



December 1, 2021

The Honorable Larry Hogan
State House
100 State Circle
Annapolis, Maryland 21401

The Honorable Bill Ferguson
President, Senate of Maryland
H-107 State House
100 State Circle
Annapolis, Maryland 21401

The Honorable Adrienne A. Jones
Speaker, Maryland House of Delegates
H-101 State House
100 State Circle
Annapolis, Maryland 21401

Re: Report required by Education Article § 5-111.1
MSAR #11322 Frederick County Board of Education

Dear Governor Hogan, President Ferguson, and Speaker Jones:

Pursuant to Section §5-111.1 of the Education Article, Annotated Code of Maryland, each local school system (LSS) is required to report to the Maryland State Department of Education and the General Assembly of Maryland the number of students receiving specialized intervention services. This report includes the grades in which specialized intervention services were provided, and budget information, including all federal, state, and local funds for specialized intervention services, including screenings, evaluations, materials, professional development, and staffing.

The report on specialized intervention services for Frederick County Board of Education is attached for your review. Should you have questions or need additional information, please contact Jennifer Bingman, Director of System Accountability and School Improvement, by phone at (301) 696-6925 or email at Jennifer.Bingman@fcps.org.

Sincerely,

A handwritten signature in blue ink that reads 'Theresa Alban'.

Theresa R. Alban, Ph.D.
Superintendent of Schools

C: Sarah Albert, Department of Legislative Services (5 copies)
Mary Gable, Assistant State Superintendent, Maryland State Department of Education,
Division of Student Support, Academic Enrichment, and Education Policy

Attachment

Specialized Intervention Services Data Collection Report FY 2020-2021 *Updated 2020*

Due to the Maryland legislature and the Maryland State Department of Education **December 1, 2021**

Section § 5-111 of the Education Article, Annotated Code of Maryland

In 2017, the Maryland General Assembly enacted Section § 5-111 of the Education Article, Annotated Code of Maryland, which requires local Boards of Education to report information relating to the provision of specialized intervention services beginning with the 2018-2019 school year. The Maryland State Department of Education was required to establish guidelines for the report that each county board is required to submit to the General Assembly. The following format is provided for that use.

Specialized intervention services are services provided to students in Kindergarten through Grade 3 who meet all the following criteria:

(1) are not currently identified as needing special education or related services;

(2) need additional academic and (or) behavioral supports to succeed in a core curriculum and differentiated instruction general education environment;
and

(3) receive additional academic and behavioral support in small groups or individual settings at least three times each week for at least 90 minutes each week for a period of at least ten weeks during a school year.

Local School System (LSS) **Frederick County Board of Education**

MSAR# **11322**

Name of Contact person completing this report: **Andrea Shepherd, Assistant Financial Reporting Manager**

Contact person phone number : **301-644-5050**

e-mail: **Andrea.Shepherd@fcps.org**

Name of Contact person completing this report: **Jennifer Bingman, Director of System Accountability and School Improvement**

Contact person phone number: **301-696-6925**

email: **Jennifer.Bingman@fcps.org**

Superintendent's Signature _____



Date November 30, 2021

STUDENT COUNTS

	Number of Kindergarten students receiving specialized intervention services	Number of Grade 1 students receiving specialized intervention services	Number of Grade 2 students receiving specialized intervention services	Number of Grade 3 students receiving specialized intervention services
Number of students ONLY receiving ACADEMIC services	22	256	352	293
Number of students ONLY receiving BEHAVIORAL services	0	0	0	0
Number of students receiving BOTH academic and behavioral services	0	0	0	0
TOTAL number of students receiving specialized academic and/or specialized behavioral services or both per grade level	22	256	352	293

Grand total of number of students receiving any specialized intervention services	923
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Specialized Intervention Services School System Budget

Please identify expenditures related to the provision of specialized intervention services to students in grades K-3 who are not currently identified as needing special education services and who are included in your student count. Include Title I funded supports and interventions.

Guidance:

- Include each item listed below. If any item does not pertain to your school system, please insert N/A.
- Complete Charts I, II, and II

Chart I Screenings Budget

Screenings-include the name of screening tools used and the number of students screened.

Evaluations-include the name of the evaluation tools used and number of students evaluated.

Materials-Include the name of the materials used and the number of students using the materials.

Chart II Professional Development Budget

Include the title of the professional development and number of people attending each event. Included costs should cover outside speakers/consultants, materials, and other costs.

No costs should be included for local school staff if the PD is provided as part of the school day. For example, if teachers are being paid for their regular workday and attend a professional development, no costs should be included for stipends. If Central Office staff present as part of a workday for which they are being paid, no costs should be included for their presentation since this is part of the regular school day.

Chart III Staffing Budget

Include **both salary and benefits** in staffing costs. Include the percent of time staff used for specialized intervention services. For example, if your behavior specialist worked with a student for 30 minutes three times a week for a total of 10 weeks, you should report the salary and benefits for the percent of the behavior specialist's time spent on specialized intervention services.

Chart 1 Screenings Budget

Screenings-include the name of screening tools used and the number of students screened.

Evaluations-include the name of the evaluation tools used and number of students evaluated.

Materials-Include the name of the materials used and the number of students using the materials.

CHART I SCREENING, EVALUATION, MATERIALS								
						Source of Funds (check all that apply)		
Budget Item Include the name of screening tools, evaluation tools, and/or materials)	Total number of students by grade level				Budget Amount	Federal	State	Local
	K	Grade 1	Grade 2	Grade 3				
<i>Materials: HD Word & Word Plus Teachers Guide, 33 @ \$299 each</i>					9,867.00		x	x
<i>Materials: HD Word & Word Plus Teacher Online Accounts, 28 @\$95 each</i>			18	65	2,660.00		x	x
<i>Materials: HD Word & Word Plus Student Workbooks, 99 @ \$19 each</i>			25	74	1,881.00		x	x
<i>Materials: HD Word Plus Manipulative Kits, 16 @ \$60 each</i>			12	4	960.00		x	x
<i>Materials: Countdown Online Subscriptions, 24 @\$95 each</i>	8	156	23		2,280.00		x	x
<i>Materials: Blast Teacher Guides, 46 @ \$225 each</i>					10,350.00		x	x
<i>Materials: Blast Student Workbooks, 370 @ \$19 each</i>		44	224	102	7,030.00		x	x
CONTINUED								

Chart 1 Screenings Budget (Continued)

Screenings-include the name of screening tools used and the number of students screened.

Evaluations-include the name of the evaluation tools used and number of students evaluated.

Materials-Include the name of the materials used and the number of students using the materials.

CHART I SCREENING, EVALUATION, MATERIALS								
Budget Item Include the name of screening tools, evaluation tools, and/or materials)	Total number of students by grade level				Budget Amount	Source of Funds (check all that apply)		
	K	Grade 1	Grade 2	Grade 3		Federal	State	Local
<i>Materials: Blast Teacher Online Accounts, 56 @ \$95 each</i>		23	112	86	5,320.00		x	x
<i>Materials: Do the Math, 55 Workbooks @ \$100 each</i>		7	16	32	5,500.00		x	x
<i>Materials: Math Navigator Teacher Text, 1 @ \$137.97</i>			3		137.97		x	x
<i>Materials: Language Foundation, 12 Teacher Packets @ \$584.27 each</i>		12	19	20	7,011.23		x	x
Total by Grade Level	8	239	449	383	\$52,996.80			

Total number of students all grade levels	1,079
Total Budget for all screenings, evaluations, and materials	\$52,996.80

Chart II-Professional Development Budget

Include the title of the professional development and number of people attending each event. Included costs should cover outside speakers/consultants, materials, and other costs.

No costs should be included for local school staff if the PD is provided as part of the school day. For example, if teachers are being paid for their regular workday and attend a professional development, no costs should be included for stipends. If Central Office staff present as part of a workday for which they are being paid, no costs should be included for their presentation since this is part of the regular school day.

CHART II Professional Development					
Budget Item (Include the title of the professional development and number of people attending each event.) Add budget details that explain expenses.			Source of Funds (check all that apply)		
Title of Professional Development	Number of staff attending event	Budget Amount	Federal	State	Local
<i>Language Foundations Training</i>	<i>16 teachers</i>	<i>\$64,936.59</i>		<i>x</i>	<i>x</i>
<i>Workshop Supplemental Pay for Language Foundations Training</i>	<i>See above</i>	<i>\$11,096.58</i>		<i>x</i>	<i>x</i>

Totals	<i>16</i>	<i>\$76,033.17</i>			
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Chart III Staffing Budget

Include **both salary and benefits** in staffing costs. Include the percent of time staff used for specialized intervention services. For example, if your behavior specialist worked with a student for 30 minutes three times a week for a total of 10 weeks, you should report the salary and benefits for the percent of the behavior specialist’s time spent on specialized intervention services.

CHART III Staffing					
			Source of Funds (check all that apply)		
Salary of staff member (includes both salary and benefits)	Percent of time spent on specialized intervention services	Budget Amount	Federal	State	Local
<i>See Attached List for Staffing</i>					
Total		<i>\$1,597,402.94</i>			

Grand Total Budget amounts. (Budget totals from Charts I, II and III)	<i>\$1,726,432.91</i>
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CHART III Staffing

Source of Funds (check all that apply)

Salary of staff member (Includes both salary and benefits)	Percent of time spent on sprecaitized intervntion services	Budget Amount	Federal	State	Local
\$ 66,216.36 - Instructional Asst.	4.7%	\$ 3,104.56		X	X
\$ 45,512.09 - Instructional Asst.	12.2%	\$ 5,553.16		X	X
\$ 109,614.45 - Teacher	7.3%	\$ 8,006.22		X	X
\$ 130,535.23 - Teacher	30.5%	\$ 39,819.53		X	X
\$ 48,557.39 - Teacher	1.2%	\$ 573.72		X	X
\$ 84,363.87 - Teacher	1.2%	\$ 1,051.15		X	X
\$ 112,387.45 - Teacher	2.0%	\$ 2,293.62		X	X
\$ 130,880.68 - Teacher	2.0%	\$ 2,671.03		X	X
\$ 57,769.10 - Teacher	7.8%	\$ 4,533.83		X	X
\$ 108,199.13 - Teacher	4.6%	\$ 5,020.62		X	X
\$ 94,615.72 - Teacher	6.2%	\$ 5,894.43		X	X
\$ 119,600.48 - Teacher	5.1%	\$ 6,089.21		X	X
\$ 128,189.57 - Teacher	5.5%	\$ 7,049.73		X	X
\$ 94,790.57 - Teacher	7.7%	\$ 7,303.60		X	X
\$ 131,450.50 - Teacher	5.7%	\$ 7,539.70		X	X
\$ 113,741.54 - Teacher	7.5%	\$ 8,568.28		X	X
\$ 91,007.31 - Teacher	13.8%	\$ 12,544.86		X	X
\$ 90,178.22 - Teacher	14.3%	\$ 12,863.22		X	X
\$ 79,518.54 - Teacher	36.7%	\$ 29,153.93		X	X
\$ 70,068.00 - Teacher, Adv Academics Specialist	15.3%	\$ 10,687.06		X	X
\$ 117,603.05 - Teacher, Adv Academics Specialist	6.1%	\$ 7,124.39		X	X

CHART III Staffing

Source of Funds (check all that apply)

Salary of staff member (Includes both salary and benefits)	Percent of time spent on sprecaitized intervntion services	Budget Amount	Federal	State	Local
\$ 86,278.26 - Teacher, EL	3.0%	\$ 2,571.67		X	X
\$ 82,681.00 - Teacher, EL	3.2%	\$ 2,686.46		X	X
\$ 79,994.89 - Teacher, EL	3.8%	\$ 3,067.47		X	X
\$ 95,847.99 - Teacher, EL	3.2%	\$ 3,114.28		X	X
\$ 70,857.49 - Teacher, EL	5.7%	\$ 4,049.00		X	X
\$ 59,959.00 - Teacher, EL	7.3%	\$ 4,395.49		X	X
\$ 70,852.08 - Teacher, EL	7.5%	\$ 5,337.37		X	X
\$ 122,839.13 - Teacher, EL	4.7%	\$ 5,752.71		X	X
\$ 47,899.00 - Teacher, EL	13.2%	\$ 6,299.92		X	X
\$ 125,145.51 - Teacher, EL	5.7%	\$ 7,151.17		X	X
\$ 105,552.24 - Teacher, EL	6.8%	\$ 7,165.30		X	X
\$ 109,960.87 - Teacher, EL	7.5%	\$ 8,193.92		X	X
\$ 111,827.23 - Teacher, EL	11.4%	\$ 12,780.25		X	X
\$ 96,427.01 - Teacher, EL	13.6%	\$ 13,091.68		X	X
\$ 58,921.00 - Teacher, EL	22.4%	\$ 13,195.52		X	X
\$ 71,192.37 - Teacher, EL	21.7%	\$ 15,427.57		X	X
\$ 84,613.39 - Teacher, EL	20.5%	\$ 17,381.66		X	X
\$ 121,999.51 - Teacher, EL	15.4%	\$ 18,800.08		X	X
\$ 115,498.44 - Teacher, EL	16.8%	\$ 19,402.76		X	X
\$ 70,694.91 - Teacher, EL	36.3%	\$ 25,627.84		X	X
\$ 137,737.83 - Teacher, Literacy Spec PreK-12	1.6%	\$ 2,248.77		X	X
\$ 45,512.09 - Teacher, Literacy Spec PreK-12	6.0%	\$ 2,747.35		X	X

CHART III Staffing

Source of Funds (check all that apply)

Salary of staff member (Includes both salary and benefits)	Percent of time spent on specaailized intervntion services	Budget Amount	Federal	State	Local
\$ 70,068.00 - Teacher, Literacy Spec PreK-12	4.1%	\$ 2,885.01		X	X
\$ 67,742.60 - Teacher, Literacy Spec PreK-12	6.0%	\$ 4,031.08		X	X
\$ 133,348.46 - Teacher, Literacy Spec PreK-12	3.5%	\$ 4,625.19		X	X
\$ 82,640.27 - Teacher, Literacy Spec PreK-12	6.1%	\$ 5,006.35		X	X
\$ 121,502.28 - Teacher, Literacy Spec PreK-12	4.3%	\$ 5,263.79		X	X
\$ 129,044.63 - Teacher, Literacy Spec PreK-12	4.5%	\$ 5,840.04		X	X
\$ 109,648.79 - Teacher, Literacy Spec PreK-12	5.8%	\$ 6,336.32		X	X
\$ 72,758.87 - Teacher, Literacy Spec PreK-12	8.9%	\$ 6,470.93		X	X
\$ 128,628.61 - Teacher, Literacy Spec PreK-12	8.3%	\$ 10,684.52		X	X
\$ 135,964.67 - Teacher, Literacy Spec PreK-12	9.1%	\$ 12,413.54		X	X
\$ 137,737.83 - Teacher, Literacy Spec PreK-12	10.7%	\$ 14,735.42		X	X
\$ 99,812.38 - Teacher, Literacy Spec PreK-12	15.6%	\$ 15,545.44		X	X
\$ 99,990.44 - Teacher, Literacy Spec PreK-12	17.3%	\$ 17,334.55		X	X
\$ 119,598.70 - Teacher, Literacy Spec PreK-12	15.1%	\$ 18,053.29		X	X
\$ 130,447.91 - Teacher, Literacy Spec PreK-12	18.7%	\$ 24,452.58		X	X
\$ 131,801.17 - Teacher, Literacy Spec PreK-12	18.9%	\$ 24,951.60		X	X
\$ 119,598.70 - Teacher, Literacy Spec PreK-12	23.7%	\$ 28,364.57		X	X
\$ 122,884.49 - Teacher, Literacy Spec PreK-12	30.5%	\$ 37,450.51		X	X
\$ 124,523.73 - Teacher, Literacy Spec PreK-12	31.5%	\$ 39,251.92		X	X
\$ 99,454.75 - Teacher, Literacy Spec PreK-12	41.7%	\$ 41,448.35		X	X
\$ 70,307.00 - Teacher, Literacy Spec PreK-12, Targeted Intervention	1.7%	\$ 1,189.40		X	X

CHART III Staffing

Source of Funds (check all that apply)

Salary of staff member (Includes both salary and benefits)	Percent of time spent on sprecaitized intervntion services	Budget Amount	Federal	State	Local
\$ 45,512.09 - Teacher, Literacy Spec PreK-12, Targeted Intervention	5.0%	\$ 2,287.83		X	X
\$ 72,632.40 - Teacher, Literacy Spec PreK-12, Targeted Intervention	8.6%	\$ 6,241.23		X	X
\$ 130,839.43 - Teacher, Literacy Spec PreK-12, Targeted Intervention	5.7%	\$ 7,476.54		X	X
\$ 134,945.02 - Teacher, Literacy Spec PreK-12, Targeted Intervention	5.8%	\$ 7,827.09		X	X
\$ 116,835.10 - Teacher, Literacy Spec PreK-12, Targeted Intervention	13.8%	\$ 16,105.08		X	X
\$ 78,385.29 - Teacher, Literacy Spec PreK-12, Targeted Intervention	23.3%	\$ 18,298.32		X	X
\$ 141,080.09 - Teacher, Literacy Spec PreK-12, Targeted Intervention	14.7%	\$ 20,684.67		X	X
\$ 124,523.71 - Teacher, Literacy Spec PreK-12, Targeted Intervention	20.9%	\$ 25,981.45		X	X
\$ 85,633.03 - Teacher, Math Intervention	10.6%	\$ 9,110.59		X	X
\$ 124,660.46 - Teacher, Math Intervention	7.7%	\$ 9,605.07		X	X
\$ 130,115.58 - Teacher, Math Intervention	10.6%	\$ 13,752.30		X	X
\$ 134,552.52 - Teacher, Math Specialist	1.5%	\$ 1,972.76		X	X
\$ 75,415.95 - Teacher, Math Specialist	5.9%	\$ 4,455.29		X	X
\$ 102,120.79 - Teacher, Math Specialist	6.0%	\$ 6,076.79		X	X
\$ 128,486.63 - Teacher, Math Specialist	5.9%	\$ 7,562.92		X	X
\$ 135,668.59 - Teacher, Math Specialist	5.8%	\$ 7,869.06		X	X
\$ 114,480.63 - Teacher, Reading Intervention	4.6%	\$ 5,238.32		X	X
\$ 85,860.52 - Teacher, Reading Intervention	6.2%	\$ 5,348.99		X	X
\$ 77,390.70 - Teacher, Reading Intervention	8.3%	\$ 6,428.45		X	X

CHART III Staffing

Source of Funds (check all that apply)

Salary of staff member (Includes both salary and benefits)	Percent of time spent on sprecaitized intervntion services	Budget Amount	Federal	State	Local
\$ 90,999.26 - Teacher, Reading Intervention	7.8%	\$ 7,115.73		X	X
\$ 59,581.00 - Teacher, Reading Intervention	16.2%	\$ 9,625.11		X	X
\$ 119,747.66 - Teacher, Reading Intervention	11.9%	\$ 14,225.64		X	X
\$ 128,365.11 - Teacher, Reading Intervention	13.8%	\$ 17,703.61		X	X
\$ 112,490.68 - Teacher, Reading Intervention	16.3%	\$ 18,301.37		X	X
\$ 130,535.00 - Teacher, Reading Intervention	5.5%	\$ 7,150.69		X	X
\$ 124,000.98 - Teacher, Reading Intervention	18.6%	\$ 23,086.50		X	X
\$ 122,484.93 - Teacher, Reading Intervention	39.5%	\$ 48,441.37		X	X
\$ 68,222.50 - Teacher, Special Ed	0.8%	\$ 571.57		X	X
\$ 68,994.18 - Teacher, Special Ed	1.3%	\$ 889.29		X	X
\$ 27,851.25 - Teacher, Special Ed	4.9%	\$ 1,352.18		X	X
\$ 18,218.22 - Teacher, Special Ed	11.1%	\$ 2,025.34		X	X
\$ 51,458.44 - Teacher, Special Ed	4.0%	\$ 2,056.13		X	X
\$ 91,007.31 - Teacher, Special Ed	2.7%	\$ 2,464.17		X	X
\$ 117,354.06 - Teacher, Special Ed	2.5%	\$ 2,899.19		X	X
\$ 50,646.70 - Teacher, Special Ed	5.9%	\$ 2,992.02		X	X
\$ 124,033.88 - Teacher, Special Ed	3.6%	\$ 4,476.40		X	X
\$ 87,936.17 - Teacher, Special Ed	5.7%	\$ 5,024.92		X	X
\$ 118,575.02 - Teacher, Special Ed	4.7%	\$ 5,603.98		X	X
\$ 98,244.65 - Teacher, Special Ed	6.0%	\$ 5,846.13		X	X
\$ 86,468.74 - Teacher, Special Ed	7.3%	\$ 6,340.42		X	X
\$ 114,480.63 - Teacher, Special Ed	6.1%	\$ 6,935.24		X	X

CHART III Staffing

Source of Funds (check all that apply)

Salary of staff member (Includes both salary and benefits)	Percent of time spent on sprecaitized intervntion services	Budget Amount	Federal	State	Local
\$ 99,809.82 - Teacher, Special Ed	7.6%	\$ 7,633.15		X	X
\$ 97,913.39 - Teacher, Special Ed	7.9%	\$ 7,740.53		X	X
\$ 73,343.44 - Teacher, Special Ed	11.9%	\$ 8,760.25		X	X
\$ 119,029.79 - Teacher, Special Ed	7.6%	\$ 9,090.23		X	X
\$ 66,223.37 - Teacher, Special Ed	14.1%	\$ 9,352.60		X	X
\$ 106,503.40 - Teacher, Special Ed	9.3%	\$ 9,914.40		X	X
\$ 126,624.78 - Teacher, Special Ed	7.9%	\$ 10,010.30		X	X
\$ 109,674.06 - Teacher, Special Ed	11.1%	\$ 12,192.56		X	X
\$ 114,435.91 - Teacher, Special Ed	11.1%	\$ 12,664.58		X	X
\$ 112,187.13 - Teacher, Special Ed	11.7%	\$ 13,104.57		X	X
\$ 121,655.04 - Teacher, Special Ed	11.4%	\$ 13,903.43		X	X
\$ 114,435.91 - Teacher, Special Ed	15.7%	\$ 17,970.47		X	X
\$ 77,390.70 - Teacher, Special Ed	23.9%	\$ 18,481.79		X	X
\$ 79,518.54 - Teacher, Special Ed	6.1%	\$ 4,851.23		X	X
\$ 80,094.32 - Teacher, Special Ed	6.1%	\$ 4,886.36		X	X
\$ 59,959.00 - Teacher, Specialist	22.0%	\$ 13,189.68		X	X
\$ 113,769.11 - Teacher, Specialist	11.6%	\$ 13,197.70		X	X
\$ 124,033.88 - Teacher, Targeted Intervention	22.0%	\$ 27,271.50		X	X
\$ 119,386.50 - Teacher, Targeted Intervention	2.4%	\$ 2,904.51		X	X
\$ 74,862.17 - Teacher, Targeted Intervention	9.7%	\$ 7,297.25		X	X
\$ 56,800.00 - Teacher, Targeted Intervention	22.3%	\$ 12,641.20		X	X
\$ 84,189.68 - Teacher, Targeted Intervention	15.6%	\$ 13,175.54		X	X

CHART III Staffing

Source of Funds (check all that apply)

Salary of staff member (Includes both salary and benefits)	Percent of time spent on sprecaitized intervntion services	Budget Amount	Federal	State	Local
\$ 127,006.49 - Teacher, Targeted Intervention	10.4%	\$ 13,225.85		X	X
\$ 54,321.68 - Teacher, Targeted Intervention	25.1%	\$ 13,638.78		X	X
\$ 111,007.77 - Teacher, Targeted Intervention	17.1%	\$ 19,029.90		X	X
\$ 124,607.89 - Teacher, Targeted Intervention	16.8%	\$ 20,968.73		X	X
\$ 78,069.90 - Teacher, Targeted Intervention	33.0%	\$ 25,760.53		X	X
\$ 51,023.17 - Teacher, Targeted Intervention	25.5%	\$ 13,011.55		X	X
\$ 117,467.43 - Teacher, Targeted Intervention	10.4%	\$ 12,196.77		X	X
\$ 98,945.93 - Teacher, Targeted Intervention Math & Reading	7.6%	\$ 7,501.53		X	X
\$ 99,809.82 - Teacher, Targeted Intervention Math & Reading	9.7%	\$ 9,729.04		X	X
\$ 58,921.00 - Teacher, Targeted Intervention Math & Reading	18.3%	\$ 10,801.12		X	X
\$ 102,731.87 - Teacher, Targeted Intervention Math & Reading	23.4%	\$ 24,000.21		X	X
\$ 113,884.31 - Teacher, Targeted Intervention Math & Reading	3.1%	\$ 3,571.88		X	X
\$ 101,990.23 - Teacher, Targeted Intervention Math & Reading	5.9%	\$ 5,979.56		X	X
\$ 136,101.06 - Teacher, Targeted Intervention Math & Reading	30.8%	\$ 41,946.25		X	X
\$ 116,098.69 - Teacher, Targeted Intervention Math & Reading	4.5%	\$ 5,181.41		X	X
\$ 119,044.56 - Teacher, Targeted Intervention Math & Reading	11.3%	\$ 13,400.51		X	X
\$ 52,308.62 - Teacher, Targeted Intervention Math & Reading	29.6%	\$ 15,507.19		X	X
Total		\$ 1,597,402.94			