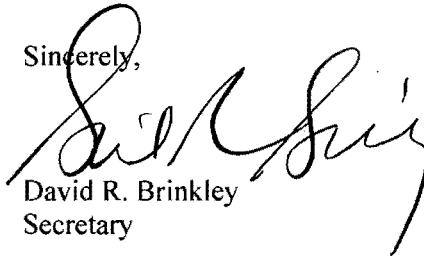
During calendar year 2017, twelve new classifications were added to the Standard Salary Plan as follows:

- Department of Housing and Community Development - Effective July 1, 2017, the following six new skilled and management service classifications were established in accordance with Governor Hogan's approval.

- HCD Financial Analyst Trainee, salary range \$44,017 - \$70,265
- HCD Financial Analyst I, salary range \$46,857 - \$75,012
- HCD Financial Analyst II, salary range \$49,899 - \$80,078
- HCD Financial Analyst III, salary range \$53,193 - \$85,401
- HCD Financial Analyst IV, salary range \$56,743 - \$91,107
- HCD Financial Analyst V, salary range \$60,543 - \$97,203
- HCD Financial Analyst I, salary range \$64,608 - \$103,743
- HCD Financial Analyst Supervisor, salary range \$64,608 - \$103,743
- HCD Financial Manager I, salary range \$68,959 - \$110,729
- HCD Financial Manager II, salary range \$73,612 - \$118,197
- HCD Financial Manager III, salary range \$78,595 - \$126,186
- HCD Financial Manager IV, salary range \$83,836 - \$134,749

If you would like additional information, please contact me or Ms. Cynthia Kollner, Executive Director of the Office of Personnel Services and Benefits at 410-767-4716.

Sincerely,



David R. Brinkley  
Secretary

cc: Cynthia Kollner, Executive Director, Office of Personnel Services and Benefits  
Barbara Wilkins, Department of Budget and Management