

Executive Pay Plan Report

State Personnel and Pensions Article, Section 8-103(b)

Department of Budget & Management

Qevqdt 9, 2025



WES MOORE
Governor

ARUNA MILLER
Lieutenant Governor

HELENE GRADY
Secretary

MARC L. NICOLE
Deputy Secretary

October 9, 2025

Victoria L. Gruber
Executive Director
Department of Legislative Services
Legislative Services Building
90 State Circle
Annapolis, MD 21401

Dear Ms. Gruber:

Section 8-103(b) of the State Personnel and Pensions Article requires the Department of Budget and Management (DBM) to submit quarterly reports to the Department of Legislative Services listing the grade, step, title, salary, and incumbent of each position, including Flat Rate positions, in the Executive Pay Plan (EPP). These reporting requirements also request the detail on any one-time lump-sum increases given to employees in the EPP subsequent to the previous quarterly report. This report is submitted in compliance with both reporting requirements.

As you know, the Executive Pay Plan was established by statute in 1989, and salary adjustments to individuals in the EPP are intended to approximate annual step and grade adjustments received by State employees in the regular pay plan. A copy of the most recent report, providing information as of October 1, 2025, is enclosed. It is important to note that there were no bonuses paid during this quarter of FY2026.

If you would like additional information, please contact Marc Nicole, Deputy Secretary (410-260-7041 or marc.nicole@maryland.gov), or your staff can contact Neal Desai, Chief HR Officer, DBM's Office of Personnel Services and Benefits (443-714-9874 or neal.desai@maryland.gov).

Sincerely,

A handwritten signature in blue ink that reads "Helene Grady".

Helene Grady
Secretary

Attachment

cc: Fagan Harris, Chief of Staff, Governor's Office
Marc Nicole, Deputy Secretary, DBM
Neal Desai, Chief HR Officer, DBM Office of Personnel Services and Benefits

SPMS EXECUTIVE PAY PLAN REPORT

October 1, 2025

AGENCY CODE	AGENCY NAME	PIN	CLASS CODE	CLASS TITLE	LAST NAME	SCALE	OCTOBER SALARY	Filled/ Vacant
220200001	OFFICE OF THE PUBLIC DEFENDER	001648	5450	Dep Pub Defender	Lotridge	9909	\$189,808	Filled
220300001	OFFICE OF THE ATTORNEY GENERAL	001751	5047	Dep Attorney General	Quattrocki	9910	\$232,149	Filled
220300001	OFFICE OF THE ATTORNEY GENERAL	001769	5047	Dep Attorney General	Howie	9910	\$212,706	Filled
220300001	OFFICE OF THE ATTORNEY GENERAL	001784	5047	Dep Attorney General	Williams	9910	\$212,706	Filled
220300001	OFFICE OF THE ATTORNEY GENERAL	046571	5127	Senior Exec Assoc Attorney General	Brantley	9909	\$215,687	Filled
220300001	OFFICE OF THE ATTORNEY GENERAL	067645	9609	Exec IX	Barrera Mercado	9909	\$204,552	Filled
220300014	OFFICE OF THE ATTORNEY GENERAL	001818	5127	Senior Exec Assoc Attorney General	Doyle	9909	\$215,687	Filled
220700001	PUBLIC SERVICE COMMISSION	001975	9691	Executive Senior	Hoover	9991	\$233,962	Filled
220700001	PUBLIC SERVICE COMMISSION	001976	9202	Commissioner Pub Service	Linton	9999	\$191,900	Filled
220700001	PUBLIC SERVICE COMMISSION	001977	9202	Commissioner Pub Service	Barve	9999	\$191,900	Filled
220700001	PUBLIC SERVICE COMMISSION	001979	9202	Commissioner Pub Service	Suchman	9999	\$191,900	Filled
220700001	PUBLIC SERVICE COMMISSION	047084	9202	Commissioner Pub Service	Mclean	9999	\$191,900	Filled
220800001	OFFICE OF THE PEOPLE'S COUNSEL	001982	7137	Peoples Counsel	Lapp	9909	\$194,222	Filled
220900001	SUBSEQUENT INJURY FUND	053864	5088	Exec Dir Subsequent Injury Fund	Dodd	9906	\$165,760	Filled
221000001	UNINSURED EMPLOYERS FUND	054973	5035	Exec Dir Uninsured Employer Fund	Burns	9906	\$162,511	Filled
230101001	EXECUTIVE DEPARTMENT	002040	9650	Exec Aide X	Owusu-Acheaw	9910	\$198,717	Filled
230101001	EXECUTIVE DEPARTMENT	002046	9650	Exec Aide X	Dorsey	9910	\$198,717	Filled
230101001	EXECUTIVE DEPARTMENT	002051	9691	Executive Senior	Harris	9991	\$280,945	Filled
230101001	EXECUTIVE DEPARTMENT	002060	9691	Executive Senior	Turner	9991	\$248,396	Filled
230101001	EXECUTIVE DEPARTMENT	048599	9656	Exec Aide XI	Baker	9911	\$231,795	Filled
230101001	EXECUTIVE DEPARTMENT	064643	9656	Exec Aide XI	La Forge	9911	\$226,316	Filled
230101001	EXECUTIVE DEPARTMENT	077596	9656	Exec Aide XI	Welsh	9911	\$202,691	Filled
230101001	EXECUTIVE DEPARTMENT	080779	9691	Executive Senior	Byron	9991	\$217,150	Filled
230101001	EXECUTIVE DEPARTMENT	091280	9650	Exec Aide X	Barnes	9910	\$198,717	Filled
230101001	EXECUTIVE DEPARTMENT	453334	9691	Executive Senior	Flasch	9991	\$220,797	Filled
230101001	EXECUTIVE DEPARTMENT	454472	9650	Exec Aide X	Covey-Brandt	9910	\$194,820	Filled
230102001	DEPARTMENT OF DISABILITIES	020508	7561	Dep Secy Dept Disabilities	Blackfield	9906	\$131,300	Filled
230102001	DEPARTMENT OF DISABILITIES	048798	7560	Secy Dept Disabilities	Beatty	9910	\$197,062	Filled
230105003	EXECUTIVE DEPT-MINORITY AFFAIRS	002104	9648	Exec Aide VIII	Martinez	9908	\$159,166	Filled
230105003	DEPARTMENT OF SOCIAL & ECONOMIC MOBILITY	529552	7543	Secy Dept Soc & Eco Mobility		9910	\$0	Vacant
230105005	EXECUTIVE DEPT-SERVICE & VOLUNTEER	002043	9648	Exec Aide VIII	Walker	9908	\$165,597	Filled
230105023	EXECUTIVE DEPARTMENT	455220	9650	Exec Aide X	Solomon	9910	\$156,613	Filled
230105024	STATE BOARD OF CONTRACT APPEALS	030535	9960	MBR Bd Contract Appeals	Carter	9999	\$141,256	Filled
230105024	STATE BOARD OF CONTRACT APPEALS	030568	9960	MBR Bd Contract Appeals	Barrolle	9999	\$141,256	Filled
230105024	STATE BOARD OF CONTRACT APPEALS	030662	9960	MBR Bd Contract Appeals	Carnahan	9999	\$141,256	Filled
230105024	STATE BOARD OF CONTRACT APPEALS	052941	9959	Chair Bd Of Contract Appeals	Cho	9999	\$156,613	Filled
230105024	STATE BOARD OF CONTRACT APPEALS	052942	9960	MBR Bd Contract Appeals	Stewart	9999	\$141,256	Filled
230105024	STATE BOARD OF CONTRACT APPEALS	052943	9960	MBR Bd Contract Appeals	Kreis	9999	\$141,256	Filled
230107001	DEPARTMENT OF AGING	002195	7148	Secy Dept Aging	Roques	9910	\$193,197	Filled
230107001	DEPARTMENT OF AGING	002408	7149	Dep Secy Dept Aging	Crawley	9906	\$153,298	Filled
230110001	STATE ARCHIVES	006345	3579	State Archivist	Bachmann	9907	\$187,337	Filled

SPMS EXECUTIVE PAY PLAN REPORT

October 1, 2025

AGENCY CODE	AGENCY NAME	PIN	CLASS CODE	CLASS TITLE	LAST NAME	SCALE	OCTOBER SALARY	Filled/ Vacant
230111001	OFFICE OF ADMINISTRATIVE HEARINGS	064398	9420	Chf Admin Law Judge	Pak	9908	\$185,596	Filled
230113001	MARYLAND ENERGY ADMINISTRATION	045515	9648	Exec Aide VIII	Pinsky	9908	\$199,825	Filled
230118001	EXECUTIVE DEPARTMENT	035263	9650	Exec Aide X	Martin	9910	\$196,305	Filled
230121001	EXECUTIVE DEPT-CRIME CONTROL & PREV	064806	9649	Exec Aide IX	Lennig	9909	\$196,305	Filled
230177001	MARYLAND PRESCRIPTION DRUG AFFORDABILITY BOARD	022518	9608	Exec VIII	York	9908	\$153,023	Filled
230503001	INTERAGENCY COMMISSION ON SCHOOL CONSTRUCTION	002434	9656	Exec Aide XI	Donahue	9911	\$189,518	Filled
230801001	MILITARY DEPARTMENT	002460	9161	Adjutant General	Birckhead	9911	\$225,213	Filled
230801001	MILITARY DEPARTMENT	084547	9369	Asst Adjutant General	Collins	9908	\$191,432	Filled
230802001	MARYLAND DEPARTMENT OF EMERGENCY MANAGEMENT	039245	9609	Exec IX	Eby	9909	\$213,792	Filled
230802001	MARYLAND DEPARTMENT OF EMERGENCY MANAGEMENT	455639	9606	Exec VI	Hinson	9906	\$170,731	Filled
230802006	MARYLAND DEPARTMENT OF EMERGENCY MANAGEMENT	077618	7850	Secy Dept Emergency Mgmt	Strickland	9911	\$213,952	Filled
230901001	STATE BOARD OF ELECTIONS	002613	7220	State Admin Of Election Laws	DeMarinis	9908	\$200,232	Filled
231200001	COMMISSION ON CIVIL RIGHTS	002674	7226	Exec Dir Comm On Human Relatns	Horton	9908	\$180,066	Filled
231200001	COMMISSION ON CIVIL RIGHTS	073138	7227	Dep Dir Human Relatns	Sonnier	9906	\$161,600	Filled
231500008	DEPARTMENT OF VETERANS AND MILITARY FAMILIES	032643	9242	Secy Dept Veterans Affairs	Rothstein	9910	\$193,197	Filled
232301001	DEPARTMENT OF PLANNING	005466	9410	Secy Dept Planning	Flora	9910	\$193,197	Filled
232301001	DEPARTMENT OF PLANNING	076631	9411	Dep Dir Office Planning	Fleckenstein	9907	\$176,664	Filled
232301007	DEPARTMENT OF PLANNING	045501	9605	Exec V	Hughes	9905	\$151,527	Filled
232311001	MARYLAND CANNABIS ADMINISTRATION	219430	9609	Exec IX	Robinson	9909	\$207,050	Filled
232311001	MARYLAND CANNABIS ADMINISTRATION	456526	9608	Exec VIII	Johnson	9908	\$180,389	Filled
232501001	MARYLAND HEALTH BENEFIT EXCHANGE	015740	9691	Executive Senior	Eberle	9991	\$261,427	Filled
232501001	MARYLAND HEALTH BENEFIT EXCHANGE	082812	9311	Hlth Benefit Exchange Exec XI	Koshanam	9911	\$231,668	Filled
232501001	MARYLAND HEALTH BENEFIT EXCHANGE	088144	9609	Exec IX	Cannida-Gunter	9909	\$184,844	Filled
232501001	MARYLAND HEALTH BENEFIT EXCHANGE	088260	9608	Exec VIII	Fabian-Marks	9908	\$193,748	Filled
232501001	MARYLAND HEALTH BENEFIT EXCHANGE	088628	9311	Hlth Benefit Exchange Exec XI	Ratner	9911	\$216,650	Filled
232601001	MARYLAND INSURANCE ADMINISTRATION	032763	9657	MIA Insurance Commissioner	Grant	9911	\$207,540	Filled
232601001	MARYLAND INSURANCE ADMINISTRATION	033008	9630	MIA Deputy Ins Comm	Hatchette	9908	\$201,576	Filled
232601001	MARYLAND INSURANCE ADMINISTRATION	074078	9609	Exec IX	Johnson	9909	\$178,708	Filled
232700001	MD INSTITUTE FOR EMERG MEDICAL SERV	069532	9609	Exec IX	Linthicum	9909	\$209,601	Filled
232700001	MD INSTITUTE FOR EMERG MEDICAL SERV	069533	9473	EMS Exec Dir	Delbridge	9999	\$356,785	Filled
237311001	OFFICE OF THE INSPECTOR GENERAL FOR EDUCATION	348148	9609	Exec IX	Henry	9909	\$188,372	Filled
240101001	OFFICE OF THE COMPTROLLER	002707	5655	Chf Deputy Comptroller	Schaufele	9991	\$248,303	Filled
240101001	OFFICE OF THE COMPTROLLER	217819	9691	Executive Senior	Matthews-Brown	9991	\$259,435	Filled
240101002	OFFICE OF THE COMPTROLLER	002769	9655	Asst State Compt VII	Green	9907	\$187,337	Filled
240102001	OFFICE OF THE COMPTROLLER	002744	9655	Asst State Compt VII	Dolcar	9907	\$177,634	Filled
240103001	OFFICE OF THE COMPTROLLER	003408	9648	Exec Aide VIII	Rehrmann	9908	\$189,648	Filled
240106001	OFFICE OF THE COMPTROLLER	074256	9655	Asst State Compt VII	Howeth	9907	\$187,072	Filled
240109001	OFFICE OF THE COMPTROLLER	003719	9655	Asst State Compt VII	Shah	9907	\$184,167	Filled
240110002	OFFICE OF THE COMPTROLLER	003574	9656	Exec Aide XI	O'Connor	9911	\$226,316	Filled
240201001	STATE TREASURER'S OFFICE	003794	5115	Chf Deputy Treasurer	Martin	9911	\$226,984	Filled
240201001	STATE TREASURER'S OFFICE	003795	9627	Exec VII	Wulbrecht	9907	\$175,740	Filled

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240201001	STATE TREASURER'S OFFICE	003815	9606	Exec VI	Blasi	9906	\$162,843	Filled
240201001	STATE TREASURER'S OFFICE	003817	9627	Exec VII	Broughton	9907	\$165,413	Filled
240201001	STATE TREASURER'S OFFICE	060269	9606	Exec VI	Ruff	9906	\$175,748	Filled
240201001	STATE TREASURER'S OFFICE	071158	9608	Exec VIII	Atas	9908	\$161,074	Filled
240201001	STATE TREASURER'S OFFICE	074248	9606	Exec VI	West	9906	\$174,146	Filled
240201001	STATE TREASURER'S OFFICE	427011	9608	Exec VIII	Churchill	9908	\$152,609	Filled
240202001	STATE TREASURER'S OFFICE	003819	9627	Exec VII	DeCicco	9907	\$178,051	Filled
240204001	STATE TREASURER'S OFFICE	095505	9627	Exec VII	Green	9907	\$158,570	Filled
240300001	DEPARTMENT OF ASSESSMENTS AND TAXATION	003826	9421	Dir Dept Assessmnts & Taxation	Yeager	9908	\$192,184	Filled
240300001	DEPARTMENT OF ASSESSMENTS AND TAXATION	004745	5097	Dep Dir Assmts And Tax		9906	\$0	Vacant
240300010	DEPARTMENT OF ASSESSMENTS AND TAXATION	049701	9605	Exec V	Mathias	9905	\$140,282	Filled
240400001	STATE LOTTERY AGENCY	004871	9608	Exec VIII	Nielsen	9908	\$201,576	Filled
240400001	STATE LOTTERY AGENCY	004871	9608	Exec VIII	Lindsey	9908	\$188,000	Filled
240400001	STATE LOTTERY AGENCY	004876	7253	Dir State Lottery & Gaming	Martin	9911	\$251,502	Filled
240400001	STATE LOTTERY AGENCY	064840	9627	Exec VII	Butler	9907	\$182,687	Filled
240400002	STATE LOTTERY AGENCY	075043	9627	Exec VII	Eaton	9907	\$154,402	Filled
240400002	STATE LOTTERY AGENCY	089155	9627	Exec VII	Mooney	9907	\$187,337	Filled
240400002	STATE LOTTERY AGENCY	221378	9627	Exec VII	Yocum	9907	\$187,337	Filled
240601001	ALCOHOL, TOBACCO, AND CANNABIS COMMISSION	401556	9649	Exec Aide IX	Kelly	9909	\$209,808	Filled
250101001	DEPARTMENT OF BUDGET AND MANAGEMENT	004885	7257	Secy Dept Budget & Mgmt	Grady	9991	\$275,995	Filled
250101001	DEPARTMENT OF BUDGET AND MANAGEMENT	004886	7258	Dep Secy Dept Budget & Mgmt	Nicole	9910	\$233,561	Filled
250101002	DEPARTMENT OF BUDGET AND MANAGEMENT	005197	7662	Asst Secy Dept Budget & Mgmt		9910	\$0	Vacant
250102001	DEPARTMENT OF BUDGET AND MANAGEMENT	005297	7259	Chief HR Officer Dept Budget & Mgmt	Desai	9910	\$202,000	Filled
250105001	DEPARTMENT OF BUDGET AND MANAGEMENT	004963	9609	Exec IX	Bowen	9909	\$204,552	Filled
250105001	DEPARTMENT OF BUDGET AND MANAGEMENT	075949	9691	Executive Senior	Rost	9991	\$207,950	Filled
250106001	DEPARTMENT OF BUDGET AND MANAGEMENT	005467	9608	Exec VIII	Perrotti	9908	\$195,387	Filled
250204001	DEPARTMENT OF INFORMATION TECHNOLOGY	002428	9135	Secy Dept Information Technology	Savage	9991	\$237,356	Filled
250204001	DEPARTMENT OF INFORMATION TECHNOLOGY	029186	9609	Exec IX	Silva	9909	\$208,535	Filled
250204001	DEPARTMENT OF INFORMATION TECHNOLOGY	060448	9609	Exec IX	Jacobs	9909	\$208,535	Filled
250204001	DEPARTMENT OF INFORMATION TECHNOLOGY	081974	9134	Dep Secy Dept Information Technology	Leaman	9909	\$212,706	Filled
250204002	DEPARTMENT OF INFORMATION TECHNOLOGY	069366	9649	Exec Aide IX	Saunders	9909	\$212,706	Filled
250204004	DEPARTMENT OF INFORMATION TECHNOLOGY	063884	9609	Exec IX	Bathras	9909	\$208,535	Filled
261001001	STATE RETIREMENT AND PENSION SYST	005368	5018	State Retirement Administrator	O'Keefe	9999	\$183,572	Filled
261001001	STATE RETIREMENT AND PENSION SYST	053918	9691	Executive Senior		9991	\$0	Vacant
261200001	TEACHERS AND STATE EMPL SUPPL RET PLN	057176	9608	Exec VIII	Bell	9908	\$176,234	Filled
270001001	DEPARTMENT OF SERVICE AND CIVIC INNOVATION	083540	7541	Secy Dept Ser & Civ Innovation	Monteiro	9910	\$193,197	Filled
270001001	DEPARTMENT OF SERVICE AND CIVIC INNOVATION	455221	9648	Exec Aide VIII	Flammang	9908	\$175,083	Filled
280101001	DEPARTMENT OF GENERAL SERVICES	005699	7274	Secy Dept Gen Services	Chaudhry	9991	\$242,104	Filled
280101001	DEPARTMENT OF GENERAL SERVICES	005700	9650	Exec Aide X	Nyagah-Nash	9910	\$217,150	Filled
280101001	DEPARTMENT OF GENERAL SERVICES	056157	9609	Exec IX	Eseonu	9909	\$181,800	Filled
280301001	DEPARTMENT OF GENERAL SERVICES	060299	9627	Exec VII	Abdullateef	9907	\$176,750	Filled

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AGENCY CODE	AGENCY NAME	PIN	CLASS CODE	CLASS TITLE	LAST NAME	SCALE	OCTOBER SALARY	Filled/ Vacant
280401001	DEPARTMENT OF GENERAL SERVICES	005674	9650	Exec Aide X	Sermons	9910	\$217,527	Filled
280501001	DEPARTMENT OF GENERAL SERVICES	005828	9627	Exec VII	Scott-Napier	9907	\$174,146	Filled
280701001	DEPARTMENT OF GENERAL SERVICES	006073	9608	Exec VIII	League	9908	\$186,336	Filled
280801001	DEPARTMENT OF GENERAL SERVICES	077721	9627	Exec VII	Dampier	9907	\$170,731	Filled
280901001	DEPARTMENT OF GENERAL SERVICES	006109	9627	Exec VII	Medlock	9907	\$170,731	Filled
300101001	DEPARTMENT OF NATURAL RESOURCES	013376	7487	Secy Dept Natural Resources	Kurtz	9991	\$237,356	Filled
300101001	DEPARTMENT OF NATURAL RESOURCES	013377	9609	Exec IX	Goshorn	9909	\$216,961	Filled
300101001	DEPARTMENT OF NATURAL RESOURCES	013672	9608	Exec VIII	Peditto	9908	\$195,261	Filled
300101001	DEPARTMENT OF NATURAL RESOURCES	013923	9608	Exec VIII	Charbonneau	9908	\$195,261	Filled
300101001	DEPARTMENT OF NATURAL RESOURCES	014454	9608	Exec VIII	Solomon	9908	\$195,261	Filled
300110001	DEPARTMENT OF NATURAL RESOURCES	055419	5101	Chair Ches Crit Area Comm	Fisher	9906	\$149,327	Filled
310111001	DEPARTMENT OF AGRICULTURE	014843	7507	Secy Dept Agriculture	Atticks	9911	\$209,757	Filled
310111001	DEPARTMENT OF AGRICULTURE	014844	7508	Dep Secy Dept Agriculture	Connelly	9907	\$167,094	Filled
310111002	DEPARTMENT OF AGRICULTURE	014840	9605	Exec V	Barthel	9905	\$161,946	Filled
310112001	DEPARTMENT OF AGRICULTURE	014877	9605	Exec V	Shirk	9905	\$149,401	Filled
310114001	DEPARTMENT OF AGRICULTURE	014976	9605	Exec V	Calkins	9905	\$133,903	Filled
310115001	DEPARTMENT OF AGRICULTURE	057461	9605	Exec V	Schmidt	9905	\$149,401	Filled
320101001	MARYLAND DEPARTMENT OF HEALTH	013364	9605	Exec V	Chessen	9905	\$161,946	Filled
320101001	MARYLAND DEPARTMENT OF HEALTH	015257	9627	Exec VII	Wolff	9907	\$185,482	Filled
320101001	MARYLAND DEPARTMENT OF HEALTH	017988	9650	Exec Aide X	Keller	9910	\$167,905	Filled
320101001	MARYLAND DEPARTMENT OF HEALTH	018579	7517	Secy Dept Health	Seshamani	9991	\$303,000	Filled
320101001	MARYLAND DEPARTMENT OF HEALTH	024167	9609	Exec IX	Hackett	9909	\$204,001	Filled
320101001	MARYLAND DEPARTMENT OF HEALTH	026650	7520	Dep Secy MDH Hlth Care Financing	Briskin	9911	\$203,078	Filled
320101001	MARYLAND DEPARTMENT OF HEALTH	088305	9609	Exec IX	Martin	9909	\$186,506	Filled
320101002	MARYLAND DEPARTMENT OF HEALTH	047859	9627	Exec VII	Toney	9907	\$173,323	Filled
320101002	MARYLAND DEPARTMENT OF HEALTH	084705	9691	Executive Senior	McLoughlin	9991	\$242,035	Filled
320101007	MARYLAND DEPARTMENT OF HEALTH	023190	9691	Executive Senior		9991	\$0	Vacant
320601001	MARYLAND DEPARTMENT OF HEALTH	016260	9608	Exec VIII	Feldman	9908	\$191,044	Filled
320605001	MARYLAND DEPARTMENT OF HEALTH	028834	9285	Chf Med Exam Post Mortem	Dean	9999	\$519,518	Filled
321002001	MARYLAND DEPARTMENT OF HEALTH	016361	9606	Exec VI	Myers	9906	\$174,146	Filled
321201001	MARYLAND DEPARTMENT OF HEALTH	015265	7522	Dep Secy MDH Beh Hlth & Disab	Lord	9911	\$233,444	Filled
321301001	MARYLAND DEPARTMENT OF HEALTH	024173	9609	Exec IX	Hutchinson	9909	\$216,961	Filled
321801003	MARYLAND DEPARTMENT OF HEALTH	084790	9608	Exec VIII	Luckner	9908	\$183,779	Filled
330101001	DEPARTMENT OF HUMAN SERVICES	028916	7555	Secy Dept Human Services	Lopez	9991	\$275,995	Filled
330101001	DEPARTMENT OF HUMAN SERVICES	032661	9656	Exec Aide XI	Agrawal	9911	\$208,443	Filled
330101001	DEPARTMENT OF HUMAN SERVICES	046288	7556	Dep Secy Dept Human Services	White	9909	\$216,961	Filled
330101001	DEPARTMENT OF HUMAN SERVICES	048920	7556	Dep Secy Dept Human Services	Brown Burnett	9909	\$216,961	Filled
330101001	DEPARTMENT OF HUMAN SERVICES	091056	7556	Dep Secy Dept Human Services	Wait	9909	\$216,961	Filled
330200004	DEPARTMENT OF HUMAN SERVICES	064896	9606	Exec VI	Studstill Jr.	9906	\$170,731	Filled
330600005	DEPARTMENT OF HUMAN SERVICES	032265	9650	Exec Aide X	O'Malley	9910	\$210,898	Filled
330600005	DEPARTMENT OF HUMAN SERVICES	074592	9656	Exec Aide XI	Nair	9911	\$220,678	Filled

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AGENCY CODE	AGENCY NAME	PIN	CLASS CODE	CLASS TITLE	LAST NAME	SCALE	OCTOBER SALARY	Filled/ Vacant
33080008	DEPARTMENT OF HUMAN SERVICES	036471	5090	Exec Dir Child Supp Enforc Admn	Johnson	9906	\$174,146	Filled
33090004	DEPARTMENT OF HUMAN SERVICES	030390	9606	Exec VI	Ntabaganyimana	9906	\$164,797	Filled
34010101	DEPARTMENT OF LABOR	032686	7570	Secy Maryland Department of Labor	Wu	9991	\$237,356	Filled
34010101	DEPARTMENT OF LABOR	032688	7571	Dep Secy Dept Labor	Perkins-Cohen	9909	\$205,342	Filled
340301002	DEPARTMENT OF LABOR	051657	9627	Exec VII	Salazar	9907	\$178,317	Filled
340401001	DEPARTMENT OF LABOR	032687	9608	Exec VIII	Virk	9908	\$182,157	Filled
340601001	DEPARTMENT OF LABOR	032717	9608	Exec VIII	Dove	9908	\$182,157	Filled
340701001	DEPARTMENT OF LABOR	030501	9608	Exec VIII	Roth	9908	\$189,518	Filled
340801001	DEPARTMENT OF LABOR	030823	9608	Exec VIII	Torres	9908	\$182,157	Filled
340901001	DEPARTMENT OF LABOR	031620	9608	Exec VIII	Schreur	9908	\$182,157	Filled
350101001	DEPARTMENT OF PUBLIC SAFETY AND CORR SERV	033426	7595	Secy Dept Pub Sfty & Corr Serv	Scruggs	9991	\$237,356	Filled
350101001	DEPARTMENT OF PUBLIC SAFETY AND CORR SERV	033428	7614	Dep Secy Dept Pub Safety & Corr Ser	Sedtal	9909	\$195,420	Filled
350102001	DEPARTMENT OF PUBLIC SAFETY AND CORR SERV	036330	7614	Dep Secy Dept Pub Safety & Corr Ser	Harvey	9909	\$194,942	Filled
350102003	DEPARTMENT OF PUBLIC SAFETY AND CORR SERV	039215	9627	Exec VII	Brooks	9907	\$171,117	Filled
350201001	DEPARTMENT OF PUBLIC SAFETY AND CORR SERV	035525	7598	Commissioner Of Correction	Morgan	9908	\$195,833	Filled
350301001	DEPARTMENT OF PUBLIC SAFETY AND CORR SERV	035798	7603	MBR Md Parole Commission	Wellington	9999	\$118,222	Filled
350301001	DEPARTMENT OF PUBLIC SAFETY AND CORR SERV	035799	7603	MBR Md Parole Commission	Smith	9999	\$118,222	Filled
350301001	DEPARTMENT OF PUBLIC SAFETY AND CORR SERV	035801	7603	MBR Md Parole Commission	Morhaim	9999	\$118,222	Filled
350301001	DEPARTMENT OF PUBLIC SAFETY AND CORR SERV	035802	7603	MBR Md Parole Commission	Vronch	9999	\$118,222	Filled
350301001	DEPARTMENT OF PUBLIC SAFETY AND CORR SERV	035803	7603	MBR Md Parole Commission	McAllister	9999	\$118,222	Filled
350301001	DEPARTMENT OF PUBLIC SAFETY AND CORR SERV	035804	7603	MBR Md Parole Commission	Gudibande	9999	\$118,222	Filled
350301001	DEPARTMENT OF PUBLIC SAFETY AND CORR SERV	072129	7603	MBR Md Parole Commission	Lyles	9999	\$118,222	Filled
350301001	DEPARTMENT OF PUBLIC SAFETY AND CORR SERV	083083	7603	MBR Md Parole Commission	Blumberg	9999	\$118,222	Filled
350301001	DEPARTMENT OF PUBLIC SAFETY AND CORR SERV	083084	7603	MBR Md Parole Commission	Smack	9999	\$118,222	Filled
350302001	DEPARTMENT OF PUBLIC SAFETY AND CORR SERV	035836	7604	Dir Div Parole & Prob	Bethea	9907	\$187,337	Filled
352004009	DEPARTMENT OF PUBLIC SAFETY AND CORR SERV	035547	7513	Commissioner Pretrial Detention Svcs	Bey	9908	\$158,189	Filled
360101001	STATE DEPARTMENT OF EDUCATION	039449	9609	Exec IX	Hands	9909	\$165,597	Filled
360101001	STATE DEPARTMENT OF EDUCATION	039675	9608	Exec VIII	Guy	9908	\$183,572	Filled
360101001	STATE DEPARTMENT OF EDUCATION	046211	9627	Exec VII	Hill	9907	\$182,512	Filled
360101003	STATE DEPARTMENT OF EDUCATION	039431	9627	Exec VII	Smink	9907	\$182,682	Filled
360101003	STATE DEPARTMENT OF EDUCATION	039540	5016	Asst State Supt Dept Of Educ	Kincaid	9906	\$169,422	Filled
360101003	STATE DEPARTMENT OF EDUCATION	039543	9691	Executive Senior	Smith	9991	\$226,471	Filled
360101003	STATE DEPARTMENT OF EDUCATION	039714	9627	Exec VII	Hickman	9907	\$183,572	Filled
360101003	STATE DEPARTMENT OF EDUCATION	085099	9608	Exec VIII	Brown	9908	\$183,572	Filled
360101004	STATE DEPARTMENT OF EDUCATION	063893	9627	Exec VII	Neville-Morgan	9907	\$183,572	Filled
360101005	STATE DEPARTMENT OF EDUCATION	039346	9608	Exec VIII	Gable	9908	\$198,527	Filled
360101005	STATE DEPARTMENT OF EDUCATION	039379	9609	Exec IX	Gunning	9909	\$195,549	Filled
360101005	STATE DEPARTMENT OF EDUCATION	078342	9691	Executive Senior	Sanderson	9991	\$226,471	Filled
360101006	STATE DEPARTMENT OF EDUCATION	039440	9691	Executive Senior	Tallur	9991	\$226,471	Filled
360101020	STATE DEPARTMENT OF EDUCATION	039800	9608	Exec VIII	Bonner	9908	\$196,950	Filled
360105001	STATE DEPARTMENT OF EDUCATION	088851	9627	Exec VII	Goldstein	9907	\$184,598	Filled

SPMS EXECUTIVE PAY PLAN REPORT

October 1, 2025

AGENCY CODE	AGENCY NAME	PIN	CLASS CODE	CLASS TITLE	LAST NAME	SCALE	OCTOBER SALARY	Filled/ Vacant
360501001	MARYLAND SCHOOL FOR THE DEAF	044884	5095	Supt School For The Deaf	Serrano	9991	\$231,836	Filled
360900001	MARYLAND HIGHER EDUCATION COMMISSION	045206	9412	Asst Secy Higher Educ	Dow	9907	\$158,473	Filled
360900001	MARYLAND HIGHER EDUCATION COMMISSION	045230	7637	Secy Dept Higher Education	Rai	9911	\$220,797	Filled
360900001	MARYLAND HIGHER EDUCATION COMMISSION	505403	9609	Exec IX	Quiroz-Livanis	9909	\$171,700	Filled
361101001	STATE DEPARTMENT OF EDUCATION	039642	5016	Asst State Supt Dept Of Educ	Miller	9906	\$170,731	Filled
361201001	ACCOUNTABILITY AND IMPLEMENTATION BOARD	064640	9656	Exec Aide XI	Hise	9911	\$233,289	Filled
370120001	DEPARTMENT OF HOUSING AND COMM DEV	054537	7565	Secy Dept Housing And Comm Dev	Day	9991	\$242,104	Filled
370120001	DEPARTMENT OF HOUSING AND COMM DEV	054538	7566	Dep Secy Dept Housing Comm Dvlp	Glanz	9910	\$217,527	Filled
370120001	DEPARTMENT OF HOUSING AND COMM DEV	056686	9609	Exec IX	Kuzmenchuk	9909	\$208,069	Filled
370120003	DEPARTMENT OF HOUSING AND COMM DEV	052930	9609	Exec IX	King	9909	\$194,302	Filled
370120003	DEPARTMENT OF HOUSING AND COMM DEV	081057	9609	Exec IX	Gottbreht	9909	\$179,868	Filled
370122001	DEPARTMENT OF HOUSING AND COMM DEV	045573	9608	Exec VIII	Pulver	9908	\$185,080	Filled
370124001	DEPARTMENT OF HOUSING AND COMM DEV	061411	9608	Exec VIII	Gilbert	9908	\$192,937	Filled
370125001	DEPARTMENT OF HOUSING AND COMM DEV	045572	9609	Exec IX	Hare	9909	\$216,961	Filled
380100001	DEPARTMENT OF COMMERCE	045511	7650	Secy Dept Commerce	Coker	9991	\$237,350	Filled
380100001	DEPARTMENT OF COMMERCE	045512	7651	Dep Secy Dept Commerce	Rice	9909	\$202,000	Filled
380600001	DEPARTMENT OF COMMERCE	045658	9609	Exec IX	Benn	9909	\$202,000	Filled
380600001	DEPARTMENT OF COMMERCE	494679	9608	Exec VIII	Kapur	9908	\$192,018	Filled
380700001	DEPARTMENT OF COMMERCE	054622	9608	Exec VIII	Gilstrap	9908	\$192,018	Filled
380700002	DEPARTMENT OF COMMERCE	031627	9608	Exec VIII		9908	\$0	Vacant
390101001	DEPARTMENT OF THE ENVIRONMENT	015256	7830	Secy Dept Environment	Mclwain	9991	\$237,356	Filled
390101001	DEPARTMENT OF THE ENVIRONMENT	015518	7831	Dep Secy Dept Environ	Dorsey	9908	\$199,968	Filled
390101001	DEPARTMENT OF THE ENVIRONMENT	055541	9627	Exec VII	Atkinson	9907	\$171,392	Filled
390101001	DEPARTMENT OF THE ENVIRONMENT	066354	9608	Exec VIII	Ortiz	9908	\$194,930	Filled
390104001	DEPARTMENT OF THE ENVIRONMENT	053035	9627	Exec VII	Currey	9907	\$186,338	Filled
390106001	DEPARTMENT OF THE ENVIRONMENT	053036	9627	Exec VII	Kessler	9907	\$186,850	Filled
390107001	DEPARTMENT OF THE ENVIRONMENT	018157	9627	Exec VII	Hoagland	9907	\$178,827	Filled
390110001	DEPARTMENT OF THE ENVIRONMENT	014617	9627	Exec VII	Schafer	9907	\$176,750	Filled
400101001	DEPARTMENT OF JUVENILE SERVICES	027236	7538	Secy Dept Juvenile Services	Fox Tolentino	9991	\$237,350	Filled
400102001	DEPARTMENT OF JUVENILE SERVICES	066431	9405	Dep Secy Dept Juvenile Services	Johnson	9908	\$200,232	Filled
400201000	DEPARTMENT OF JUVENILE SERVICES	027278	9405	Dep Secy Dept Juvenile Services	Garry	9908	\$200,232	Filled
400202000	DEPARTMENT OF JUVENILE SERVICES	028709	9405	Dep Secy Dept Juvenile Services		9908	\$0	Vacant
410101001	DEPARTMENT OF STATE POLICE	037249	7600	Supt MD State Police	Butler	9991	\$275,995	Filled
410101001	DEPARTMENT OF STATE POLICE	063060	9627	Exec VII	Lawson	9907	\$155,365	Filled