



**MARYLAND**  
DEPARTMENT OF  
BUDGET & MANAGEMENT

MARTIN O'MALLEY  
Governor

ANTHONY BROWN  
Lieutenant Governor

T. ELOISE FOSTER  
Secretary

DAVID C. ROMANS  
Deputy Secretary

November 1, 2011

The Honorable Thomas M. Middleton  
Chairman, Senate Finance Committee  
3 East Miller Senate Office Building  
Annapolis MD 21401-1991

The Honorable Norman H. Conway  
Chairman, House Appropriations Committee  
121 House Office Building  
Annapolis, MD 21401-1991

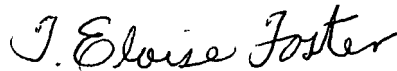
Dear Chairman Middleton and Chairman Conway:

Section 5-304(b) (3) of the Human Services Article requires the Secretary of Budget and Management, with the assistance of the Secretary of Human Resources (DHR) to report annually to the Senate Finance Committee and the House Appropriations Committee on the number of recipients of benefits through the Family Investment Program (FIP), children of current or former FIP recipients, foster youth, and child support obligors hired and retained by the principal departments within the Executive Branch of State government.

Attached is the annual report prepared by the Office of Personnel Services and Benefits presenting the data as reported by DHR. The chart shows the number of recipients hired by State agencies and the number of recipients that were still employed as of June 30, 2011. There were 88 additional recipients hired in fiscal year 2011. There were 9 children of former recipients, 3 foster youth and 5 obligors hired and retained. There were no children of current recipients hired. The overall retention rate for this program since its inception in 1999 is 43 percent.

If you would like additional information, please contact me or have your staff contact Cynthia Kollner, Executive Director, Office of Personnel Services and Benefits at 410-767-4715 or [ckollner@dbm.state.md.us](mailto:ckollner@dbm.state.md.us).

Sincerely,



T. Eloise Foster  
Secretary

Enclosure

cc: Cynthia A. Kollner  
Rebecca Burner

~Effective Resource Management~

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**Welfare to Work Program  
Hires By State Agencies  
July 1, 1999 - June 30, 2011**

<b>Department</b>	<b>Hired</b>	<b>Retained</b>
Aging	6	4
Assessments and Taxation	5	4
Baltimore City Community College	3	1
Budget and Management	5	2
Comm. For Public School Construction	1	1
Comptroller	17	6
Education	9	1
Environment	1	0
Food Center Authority	2	1
General Services	6	2
Governor's Office of Children	1	0
Health and Mental Hygiene	88	28
Historic St. Mary's City Community	1	0
Housing and Community Development	1	1
Human Relations Commission	1	0
Human Resources	152	93
Judiciary	18	5
Juvenile Services	21	10
Labor, Licensing and Regulation	7	6
Lottery	1	1
Maryland Auto. Insurance Fund	1	0
Maryland Insurance Administration	5	3
Maryland Dept. of Transportation	59	10
Maryland Public Broadcasting Comm.	1	0
Maryland State Police	5	3
Military Department	1	0
Office of Administrative Hearings	1	1
Office for Individuals with Disabilities	1	1
Office of the Public Defender	5	4
Public Safety and Correctional Services	262	107
School for the Deaf	2	0
St. Mary's College of Maryland	1	1
Towson State Univ.	4	1
University of Maryland System	6	5
Veterans Affairs	1	0
Workers' Compensation Commission	1	0
<b>TOTAL</b>	<b>702</b>	<b>302</b>

Note: The data regarding new hires was provided by the Department of Human Resources.