

Executive Pay Plan Report

January 1, 2025 Data

State Personnel and Pensions Article, Section 8-103(b)

Department of Budget & Management

March 6, 2025



WES MOORE
Governor

ARUNA MILLER
Lieutenant Governor

HELENE GRADY
Secretary

MARC L. NICOLE
Deputy Secretary

March 6, 2025

Victoria L. Gruber
Executive Director
Department of Legislative Services
Legislative Services Building
90 State Circle
Annapolis, MD 21401

Dear Ms. Gruber:

Section 8-103(b) of the State Personnel and Pensions Article requires the Department of Budget and Management (DBM) to submit quarterly reports to the Department of Legislative Services listing the grade, step, title, salary, and incumbent of each position, including Flat Rate positions, in the Executive Pay Plan (EPP). These reporting requirements also request the detail on any one-time lump-sum increases given to employees in the EPP subsequent to the previous quarterly report. This report is submitted in compliance with both reporting requirements.

As you know, the Executive Pay Plan was established by statute in 1989, and salary adjustments to individuals in the EPP are intended to approximate annual step and grade adjustments received by State employees in the regular pay plan. A copy of the most recent report, providing information as of January 1, 2025, is enclosed. It is important to note that the salaries reported for January were increased to include a longevity adjustment for qualifying employees.

If you would like additional information, please contact me or have your staff contact Catherine Hackman, Acting Chief HR Officer, DBM's Office of Personnel Services and Benefits, at 410-767-4810.

Sincerely,

A handwritten signature in blue ink that reads "Helene Grady".

Helene Grady
Secretary

Attachment

cc: Fagan Harris, Chief of Staff, Governor's Office
Catherine Hackman, Acting Chief HR Officer, DBM Office of Personnel Services and Benefits

SPMS EXECUTIVE PAY PLAN REPORT

January 1, 2025

| AGENCY CODE | AGENCY NAME | PIN | CLASS CODE | CLASS TITLE | LAST NAME | SCALE | JANUARY SALARY | Filled/ Vacant |
|-------------|------------------------------------|--------|------------|------------------------------------|-----------------|-------|----------------|-------------------|
| 220200001 | OFFICE OF THE PUBLIC DEFENDER | 001648 | 5450 | Dep Pub Defender | Lotridge | 9909 | \$187,928 | Filled |
| 220300001 | OFFICE OF THE ATTORNEY GENERAL | 001751 | 5047 | Dep Attorney General | McLaren | 9910 | \$225,343 | Filled |
| 220300001 | OFFICE OF THE ATTORNEY GENERAL | 001769 | 5047 | Dep Attorney General | Howie | 9910 | \$210,600 | Filled |
| 220300001 | OFFICE OF THE ATTORNEY GENERAL | 001784 | 5047 | Dep Attorney General | Quattrocki | 9910 | \$229,850 | Filled |
| 220300001 | OFFICE OF THE ATTORNEY GENERAL | 046571 | 5127 | Senior Exec Assoc Attorney General | Brantley | 9909 | \$213,551 | Filled |
| 220300001 | OFFICE OF THE ATTORNEY GENERAL | 067645 | 9609 | Exec IX | Barrera Mercado | 9909 | \$202,526 | Filled |
| 220300014 | OFFICE OF THE ATTORNEY GENERAL | 001818 | 5127 | Senior Exec Assoc Attorney General | Doyle | 9909 | \$213,551 | Filled |
| 220700001 | PUBLIC SERVICE COMMISSION | 001975 | 9691 | Executive Senior | Hoover | 9991 | \$231,645 | Filled |
| 220700001 | PUBLIC SERVICE COMMISSION | 001976 | 9202 | Commissioner Pub Service | | 9999 | \$0 | Open |
| 220700001 | PUBLIC SERVICE COMMISSION | 001977 | 9202 | Commissioner Pub Service | Barve | 9999 | \$190,000 | Filled |
| 220700001 | PUBLIC SERVICE COMMISSION | 001979 | 9202 | Commissioner Pub Service | Suchman | 9999 | \$190,000 | Filled |
| 220700001 | PUBLIC SERVICE COMMISSION | 047084 | 9202 | Commissioner Pub Service | Richard | 9999 | \$190,000 | Filled |
| 220800001 | OFFICE OF THE PEOPLE'S COUNSEL | 001982 | 7137 | Peoples Counsel | Lapp | 9906 | \$161,563 | Filled |
| 220900001 | SUBSEQUENT INJURY FUND | 053864 | 5088 | Exec Dir Subsequent Injury Fund | Dodd | 9906 | \$164,118 | Filled |
| 221000001 | UNINSURED EMPLOYERS FUND | 054973 | 5035 | Exec Dir Uninsured Employer Fund | Burns | 9906 | \$160,901 | Filled |
| 230101001 | EXECUTIVE DEPARTMENT | 002040 | 9650 | Exec Aide X | Owusu-Acheaw | 9910 | \$196,749 | Filled |
| 230101001 | EXECUTIVE DEPARTMENT | 002046 | 9650 | Exec Aide X | Dorsey | 9910 | \$196,749 | Filled |
| 230101001 | EXECUTIVE DEPARTMENT | 002051 | 9691 | Executive Senior | Harris | 9991 | \$278,163 | Filled |
| 230101001 | EXECUTIVE DEPARTMENT | 002060 | 9691 | Executive Senior | Turner | 9991 | \$245,936 | Filled |
| 230101001 | EXECUTIVE DEPARTMENT | 048599 | 9656 | Exec Aide XI | Luedtke | 9911 | \$233,129 | Filled |
| 230101001 | EXECUTIVE DEPARTMENT | 048599 | 9656 | Exec Aide XI | Baker | 9911 | \$229,500 | Filled |
| 230101001 | EXECUTIVE DEPARTMENT | 064643 | 9656 | Exec Aide XI | La Forge | 9911 | \$224,075 | Filled |
| 230101001 | EXECUTIVE DEPARTMENT | 070733 | 9650 | Exec Aide X | | 9910 | \$0 | Open |
| 230101001 | EXECUTIVE DEPARTMENT | 077596 | 9656 | Exec Aide XI | Welsh | 9911 | \$200,684 | Filled |
| 230101001 | EXECUTIVE DEPARTMENT | 080779 | 9691 | Executive Senior | Edwards | 9991 | \$245,936 | Filled |
| 230101001 | EXECUTIVE DEPARTMENT | 091280 | 9650 | Exec Aide X | Barnes | 9910 | \$196,749 | Filled |
| 230101001 | EXECUTIVE DEPARTMENT | 453334 | 9691 | Executive Senior | Flasch | 9991 | \$218,610 | Filled |
| 230101001 | EXECUTIVE DEPARTMENT | 454472 | 9650 | Exec Aide X | Covey-Brandt | 9910 | \$192,891 | Filled |
| 230102001 | DEPARTMENT OF DISABILITIES | 020508 | 7561 | Dep Secy Dept Disabilities | Blackfield | 9906 | \$130,000 | Filled |
| 230102001 | DEPARTMENT OF DISABILITIES | 048798 | 7560 | Secy Dept Disabilities | Beatty | 9910 | \$195,110 | Filled |
| 230105003 | EXECUTIVE DEPT-MINORITY AFFAIRS | 002104 | 9648 | Exec Aide VIII | Martinez | 9908 | \$157,590 | Filled |
| 230105005 | EXECUTIVE DEPT-SERVICE & VOLUNTEER | 002043 | 9648 | Exec Aide VIII | Walker | 9908 | \$163,957 | Filled |
| 230105023 | EXECUTIVE DEPARTMENT | 455220 | 9650 | Exec Aide X | | 9910 | \$0 | Open |
| 230105024 | STATE BOARD OF CONTRACT APPEALS | 030535 | 9960 | MBR Bd Contract Appeals | | 9999 | \$0 | Open |
| 230105024 | STATE BOARD OF CONTRACT APPEALS | 030568 | 9960 | MBR Bd Contract Appeals | Barrolle | 9999 | \$139,857 | Filled |
| 230105024 | STATE BOARD OF CONTRACT APPEALS | 030662 | 9960 | MBR Bd Contract Appeals | Carnahan | 9999 | \$139,857 | Filled |
| 230105024 | STATE BOARD OF CONTRACT APPEALS | 052941 | 9959 | Chair Bd Of Contract Appeals | Cho | 9999 | \$155,062 | Filled |

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|-------------|--|--------|------------|--------------------------------|----------------|-------|----------------|-------------------|
| 230105024 | STATE BOARD OF CONTRACT APPEALS | 052942 | 9960 | MBR Bd Contract Appeals | Brinkley | 9999 | \$139,857 | Filled |
| 230105024 | STATE BOARD OF CONTRACT APPEALS | 052943 | 9960 | MBR Bd Contract Appeals | Kreis | 9999 | \$139,857 | Filled |
| 230107001 | DEPARTMENT OF AGING | 002195 | 7148 | Secy Dept Aging | Roques | 9910 | \$191,284 | Filled |
| 230107001 | DEPARTMENT OF AGING | 002408 | 7149 | Dep Secy Dept Aging | Crawley | 9906 | \$151,780 | Filled |
| 230110001 | STATE ARCHIVES | 006345 | 3579 | State Archivist | Bachmann | 9907 | \$185,482 | Filled |
| 230111001 | OFFICE OF ADMINISTRATIVE HEARINGS | 064398 | 9420 | Chf Admin Law Judge | Pak | 9908 | \$183,758 | Filled |
| 230113001 | MARYLAND ENERGY ADMINISTRATION | 045515 | 9648 | Exec Aide VIII | Pinsky | 9908 | \$197,846 | Filled |
| 230118001 | EXECUTIVE DEPARTMENT | 035263 | 9650 | Exec Aide X | Martin | 9910 | \$194,361 | Filled |
| 230121001 | EXECUTIVE DEPT-CRIME CONTROL & PREV | 064806 | 9649 | Exec Aide IX | Lennig | 9909 | \$194,361 | Filled |
| 230177001 | MARYLAND PRESCRIPTION DRUG AFFORDABILITY BOARD | 022518 | 9608 | Exec VIII | York | 9908 | \$151,507 | Filled |
| 230503001 | INTERAGENCY COMMISSION ON SCHOOL CONSTRUCTION | 002434 | 9656 | Exec Aide XI | Donahue | 9911 | \$187,641 | Filled |
| 230801001 | MILITARY DEPARTMENT | 002460 | 9161 | Adjutant General | Birckhead | 9911 | \$222,983 | Filled |
| 230801001 | MILITARY DEPARTMENT | 084547 | 9369 | Asst Adjutant General | Collins | 9908 | \$189,536 | Filled |
| 230802001 | MARYLAND DEPARTMENT OF EMERGENCY MANAGEMENT | 039245 | 9609 | Exec IX | Eby | 9909 | \$211,675 | Filled |
| 230802001 | MARYLAND DEPARTMENT OF EMERGENCY MANAGEMENT | 455639 | 9606 | Exec VI | Hinson | 9906 | \$169,040 | Filled |
| 230802006 | MARYLAND DEPARTMENT OF EMERGENCY MANAGEMENT | 077618 | 7850 | Secy Dept Emergency Mgmt | Strickland | 9911 | \$211,833 | Filled |
| 230901001 | STATE BOARD OF ELECTIONS | 002613 | 7220 | State Admin Of Election Laws | DeMarinis | 9908 | \$198,249 | Filled |
| 231200001 | COMMISSION ON CIVIL RIGHTS | 002674 | 7226 | Exec Dir Comm On Human Relatns | Horton | 9908 | \$178,283 | Filled |
| 231200001 | COMMISSION ON CIVIL RIGHTS | 073138 | 7227 | Dep Dir Human Relatns | | 9906 | \$0 | Open |
| 231500008 | DEPARTMENT OF VETERANS AFFAIRS | 032643 | 9242 | Secy Dept Veterans Affairs | Woods | 9910 | \$191,284 | Filled |
| 232301001 | DEPARTMENT OF PLANNING | 005466 | 9410 | Secy Dept Planning | Flora | 9910 | \$191,284 | Filled |
| 232301001 | DEPARTMENT OF PLANNING | 076631 | 9411 | Dep Dir Office Planning | Fleckenstein | 9906 | \$163,471 | Filled |
| 232301007 | DEPARTMENT OF PLANNING | 045501 | 9605 | Exec V | Hughes | 9905 | \$150,026 | Filled |
| 232311001 | MARYLAND CANNABIS ADMINISTRATION | 219430 | 9609 | Exec IX | | 9909 | \$0 | Open |
| 232311001 | MARYLAND CANNABIS ADMINISTRATION | 456526 | 9608 | Exec VIII | Johnson | 9908 | \$178,602 | Filled |
| 232501001 | MARYLAND HEALTH BENEFIT EXCHANGE | 015740 | 9691 | Executive Senior | Eberle | 9991 | \$258,838 | Filled |
| 232501001 | MARYLAND HEALTH BENEFIT EXCHANGE | 082812 | 9311 | Hlth Benefit Exchange Exec XI | Koshanam | 9911 | \$229,374 | Filled |
| 232501001 | MARYLAND HEALTH BENEFIT EXCHANGE | 088144 | 9609 | Exec IX | Cannida-Gunter | 9909 | \$183,013 | Filled |
| 232501001 | MARYLAND HEALTH BENEFIT EXCHANGE | 088260 | 9608 | Exec VIII | Fabian-Marks | 9908 | \$191,829 | Filled |
| 232501001 | MARYLAND HEALTH BENEFIT EXCHANGE | 088628 | 9311 | Hlth Benefit Exchange Exec XI | Ratner | 9911 | \$214,504 | Filled |
| 232601001 | MARYLAND INSURANCE ADMINISTRATION | 032763 | 9657 | MIA Insurance Commissioner | Grant | 9911 | \$205,485 | Filled |
| 232601001 | MARYLAND INSURANCE ADMINISTRATION | 033008 | 9630 | MIA Deputy Ins Comm | Hatchette | 9908 | \$199,580 | Filled |
| 232601001 | MARYLAND INSURANCE ADMINISTRATION | 074078 | 9609 | Exec IX | Johnson | 9909 | \$176,938 | Filled |
| 232700001 | MD INSTITUTE FOR EMERG MEDICAL SERV | 069532 | 9609 | Exec IX | Linthicum | 9909 | \$207,525 | Filled |
| 232700001 | MD INSTITUTE FOR EMERG MEDICAL SERV | 069533 | 9473 | EMS Exec Dir | Delbridge | 9999 | \$353,252 | Filled |
| 232911001 | MD THOROUGHBRED RACETRACK OPERATING AUTHORITY | 464703 | 9608 | Exec VIII | Broady | 9908 | \$178,602 | Filled |
| 237311001 | OFFICE OF THE INSPECTOR GENERAL FOR EDUCATION | 348148 | 9609 | Exec IX | Henry | 9909 | \$186,506 | Filled |

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|-------------|--------------------------------------|--------|------------|-------------------------------------|----------------|-------|----------------|-------------------|
| 240101001 | OFFICE OF THE COMPTROLLER | 002707 | 5655 | Chf Deputy Comptroller | Schaufele | 9991 | \$245,844 | Filled |
| 240101001 | OFFICE OF THE COMPTROLLER | 217819 | 9691 | Executive Senior | Matthews-Brown | 9991 | \$256,866 | Filled |
| 240101002 | OFFICE OF THE COMPTROLLER | 002769 | 9655 | Asst State Compt VII | Green | 9907 | \$185,482 | Filled |
| 240102001 | OFFICE OF THE COMPTROLLER | 002744 | 9655 | Asst State Compt VII | Dolcar | 9907 | \$175,875 | Filled |
| 240103001 | OFFICE OF THE COMPTROLLER | 003408 | 9648 | Exec Aide VIII | Rehrmann | 9908 | \$187,770 | Filled |
| 240106001 | OFFICE OF THE COMPTROLLER | 074256 | 9655 | Asst State Compt VII | Howeth | 9907 | \$185,219 | Filled |
| 240109001 | OFFICE OF THE COMPTROLLER | 003719 | 9655 | Asst State Compt VII | Shah | 9907 | \$182,343 | Filled |
| 240110002 | OFFICE OF THE COMPTROLLER | 003574 | 9656 | Exec Aide XI | O'Connor | 9911 | \$224,075 | Filled |
| 240201001 | STATE TREASURER'S OFFICE | 003794 | 5115 | Chf Deputy Treasurer | Martin | 9911 | \$224,736 | Filled |
| 240201001 | STATE TREASURER'S OFFICE | 003795 | 9627 | Exec VII | | 9907 | \$0 | Open |
| 240201001 | STATE TREASURER'S OFFICE | 003815 | 9606 | Exec VI | Blasi | 9906 | \$161,230 | Filled |
| 240201001 | STATE TREASURER'S OFFICE | 003817 | 9627 | Exec VII | Broughton | 9907 | \$153,061 | Filled |
| 240201001 | STATE TREASURER'S OFFICE | 060269 | 9606 | Exec VI | Ruff | 9906 | \$162,623 | Filled |
| 240201001 | STATE TREASURER'S OFFICE | 071158 | 9608 | Exec VIII | Atas | 9908 | \$159,479 | Filled |
| 240201001 | STATE TREASURER'S OFFICE | 074248 | 9606 | Exec VI | West | 9906 | \$162,001 | Filled |
| 240201001 | STATE TREASURER'S OFFICE | 427011 | 9608 | Exec VIII | Churchill | 9908 | \$151,098 | Filled |
| 240202001 | STATE TREASURER'S OFFICE | 003819 | 9627 | Exec VII | DeCicco | 9907 | \$176,288 | Filled |
| 240204001 | STATE TREASURER'S OFFICE | 095505 | 9627 | Exec VII | Green | 9907 | \$155,000 | Filled |
| 240300001 | DEPARTMENT OF ASSESSMENTS AND TAX | 003826 | 9421 | Dir Dept Assessmnts & Taxation | Phillips | 9908 | \$190,281 | Filled |
| 240300001 | DEPARTMENT OF ASSESSMENTS AND TAX | 004745 | 5097 | Dep Dir Assmts And Tax | Yeager | 9906 | \$147,900 | Filled |
| 240300010 | DEPARTMENT OF ASSESSMENTS AND TAX | 049701 | 9605 | Exec V | Mathias | 9905 | \$138,893 | Filled |
| 240400001 | STATE LOTTERY AGENCY | 004871 | 9608 | Exec VIII | Nielsen | 9908 | \$199,580 | Filled |
| 240400001 | STATE LOTTERY AGENCY | 004876 | 7253 | Dir State Lottery & Gaming | Martin | 9911 | \$249,011 | Filled |
| 240400001 | STATE LOTTERY AGENCY | 064840 | 9627 | Exec VII | Butler | 9907 | \$180,878 | Filled |
| 240400002 | STATE LOTTERY AGENCY | 075043 | 9627 | Exec VII | Eaton | 9907 | \$152,873 | Filled |
| 240400002 | STATE LOTTERY AGENCY | 089155 | 9627 | Exec VII | Mooney | 9907 | \$185,482 | Filled |
| 240400002 | STATE LOTTERY AGENCY | 221378 | 9627 | Exec VII | Yocum | 9907 | \$185,482 | Filled |
| 240601001 | ALCOHOL AND TOBACCO COMMISSION | 401556 | 9649 | Exec Aide IX | Kelly | 9909 | \$207,730 | Filled |
| 250101001 | DEPARTMENT OF BUDGET AND MANAGEMENT | 004885 | 7257 | Secy Dept Budget & Mgmt | Grady | 9991 | \$273,262 | Filled |
| 250101001 | DEPARTMENT OF BUDGET AND MANAGEMENT | 004886 | 7258 | Dep Secy Dept Budget & Mgmt | Nicole | 9910 | \$231,248 | Filled |
| 250102001 | DEPARTMENT OF BUDGET AND MANAGEMENT | 005297 | 7259 | Chief HR Officer Dept Budget & Mgmt | | 9910 | \$0 | Open |
| 250105001 | DEPARTMENT OF BUDGET AND MANAGEMENT | 004963 | 9609 | Exec IX | Bowen | 9909 | \$202,526 | Filled |
| 250105001 | DEPARTMENT OF BUDGET AND MANAGEMENT | 075949 | 9691 | Executive Senior | Rost | 9991 | \$205,891 | Filled |
| 250106001 | DEPARTMENT OF BUDGET AND MANAGEMENT | 005467 | 9608 | Exec VIII | Perrotti | 9908 | \$193,452 | Filled |
| 250204001 | DEPARTMENT OF INFORMATION TECHNOLOGY | 002428 | 9135 | Secy Dept Information Technology | Savage | 9991 | \$235,005 | Filled |
| 250204001 | DEPARTMENT OF INFORMATION TECHNOLOGY | 029186 | 9609 | Exec IX | Silva | 9909 | \$206,470 | Filled |
| 250204001 | DEPARTMENT OF INFORMATION TECHNOLOGY | 060448 | 9609 | Exec IX | Jacobs | 9909 | \$206,470 | Filled |

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|-------------|--|--------|------------|--------------------------------------|---------------|-------|----------------|-------------------|
| 250204001 | DEPARTMENT OF INFORMATION TECHNOLOGY | 081974 | 9134 | Dep Secy Dept Information Technology | Leaman | 9909 | \$210,600 | Filled |
| 250204002 | DEPARTMENT OF INFORMATION TECHNOLOGY | 069366 | 9649 | Exec Aide IX | Rogers | 9909 | \$210,600 | Filled |
| 261001001 | STATE RETIREMENT AND PENSION SYST | 005368 | 5018 | State Retirement Administrator | O'Keefe | 9999 | \$181,754 | Filled |
| 261001001 | STATE RETIREMENT AND PENSION SYST | 053918 | 9691 | Executive Senior | Noven | 9991 | \$303,011 | Filled |
| 261200001 | TEACHERS AND STATE EMPL SUPPL RET PLN | 057176 | 9608 | Exec VIII | Bell | 9908 | \$174,489 | Filled |
| 270001001 | DEPARTMENT OF SERVICE AND CIVIC INNOVATION | 083540 | 7541 | Secy Dept Ser & Civ Innovation | Monteiro | 9910 | \$191,284 | Filled |
| 270001001 | DEPARTMENT OF SERVICE AND CIVIC INNOVATION | 455221 | 9648 | Exec Aide VIII | Flammang | 9908 | \$173,349 | Filled |
| 280101001 | DEPARTMENT OF GENERAL SERVICES | 005699 | 7274 | Secy Dept Gen Services | Chaudhry | 9991 | \$239,706 | Filled |
| 280101001 | DEPARTMENT OF GENERAL SERVICES | 005700 | 9650 | Exec Aide X | | 9910 | \$0 | Open |
| 280101001 | DEPARTMENT OF GENERAL SERVICES | 056157 | 9609 | Exec IX | Nyagah-Nash | 9909 | \$191,284 | Filled |
| 280301001 | DEPARTMENT OF GENERAL SERVICES | 060299 | 9627 | Exec VII | Abdullateef | 9907 | \$175,000 | Filled |
| 280401001 | DEPARTMENT OF GENERAL SERVICES | 005674 | 9650 | Exec Aide X | Sermons | 9910 | \$215,373 | Filled |
| 280501001 | DEPARTMENT OF GENERAL SERVICES | 005828 | 9627 | Exec VII | Scott-Napier | 9907 | \$172,421 | Filled |
| 280701001 | DEPARTMENT OF GENERAL SERVICES | 006073 | 9608 | Exec VIII | League | 9908 | \$184,491 | Filled |
| 280801001 | DEPARTMENT OF GENERAL SERVICES | 077721 | 9627 | Exec VII | Dampier | 9907 | \$169,040 | Filled |
| 280901001 | DEPARTMENT OF GENERAL SERVICES | 006109 | 9627 | Exec VII | Medlock | 9907 | \$169,040 | Filled |
| 300101001 | DEPARTMENT OF NATURAL RESOURCES | 013376 | 7487 | Secy Dept Natural Resources | Kurtz | 9991 | \$235,005 | Filled |
| 300101001 | DEPARTMENT OF NATURAL RESOURCES | 013377 | 9609 | Exec IX | Goshorn | 9909 | \$214,812 | Filled |
| 300101001 | DEPARTMENT OF NATURAL RESOURCES | 013672 | 9608 | Exec VIII | Peditto | 9908 | \$193,327 | Filled |
| 300101001 | DEPARTMENT OF NATURAL RESOURCES | 013923 | 9608 | Exec VIII | Specht | 9908 | \$189,536 | Filled |
| 300101001 | DEPARTMENT OF NATURAL RESOURCES | 014454 | 9608 | Exec VIII | Solomon | 9908 | \$193,327 | Filled |
| 300110001 | DEPARTMENT OF NATURAL RESOURCES | 055419 | 5101 | Chair Ches Crit Area Comm | Fisher | 9906 | \$147,848 | Filled |
| 310111001 | DEPARTMENT OF AGRICULTURE | 014843 | 7507 | Secy Dept Agriculture | Atticks | 9911 | \$207,680 | Filled |
| 310111001 | DEPARTMENT OF AGRICULTURE | 014844 | 7508 | Dep Secy Dept Agriculture | Connelly | 9907 | \$165,439 | Filled |
| 310111002 | DEPARTMENT OF AGRICULTURE | 014840 | 9605 | Exec V | Barthel | 9905 | \$160,342 | Filled |
| 310112001 | DEPARTMENT OF AGRICULTURE | 014877 | 9605 | Exec V | Shirk | 9905 | \$147,921 | Filled |
| 310114001 | DEPARTMENT OF AGRICULTURE | 014976 | 9605 | Exec V | Calkins | 9905 | \$132,577 | Filled |
| 310115001 | DEPARTMENT OF AGRICULTURE | 057461 | 9605 | Exec V | Schmidt | 9905 | \$147,921 | Filled |
| 320101001 | MARYLAND DEPARTMENT OF HEALTH | 013364 | 9605 | Exec V | | 9905 | \$0 | Open |
| 320101001 | MARYLAND DEPARTMENT OF HEALTH | 015257 | 9627 | Exec VII | McMullen | 9907 | \$170,517 | Filled |
| 320101001 | MARYLAND DEPARTMENT OF HEALTH | 017988 | 9650 | Exec Aide X | Keller | 9910 | \$166,242 | Filled |
| 320101001 | MARYLAND DEPARTMENT OF HEALTH | 018579 | 7517 | Secy Dept Health | Herrera Scott | 9991 | \$273,262 | Filled |
| 320101001 | MARYLAND DEPARTMENT OF HEALTH | 026650 | 7520 | Dep Secy MDH Hlth Care Financing | Moran | 9911 | \$231,132 | Filled |
| 320101002 | MARYLAND DEPARTMENT OF HEALTH | 047859 | 9627 | Exec VII | Toney | 9907 | \$171,606 | Filled |
| 320101002 | MARYLAND DEPARTMENT OF HEALTH | 084705 | 9691 | Executive Senior | McLoughlin | 9991 | \$239,638 | Filled |
| 320101007 | MARYLAND DEPARTMENT OF HEALTH | 023190 | 9691 | Executive Senior | | 9991 | \$0 | Open |
| 320601001 | MARYLAND DEPARTMENT OF HEALTH | 016260 | 9608 | Exec VIII | Feldman | 9908 | \$189,152 | Filled |

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| 320601001 | MARYLAND DEPARTMENT OF HEALTH | 024167 | 9609 | Exec IX | Hackett | 9909 | \$201,981 | Filled |
| 320605001 | MARYLAND DEPARTMENT OF HEALTH | 028834 | 9285 | Chf Med Exam Post Mortem | Dean | 9999 | \$514,374 | Filled |
| 321002001 | MARYLAND DEPARTMENT OF HEALTH | 016361 | 9606 | Exec VI | Myers | 9906 | \$172,421 | Filled |
| 321201001 | MARYLAND DEPARTMENT OF HEALTH | 015265 | 7522 | Dep Secy MDH Beh Hlth & Disab | Lord | 9911 | \$231,132 | Filled |
| 321301001 | MARYLAND DEPARTMENT OF HEALTH | 024173 | 9609 | Exec IX | Hutchinson | 9909 | \$214,812 | Filled |
| 321701009 | MARYLAND DEPARTMENT OF HEALTH | 016182 | 9606 | Exec VI | | 9906 | \$0 | Open |
| 321801003 | MARYLAND DEPARTMENT OF HEALTH | 084790 | 9608 | Exec VIII | Luckner | 9908 | \$181,959 | Filled |
| 330101001 | DEPARTMENT OF HUMAN SERVICES | 028916 | 7555 | Secy Dept Human Services | Lopez | 9991 | \$273,262 | Filled |
| 330101001 | DEPARTMENT OF HUMAN SERVICES | 032661 | 9656 | Exec Aide XI | Agrawal | 9911 | \$206,379 | Filled |
| 330101001 | DEPARTMENT OF HUMAN SERVICES | 046288 | 7556 | Dep Secy Dept Human Services | White | 9909 | \$214,812 | Filled |
| 330101001 | DEPARTMENT OF HUMAN SERVICES | 048920 | 7556 | Dep Secy Dept Human Services | Brown Burnett | 9909 | \$214,812 | Filled |
| 330101001 | DEPARTMENT OF HUMAN SERVICES | 091056 | 7556 | Dep Secy Dept Human Services | Wait | 9909 | \$214,812 | Filled |
| 330200004 | DEPARTMENT OF HUMAN SERVICES | 064896 | 9606 | Exec VI | Studstill Jr. | 9906 | \$169,040 | Filled |
| 330600004 | DEPARTMENT OF HUMAN SERVICES | 032265 | 9650 | Exec Aide X | O'Malley | 9910 | \$208,809 | Filled |
| 330600005 | DEPARTMENT OF HUMAN SERVICES | 074592 | 9656 | Exec Aide XI | Nair | 9911 | \$218,493 | Filled |
| 330800008 | DEPARTMENT OF HUMAN SERVICES | 036471 | 5090 | Exec Dir Child Supp Enforc Admn | Johnson | 9906 | \$172,421 | Filled |
| 330900004 | DEPARTMENT OF HUMAN SERVICES | 030390 | 9606 | Exec VI | Ntabaganyimana | 9906 | \$163,165 | Filled |
| 340101001 | DEPARTMENT OF LABOR, LIC, AND REG | 032686 | 7570 | Secy Maryland Department of Labor | Wu | 9991 | \$235,005 | Filled |
| 340101001 | DEPARTMENT OF LABOR, LIC, AND REG | 032688 | 7571 | Dep Secy Dept Labor | Perkins-Cohen | 9909 | \$203,308 | Filled |
| 340301002 | DEPARTMENT OF LABOR, LIC, AND REG | 051657 | 9627 | Exec VII | Salazar | 9907 | \$176,551 | Filled |
| 340401001 | DEPARTMENT OF LABOR, LIC, AND REG | 032687 | 9608 | Exec VIII | Virk | 9908 | \$180,353 | Filled |
| 340601001 | DEPARTMENT OF LABOR, LIC, AND REG | 032717 | 9608 | Exec VIII | Dove | 9908 | \$180,353 | Filled |
| 340701001 | DEPARTMENT OF LABOR, LIC, AND REG | 030501 | 9608 | Exec VIII | Roth | 9908 | \$187,641 | Filled |
| 340801001 | DEPARTMENT OF LABOR, LIC, AND REG | 030823 | 9608 | Exec VIII | Torres | 9908 | \$180,353 | Filled |
| 340901001 | DEPARTMENT OF LABOR, LIC, AND REG | 031620 | 9608 | Exec VIII | Schreur | 9908 | \$180,353 | Filled |
| 350101001 | DEPARTMENT OF PUBLIC SAFETY AND CORR SERV | 033426 | 7595 | Secy Dept Pub Sfty & Corr Serv | Scruggs | 9991 | \$235,005 | Filled |
| 350101001 | DEPARTMENT OF PUBLIC SAFETY AND CORR SERV | 033428 | 7614 | Dep Secy Dept Pub Safety & Corr Ser | Sedtal | 9909 | \$193,485 | Filled |
| 350102001 | DEPARTMENT OF PUBLIC SAFETY AND CORR SERV | 036330 | 7614 | Dep Secy Dept Pub Safety & Corr Ser | Harvey | 9909 | \$193,011 | Filled |
| 350102003 | DEPARTMENT OF PUBLIC SAFETY AND CORR SERV | 039215 | 9627 | Exec VII | Brooks | 9907 | \$169,422 | Filled |
| 350201001 | DEPARTMENT OF PUBLIC SAFETY AND CORR SERV | 035525 | 7598 | Commissioner Of Correction | | 9908 | \$0 | Open |
| 350301001 | DEPARTMENT OF PUBLIC SAFETY AND CORR SERV | 035798 | 7603 | MBR Md Parole Commission | | 9999 | \$0 | Open |
| 350301001 | DEPARTMENT OF PUBLIC SAFETY AND CORR SERV | 035799 | 7603 | MBR Md Parole Commission | Smith | 9999 | \$117,051 | Filled |
| 350301001 | DEPARTMENT OF PUBLIC SAFETY AND CORR SERV | 035801 | 7603 | MBR Md Parole Commission | | 9999 | \$0 | Open |
| 350301001 | DEPARTMENT OF PUBLIC SAFETY AND CORR SERV | 035802 | 7603 | MBR Md Parole Commission | Vronch | 9999 | \$117,051 | Filled |
| 350301001 | DEPARTMENT OF PUBLIC SAFETY AND CORR SERV | 035803 | 7603 | MBR Md Parole Commission | McAllister | 9999 | \$117,051 | Filled |
| 350301001 | DEPARTMENT OF PUBLIC SAFETY AND CORR SERV | 035804 | 7603 | MBR Md Parole Commission | | 9999 | \$0 | Open |
| 350301001 | DEPARTMENT OF PUBLIC SAFETY AND CORR SERV | 072129 | 7603 | MBR Md Parole Commission | Lyles | 9999 | \$117,051 | Filled |

SPMS EXECUTIVE PAY PLAN REPORT

January 1, 2025

| AGENCY CODE | AGENCY NAME | PIN | CLASS CODE | CLASS TITLE | LAST NAME | SCALE | JANUARY SALARY | Filled/ Vacant |
|-------------|---|--------|------------|--------------------------------------|----------------|-------|----------------|-------------------|
| 350301001 | DEPARTMENT OF PUBLIC SAFETY AND CORR SERV | 083083 | 7603 | MBR Md Parole Commission | Blumberg | 9999 | \$117,051 | Filled |
| 350301001 | DEPARTMENT OF PUBLIC SAFETY AND CORR SERV | 083084 | 7603 | MBR Md Parole Commission | Smack | 9999 | \$117,051 | Filled |
| 350302001 | DEPARTMENT OF PUBLIC SAFETY AND CORR SERV | 035836 | 7604 | Dir Div Parole & Prob | Bethea | 9907 | \$185,482 | Filled |
| 352004009 | DEPARTMENT OF PUBLIC SAFETY AND CORR SERV | 035547 | 7513 | Commissioner Pretrial Detention Svcs | Friday | 9908 | \$175,936 | Filled |
| 360101001 | STATE DEPARTMENT OF EDUCATION | 039449 | 9609 | Exec IX | Hands | 9909 | \$163,957 | Filled |
| 360101001 | STATE DEPARTMENT OF EDUCATION | 039675 | 9608 | Exec VIII | | 9908 | \$0 | Open |
| 360101001 | STATE DEPARTMENT OF EDUCATION | 046211 | 9627 | Exec VII | Hill | 9907 | \$180,704 | Filled |
| 360101003 | STATE DEPARTMENT OF EDUCATION | 039431 | 9627 | Exec VII | Smink | 9907 | \$180,873 | Filled |
| 360101003 | STATE DEPARTMENT OF EDUCATION | 039543 | 9691 | Executive Senior | | 9991 | \$0 | Open |
| 360101003 | STATE DEPARTMENT OF EDUCATION | 039714 | 9627 | Exec VII | Hickman | 9907 | \$181,754 | Filled |
| 360101003 | STATE DEPARTMENT OF EDUCATION | 085099 | 9608 | Exec VIII | Felder | 9908 | \$181,754 | Filled |
| 360101004 | STATE DEPARTMENT OF EDUCATION | 063893 | 9627 | Exec VII | Cook | 9907 | \$181,754 | Filled |
| 360101005 | STATE DEPARTMENT OF EDUCATION | 039346 | 9608 | Exec VIII | Gable | 9908 | \$196,561 | Filled |
| 360101005 | STATE DEPARTMENT OF EDUCATION | 039379 | 9609 | Exec IX | Gunning | 9909 | \$193,612 | Filled |
| 360101005 | STATE DEPARTMENT OF EDUCATION | 039540 | 5016 | Asst State Supt Dept Of Educ | | 9906 | \$0 | Open |
| 360101005 | STATE DEPARTMENT OF EDUCATION | 078342 | 9691 | Executive Senior | Sanderson | 9991 | \$224,228 | Filled |
| 360101006 | STATE DEPARTMENT OF EDUCATION | 039440 | 9691 | Executive Senior | Tallur | 9991 | \$224,228 | Filled |
| 360101020 | STATE DEPARTMENT OF EDUCATION | 039800 | 9608 | Exec VIII | Bonner | 9908 | \$195,000 | Filled |
| 360105001 | STATE DEPARTMENT OF EDUCATION | 088851 | 9627 | Exec VII | Goldstein | 9907 | \$182,770 | Filled |
| 360501001 | MARYLAND SCHOOL FOR THE DEAF | 044884 | 5095 | Supt School For The Deaf | Serrano | 9991 | \$229,540 | Filled |
| 360900001 | MARYLAND HIGHER EDUCATION COMMISSION | 045206 | 9412 | Asst Secy Higher Educ | Dow | 9907 | \$156,903 | Filled |
| 360900001 | MARYLAND HIGHER EDUCATION COMMISSION | 045230 | 7637 | Secy Dept Higher Education | Rai | 9911 | \$218,610 | Filled |
| 360900001 | MARYLAND HIGHER EDUCATION COMMISSION | 505403 | 9609 | Exec IX | Quiroz-Livanis | 9909 | \$170,000 | Filled |
| 361101001 | STATE DEPARTMENT OF EDUCATION | 039642 | 5016 | Asst State Supt Dept Of Educ | Miller | 9906 | \$169,040 | Filled |
| 361201001 | ACCOUNTABILITY AND IMPLEMENTATION BOARD | 064640 | 9656 | Exec Aide XI | Hise | 9911 | \$230,979 | Filled |
| 370120001 | DEPARTMENT OF HOUSING AND COMM DEV | 054537 | 7565 | Secy Dept Housing And Comm Dev | Day | 9991 | \$239,706 | Filled |
| 370120001 | DEPARTMENT OF HOUSING AND COMM DEV | 054538 | 7566 | Dep Secy Dept Housing Comm Dvlp | Glanz | 9910 | \$215,373 | Filled |
| 370120001 | DEPARTMENT OF HOUSING AND COMM DEV | 056686 | 9609 | Exec IX | Kuzmenchuk | 9909 | \$206,008 | Filled |
| 370120003 | DEPARTMENT OF HOUSING AND COMM DEV | 052930 | 9609 | Exec IX | King | 9909 | \$192,378 | Filled |
| 370120003 | DEPARTMENT OF HOUSING AND COMM DEV | 081057 | 9609 | Exec IX | Gottbreht | 9909 | \$178,087 | Filled |
| 370122001 | DEPARTMENT OF HOUSING AND COMM DEV | 045573 | 9608 | Exec VIII | Pulver | 9908 | \$183,247 | Filled |
| 370124001 | DEPARTMENT OF HOUSING AND COMM DEV | 061411 | 9608 | Exec VIII | Gilbert | 9908 | \$191,026 | Filled |
| 370125001 | DEPARTMENT OF HOUSING AND COMM DEV | 045572 | 9609 | Exec IX | Hare | 9909 | \$214,812 | Filled |
| 380100001 | DEPARTMENT OF COMMERCE | 045511 | 7650 | Secy Dept Commerce | Anderson | 9991 | \$235,005 | Filled |
| 380100001 | DEPARTMENT OF COMMERCE | 045512 | 7651 | Dep Secy Dept Commerce | Rice | 9909 | \$200,000 | Filled |
| 380600001 | DEPARTMENT OF COMMERCE | 045658 | 9609 | Exec IX | Benn | 9909 | \$200,000 | Filled |
| 380600001 | DEPARTMENT OF COMMERCE | 494679 | 9608 | Exec VIII | | 9908 | \$0 | Open |

SPMS EXECUTIVE PAY PLAN REPORT

January 1, 2025

| AGENCY CODE | AGENCY NAME | PIN | CLASS CODE | CLASS TITLE | LAST NAME | SCALE | JANUARY SALARY | Filled/ Vacant |
|-------------|---------------------------------|--------|------------|---------------------------------|-------------|-------|----------------|-------------------|
| 380700001 | DEPARTMENT OF COMMERCE | 054622 | 9608 | Exec VIII | Gilstrap | 9908 | \$190,116 | Filled |
| 380700002 | DEPARTMENT OF COMMERCE | 031627 | 9608 | Exec VIII | Fitzsimmons | 9908 | \$186,819 | Filled |
| 390101001 | DEPARTMENT OF THE ENVIRONMENT | 015256 | 7830 | Secy Dept Environment | Mcllwain | 9991 | \$235,005 | Filled |
| 390101001 | DEPARTMENT OF THE ENVIRONMENT | 015518 | 7831 | Dep Secy Dept Environ | Dorsey | 9908 | \$197,988 | Filled |
| 390101001 | DEPARTMENT OF THE ENVIRONMENT | 055541 | 9627 | Exec VII | Atkinson | 9907 | \$169,695 | Filled |
| 390101001 | DEPARTMENT OF THE ENVIRONMENT | 066354 | 9608 | Exec VIII | | 9908 | \$0 | Open |
| 390104001 | DEPARTMENT OF THE ENVIRONMENT | 053035 | 9627 | Exec VII | Currey | 9907 | \$184,493 | Filled |
| 390106001 | DEPARTMENT OF THE ENVIRONMENT | 053036 | 9627 | Exec VII | | 9907 | \$0 | Open |
| 390107001 | DEPARTMENT OF THE ENVIRONMENT | 018157 | 9627 | Exec VII | Hoagland | 9907 | \$177,056 | Filled |
| 390110001 | DEPARTMENT OF THE ENVIRONMENT | 014617 | 9627 | Exec VII | | 9907 | \$0 | Open |
| 400101001 | DEPARTMENT OF JUVENILE SERVICES | 027236 | 7538 | Secy Dept Juvenile Services | Schiraldi | 9991 | \$235,005 | Filled |
| 400102001 | DEPARTMENT OF JUVENILE SERVICES | 066431 | 9405 | Dep Secy Dept Juvenile Services | Johnson | 9908 | \$198,249 | Filled |
| 400201000 | DEPARTMENT OF JUVENILE SERVICES | 027278 | 9405 | Dep Secy Dept Juvenile Services | Garry | 9908 | \$198,249 | Filled |
| 400202000 | DEPARTMENT OF JUVENILE SERVICES | 028709 | 9405 | Dep Secy Dept Juvenile Services | Levi | 9908 | \$175,000 | Filled |
| 410101001 | DEPARTMENT OF STATE POLICE | 037249 | 7600 | Supt MD State Police | Butler | 9991 | \$273,262 | Filled |
| 410101001 | DEPARTMENT OF STATE POLICE | 063060 | 9627 | Exec VII | Lawson | 9907 | \$153,826 | Filled |