

June 29, 2017

The Honorable Thomas V. Mike Miller
Maryland State Senate
H-107 State House
100 State Circle
Annapolis, Maryland 21401

The Honorable Michael E. Busch
Maryland House of Delegates
H-101 State House
100 State Circle
Annapolis, Maryland 21401

Re: **Annual Report** – *Prince George's County Public Schools, Youth Wellness Leadership Pilot Program*

Education Article 7-415.1(g); HB 197/Ch. 406, 2015

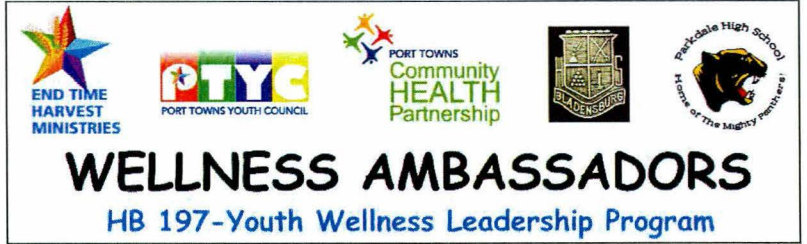
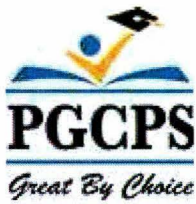
Dear President Miller and Speaker Busch,

On behalf of the Prince George's County Board of Education, I am submitting this annual report regarding the HB 197/Ch. 406 (2015), *Prince George's County - Education - Youth Wellness Leadership Pilot Program*. Under the law, the Board of Education is required to provide an annual update on the effectiveness of the program to the Senate Education, Health and Environmental Affairs Committee, and the House Committee on Ways and Means.

If you have any questions regarding the attached submission, please do not hesitate to contact me.

Sincerely,

Demetria T. Tobias, Esq.
Associate General Counsel –
Legislative Programs



HB197 – Youth Wellness Leadership Pilot Program
A Three-Year Pilot Program – October 1, 2015 – Sept 30, 2018
HB197 END OF FISCAL YEAR (2nd Year) REPORT
June 27, 2017

To: Board of Education (BOE)
 Prince George’s County Public Schools (PGCPS)
 Attn: Mr. Christian Rhodes

From: Reverend Gail A. Addison
 President/CEO
 End Time Harvest Ministries

End Time Harvest Ministries (ETHM), Inc. is submitting its 2nd Year HB197- Youth Wellness Leadership Pilot Program report, due June 30, 2017, to the Prince George’s County Public Schools (PGCPS) Board of Education (BOE) as required. Rev. Gail A. Addison, ETHM President/CEO, the Director of the Youth Wellness Leadership Institute (YWLI) at Bladensburg High School (BHS) is also the developer of the YWLI’s programs at BHS and in the Port Towns Community. These programs were designed and are continuing to prove that:

1. When students’ performance is linked to health (Healthy Eating, Active Living, and Environmental Health and Safety) their academic and career outcomes improve, which ETHM has consistently demonstrated since 2010 through its Pathways to Career Success Program / Wellness Ambassadors Leadership Program. Since ETHM started producing its Quick Facts data in 2014, the data reveal that ETHM’s program graduates’ at BHS average GPA is 3.1; average suspension rate is 5% and below, dropout rate is zero, and average BMI (Body Mass Index) is 25 or less.

| | |
|---|---|
| HB197-YWL “Pilot” Program 9 th grade students enrolled in 2016 | 25 (total of 51 9 th graders enrolled) |
| <u>Demographic</u> for 25 - AA=10; LA=13; API=2 | |
| <u>Demographic</u> for 51 – AA=24; LA=23; W=1; API=3 | |
| Students who transferred to other schools | 1 |
| Students who were terminated from the program | 2 |
| Total BHS HB197 students remaining in the program in 2017 | 22 |

2. Parents (with their child) play a significant role in the academic, career success, and health of their children because they participate in the program with their students in all program components.
3. The YWLI programs can be replicated in other PGCPS, which ETHM is proving through its launch at **Parkdale High School (PHS)** with **19** students in April 2017.
Demographic for 19 HB197 population - AA=11; LA=7; and White=1

Program & Selection Criteria

1. Students must have at least a 2.0 GPA
2. Students must want to participate
3. Students must have very few tardies and absences
4. Parent / guardian must enroll in the program with their child (required)
5. Students must attend Bladensburg High School or Parkdale High School
6. Program must have the Principal's and staff's support and participation

2nd Year Goals & Accomplishments

Goal 1 Receive full funding (\$87,500) as outlined in MOU between PGCPs-BOE and ETHM.

Accomplishment: Received December 2016.

Goal 2 Launch HB197 at Parkdale High School.

Accomplishment: HB197 officially launched April 11, 2017 at Parkdale.

Goal 3 Hire qualified ETHM staff (3) to support Parkdale's program, which will include hiring and training a Parkdale volunteer as Parkdale's YWL "Pilot" Program coordinator, who will receive a stipend from ETHM.

Accomplishment: 2 new ETHM employees hired and a Parkdale volunteer—PTSA president—has been appointed as the HB197 coordinator. Also, the Principal has appointed an Assistant Parkdale Principal to oversee and coordinate HB197 within the school.

Goal 4 Expand business partners in the Riverdale / Kenilworth (Parkdale HS) area.

Accomplishment: ETHM has a total of 28 business partners. Nine (9) of these businesses are will host 14 Parkdale HB197 student interns.

Goal 5 Enroll at least 25 Parkdale HS students in Parkdale's HB197 and economically empower at least 15 Parkdale HS and 10 BHS HB197 program students who wish to work as paid interns.

Accomplishment: Enrolled 19 Parkdale students and their parents into the inaugural HB197 class. Fourteen (14) Parkdale and 7 Bladensburg HB197 students are employed as paid summer interns.

Goal 6 Provide Parkdale students and their parents opportunities to start earning service learning hours (SLHs). It is ETHM's goal for YWL Program participants to complete their SLHs graduation requirement (24 SLHs) by the end of their sophomore year.

Accomplishment: Parkdale's HB197 Coordinator and three students (with their parents) participated in CKAR's (Central Kenilworth Avenue Revitalization Community Development) Tree Planting revitalization "Earth Day" event in Riverdale Maryland. These students were awarded their first SLHs under this program. Total HB197 SLHs earned by BHS students are 527. Total HB197 SLHs earned by Parkdale students are 561.

Program Progress (Chronology of events)

| | |
|-----------------|---|
| October 3, 2016 | Began collaborating with Parkdale administration |
| November 17 | Met with Mr. Rhodes and Maryland 47 th Legislative District Representatives to discuss ETHM need for program implementation at Parkdale. |
| December 27 | ETHM received year two funding from PGCPs-BOE |
| January 2017 | ETHM met with community, county, and state stakeholders to provide status report and to confirm their support for launching program at Parkdale. |
| February 6 | Collaborative meeting with Parkdale Principal and School Board Representative |

| | |
|----------|---|
| March 2 | Port Towns, county, and state officials signed a collective letter showing support that was sent to the business community encouraging their partnership with this economic empower summer employment program. |
| April 11 | HB197 officially launched at Parkdale with a student/parent Orientation Workshop. |
| April 20 | <i>Bridging the Gap</i> Conflict Resolution forum between PTYC youth & local and county law enforcement officials, developed and sponsored by ETHM. |
| April 25 | HB197 students (3) and their parents (3), with their HB197 Parkdale coordinator, participated in their first community outreach. |
| June 10 | 21 HB197 students attended ETHM's Job Skills Workshop (14 Parkdale and 7 BHS students with their parents). |
| June 23 | Wellness Ambassadors Environmental Health Summer Employment Brochure produced. |
| June 26 | Summer Program began and ETHM met with employers, parents, and students for a Wellness Ambassadors Environmental Health Summer Employment Program orientation. Everyone reviewed ETHM's program requirements together and all pertinent forms were collected. |
| Aug 4 | Summer program ends and students are paid their stipends. |

FY 2017 Pilot Program Allocation **\$87,500.00**

FY 2017 Total Expenses for HB197 \$91,947.30

*PGCPS-BOE funding is leveraged with funds from other community, county, and state funds.

Supporting documentation and receipts are available upon request.

Job Skills Workshop Outcomes: 9th grade YWLI "Pilot" Program (expansion component) participants gained the following employability skills while enhancing their literacy skills by the end of the Job Skills Workshop:

- 1) Professionalism: Making Healthy Choices & Maintaining a Positive Attitude
- 2) Grooming & Proper Attire (Practicing Good Hygiene & Job Safety)
- 3) Résumé Writing & Job Application Completion
- 4) Interviewing Techniques
- 5) Work Telephone Etiquette
- 6) Critical and creative thinking skills
 - a. Communications: Oral, reading, writing, and body language
 - b. Decision making
 - c. Problem Solving & Conflict management
 - d. Organization & Planning

Program Outcomes: At the end of the summer employment program, students will:

1. Evaluate and write about their Wellness Ambassadors Environmental Health Summer Employment experience (tell their story)
2. Orally share the impact of their summer employment & education experience during their last day when interns (with their parents) pick up their checks at Parkdale High School.

The implementation of HB197 continues to be a collaborative effort. Attached for your information is a support letter from Port Towns, Prince George's County, and Maryland State stakeholders.

Roles & Responsibilities as outlined in the PGCPs-BOE & ETHM HB197 MOU:

- | | |
|---|---|
| Maryland's 47 th Legislative Team: | Provides ongoing advocacy for HB197 by ensuring that: <ol style="list-style-type: none">1) Funding is committed to the HB197 at the beginning of each subsequent fiscal year2) Partnerships are engaged and other resources are in place to provide the best education & support possible for this Pilot program |
| PGCPS-BOE | <ol style="list-style-type: none">1) Program HB197 oversight and annual funding as agreed to by all parties2) A separate PGCPS-BOE MOU was executed specifically for this Pilot program |
| ETHM | <ol style="list-style-type: none">1) Fully implement and direct the HB197 "Pilot" Program2) Annually report program outcomes to BOE and the Maryland Legislative Affairs Committee |
| Port Towns & County Leaders | <ol style="list-style-type: none">1) Establish an advisory committee to ensure that appropriate community sectors and other resources are provided2) Port Towns & PG County businesses are engaged and are committed to providing summer internships for HB197 program |

*ETHM wishes to give a **special note of appreciation** to Ms. Aisha Mahoney, Principal, and staff of Bladensburg High School; Parkdale High School's: Dr. Tasha Graves-Henderson, Principal, Mr. David Mugerwa, Vice Principal and HB197 program overseer, and Pastor Michael Dickson, PTSA President and HB197 Coordinator; and ETHM's staff. Our students and parents have had phenomenal outcomes educationally, socially, morally, and economically because of the human and financial support we receive from our PGCPS, local, county and state representatives, and for this, we are grateful.*

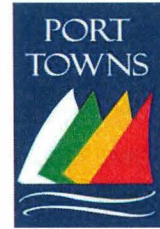
Attachments:

- 2017 Wellness Ambassadors Environment Health Summer Employment Brochure with pictures
- 2017 Stakeholders Support Letter with signatures, dated March 2, 2017
- 2017 Job Skills Workshop Agenda
- FY 2017 Program Budget and Expenses
- Links to Program Pictures of HB197 [Job Skills Workshop](#) & [Employer/Parent/Summer Intern Orientation](#)

SEE GROUP PICTURE OF EMPLOYERS, PARENTS, AND STUDENTS BELOW ON PAGE 5.



TD BANK (JoAnna Mason and James Brame), and CLEAN WATER PARTNERSHIP-CORVIAS (Tasha Brokenberry) Representatives were honored during the Wellness Ambassadors Environmental Health Summer Employment Orientation for ETHM employers, parents, and summer interns of Bladensburg High School and Parkdale High School.



March 2, 2017

**SUMMER JOBS-FOR-YOUTH
(An HB197—Youth Wellness Leadership Program Initiative)**

Dear Business Partners:

In 1996, End Time Harvest Ministries (ETHM), Inc. became a stakeholder in the Port Towns Revitalization Initiative, and in 1999, ETHM established the Port Towns Jobs-For-Youth (PTJFY) Program for teenagers, age 14-18, who live, attend school and worship in the Port Towns. Since that time, our business community (together with our municipal partners) annually plays a major role in the career successes of student-participants. In 2003, the JFY Program expanded to other Prince George's County (PGC) communities and by 2009, more than 3000 youth had been employed in Port Towns and county businesses. To date, more than 6000 students have been equipped with career readiness skills and have entered the workforce directly from high school or after graduating from college.

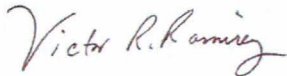
As business leaders, you have a huge stake in the growth of our Port Towns and our other Prince George's County (PGC) communities. ETHM's career development program--Pathways to Career Success / Youth Wellness Leadership Program--is a strategic approach to successfully growing and sustaining the health and wealth of our county. Exposing our youth to diverse career paths while in school through summer internships with county construction trades, healthcare, and environmental science businesses is a key component of that development. Careers such as engineering, culinary arts, hospitality, medical, political science, carpentry, electrical, public policy, music & arts, and agricultural science helps our students, deepens our commitment to sustainability, and spurs the economic growth of our county. By partnering with ETHM, you will make a valuable investment.

ETHM's summer Jobs-For-Youth Program is an excellent opportunity for your business to help our youth to find career paths by gaining valuable work experience with diverse companies. Employing youth who are equipped with job readiness and sound work ethic skills is a human capital investment that will pay off in many ways for them and their families. ETHM is helping to strengthen our communities by strengthening our youth and their families educationally, socially, morally and economically.

(over)

ETHM is requesting businesses to place Bladensburg High School and Parkdale High School teenagers that participate in ETHM's Pathways to Career Success Program for six weeks during the summer, June 26 — August 4, 2017, six hours daily, Monday — Friday. These students attend workforce readiness workshops prior to working with businesses and environmental health workshop sessions during summer camp. ETHM pays the student stipends during the entire 6-week summer program.

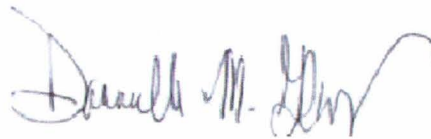
We are therefore appealing to you to open your business doors by employing students who participate in ETHM's Pathways to Career Success Programs at Bladensburg High School and Parkdale High School. Preparing students for workforce and college entry is a major goal of ETHM, and you can play a vital role. Please contact ETHM at (301) 220-4333 to express your interest in providing ETHM students with summer internships.



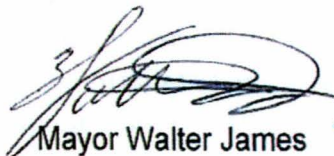
Victor R. Ramirez
Senator, District #47
State of Maryland



Andrea C. Harrison
County Council Member District #5
Prince George's County Council



Dannielle Glaros
Vice Chair/County Council Member District #3
Prince George's County Council



Mayor Walter James

Bladensburg



Mayor Sadara Barrow

Colmar Manor



Chair Abel Nunez

Cottage City



Mayor Tracy R. Gant

Edmonston

FY 2017 YWLI Program Expenses

6/27/17

| Funding Allocations | | FY 2016: \$55,000 | | FY 2017: \$87,500 | |
|---|---|---|-----------------------|--|---|
| Budget Line Item | Total FY 2016 Expenses Jan - Sept 2016 | FY 2016 HB197 Expenses Jan - Sept 2016 | FY 2017 Budget | Total FY 2017 Budget Oct 2016 - Sept 2017 | FY 2017 HB197 Expenses Jan - Sept 2017 |
| Student Internship Stipends | \$62,047.73 | \$22,302.00 | \$25,000.00 | \$82,485.00 | \$28,980.00 |
| Staff Salaries | \$121,694.86 | \$47,175.55 | \$56,500.00 | \$113,229.19 | \$56,950.60 |
| Total Salary/Stipends | \$183,742.59 | \$69,477.55 | \$81,500.00 | \$195,714.19 | \$85,930.60 |
| Awards | \$0.00 | \$0.00 | \$0.00 | \$214.31 | \$83.58 |
| Facilities Use (Bladensburg & Parkdale HS) | \$601.00 | \$263.40 | \$300.00 | \$799.55 | \$104.29 |
| Food | \$480.00 | \$240.00 | \$240.00 | \$220.00 | \$85.80 |
| Printing | \$1,188.00 | \$500.00 | \$500.00 | \$1,450.18 | \$414.56 |
| Professional Evaluation (Contract) | \$15,000.00 | \$3,000.00 | \$3,000.00 | \$15,000.00 | \$3,000.00 |
| Professional Services | \$560.00 | \$560.00 | \$560.00 | \$0.00 | \$0.00 |
| Professional Services (Enviromental Health Educators) | \$6,500.00 | \$0.00 | \$0.00 | \$5,000.00 | \$1,950.00 |
| Professional Services (Photography) | \$0.00 | \$0.00 | \$0.00 | \$871.15 | \$335.85 |
| Supplies | \$959.48 | \$400.00 | \$400.00 | \$109.27 | \$42.62 |
| Transportation | \$0.00 | \$0.00 | \$1,000.00 | \$0.00 | \$0.00 |
| Total Expenses/Budget | \$209,031.07 | \$74,440.95 | \$87,500.00 | \$219,378.65 | \$91,947.30 |

**FY 2017 YWLI Program Expenses
BACK-UP DATA & CALCULATIONS
6/27/17**

| STUDENT STIPENDS (54 Students) | | | | | | | | |
|--------------------------------|-------------|-------------------------------------|---------------------|---------------------------|-----------------|---------------------|--|-----------------|
| BHS/PTYC | Hourly Rate | No. of Hrs per week | No. of weeks worked | Total Stipend per Student | No. of Students | TOTAL | | |
| 9th * | \$ 7.25 | 30 | 6 | \$ 1,305.00 | 11 | \$ 14,355.00 | <i>Count includes Merxis & Makaio (PTYC)</i> | |
| 10th * | \$ 8.50 | 30 | 6 | \$ 1,530.00 | 11 | \$ 16,830.00 | <i>Count includes Darius (PTYC)</i> | |
| 11th | \$ 9.50 | 30 | 6 | \$ 1,710.00 | 6 | \$ 10,260.00 | | |
| 12th | \$ 11.50 | 30 | 6 | \$ 2,070.00 | 11 | \$ 22,770.00 | | |
| | | | | | | | | |
| BHS HB197 | Hourly Rate | No. of Hrs per week | No. of weeks worked | Total Stipend per Student | No. of Students | TOTAL | | |
| 10th | \$ 8.50 | 30 | 6 | \$ 1,530.00 | 7 | \$ 10,710.00 | | |
| | | | | | | | | |
| PHS HB197 | Hourly Rate | No. of Hrs | No. of weeks worked | Total Stipend per Student | No. of Students | TOTAL | | |
| 9th | \$ 7.25 | 30 | 6 | \$ 1,305.00 | 14 | \$ 18,270.00 | | |
| | | | | | | | | |
| TOTALS (JFY) | | | | | 53 | \$82,485.00 | <i>Kurphina will work as a volunteer</i> | |
| HB197 TOTAL | | | | | 21 | \$ 28,980.00 | | |
| | | | | | | | | |
| PRINTING | | | | | | TOTAL PRGM | HB197 Applicable Exp. | 39% Breakdown |
| Landover Printing | | Banner & Workbooks (JSW Wkshp) | | | | \$327.88 | \$327.88 | \$127.87 |
| Lucian Company | | T-shirts (Parkdale) | | | | \$428.50 | \$428.50 | \$167.12 |
| Landover Printing | | Brochure (JFY Orientation) | | | | \$306.60 | \$306.60 | \$119.57 |
| Lucian Company | | T-shirts (BHS) 2/25/17 | | | | \$353.00 | | |
| Train Printing Company | | Handouts (PTCS Orientation) 2/25/17 | | | | \$34.20 | | |
| | | | | | | \$1,450.18 | \$1,062.98 | \$414.56 |
| | | | | | | | | |
| PHOTOGRAPHY | | | | | | TOTAL PRGM | HB197 Applicable Exp. | 39% Breakdown |
| Mark Gail | | JSW Photography | | | | \$ 500.00 | \$500.00 | \$ 195.00 |
| Costco (Ms. Tina) | | JSW Print Photos | | | | \$ 11.15 | \$11.15 | \$ 4.35 |
| Mark Gail | | JFY Orientation Photography | | | | \$ 350.00 | \$350.00 | \$ 136.50 |

| | | | | | |
|--|------------------------------------|--|-------------------|------------------------------|----------------------|
| Daniel Kucin, Jr. | PTCS Orientation - 2/25/17 | | \$ 360.00 | | |
| | | | \$ 1,221.15 | \$861.15 | \$ 335.85 |
| SUPPLIES | | | TOTAL PRGM | HB197 Applicable Exp. | 39% Breakdown |
| Staples | JFY Orientation | | \$109.27 | \$109.27 | \$42.62 |
| AWARDS | | | TOTAL PRGM | HB197 Applicable Exp. | 39% Breakdown |
| EDCO | JFY Orientation Partnership Awards | | \$214.31 | \$214.31 | \$83.58 |
| FACILITIES USE | | | TOTAL PRGM | HB197 Applicable Exp. | 39% Breakdown |
| PARKDALE HS | JSW June 10 | | \$267.40 | \$267.40 | \$104.29 |
| BHS | PTCS Orientation - 2/25/17 | | \$532.15 | | |
| | | | \$799.55 | \$267.40 | \$104.29 |
| Professional Services (Enviromental Health Educators) | | | TOTAL PRGM | HB197 Applicable Exp. | 39% Breakdown |
| AWS | JFY Orientation | | \$5,000.00 | \$5,000.00 | \$1,950.00 |
| Professional Evaluation (Contract) | | | TOTAL PRGM | HB197 Applicable Exp. | |
| Yvonne Magee | Evaluation of HB197 | | \$15,000.00 | \$3,000.00 | |
| Food | | | TOTAL PRGM | HB197 Applicable Exp. | 39% Breakdown |
| Three Brothers | JSW Food - 6/10/17 | | \$220.00 | \$220.00 | \$85.80 |