



**MARYLAND**  
DEPARTMENT OF  
BUDGET & MANAGEMENT

*MARTIN O'MALLEY*  
Governor

*ANTHONY BROWN*  
Lieutenant Governor

*T. ELOISE FOSTER*  
Secretary

*DAVID C. ROMANS*  
Deputy Secretary

January 15, 2014

The Honorable Thomas V. Mike Miller  
President of the Senate of Maryland  
H-107 State House  
Annapolis MD 21401

The Honorable Michael Busch  
Speaker of Maryland House of Delegates  
H-101 State House  
Annapolis MD 21401

Dear President Miller and Speaker Busch:

Section 8-105 of the State Personnel and Pensions Article requires the Secretary of Budget and Management to report to the General Assembly all amendments to the Standard Pay Plan approved during the previous calendar year on or before the 15<sup>th</sup> day of the next regular legislative session. During calendar year 2013, ten new classifications were added to the Standard Pay Plan as follows:

- Director Cybersecurity – Effective January 23, 2013, a new management service classification with a slope salary grade between \$160,000–\$200,000 was established in accordance with the authority provided to the Secretary of Business and Economic Development to set the compensation of Department employees under § 2-115 of the Economic Development Article.
- Maryland Health Care Commission – Effective February 25, 2013, nine new management service classifications were established pursuant to the authority provided to the Maryland Health Care Commission to determine the classifications and grades for all Commission staff under § 19-106 of the Health General Article. Twenty-three positions in slope salary grades were authorized as follows:
  - MHCC Executive Director: one position, salary range between \$154,891-\$185,684;
  - MHCC Principal Center Director: one position, salary range between \$121,625-\$162,224;
  - MHCC Center Director: three positions, salary range between \$112,616-\$150,207;

~Effective Resource Management~

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- MHCC Director of Administration: one position, salary range between \$89,210-\$128,382;
- MHCC Division Chief III: four positions, salary range between \$75,037-\$119,983;
- MHCC Division Chief II: five positions, salary range between \$70,128-\$112,134;
- MHCC Division Chief I: three positions, salary range between \$65,540-\$104,798;
- MHCC Methodologist: one position, salary range between \$70,128-\$112,134;
- MHCC Program Manager: four positions, salary range between \$61,252-\$97,942.

If you would like additional information, please contact me or Cynthia A. Kollner, Executive Director of the Office of Personnel Services and Benefits at 410-767-4716 or [cindy.kollner@maryland.gov](mailto:cindy.kollner@maryland.gov).

Sincerely,

T. Eloise Foster  
Secretary

cc: Cynthia Kollner, Executive Director, Office of Personnel Services and Benefits,  
Department of Budget and Management (DBM)  
Rebecca F. Burner, Director of Government Relations, DBM

**MSAR #1507**