

**BOARD OF EDUCATION OF  
CHARLES COUNTY, MARYLAND**

**ANNUAL FINANCIAL REPORT**

**YEAR ENDED JUNE 30, 2021**



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## INDEPENDENT AUDITORS' REPORT

Members of the Board  
Board of Education of Charles County, Maryland  
La Plata, Maryland

### **Report on the Financial Statements**

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Board of Education of Charles County, Maryland (the Board), a component unit of the County Commissioners of Charles County, Maryland, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the entity's basic financial statements as listed in the table of contents.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditors' Responsibility***

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions

***Opinion***

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Board as of June 30, 2021, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

***Emphasis of Matter Paragraph***

*Change in Accounting Principle*

During fiscal year ended June 30, 2021, the Board adopted GASB Statement No. 84 Fiduciary Activities. As a result of the implementation of this standard, the Board reported a restatement for the change in accounting principle (see Note 16). Our auditors' opinion is not modified with respect to the restatement.

***Other Matters***

*Required Supplementary Information*

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 6 through 20, and the required supplementary information on pages 72-82 as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

*Other Information*

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Board's basic financial statements. The other supplementary information on pages 83-91 as listed in the table of contents is presented for purposes of additional analysis and is not a required part of the basic financial statements.

The other supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in

Members of the Board  
Board of Education of Charles County, Maryland

accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

**Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated September 29, 2021 on our consideration of the Board's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Board's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Board's internal control over financial reporting and compliance.

A handwritten signature in cursive script that reads "CliftonLarsonAllen LLP".

**CliftonLarsonAllen LLP**

Baltimore, Maryland  
September 29, 2021



**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER  
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS  
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN  
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

Members of the Board  
Board of Education of Charles County, Maryland  
La Plata, Maryland

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Board of Education of Charles County, Maryland (the Board), a component unit of the County Commissioners of Charles County, Maryland, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Board's basic financial statements, and have issued our report thereon dated September 29, 2021.

**Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the Board's internal control over financial reporting (internal control) as a basis for designing the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Board's internal control. Accordingly, we do not express an opinion on the effectiveness of the Board's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.



**Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Board’s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

**Purpose of this Report.**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Board’s internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Board’s internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



**CliftonLarsonAllen LLP**

Baltimore, Maryland  
September 29, 2021

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**MANAGEMENT'S DISCUSSION AND ANALYSIS**  
**JUNE 30, 2021**

As Management of the Board of Education of Charles County (the Board) we offer readers of the Board's financial statements this discussion and analysis of the Board's financial performance during the fiscal year ended June 30, 2021. This section should be read in conjunction with the financial statements, which immediately follow this discussion.

**Overview of the Financial Statements**

The Board's basic financial statements consist of three sections: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. The basic financial statements include two kinds of statements that present different views of the Board's financial performance. The report also contains required supplementary information.

- The first two statements are *government-wide financial statements* that provide both short-term and long-term information about the Board's overall financial strength.
- The next two statements are *fund financial statements* that focus on individual parts of the Board, and provide more detail on individual areas of revenues and expenditures.
- It also contains required supplementary information in addition to the basic financial statements themselves, such as a budgetary basis presentation of financial operations in the short-term for the budgetary general fund, measuring regulatory and budgetary compliance.

The financial statements also include notes that explain some of the information in the statements and, in some cases, provide even greater levels of detail.

**Government-Wide Financial Statements**

The Board's *Government-wide Financial Statements* provide a broad view of the Board's operations in a manner similar to a private sector business enterprise. The statements provide both short-term and long-term information about the Board's financial position, which assists in assessing the Board's economic condition at year-end. They are prepared using the economic resources focus and full accrual basis of accounting. These are methods similar to those used by most businesses. They take into account all revenues and expenses connected with the fiscal year even if the cash has not been received. The Government-wide Financial Statements include two statements:

The *Statement of Net Position* presents all of the Board's assets, liabilities, and deferred inflows/outflows of resources with the difference reported as "net position." The statement combines and consolidates all of the Board's current financial resources (short-term spendable resources) with capital assets (net of accumulated depreciation) and liabilities, distinguishing between governmental and business-type activities. The end result is net position segregated into three components: net investment in capital assets, restricted, and unrestricted. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Board is improving or deteriorating.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2021**

**Government-Wide Financial Statements (Continued)**

The *Statement of Activities* presents information showing how the Board's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will not result in cash flows until future fiscal periods (such as earned, but unused, vacation leave). This statement also presents a comparison between direct expenses and program revenues for each function of the Board. The majority of the Board's revenue is general revenue, grants and contributions from other governments.

The governmental activities of the Board include Instruction (Regular and Special), Pupil Services, Administration, Instructional Support, Operation and Maintenance, Transportation, Community Services, School Lunch Services, Planning and Construction, and Student Activities. These activities are mostly supported by county and state appropriations mandated in accordance with state law, and state and federal grants.

Typically, the Entity-wide financial statements can reflect governmental activities and business-type activities. While the Board's food service operation charges fees, the fee structure is not designed to recover costs including depreciation. Therefore, this function is included as a governmental activity and no business-type activities are presented.

**Fund Financial Statements**

The fund financial statements focus on major funds and on individual parts of the Board's operations. All of the funds of the Board can be divided into two categories: governmental funds and fiduciary funds, each of which use different accounting approaches and should be interpreted differently. The two categories are as follows:

*Governmental Funds Financial Statements* — Most of the basic services provided by the Board are accounted for in the governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide statements. However, unlike the government-wide financial statements, the governmental fund financial statements focus on near-term inflows and outflows of spendable resources. They also focus on balances of spendable resources at the end of the fiscal year. This approach is known as using the flow of current financial resources measurement focus and the modified accrual basis of accounting.

The Board has four governmental funds:

General Fund includes most of the Board's basic functions and generally follows the requirements of the Maryland State Department of Education.

Restricted Programs Fund consists of individual funds for state, local, and federal grants restricted for specific purposes.

Food Service Fund captures the financial activities of the cafeteria operations.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**MANAGEMENT'S DISCUSSION AND ANALYSIS**  
**JUNE 30, 2021**

**Fund Financial Statements (Continued)**

Capital Projects Fund, tracks larger construction projects. This fund reports revenues and expenditures on a yearly basis. It should be noted that due to the long-term nature of most projects, the budgetary basis of this fund crosses fiscal years.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. We describe the relationship (or differences) between governmental activities (reported in the Statement of Net Position and Statement of Activities) and governmental funds in reconciliations found on pages 24 and 26.

*Fiduciary Fund Financial Statements* — The fiduciary funds are used to account for resources held for the benefit of parties outside the Board. Fiduciary funds are not included in the government-wide financial statements because the resources of those funds are not available to support the Board's own programs. Accordingly, there is no analysis of the Board's fiduciary funds included in this Management's Discussion and Analysis. The accounting used for fiduciary funds is the accrual basis of accounting.

The Board's fiduciary funds include the Pension and Retiree Health (OPEB) Trust Funds which accumulates resources held in trust for pension and other postemployment health benefits to qualified beneficiaries.

***Budget and Actual Financial Statements***

A Schedule of Revenues and Expenditures — Budget and Actual – Non-GAAP Budgetary Basis is presented for the General Fund, which has a legally adopted annual budget. This schedule shows both original and final adopted budgets, along with actual revenues and expenditures compared to the final budget. In these statements, open encumbrances are treated as expenditures. The Schedule of Revenues and Expenditures — Budget and Actual — Non-GAAP Budgetary Basis can be found immediately following the basic governmental fund financial statements on page 80.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2021**

**Financial Analysis of the Board as A Whole (Government-Wide)**

The Board's combined Net Position as of June 30, 2021 totaled \$107.1 million, an increase of \$32.7 million or 7.5%.

**Condensed Statement of Net Position (in millions of dollars)**

	Governmental Activities		Total Percent
	2020*	2021	Change 2020-2021
<b>Assets</b>			
Current and Other Assets	\$ 102.6	\$ 132.2	28.9%
Capital Assets	388.5	418.7	7.8%
Total Assets	<u>491.1</u>	<u>550.9</u>	12.2%
<b>Deferred Outflows Of Resources</b>	<u>87.9</u>	<u>202.2</u>	130.0%
<b>Liabilities</b>			
Long-Term Liabilities	439.0	591.3	34.7%
Other Liabilities	50.0	52.6	5.2%
Total Liabilities	<u>489.0</u>	<u>643.9</u>	31.7%
<b>Deferred Inflows Of Resources</b>	<u>233.0</u>	<u>216.3</u>	-7.2%
<b>Net Position</b>			
Investment in Capital Assets	384.1	415.2	8.1%
Restricted	1.1	1.2	7.0%
Unrestricted	(528.0)	(523.5)	-0.9%
Total Net Position	<u>\$ (142.8)</u>	<u>\$ (107.1)</u>	-25.0%

*\*The 2020 amounts have not been restated for the implementation of GASB 84.*

The major portion of the Board's net position reflects the investment in capital assets (land, land improvements, buildings, equipment, and construction), \$418.7 million. These assets include school buildings, relocatable classrooms, land for athletic fields, playgrounds, and equipment in the school classrooms and other buildings.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2021**

Changes In Net Position: The Board's Net Position increased by \$32.7 million in 2021 as opposed to an increase of \$30.4 million in 2020.

- The Board's government-wide activities had an unrestricted net deficit of (\$523.5) million at June 30, 2021, a decrease of \$4.5 million. The decrease is due to less cash and investments balances at year end.
- The Board's revenues of \$498 million increased by \$26.7 million or 5.7% over last year. The overall increase of \$26.7 million is largely attributable to Capital Projects which increased \$21.1 million to fund several school renovations. General revenues increased by \$6.0 million. This is due to an increase in County Appropriations and the net of increases in State and Miscellaneous revenues offset by a decrease in earnings on investments. Operating and Grants revenue increased by \$3.2 million which was largely due to an increase in regular education funding. Service revenue decreased by (\$3.6) million mainly due to the loss of student meal payments as the result of COVID-19 school closures.
- Expenses totaled \$465.3 million or \$24.4 million more than fiscal year 2020. The most significant change was a \$33.3 million increase in Instruction. The spending in Instruction was offset by a reduction in the areas of Transportation and Food Service, which is directly related to COVID-19 school closures.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2021**

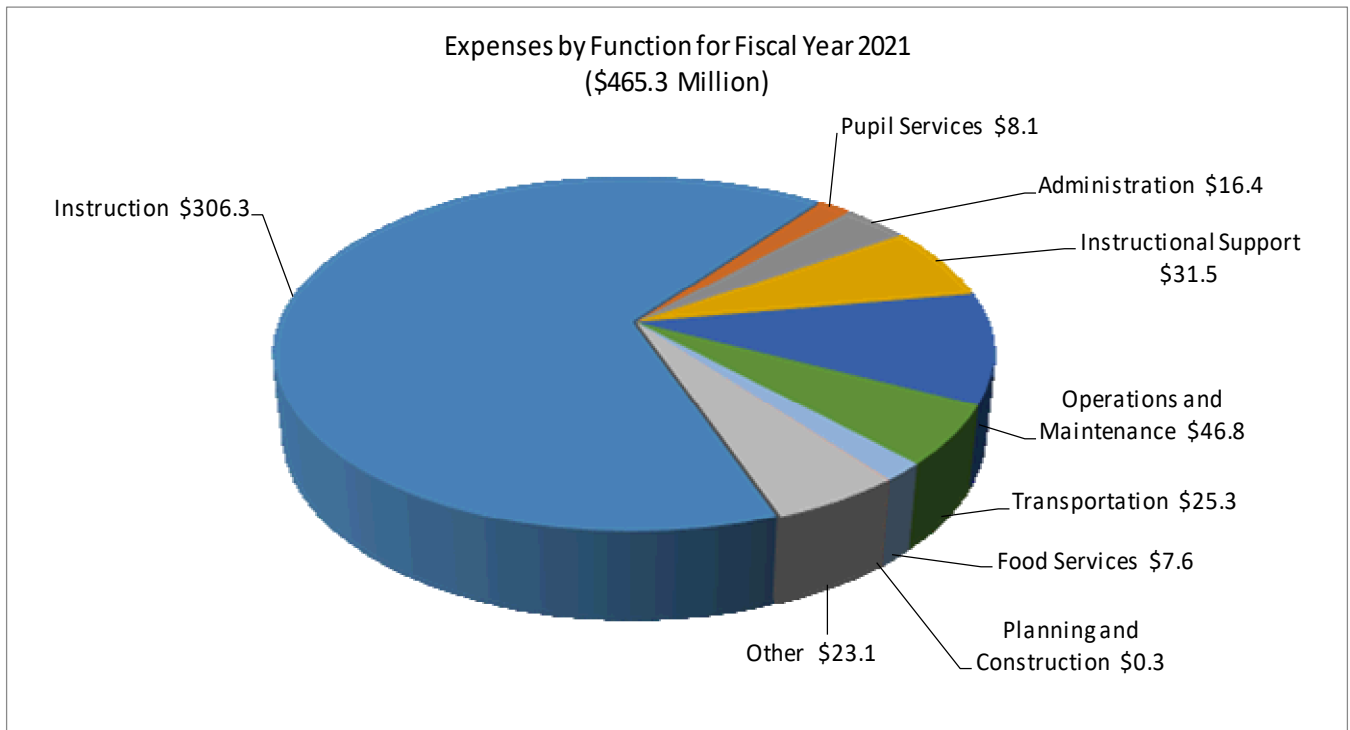
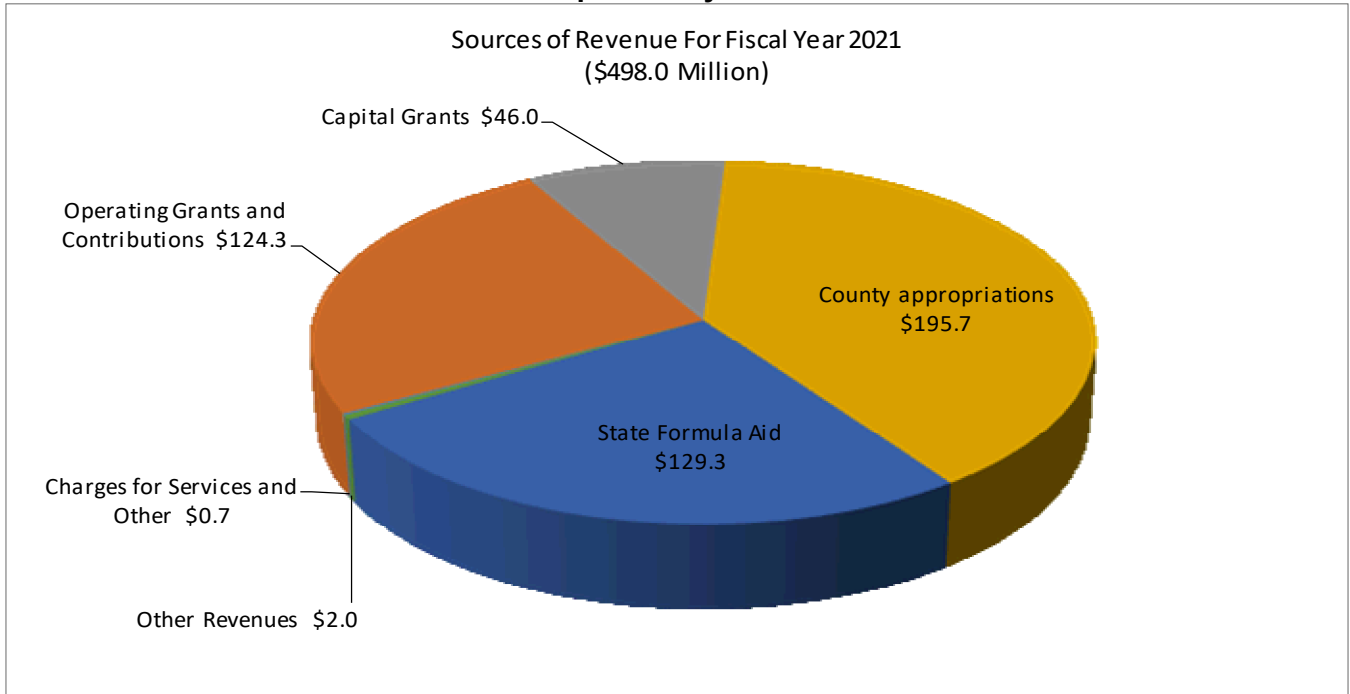
**Changes in Net Position (in millions of dollars)**

	Governmental Activities		Change	Percent Change
	2020*	2021		
<b>Revenues</b>				
Program Revenues:				
Charges for Services	\$ 4.3	\$ 0.7	\$ (3.6)	-83.8%
Operating Grants and Contributions	121.1	124.3	3.2	2.7%
Capital Grants and Contributions	24.9	46.0	21.1	84.7%
General Revenues:				
County Appropriations	192.1	195.7	3.6	1.9%
State Formula Aid	128.2	129.3	1.1	0.8%
Other	0.7	2.0	1.3	186.3%
Total Revenues	<u>471.3</u>	<u>498.0</u>	<u>26.7</u>	<u>5.7%</u>
<b>Expenses</b>				
Instruction	273.0	306.3	33.3	12.2%
Support Services:				
Pupil Services	8.0	8.1	0.1	0.8%
Administration	14.8	16.4	1.6	11.1%
Instructional Support	29.6	31.5	1.9	6.3%
Operations and Maintenance	47.8	46.8	(1.0)	-2.1%
Transportation	30.9	25.3	(5.6)	-18.3%
Food Services	10.9	7.6	(3.3)	-30.0%
Planning and Construction	4.1	0.3	(3.8)	-93.6%
Other	21.8	23.1	1.3	6.0%
Total Expenses	<u>440.9</u>	<u>465.3</u>	<u>24.4</u>	<u>5.5%</u>
(Decrease)/Increase in Net Position	<u>\$ 30.4</u>	<u>\$ 32.7</u>	<u>\$ 2.3</u>	<u>7.5%</u>

*\*The 2020 amounts have not been restated for the implementation of GASB 84.*

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2021**

**Revenues and Expenses by Source and Function**





**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2021**

**Governmental Activities**

The county appropriation for the operating budget in fiscal year 2021 was \$195.7 million or \$3.6 million more than in fiscal year 2020. Total cost of services increased 6% from 2020. Also, in fiscal year 2021, the net cost of services increased by \$3.8 million or 1.3%. In fiscal year 2020 the net cost increased by \$6.3 million or 2.2%.

**Net Cost of Governmental Activities:** The cost of the nine major Board activities (schedule shown below): Instruction, Instructional Support, Pupil Services, Administration, Transportation, Operation and Maintenance, Food Services, Planning and Construction and Other (Community Services, Student Activities and unallocated depreciation) are reflected in the table below. The table also shows each activity's net cost (total cost less fees generated by the activities and intergovernmental aid provided for specific programs). The net cost shows the impact on the Board by each of the activities. General revenues, including county appropriations and state aid, must support the net cost of the Board's activities.

**Net Cost of Government Activities (in millions of dollars)**

	Total Cost of Services		Percentage	Net Cost of Services		Percentage
	2020	2021	Change 2020-2021	2020	2021	Change 2020-2021
Instruction	\$ 273.0	\$ 306.3	12.2%	\$ 174.3	\$ 202.8	16.3%
Pupil Services	8.0	8.1	0.8%	8.0	8.1	0.8%
Administration	14.8	16.4	11.1%	14.6	15.9	9.0%
Instructional Support	29.6	31.5	6.3%	28.7	30.7	6.9%
Operations and						
Maintenance	47.8	46.8	-2.1%	47.4	45.3	-4.4%
Transportation	30.9	25.3	-18.3%	18.8	13.0	-30.7%
Food Services	10.9	7.6	-30.0%	(0.2)	2.3	-1241.6%
Planning and						
Construction	4.1	0.3	-93.6%	(21.8)	(45.9)	110.6%
Other	21.8	23.1	14.7%	20.7	22.1	7.0%
<b>Total</b>	<b>\$ 440.9</b>	<b>\$ 465.3</b>	<b>6.0%</b>	<b>\$ 290.5</b>	<b>\$ 294.3</b>	<b>1.3%</b>

**Financial Highlights  
Financial Analysis of the Board's Funds**

The general fund is the operating fund for the Board. On a GAAP basis the Board ended the fiscal year with a general fund balance of \$68.6 million. The fund balance consists of amounts assigned for purchase order encumbrances and subsequent year's expenditures.

The total governmental funds consist of the General, Restricted Programs (restricted by purpose and source of funds), Food Service, and Capital Projects. Capital Projects receive their funding on a reimbursement basis and the negative fund balance is due to the timing of the reimbursement. The Board reported a total governmental funds balance of \$71.2 million as compared to last year's combined ending balance of \$56.2 million or \$15 million more than last year.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2021**

**Changes in Fund Balance – Governmental Funds – GAAP Basis**

	General Fund	Restricted Programs Fund	Food Service Fund	Capital Projects	Total Governmental Funds
<b>REVENUES</b>					
State of Maryland	\$ 220,848,434	\$ 3,861,401	\$ 480,802	\$ 19,117,907	\$ 244,308,544
Federal Government	1,689,191	20,362,111	4,708,344	-	26,759,646
Other Sources	2,701,938	1,428,910	7,353	21	4,138,222
Local Sources	195,747,167	239,548	-	26,910,807	222,897,522
Total Revenues	<u>420,986,730</u>	<u>25,891,970</u>	<u>5,196,499</u>	<u>46,028,735</u>	<u>498,103,934</u>
<b>EXPENDITURES</b>					
Current:					
Administration	12,699,245	337	-	-	12,699,582
Mid-Level Administration	24,254,703	563,983	-	-	24,818,686
Instruction:					
Instructional Salaries	140,759,392	3,282,789	-	-	144,042,181
Materials of Instruction	9,734,534	11,353,830	-	-	21,088,364
Other Costs of Instruction	1,259,406	1,861,984	-	-	3,121,390
Special Education	37,854,057	3,974,389	-	-	41,828,446
Student Personnel Services	4,021,725	2,200	-	-	4,023,925
Health Service	2,777,549	-	-	-	2,777,549
Transportation	24,522,615	25,553	-	-	24,548,168
Operations	33,324,246	897,930	-	-	34,222,176
Maintenance	8,997,934	120,000	-	-	9,117,934
Food Service	-	165,109	6,849,757	-	7,014,866
Community Service	325,793	781,880	-	-	1,107,673
Fixed Charges	97,713,475	2,382,898	1,654,204	-	101,750,577
Student Activities	1,906,288	-	-	-	1,906,288
Capital Outlay	2,873,968	157,188	-	46,028,585	49,059,741
Total Expenditures	<u>403,024,930</u>	<u>25,570,070</u>	<u>8,503,961</u>	<u>46,028,585</u>	<u>483,127,546</u>
<b>EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES</b>	17,961,800	321,900	(3,307,462)	150	14,976,388
<b>OTHER FINANCING SOURCES (USES)</b>					
Transfer in	226,303	-	3,404,539	-	3,630,842
Transfer out	(3,404,539)	(226,303)	-	-	(3,630,842)
Total Other Financing Sources (Uses)	<u>(3,178,236)</u>	<u>(226,303)</u>	<u>3,404,539</u>	<u>-</u>	<u>-</u>
Net Change in Fund Balance	14,783,564	95,597	97,077	150	14,976,388
Fund Balances - Beginning of Year, as restated	<u>53,849,329</u>	<u>1,081,530</u>	<u>1,407,428</u>	<u>(155,039)</u>	<u>56,183,248</u>
<b>FUND BALANCES - END OF YEAR</b>	<u>\$ 68,632,893</u>	<u>\$ 1,177,127</u>	<u>\$ 1,504,505</u>	<u>\$ (154,889)</u>	<u>\$ 71,159,636</u>

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2021**

**General Fund Budgetary Highlights — Non-GAAP**

The Board's final budget for General Fund requires total revenues to be equal to total expenditures.

Over the course of the year, the Board may revise the annual operating budget. These budget amendments fall into three categories:

- Intra-category transfers to align budgets within the expenditure category. These changes require county government notification and are generally done as needed throughout the year.
- Inter-category transfers to fund categories over budget. According to state law, no expenditure category can exceed approved budget amounts. Inter-category budget transfers require Board and county government approval, and are generally done once per year.
- Revenue budget changes require approval; when they provide a source of funding for expenditure categories, or a transfer from fund balance.

**Budget Adjustments**

Included in the budget for 2021 was a non-recurring cost exclusion for television equipment. The amount of the appropriation was \$32,570.

Funds were redirected in December 2020, April 2021, and August 2021 to support various initiatives explained in greater detail below. Funds were used to support on-line resources such as Proximity Learning, Imagine Learning, and APEX to enhance instructional opportunities. This redirected funding also provided for many of the necessary instructional tools needed each school year.

Funds were also used to offset the deficit incurred by Food and Nutrition Services due to the loss of revenue as the result of COVID-19 school closures. Funds were used to support the replacement of desktop and laptop computers greater than five years old along with the purchase of 1:1 device for elementary students (grades first through fifth). In addition, this funding provided for network upgrades for all middle and high schools along with several other technology purchases to enhance the classroom learning experience.

In addition, funds were used to support several much needed maintenance projects and masonry repair at La Plata High School and the replacement of gas/diesel fuel pump station and tanks at the CCPS maintenance shop. Lastly, funds were used to contribute to the renovation of Benjamin Stoddert Middle School, the upgrade and renovation of Maurice J. McDonough's field to alleviate an ongoing drainage issue, along with the renovation of the kitchen at Dr. Gustavus Brown Elementary and to support the additional expense incurred for athletic transportation costs associated with high school spring playoff games.

**REVENUES**

Total revenues were \$177,592 more than the anticipated budgetary levels primarily due to Federal Thru County funding offset by a decrease in Interest Income and Rent-School Facilities.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2021**

**EXPENDITURES**

The expenditure savings of \$3.6 million, in addition to the positive revenue variance, contributed to the overall positive variance of \$3.8 million. Savings included \$1.5 million in supplies and materials and \$1.1 million in other charges. The remaining \$986 thousand in savings is primarily spread over unfilled positions, fixed charges, and transfers.

**Fund Balance — Unassigned**

At the Board's direction, the use of unassigned fund balance has been used to fund major projects for technology and deferred maintenance. The unassigned fund balance changed for the General Fund as follows:

	2020	2021	Change
Health Insurance Reserve (Self-Insurance 7.5% of Claims)	\$ 4,159,537	\$ 4,206,216	\$ 46,679
Contingency Reserve (1% of Annual Operating Budget)	3,969,382	4,080,071	110,689
Capital Maintenance/Technology Reserve	19,746,186	19,285,602	(460,584)
<b>Total Unassigned Fund Balance at June 30</b>	<b>\$ 27,875,105</b>	<b>\$ 27,571,889</b>	<b>\$ (303,216)</b>

**Food Service Budget to Actual — Non-GAAP**

Budget and actual — Non-GAAP Budgetary Basis statement can be found in the Other Supplementary Information section on page 88.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2021**

General Fund Budget and Actual – Non-GAAP Budgetary Basis

	Original Budget	As Amended Budget	Actual	Variances Positive (Negative)
<b>REVENUES</b>				
State of Maryland	\$ 199,670,614	\$ 199,670,614	\$ 199,577,684	\$ (92,930)
Federal Government	970,000	970,000	1,689,191	719,191
Other Sources	1,419,080	1,419,080	970,414	(448,666)
Local Sources	195,747,170	195,747,170	195,747,167	(3)
Total Revenues	<u>397,806,864</u>	<u>397,806,864</u>	<u>397,984,456</u>	<u>177,592</u>
<b>EXPENDITURES</b>				
Administration	12,739,277	12,500,415	11,296,063	1,204,352
Mid-Level Administration	25,256,756	24,406,755	24,257,014	149,741
Instructional Salaries	146,898,903	141,448,903	140,759,392	689,511
Materials of Instruction	4,865,826	8,626,135	8,582,064	44,071
Other Costs of Instruction	2,393,090	1,411,590	1,259,406	152,184
Special Education	40,089,391	38,589,391	37,931,263	658,128
Student Personnel Services	3,889,459	4,089,458	4,079,902	9,556
Health Service	4,088,200	3,738,200	3,722,805	15,395
Transportation	33,549,480	24,209,481	24,192,537	16,944
Operations	28,505,029	44,156,729	43,977,330	179,399
Maintenance	8,822,113	9,222,113	9,160,031	62,082
Community Service	432,360	332,360	325,793	6,567
Capital Outlay	2,310,504	8,950,504	8,936,224	14,280
Fixed Charges	87,407,269	76,838,460	76,442,725	395,735
Total Expenditures	<u>401,247,657</u>	<u>398,520,494</u>	<u>394,922,549</u>	<u>3,597,945</u>
<b>EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES</b>	(3,440,793)	(713,630)	3,061,907	3,775,537
<b>OTHER FINANCING SOURCES (USES)</b>				
Transfers in	239,706	239,706	226,303	(13,403)
Transfers out	-	(2,727,162)	(3,404,539)	(677,377)
Use of Prior Year Fund Balance (Uses)	3,201,087	3,201,086	-	(3,201,086)
Total Other Financing Sources	<u>3,440,793</u>	<u>713,630</u>	<u>(3,178,236)</u>	<u>(3,891,866)</u>
<b>NET CHANGE IN FUND BALANCE</b>	<u>\$ -</u>	<u>\$ -</u>	(116,329)	<u>\$ (116,329)</u>
Fund Balance - June 30, 2020			<u>31,177,173</u>	
<b>FUND BALANCE - JUNE 30, 2021</b>			<u>\$ 31,060,844</u>	

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2021**

**Capital Asset and Long-Term Debt**

**Capital Assets**

During the year, the Board completed several building projects. The projects were:

	<u>Cost (in millions)</u>
Additions to building (flooring, HVAC replacements, door replacements, oil fired burner, fuel storage tank, restroom renovations, classroom modifications, building renovations, cooling tower replacement, refrigeration replacement, chiller replacements, clock replacement, well replacement, and fire alarm replacement).	\$ 3.5
Guided vestibules - various locations	2.5
Total	6.0

During fiscal year 2021, capital assets increased \$30.2 million, which was an increase of 7.8% from fiscal year 2020. Some of the changes were as follows:

- Land Increased due to the purchase of land for the new elementary school.
- Land Improvements increased due to concrete work, parking lot entrance improvement, storm drain repair, asphalt replacement, fence replacement, playground replacement and improvements, scoreboard replacement, and pole light improvements.
- Construction in progress included Full Day Kindergarten Projects at six schools (\$565,190), Security Enhancements at various schools (\$1,379,811), Eva Turner Renovation (\$23,464,895), Benjamin Stoddert Renovation (\$34,875,185), McDonough Renovation (\$906,508), Site Improvements (\$1,165,643), Various Maintenance Projects (\$391,619), New Elementary School (\$43,351), T.C. Martin Study/ Renovation (\$279,658), and Dr. Brown Renovations (\$136,608).

**Capital Assets (in millions of dollars)**

	Governmental Activities		Change
	2020	2021	2020-2021
Land	\$ 17.9	\$ 19.4	\$ 1.5
Construction in Progress	21.9	63.2	41.3
Land Improvements	24.3	26.0	1.7
Buildings	651.5	657.4	6.0
Equipment and Furniture	32.9	32.2	(0.7)
Accumulated Depreciation	(360.0)	(379.6)	(19.6)
Total	\$ 388.5	\$ 418.7	\$ 30.2

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2021**

**Capital Assets (Continued)**

The Board's fiscal year 2022 capital improvement program budget includes spending another \$23.7 million for capital projects, principally in five areas:

- \$8.9 million for Benjamin Stoddert modernization/ addition.
- \$0.9 million for various maintenance projects, portable classrooms, and a boiler replacement.
- \$5.8 million for Eva Turner modernization/addition.
- \$1.7 million for La Plata High renovation/ security enhancements.
- \$6.4 million for Dr. Brown renovation.

Over the next five years, the Board anticipates opening a new elementary school, completing four full day kindergarten additions, an open space enclosure project for Dr. Brown Elementary, renovations and additions at Benjamin Stoddert Middle and T.C. Martin Elementary, safety/security upgrades and renovations at McDonough and La Plata High, and various boiler/chiller/roof replacements.

**Long-Term Debt**

At year-end, the Board had \$592.2 million in long-term liabilities. Compensated absences including accumulated vacation and sick leave for the Board's employees available upon termination accounted for \$10.9 million. The Board also has an obligation of \$581.3 million for postemployment benefits other than pensions (OPEB) liability.

**Factors Expected To Have an Effect on Future Operations**

Enrollment in the county dropped in FY 2021 due to the pandemic and the need for remote learning. The projection for FY 2022 enrollment is an increase to pre-pandemic levels with continued growth for future years. Free and reduced student population for lunches may also see a decrease since the United States Department of Agriculture has issued a nationwide waiver to extend free meals through June 30, 2022. The perception may be that the free and reduced applications are not required since meals are free. This could result in a decrease in State Compensatory Education funding.

The system is current with the employee salary scale progression. The Blueprint for Maryland's Future will require a new salary scale and career ladder for teachers and will increase the salaries for teachers over the next 5 years. This state mandate will significantly raise the operating costs of Charles County Public Schools. Funding other post-retirement benefits (OPEB) in accordance with GASB 75 remains a concern, but a low budget priority. The tradeoff between funding OPEB (including health care costs) and staff salaries in the future will be complicated during union negotiations. The national teacher shortage has resulted in a very competitive market both in terms of salary and affordable housing.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2021**

**Factors Expected To Have an Effect on Future Operations (Continued)**

Future initiatives to replace older mainframe software for human resources, and accounting systems, along with initiatives related to security will be extremely expensive. While fund balance has been used to fund many maintenance projects, a backlog of projects remains.

Charles County Public Schools continues to do an excellent job managing and allocating resources. Careful forecasting and management of funds produced no budget deficits or over expenditures in any category. At Board direction, the fund balance will be used over time to support the general fund and capital maintenance projects. With the possibility of increased costs to comply with the Blueprint for Maryland's Future initiative, it would be prudent for management to ensure that the fund balance reserves not be used to pay for recurring costs in the operating budget.

**Contacting the Board's Financial Management**

This financial report is designed to provide the Board's citizens, taxpayers, customers, investors, and creditors with a general overview of the Board's finances and to demonstrate the Board's accountability for the money it receives. If you have questions about this report or need additional financial information, contact the Assistant Superintendent of Fiscal Services, Charles County Public Schools, and P.O. Box 2770, La Plata, Maryland 20646.



**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**STATEMENT OF NET POSITION**  
**JUNE 30, 2021**

	Governmental Activities
<b>ASSETS</b>	
Cash and Cash Equivalents	\$ 105,404,192
Accounts Receivable:	
Federal	5,083,842
State of Maryland	3,347,054
Other Sources	8,575,392
Inventories	434,333
Net Pension Asset	9,403,908
Capital Assets:	
Land and Construction in Progress	82,622,603
Other Capital Assets, Net of Depreciation	336,065,739
Total Assets	550,937,063
<b>DEFERRED OUTFLOWS OF RESOURCES</b>	
Deferred Outflows of Resources Related to Pension	387,319
Deferred Outflows of Resources Related to OPEB	201,770,101
Total Deferred Outflows of Resources	202,157,420
Total Assets and Deferred Outflows of Resources	753,094,483
<b>LIABILITIES</b>	
Accounts Payable	13,647,474
Accrued Salaries and Fringe Benefits	29,461,958
Payroll Taxes and Withholding Payable	86,800
Other Liabilities	490,273
Payable for Health Insurance	3,551,061
Unearned Revenue	4,447,611
Noncurrent Liabilities:	
Due Within One Year	926,873
Due in More Than One Year	591,326,052
Total Liabilities	643,938,102
<b>DEFERRED INFLOWS OF RESOURCES</b>	
Deferred Inflows of Resources Related to Pension	14,977,896
Deferred Inflows of Resources Related to OPEB	201,307,560
Total Deferred Inflows of Resources	216,285,456
Total Liabilities and Deferred Inflows of Resources	860,223,558
<b>NET POSITION</b>	
Net Investment in Capital Assets	415,197,524
Restricted for:	
Grants	1,177,127
Unrestricted	(523,503,726)
Total Net Position	\$ (107,129,075)

See accompanying Notes to Financial Statements.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**STATEMENT OF ACTIVITIES**  
**YEAR ENDED JUNE 30, 2021**

	Expenses	Program Revenues			Net Revenue (Expenses) and Changes in Net Position
		Charges for Service	Operating Grants and Contributions	Capital Grants and Contributions	Total Governmental Activities
<b>GOVERNMENTAL ACTIVITIES</b>					
<b>INSTRUCTION</b>					
Regular Education	\$ 254,068,765	\$ 506,311	\$ 84,359,107	\$ -	\$ (169,203,347)
Special Education	52,280,781	145,873	18,584,412	-	(33,550,496)
Total Instruction	306,349,547	652,184	102,943,519	-	(202,753,844)
<b>SUPPORT SERVICES</b>					
Pupil Services	8,062,655	-	2,368	-	(8,060,287)
Administration	16,436,580	-	517,081	-	(15,919,499)
Instructional Support	31,459,905	-	765,751	-	(30,694,154)
Operation and Maintenance	46,785,678	14,935	1,448,308	-	(45,322,435)
Transportation	25,258,377	-	12,228,311	-	(13,030,066)
Community Services	2,973,439	29,485	928,117	-	(2,015,837)
School Lunch Services	7,633,918	-	5,350,770	-	(2,283,148)
Planning and Construction	262,955	-	153,783	46,028,735	45,919,563
Student Activities	1,906,288	-	-	-	(1,906,288)
Unallocated Depreciation Expense	18,220,378	-	-	-	(18,220,378)
Total Support Services	159,000,173	44,420	21,394,489	46,028,735	(91,532,529)
Total Governmental Activities	\$ 465,349,720	\$ 696,604	\$ 124,338,008	\$ 46,028,735	\$ (294,286,373)
<b>GENERAL REVENUES</b>					
County Appropriations					195,747,167
State Aid Not Restricted to Specific Purposes					129,289,087
Earnings on Investment					54,423
Miscellaneous					1,949,911
Total General Revenues					327,040,588
<b>CHANGE IN NET POSITION</b>					
					32,754,215
Net Position - Beginning of Year, as restated					(139,883,290)
<b>NET POSITION - END OF YEAR</b>					
					\$ (107,129,075)

See accompanying Notes to Financial Statements.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**BALANCE SHEET**  
**GOVERNMENTAL FUNDS**  
**JUNE 30, 2021**

	General Fund	Restricted Programs Fund	Food Service Fund	Capital Projects	Total Governmental Funds
<b>ASSETS</b>					
Cash and Short-Term Investments	\$101,916,900	\$ -	\$ 3,464,886	\$ 22,406	\$105,404,192
Accounts Receivable:					
Federal	372,779	4,387,350	323,713	-	5,083,842
State of Maryland	2,258,077	929,803	-	159,174	3,347,054
Other Sources	779,320	177,130	1,910	7,617,032	8,575,392
Due from Other Funds	3,999,182	1,754,580	-	-	5,753,762
Inventories	143,142	-	291,191	-	434,333
<b>Total Assets</b>	<b>\$109,469,400</b>	<b>\$ 7,248,863</b>	<b>\$ 4,081,700</b>	<b>\$ 7,798,612</b>	<b>\$128,598,575</b>
<b>LIABILITIES</b>					
Accounts Payable	\$ 8,993,168	\$ 806,921	\$ 356,567	\$ 3,490,818	\$ 13,647,474
Accrued Salaries and Fringe Benefits	27,860,326	1,028,857	572,775	-	29,461,958
Payroll Taxes and Withholding					
Payable	86,800	-	-	-	86,800
Due to Other Governments	321,483	145,121	-	-	466,604
Due to Other Funds	-	-	1,291,079	4,462,683	5,753,762
Due to Fiduciary Funds	23,669	-	-	-	23,669
Payable for Health Insurance	3,551,061	-	-	-	3,551,061
Unearned Revenue	-	4,090,837	356,774	-	4,447,611
<b>Total Liabilities</b>	<b>40,836,507</b>	<b>6,071,736</b>	<b>2,577,195</b>	<b>7,953,501</b>	<b>57,438,939</b>
<b>FUND BALANCE (DEFICIT)</b>					
Nonspendable - Inventory	143,142	-	291,191	-	434,333
Restricted	-	1,177,127	-	-	1,177,127
Committed	2,749,232	-	-	-	2,749,232
Assigned	38,168,630	-	1,213,314	-	39,381,944
Unassigned	27,571,889	-	-	(154,889)	27,417,000
<b>Total Fund Balance (Deficit)</b>	<b>68,632,893</b>	<b>1,177,127</b>	<b>1,504,505</b>	<b>(154,889)</b>	<b>71,159,636</b>
<b>Total Liabilities and Fund Balance</b>	<b>\$109,469,400</b>	<b>\$ 7,248,863</b>	<b>\$ 4,081,700</b>	<b>\$ 7,798,612</b>	<b>\$128,598,575</b>

See accompanying Notes to Financial Statements.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET  
TO THE STATEMENT OF NET POSITION  
JUNE 30, 2021**

**Total Fund Balances - Governmental Funds** \$ 71,159,636

**Amounts Reported for Governmental Activities in the  
Statement of Net Position are Different Because:**

Capital assets used in governmental activities are not financial resources and, therefore, are not reported assets in governmental funds:

The Cost of Capital Assets	798,241,126
Accumulated Depreciation	(379,552,784)
Total	418,688,342

Net Pension Asset that is not available to pay for current expenditures and, therefore, is not reported in the funds.	9,403,908
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Deferred outflows and inflows at year end consisted of:

Deferred outflows of resources related to pensions	387,319
Deferred inflows related to pensions	(14,977,896)
Deferred outflows of resources related to OPEB	201,770,101
Deferred inflows of resources related to OPEB	(201,307,560)
Total	(14,128,036)

Long-term liabilities, including notes payable, net other postemployment obligations and compensated absences, are not due and payable in the current period, and therefore, are not reported as liabilities in the funds.

Long-term liabilities at year-end consisted of:

Net OPEB Liability	(581,324,942)
Compensated Absences	(10,927,983)
Total	(592,252,925)

**Total Net Position - Governmental Activities** **\$ (107,129,075)**

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN**  
**FUND BALANCES — GOVERNMENTAL FUNDS**  
**YEAR ENDED JUNE 30, 2021**

	General Fund	Restricted Programs Fund	Food Service Fund	Capital Projects	Total Governmental Funds
<b>REVENUES</b>					
State of Maryland	\$ 220,848,434	\$ 3,861,401	\$ 480,802	\$ 19,117,907	\$ 244,308,544
Federal Government	1,689,191	20,362,111	4,708,344	-	26,759,646
Other Sources	2,701,938	1,428,910	7,353	21	4,138,222
Local Sources	195,747,167	239,548	-	26,910,807	222,897,522
Total Revenues	<u>420,986,730</u>	<u>25,891,970</u>	<u>5,196,499</u>	<u>46,028,735</u>	<u>498,103,934</u>
<b>EXPENDITURES</b>					
Current:					
Administration	12,699,245	337	-	-	12,699,582
Mid-Level Administration	24,254,703	563,983	-	-	24,818,686
Instruction:					
Instructional Salaries	140,759,392	3,282,789	-	-	144,042,181
Materials of Instruction	9,734,534	11,353,830	-	-	21,088,364
Other Costs of Instruction	1,259,406	1,861,984	-	-	3,121,390
Special Education	37,854,057	3,974,389	-	-	41,828,446
Student Personnel Services	4,021,725	2,200	-	-	4,023,925
Health Service	2,777,549	-	-	-	2,777,549
Transportation	24,522,615	25,553	-	-	24,548,168
Operations	33,324,246	897,930	-	-	34,222,176
Maintenance	8,997,934	120,000	-	-	9,117,934
Food Service	-	165,109	6,849,757	-	7,014,866
Community Service	325,793	781,880	-	-	1,107,673
Fixed Charges	97,713,475	2,382,898	1,654,204	-	101,750,577
Student Activities	1,906,288	-	-	-	1,906,288
Capital Outlay	2,873,968	157,188	-	46,028,585	49,059,741
Total Expenditures	<u>403,024,930</u>	<u>25,570,070</u>	<u>8,503,961</u>	<u>46,028,585</u>	<u>483,127,546</u>
<b>EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES</b>	17,961,800	321,900	(3,307,462)	150	14,976,388
<b>OTHER FINANCING SOURCES (USES)</b>					
Transfer in	226,303	-	3,404,539	-	3,630,842
Transfer out	(3,404,539)	(226,303)	-	-	(3,630,842)
Total Other Financing Sources (Uses)	<u>(3,178,236)</u>	<u>(226,303)</u>	<u>3,404,539</u>	<u>-</u>	<u>-</u>
Net Change in Fund Balance	14,783,564	95,597	97,077	150	14,976,388
Fund Balances - Beginning of Year, as restated	<u>53,849,329</u>	<u>1,081,530</u>	<u>1,407,428</u>	<u>(155,039)</u>	<u>56,183,248</u>
<b>FUND BALANCES - END OF YEAR</b>	<u>\$ 68,632,893</u>	<u>\$ 1,177,127</u>	<u>\$ 1,504,505</u>	<u>\$ (154,889)</u>	<u>\$ 71,159,636</u>

See accompanying Notes to Financial Statements.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF  
REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES  
TO THE STATEMENT OF ACTIVITIES  
YEAR ENDED JUNE 30, 2021**

**Total Net Change in Fund Balances - Governmental Funds**

\$ 14,976,388

**Amounts Reported for Governmental Activities in the  
Statement of Activities are Different Because:**

Capital outlays to purchase or build capital assets are reported in governmental funds as expenditures. However, for governmental activities, those costs are shown in the Statement of Net Position and allocated over their estimated useful lives as annual depreciation expenses in the Statement of Activities.

Assets Capitalized During the Year	51,605,307
Depreciation Expense for the Year	(21,320,692)
Net Book Value of Assets Disposed of During the Year	(88,288)
Total	30,196,327

Governmental funds report Board pension contributions as expenditures. However, in the Statement of Activities, the cost of pension benefits earned net of employer contributions is reported as pension expense.

4,074,425

OPEB costs reported in the Statement of Activities do not require the use of current financial resources and are not reported as expenditures in governmental funds.

(15,036,771)

In the Statement of Activities, certain operating expenses, such as compensated absences, are measured by the amounts accrued during the year. In the governmental funds, however, expenditures for these items are measured by the amount of financial resources expended.

(1,456,154)

**Change in Net Position of Governmental Activities**

\$ 32,754,215

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**STATEMENT OF FIDUCIARY NET POSITION**  
**FIDUCIARY FUNDS**  
**JUNE 30, 2021**

	Pension and Retiree Health Trust Funds
<b>ASSETS</b>	
Cash and Cash Equivalents	\$ 2,844,907
Investments	231,563,390
Contribution Receivable	1,000,000
Due from General Fund	23,669
Total Assets	235,431,966
<b>NET POSITION</b>	
Held in Trust for Retiree Health/Pension Benefits	\$ 235,431,966

*See accompanying Notes to Financial Statements.*

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**STATEMENT OF CHANGES IN FIDUCIARY NET POSITION**  
**FIDUCIARY FUNDS**  
**YEAR ENDED JUNE 30, 2021**

	<u>Pension and Retiree Health Trust Funds</u>
<b>ADDITIONS</b>	
Contributions:	
Employer	\$ 17,342,569
Plan Members	4,206,015
Total Contributions	<u>21,548,584</u>
Investment Earnings:	
Interest and Dividends	2,558,678
Net Increase in Fair Value of Investments	42,503,283
Total Investment Earnings	<u>45,061,961</u>
Less: Investment Expense	<u>301,108</u>
Net Investment Gain	<u>44,760,853</u>
Total Additions	<u>66,309,437</u>
<b>DEDUCTIONS</b>	
Benefits Paid to Members	19,756,332
Administrative Expenses	<u>239,260</u>
Total Deductions	<u>19,995,592</u>
<b>CHANGE IN NET POSITION</b>	46,313,845
Net Position - Beginning of Year	<u>189,118,121</u>
<b>NET POSITION - END OF YEAR</b>	<u><u>\$ 235,431,966</u></u>

See accompanying Notes to Financial Statements.



**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The financial statements of the Board of Education of Charles County, Maryland (the Board) have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to local government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles.

The Board of Education of Charles County, Maryland is a component unit of the County Commissioners of Charles County, Maryland (the County). The Board's financial statements are an integral part of the financial statements of The County Commissioners of Charles County, Maryland. This conclusion has been reached based on the following criteria: (1) The County Commissioners are responsible for approving the Board's budget and establishing spending limitations; (2) The County Commissioners are responsible for levying taxes and collecting and distributing the funds to the Board; (3) The Board cannot issue bonded debt, but the County can and does issue bonds to finance Board capital projects.

All amounts appearing in the basic financial statements and the tabular presentations within the notes to the financial statements are stated in U.S. dollars.

The following is a summary of the more significant accounting policies of the Board.

**Reporting Entity**

The main criterion used in determining the entity for financial reporting purposes is whether the Board is financially accountable for any governmental department, agency, institution, commission, public authority, or other organization. As part of that criterion, the following factors were considered:

- Financial benefit or burden
- Appoints a voting majority of the component unit board
- Designation of management
- Ability to impose its will
- Fiscally dependent

Based on these factors, no other organizations exist that should have been included in these financial statements.

**Government-Wide and Fund Financial Statements**

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the Board.

The Statement of Activities demonstrates the degree to which the direct expense of a given program is offset by program revenues. Direct *expenses* are those that are clearly identifiable with a specific program. *Program revenues* include: 1) charges to students or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function, and 2) grants and contributions that are restricted to meeting the operation or capital requirements of a particular function.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Government-Wide and Fund Financial Statements (Continued)**

Revenues and other items not properly included among program revenues are reported instead as *general revenues*.

Separate financial statements are provided for governmental funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements.

**Measurement Focus, Basis of Accounting, and Financial Statement Presentation**

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as are the fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Revenues are recognized in the year for which they are earned. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. Agency funds have no measurement focus, but use accrual basis of accounting.

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (i.e., when they are both “measurable and available”). “Measurable” means the amount of the transaction can be determined and “available” means collectible within the current period or soon enough thereafter to pay liabilities of the current period. Federal and state reimbursement-type grant revenues are considered to be measurable and available as revenue when reimbursements for related eligible expenditures are collected within a year of the date the expenditure was incurred. The Board considers all nonreimbursement type revenues available if they are collectible within 60 days after year-end. Expenditures are recorded when the related fund liability is incurred, except for certain compensated absences and workers’ compensation. Liabilities for compensated absences and workers’ compensation are recognized as fund liabilities and expenditures when amounts are due and payable. State aid is recorded at the time of receipt or earlier, if the “susceptible to accrual” criteria are met. Expenditure-driven grants are recognized as revenue when the qualifying expenditures have been incurred and all other eligibility requirements have been met. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, are recorded only when payment is due.

Special revenue (food services) fund revenue includes the value of commodities donated by the United States Department of Agriculture which were received during the fiscal year. Expenditures include the value of commodities consumed during the fiscal year.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Measurement Focus, Basis of Accounting, and Financial Statement Presentation (Continued)**

The Board reports the following funds:

**General Fund** – The General Fund is the Board’s primary operating fund. It accounts for all financial resources of the Board, except those required to be accounted for in another fund.

**Special Revenue Funds** – Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than expendable trusts or major capital projects) that are legally restricted for specific purposes. The Board has the following Special Revenue Fund: the Restricted Programs Fund which consists of individual funds for state, local, and federal grants restricted for specific purposes and the Food Service Fund.

**Capital Projects Funds** – The Capital Improvement Program Fund and the School Construction Fund are used to account for the acquisition or construction of major capital facilities, significant repairs, and maintenance, and the acquisition of equipment. These funds are considered to be sub-funds established for capital projects and are considered as one major fund for purposes of presentation in the fund financial statements.

**Fiduciary Fund** – This represents trust funds which are used to account for assets held by the Board in a trust or agency capacity. These include:

- a. Pension Trust Fund – The Pension Trust Fund is used to account for activities of the Board’s administered retirement system.
- b. Retiree Health Trust Fund – This fund was established to record other postemployment benefits (OPEB) that the Board provides to retirees and their dependents of Charles County Public Schools.

**Budgets and Budgetary Accounting**

The following procedures are used by the Board in establishing the budgetary data reflected in the financial statements:

1. Subsequent to March, the Board submits to Charles County Commissioners a proposed operating budget for the fiscal year starting the following July 1. The operating budget includes proposed expenditures and the means of financing them.
2. The approved budget is returned to the Board by the County Commissioners prior to June 30.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Budgets and Budgetary Accounting (Continued)**

3. Legal budgetary control is employed for the General Fund only. The Capital Projects budget and the Special Revenue — Restricted Program are prepared on a project length basis and program basis, respectively, and, accordingly, annual budgetary comparisons are not presented in the financial statements. The Special Revenue — Food Service Fund budget is adopted by the Board for management purposes only, and is not subject to and under the control of the Charles County Commissioners. Accordingly, budgetary comparisons are not presented as required supplementary information, but are shown as other supplementary information.
4. Budgets are prepared and adopted on a budgetary basis which differs from GAAP due to the inclusion of encumbrances as expenditures and the usage of budget surplus as a revenue source to balance the budget.
5. The Board may transfer funds between major categories with approval by the County Commissioners. The Board has the authority to transfer funds between objects (i.e., salaries and wages, contracted services, supplies and materials) within the major categories, but must notify the County of such action. In accordance with Education Article 5-105 of the Annotated Code of Maryland, the Board may not exceed the appropriation by category without transfer and approval by the County.
6. Encumbrance accounting, under which purchase orders, contracts, and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation, is employed as an extension of formal budgetary integration in the General Fund, Special Revenue Funds, and Capital Projects Funds.

The budgeted amounts reflected in the accompanying financial statements reflects budget transfers made within budget categories during the year, all of which were properly reported and/or approved, as applicable.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Inventories**

Inventories are valued at the lower of cost or market. Cost for supplies inventory is determined using the weighted average method, while cost for food service inventory is determined using the first-in, first-out method. Inventory in the General and Special Revenue Funds consist of expendable supplies held for consumption and certain school equipment not placed in service as of year-end. The cost is recorded as an expenditure item at the time the individual inventory items are used rather than when purchased (consumption method). In the fund financial statements, these inventories are classified as nonspendable which indicates that they do not constitute available expendable resources.

**Due to/from Other Funds**

Interfund balances result from transactions that constitute reimbursements to a fund, typically the General Fund, for expenditures initially made from it that are applicable to another fund. These amounts are eliminated in the Government Wide Statement of Net Position.

**Compensated Absence**

Employees earn annual leave at the rate of 16 to 25 days per year, depending upon the length of service and the position held by the employee. There is no requirement that annual leave be taken, but the maximum permissible accumulation is 76 days. Upon retirement, classified employees are paid for any accumulated annual leave not to exceed 60 days at the employee's current wage rate. Upon termination for any reason other than retirement, classified employees are paid for any accumulated annual leave not to exceed 30 days at the employee's current wage rate. Upon termination, professional employees, other than 10 and 11 month employees such as teachers, librarians, counselors, and speech therapists, are paid for all accrued, but unused annual leave.

Employees earn sick leave at the rate of one day per month of employment, for ten and eleven month professional employees. There is no limit on the accumulation of sick leave. At termination, employees are not paid for accumulated sick leave unless they retire with 10 years of service in Charles County. The rate of sick leave reimbursement is a maximum of \$100 per day, for no more than 100 days of sick leave for certificated and \$100 per day, for no more than 100 days of sick leave for noncertificated employees.

The entire compensated absence liability is reported on the government-wide financial statements. For the governmental fund financial statements, the amount of accumulated vacation and sick leave is only recorded if the amounts are payable due to resignations or retirements.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Unearned Revenue**

Revenues received before being earned are recorded as unearned revenue. The unearned revenue in the General Fund consists of tuition payments received in advance of summer school. The unearned revenues recorded in the Special Revenue Funds represent funds and commodities received in excess of expenditures incurred in connection with the federal financial assistance programs.

**Net Position/Fund Equity**

The government-wide financial statements utilize a net position presentation. Net position is categorized as net investment in capital assets, restricted, and unrestricted.

*Net Investment in Capital Assets* – This category groups all capital assets including infrastructure into one component of net position. Accumulated depreciation and the outstanding balances of debt that are attributed to the acquisition, construction or improvement of these assets reduce the balance in this category.

*Restricted Net Position* – This category presents net position with external restrictions imposed by creditors, grantors, or laws and regulations of other governments.

*Unrestricted Net Position* – This category presents the net position of the Board, not restricted for any purpose.

Governmental fund balance amounts are reported within one of the fund balance categories listed below.

*Nonspendable* – Includes fund balance amounts that cannot be spent because they are either (1) not in spendable form or (2) legally or contractually required to be maintained intact such as a permanent fund. Not in spendable form includes items that are not expected to be converted to cash, such as inventories and prepaid expenses.

*Restricted* – Includes amounts that are restricted to specific purposes when constraints are placed on the use of resources by constitution, external resource providers, or through enabling legislation.

*Committed* – Includes fund balance amounts that can be used only for the specific purposes determined by formal action (Board resolution) of the Board of Education Directors (the Board's highest level of decision-making authority). Similar action of the Board is required to modify or rescind such commitments.

*Assigned* – Includes fund balance amounts that are intended to be used by the Board for specific purposes as determined by the Assistant Superintendent of Fiscal Services. The authority to assign funds has been granted to the Assistant Superintendent of Fiscal Services by the Board of Education Directors. Constraints imposed on the use of assigned amounts do not rise to the level required to be classified as either restricted or committed.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Net Position/Fund Equity (Continued)**

*Unassigned* – Represents the residual classification for the Board's general fund and includes all spendable amounts not contained in the four classifications described above.

**Order of Net position/Fund Balance Spending Policy**

When an expense/expenditure is incurred for purposes for which both restricted and unrestricted resources are available, the Board considers restricted funds to have been spent first. When an expenditure is incurred for which committed, assigned, or unassigned fund balances are available, the Board considers amounts to have been spent first out of committed funds, then assigned funds, and finally unassigned funds, as needed, unless the Board has provided otherwise in its commitment or assignment actions.

**Deposits and Investments**

The Board's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with maturities of three months or less from the date of acquisition, including investments in the Maryland Local Government Investment Pool (MLGIP).

Investments are reported at fair value with the exception of MLGIP. Changes in the fair value of investments are recorded in investment income. The MLGIP's value is reported at amortized cost.

**Capital Assets**

Capital assets, which include land, land improvements, building, and furniture and equipment, are reported in the government-wide financial statements. The Board defines capital assets as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated acquisition value at the date of donation.

The cost of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed.

Buildings and improvements, land improvements, and furniture and equipment of the Board are depreciated using the straight-line method over the following estimated lives:

Buildings and Improvements	30 Years
Land Improvements	10 Years
Furniture and Equipment	5 to 10 Years

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Deferred Outflows/Inflows of Resources**

In addition to assets, the Statement of Net Position reports a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the Statement of Net Position reports a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

**Long-Term Obligations**

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable Statement of Net Position. The Board's long-term obligations include compensated absences and other postemployment benefits obligations.

**Pensions**

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about fiduciary net position of the Charles County Board of Education's Defined Benefit Plan and additions to/ deductions from the Plan's fiduciary net pension have been determined on the same basis as they are reported in the Board's financial statements. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments reported at fair value.

**Postemployment Benefits Other Than Pensions (OPEB)**

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Retiree Benefit Trust of the Board of Education of Charles County and additions to/deductions from Trust's fiduciary net position have been determined on the same basis as they are reported by the Board. For this purpose, the Board recognizes benefit payments when due and payable in accordance with the benefit terms. Investments are reported at fair value, except for money market investments and participating interest-earning investment contracts that have a maturity at the time of purchase of one year or less, which are reported at cost.

**Use of Estimates in Preparing Financial Statements**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of financial statements and the reported amounts of revenue and expenditures during the reporting period. Actual results could differ from those estimates.



**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 2 CASH AND INVESTMENTS**

Various cash accounts and short-term investments are held by the Board. The Board has engaged an independent third party as custodian for securities collateralizing repurchase agreements.

**Deposits**

At year-end, the carrying amount of the Board's combined deposits was \$71,885,299 and the bank balance was \$74,971,875. The bank balance was covered by either Federal depository insurance or by collateral held in either the pledging bank's trust department or by the pledging bank's agent in the Board's name.

Statutes authorize secured time deposits in Maryland banks and require uninsured deposits to be fully collateralized.

The Board of Education is required to comply with the investment policy of Charles County Government. This policy authorizes the Board to invest in short-term United States Government securities, repurchase agreements, the Maryland Local Government Investment Pool, and certificate of deposits.

The Pension and Retiree Health Trust Funds are authorized to invest in repurchase agreements, domestic and foreign equities, obligations of the United States and its agencies, securities issued or guaranteed by a foreign government or corporation, marketable corporate bonds, collateralized obligations, commercial paper, bankers' acceptances, certificates of deposit, commercial paper, money market funds, mutual funds, guaranteed insurance contracts, limited partnerships, venture-capital investments, and real estate investments.

The Retiree Health Trust investments are invested in the Maryland Association of Board of Education Pooled OPEB Trust (MABE Trust). The MABE Trust is administered by the Maryland Association of Board of Education, and is a wholly owned instrumentality of its members. The nine members who are the sole contributors to the MABE Trust are the boards of education of the following counties in Maryland: Allegany (including Fiduciary Fund), Caroline, Cecil, Charles, Harford, Kent, Prince George's, St. Mary's, and Washington.

The assets of the MABE Trust are managed by GYL Financial Synergies, LLC and consist of money market funds, U.S. government securities, fixed income securities, mortgage-backed securities, equity securities, mutual funds, and certificates of deposits. At June 30, 2021, the pooled assets of the MABE Trust were valued at \$589,161,697 in total, of which the Board's share was \$92,962,758.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 2 CASH AND INVESTMENTS (CONTINUED)**

**Investments (Continued)**

The Board is a participant in the Maryland Local Government Investment Pool (MLGIP), which provides all local government units of the state a safe investment vehicle for the short-term investment of funds. The State Legislature created MLGIP as part of the Annotated Code of Maryland. The MLGIP, under the administrative control of the State Treasurer, is managed by PNC Institutional Investments. The pool is a 2a7 like pool, which is not registered with the Securities & Exchange Commission (SEC), but generally operates in a manner consistent with the SEC's Rule 2a7 of the Investment Company Act of 1940 (Rule 2a7). The pool has an AAAM rating from Standards and Poors and maintains a \$1.00 per share value. The pool is designed to give local government units of the state an investment vehicle for short-term investments of funds. An MLGIP Advisory Committee of current participants was formed to review, on a quarterly basis, the activities of the Fund and to provide suggestions to enhance the pool. The amortized cost of the pool is the same as the value of the pool shares.

A summary of cash and investments at June 30, 2021 is as follows:

	Total Governmental Funds	Total Fiduciary Funds	Total	Weighted Average Maturity in Years
Cash on Hand	\$ 5,351	\$ 690,376	\$ 695,727	NA
Deposits	71,885,299	-	71,885,299	NA
Money Market Mutual Funds	8,605,237	2,154,531	10,759,768	NA
MLGIP	24,908,305	-	24,908,305	NA
MABE Trust	-	92,962,758	92,962,758	5.39
U.S. Government and Agencies	-	12,579,491	12,579,491	6.79 %
Corporate Bonds	-	15,398,957	15,398,957	10.03 %
Equity Mutual Funds	-	70,588,248	70,588,248	NA
Fixed Income Mutual Funds	-	9,664,084	9,664,084	NA
Common Stocks	-	7,483,737	7,483,737	NA
Fixed Income Nonprofit	-	203,164	203,164	5.23 %
Partnerships	-	5,764,955	5,764,955	NA
Foreign Bonds	-	1,593,336	1,593,336	16.39 %
Mortgage-Backed Securities	-	15,089,818	15,089,818	26.38 %
Municipal Obligations	-	234,842	234,842	8.01 %
Total	<u>\$ 105,404,192</u>	<u>\$ 234,408,297</u>	<u>\$ 339,812,489</u>	

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 2 CASH AND INVESTMENTS (CONTINUED)**

**Investments (Continued)**

The following tables summarize the ratings and maturity for fixed income investments held at June 30, 2021:

	S&P Ratings										
	AAA	AA+	AA	AA-	A+	A	A-	BBB+	BBB	BBB-	Unrated
U.S. Government and Agencies	\$ -	\$ 12,529,678	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 49,813
Corporate Bonds	-	-	-	183,912	760,445	635,146	3,192,799	3,311,057	5,168,178	2,046,122	101,298
Fixed Income - Nonprofit	-	-	-	-	-	112,256	-	-	90,908	-	-
Foreign Bonds	-	-	-	-	21,609	163,098	203,358	295,624	691,836	11,090	206,721
Mortgage Backed Securities	-	-	-	-	-	-	-	-	-	-	15,089,818
<b>Grand Total</b>	<b>\$ -</b>	<b>\$ 12,529,678</b>	<b>\$ -</b>	<b>\$ 183,912</b>	<b>\$ 782,054</b>	<b>\$ 910,500</b>	<b>\$ 3,396,157</b>	<b>\$ 3,606,681</b>	<b>\$ 5,950,922</b>	<b>\$ 2,057,212</b>	<b>\$ 15,447,650</b>

	FMV	Less than 1	1-5 Years	6-10 Years	11-15 Years	16-20 Years	20+ Years
U.S. Government and Agencies	\$ 12,579,491	\$ -	\$ 8,635,219	\$ 2,306,693	\$ -	\$ 749,700	\$ 887,879
Corporate Bonds	15,398,957	31,275	4,505,711	7,157,769	679,131	778,283	2,246,788
Fixed Income - Nonprofit	203,164	-	90,908	112,256	-	-	-
Foreign Bonds	1,593,336	-	708,636	93,330	-	163,098	628,274
Mortgage Backed Securities	15,089,818	-	925,765	582,613	802,060	855,985	11,923,395
<b>Grand Total</b>	<b>\$ 44,864,766</b>	<b>\$ 31,275</b>	<b>\$ 14,866,239</b>	<b>\$ 10,252,661</b>	<b>\$ 1,481,191</b>	<b>\$ 2,547,066</b>	<b>\$ 15,686,336</b>

**Interest Rate Risk**

Fair value fluctuates with interest rates, and increasing rates could cause fair value to decline below original cost. To limit the Board's exposure to fair value losses arising from increasing interest rates, the Board's investment policy limits the term of investment maturities, other than the Fiduciary Funds' investments, to overnight repurchase agreements and requires that collateral securities underlying the repurchase agreements have a market value equal to the cost of the agreement.

Interest income is reported as general revenue in the Statement of Activities.

**Custodial Credit Risk**

For an investment, custodial credit risk is the risk that, in the event of failure of the counter party, the Board will not be able to recover all or a portion of its investments or collateral securities that are in the possession of an outside party. In this regard, the Board limits its investments, other than Fiduciary Funds' investments, to overnight deposits that are insured or collateralized with securities held by a custodial in the Board's name and investments in the MLGIP. Statutes require that deposits be in Maryland banks and that uninsured deposits be fully collateralized and authorize the Board to invest in obligations of the United States government, federal agency obligations, and repurchase agreements secured by direct government or agency obligations. For fiduciary funds, investment policy requires that all assets be invested in liquid securities, defined as securities that can be transacted quickly and efficiently, with minimal impact on market price.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 2 CASH AND INVESTMENTS (CONTINUED)**

**Concentrations of Credit Risk**

The investment policy of the Pension Plan limits the exposure of debt securities of any one private corporation to no more than 5% of the cost value of assets within the portfolio. There were no debt security investments in any one private corporation over this limit as of June 30, 2021.

**Foreign Credit Risk**

The Board, the Board of Education of Charles County Defined Benefit Pension Plan, and the Retiree Health Trust (The Plans)'s investment policies do not allow for investments denominated in foreign currencies. The Board and the Plans do not hold such investments.

**Investments and Valuation**

The Board, the Board of Education of Charles County Defined Benefit Pension Plan, and the Retiree Health Trust (The Plans) categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset and gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

*Level 1* – Valuations based on unadjusted quoted prices for identical assets or liabilities in active markets;

*Level 2* – Valuations based on quoted prices for similar assets or liabilities in active markets or identical assets or liabilities in less active markets, such as dealer or broker markets; and

*Level 3* – Valuations derived from valuation techniques in which one or more significant inputs or significant value drivers are unobservable, such as pricing models, discounted cash flow models and similar techniques not based on market, exchange, dealer or broker-traded transactions.

Transactions are recorded on the trade date. Realized gains and losses are determined using the identified cost method. Any change in net unrealized gain or loss from the preceding period is reported in the statement of revenues, expenses, and changes in net position. Dividends are recorded on the ex-dividend date. Interest is recorded on the accrual basis. Following is a description of the valuation methodologies used for assets measured at fair value.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 2 CASH AND INVESTMENTS (CONTINUED)**

**Investments and Valuation (Continued)**

Interest in MABE Trust- the MABE Trust is a Common trust fund which is comprised of shares or units in a commingled fund that is not publicly traded. Underlying assets in these funds include money market funds, U.S. government securities, fixed income securities, asset backed securities, equity securities, mutual funds and exchange traded fund and are valued at fair value based on quoted prices for similar assets in active markets. The Board may terminate its membership in the Trust and withdraw its allocated investment balance by providing written notification to the Trust six months prior to the intended withdrawal date.

Debt and equity securities classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities. Debt securities classified in Level 2 of the fair value hierarchy are valued using a matrix pricing technique. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices.

The Board and the Plan had the following recurring fair value measurements as of June 30, 2021:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Balance June 30, 2021</u>
<b>Investments by Fair Value Level:</b>				
Debt Securities:				
Corporate Bonds	\$ -	\$ 15,398,957	\$ -	\$ 15,398,957
Mortgage-Backed Obligations	-	15,089,818	-	15,089,818
Municipal Bonds	-	234,842	-	234,842
Foreign Bonds	-	1,593,336	-	1,593,336
U.S. Government and Agencies	-	12,579,491	-	12,579,491
Total Debt Securities	<u>-</u>	<u>44,896,444</u>	<u>-</u>	<u>44,896,444</u>
Equity Securities:				
Common Stocks	7,483,737	-	-	7,483,737
Fixed Mutual Funds	9,664,084	-	-	9,664,084
Fixed Income - Nonprofit	203,164	-	-	203,164
Partnerships	5,764,955	-	-	5,764,955
Equity Mutual Funds	70,588,248	-	-	70,588,248
Total Equity Securities	<u>93,704,188</u>	<u>-</u>	<u>-</u>	<u>93,704,188</u>
MABE OPEB Trust	-	92,962,758	-	92,962,758
Total	<u>\$ 93,704,188</u>	<u>\$ 137,859,202</u>	<u>\$ -</u>	<u>231,563,390</u>

**Cash and Investments carried at NAV or Amortized Cost:**

Cash on Hand	695,727
Deposits	71,885,299
Money Market Mutual Funds	10,759,768
MLGIP	24,908,305
Total Cash and Investments at Amortized Cost	<u>108,249,099</u>
Total Cash and Investments	<u>\$ 339,812,489</u>

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 3 CAPITAL ASSETS**

Capital asset activity for the year ended June 30, 2021 is as follows:

Governmental Activities	Balance at June 30, 2020	Increases	Decreases	Balance at June 30, 2021
<b>Capital Assets Not Being Depreciated</b>				
Land	\$ 17,882,880	\$ 1,531,254	\$ -	\$ 19,414,134
Construction-in-Progress	21,905,595	44,127,167	(2,824,293)	63,208,469
Total Capital Assets, Not Being Depreciated	39,788,475	45,658,421	(2,824,293)	82,622,603
<b>Capital Assets Being Depreciated</b>				
Buildings and Improvements	651,487,316	6,090,028	(134,273)	657,443,071
Land Improvements	24,297,355	1,743,230	(53,327)	25,987,258
Furniture and Equipment	32,912,021	937,921	(1,661,748)	32,188,194
Total Capital Assets Being Depreciated	708,696,692	8,771,179	(1,849,348)	715,618,523
<b>Less: Accumulated Depreciation</b>				
Buildings and Improvements	(317,757,426)	(18,312,410)	46,138	(336,023,698)
Land Improvements	(14,242,244)	(1,659,351)	53,327	(15,848,268)
Furniture and Equipment	(27,993,482)	(1,348,931)	1,661,595	(27,680,818)
Total Accumulated Depreciation	(359,993,152)	(21,320,692)	1,761,060	(379,552,784)
Total Capital Assets, Being Depreciated, Net	348,703,540	(12,549,513)	(88,288)	336,065,739
Capital Assets, Net	<u>\$ 388,492,015</u>	<u>\$ 33,108,908</u>	<u>\$ (2,912,581)</u>	<u>\$ 418,688,342</u>

Depreciation expense was charged to functions of the Board as follows:

<b>Governmental Activities</b>	
Regular Education	\$ 157,220
Special Education	4,339
Supporting Services:	
Pupil Services	104,502
Administration	103,160
Instructional Support	4,414
Operation and Maintenance of Facilities	1,275,224
Transportation	175,360
Community Services	2,171
School Lunch Services	25,525
Planning and Construction	1,248,399
Unallocated	18,220,378
Total Depreciation Expense - Governmental Activities	<u>\$ 21,320,692</u>

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 3 CAPITAL ASSETS (CONTINUED)**

The Board has active school construction projects at June 30, 2021, as follows:

	Spent to Date	Remaining Commitment
Benjamin Stoddert Middle Renovation/Feasibility Study	\$ 34,875,185	\$ 1,660,708
Eva Turner Modernization & Addition	23,464,895	1,118,466
Other Projects	4,868,389	32,430
Total	\$ 63,208,469	\$ 2,811,604

**NOTE 4 RETIREMENT SYSTEM — STATE OF MARYLAND DESCRIPTION**

**Plan Description**

Certain Board employees are covered by the Teachers Retirement System of the State of Maryland, the Teachers' Pension System of the State of Maryland. These systems are part of the Maryland State Retirement and Pension System (the State System), and is a cost-sharing multiple-employer public employee retirement system. The State System provides pension, death, and disability benefits to Plan members and beneficiaries. The state of Maryland pays a substantial portion of employer contributions on behalf of the Board. The Plan is administered by the State Retirement Agency (the Agency). Responsibility for the administration and operation of the State System is vested in a 15-member Board of Trustees. The State System was established by the State Personnel and Pensions Article of the Annotated Code of Maryland. The Agency issued a publicly available financial report that includes basic financial statements and required supplementary information for the State System. The report may be obtained by writing to the State Retirement and Pension System of Maryland, 120 East Baltimore Street, Baltimore, MD 21202, or by calling 410-625-5555. The System also issues a publicly available financial report that can be obtained at <http://www.sra.state.md.us>.

**Benefits Provided**

The System provides retirement allowances and other benefits to state teachers and employees of participating governmental units, among others. For individuals who become members of the Teachers' Retirement and Pension Systems on or before June 30, 2011, retirement/pension allowances are computed using both the highest three years Average Final Compensation (AFC) and the actual number of years of accumulated creditable service. For individuals who become members of the Teachers' Pension System on or after July 1, 2011, pension allowances are computed using both the highest five years AFC and the actual number of years of accumulated creditable service. Various retirement options are available under each system which ultimately determines how a retiree's benefits allowance will be computed. Some of these options require actuarial reductions based on the retiree's and/or designated beneficiary's attained age and similar actuarial factors.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 4 RETIREMENT SYSTEM — STATE OF MARYLAND DESCRIPTION (CONTINUED)**

**Benefits Provided (Continued)**

A member of the Teachers' Retirement System is generally eligible for full retirement benefits upon the earlier of attaining age 60 or accumulating 30 years of creditable service regardless of age. The annual retirement allowance equals 1/55 (1.81%) of the member's average final compensation (AFC) multiplied by the number of years of accumulated creditable service.

A member of the Teachers' Pension System on or before June 30, 2011 is eligible for full retirement benefits upon the earlier of attaining age 62, with specified years of eligibility service, or accumulating 30 years of eligibility service regardless of age. An individual who becomes a member of the Teachers' Pension System on or after July 1, 2011, is eligible for full retirement benefits if the members' combined age and eligibility service equals at least 90 years or if the member is at least age 65 and has accrued at least 10 years of eligibility service.

For most individuals who retired from the Teachers' Pension System on or before June 30, 2006, the annual pension allowance equals 1.2% of the members AFC, multiplied by the number of years of credible service accumulated prior to July 1, 1998, plus 1.4% of the members AFC, multiplied by the number of years of credible service accumulated subsequent to June 30, 1998. With certain exceptions, for individuals who are members of the Teachers' Pension System on or after July 1, 2006, the annual pension allowance equals 1.2% of the member's AFC, multiplied by the number of years of credible service accumulated prior to July 1, 1998 plus 1.8% of the members AFC, multiplied by the number of years of credible service accumulated subsequent to June 30, 1998. Beginning in July 1, 2011, any new member of the Teachers' Pension System earns an annual pension allowance equal to 1.5% of the member's AFC multiplied by the number of years of creditable service accumulated as a member of the Teachers' Pension System.

**Contributions**

The Board and covered members are required by state statute to contribute to the System. Members of the Teachers' Pension System are required to contribute 7% annually. Members of the Teachers' Retirement System are required to contribute 5-7% annually, depending on the retirement option selected. The contribution requirements of the System members, as well as the state and participating governmental employers are established and may be amended by the Board of Trustees for the System.

Beginning in FY2017, the Board pays 100% of the normal cost for their teachers in the Teachers' Retirement and Pension System while the State contributes on behalf of the Board, the unfunded liability portion of the Board's annual required contribution to the Teachers' Retirement and Pension System. For the year ended June 30, 2021, the Board's contribution was \$8,325,730. The state's contributions on behalf of the Board for the year ended June 30, 2021 was \$21,270,750. The fiscal 2021 contribution made by the state on behalf of the Board have been included as both revenues and expenditures in the general fund in the accompanying Statement of Revenues, Expenditures, and Changes in Fund Balances and are also included as revenues and expenses in the Statement of Activities.



**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 4 RETIREMENT SYSTEM — STATE OF MARYLAND DESCRIPTION (CONTINUED)**

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**

At June 30, 2021, the Board did not report a liability related to the Teachers' Retirement and Pension Systems due to a special funding situation. The state of Maryland pays the unfunded liability for the Board, therefore, the Board is not required to record its share of the unfunded pension liability, but instead, that liability is recorded by the state of Maryland. The amount recognized by the Board as its proportionate share of the net pension liability, the related state support, and the total portion of the net pension liability that was associated with the Board were as follows:

State's Proportionate Share of the Net Pension Liability	\$ 227,428,157
Board's Proportionate Share of the Net Pension Liability	-
Total	<u>\$ 227,428,157</u>

The net pension liability was measured as of June 30, 2020, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date.

For the year ended June 30, 2021, the Board recognized pension expense of \$29,375,260 and revenue of \$21,270,750 in the General Fund for support provided by the state and Board. In the Statement of Activities, the Board recognized pension expense of \$33,680,310 and revenue of \$25,354,580 for support provided by the State and Board. Due to the special funding situation noted above related to the Teachers' Retirement and Pension Systems, the Board did not report deferred outflows of resources and deferred inflows of resources related to the Teachers' Retirement and Pension Systems.

**Actuarial Assumptions**

The total pension liability in the June 30, 2020 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.60% General, 3.10% Wage
Salary Increases	3.10% to 11.60%
Investment Rate of Return	7.40%

Mortality rates were based on Pub-2010 Mortality Tables with projected generational mortality improvements based on the MP-2018 fully generational mortality improvement scale.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 4 RETIREMENT SYSTEM — STATE OF MARYLAND DESCRIPTION (CONTINUED)**

**Actuarial Assumptions (Continued)**

The economic and demographic actuarial assumptions used in the June 30, 2020 valuation were adopted by the System's Board of Trustees based upon review of the System's experience study for the period 2014-2018, after the completion of the June 30, 2018 valuations. Assumptions from the experience study including investment return, inflation, COLA increases, mortality rates, retirement rates, withdrawal rates, disability rates and rates of salary increase were adopted by the Board for the first use in the actuarial valuation as of June 30, 2019. As a result, an investment return assumption of 7.40% and an inflation assumption of 2.60% were used in the June 30, 2020 valuation.

The long term expected rate of return on pension plan investments was determined using a building block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-range expected rate of return by weighing the expected future real rates by the target asset allocation percentage and by adding expected inflation. Best estimates of geometric real rates of return were adopted by the Board after considering input from the System's investment consultant(s) and actuary(s). For each major asset class that is included in the System's target asset allocation, these best estimates are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Public Equity	37 %	5.20 %
Private Equity	13	6.50 %
Rate Sensitive	19	(0.30)%
Credit Opportunity	9	2.80 %
Real Assets	14	4.30 %
Absolute Return	8	1.80 %
Total	<u>100 %</u>	

The above was the System's Board of Trustees adopted asset allocation policy and best estimate of geometric real rates for each major asset class as of June 30, 2020.

For the year ended June 30, 2020, the annual money-weighted rate of return on pension plan investments, net of the pension plan expense was 3.50%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 4 RETIREMENT SYSTEM — STATE OF MARYLAND DESCRIPTION (CONTINUED)**

**Discount Rate**

The single discount rate used to measure the total pension liability was 7.40%. This single discount rate was based on the expected rate of return on pension plan investments of 7.40%. The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plans fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

**Pension Plan Fiduciary Net Position**

Detailed information about the pension plan's fiduciary net position is available in the separately issued System's financial report.

**NOTE 5 BOARD OF EDUCATION OF CHARLES COUNTY PENSION PLAN — DEFINED BENEFIT PENSION PLAN**

**General Information about the Pension Plan**

**Plan Description**

The Board of Education of Charles County Defined Benefit Pension Plan (the Plan) is a single employer public employee retirement system which was established for the benefit of employees not covered by the Teachers' Retirement System or the Teachers' Pension System of the State of Maryland (the Systems). The Plan was created under authorization of the Board effective July 1, 1969. The Plan provides pension income based on average pay and years of service.

The Statement of Plan Assets and Statement of Changes in Plan Net Position are prepared on the accrual basis of accounting, with contributions recognized when due. Benefits and expenses are recognized when due and payable. Investments are reported at fair value.

Securities traded on a national or international exchange are valued at the latest reported sales price at current exchange rates.

The Plan is administered by Reliance Trust. Investments are managed by various market fund managers and an internal investment committee which includes an outside investment consultant.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 5 BOARD OF EDUCATION OF CHARLES COUNTY PENSION PLAN — DEFINED BENEFIT PENSION PLAN (CONTINUED)**

**Plan Administration**

Management of the Plan is overseen by a Pension Committee under Section XI of the Plan Document. Per the Plan Document, The Pension Committee is composed of not less than three individuals appointed by the Superintendent of Schools to serve for such time as determined by the Superintendent. The Pension Committee has the discretion and authority to interpret the Plan and to determine the eligibility and benefits of Participants and beneficiaries pursuant to the provisions of the Plan. On all such matters, the decision of a majority of the then members of the Pension Committee shall govern and be binding upon the Employer, Participants, and beneficiaries. The Pension Committee need not call or hold any meeting for the purpose of rendering decisions but such decisions may be evidenced by a written document signed by the members.

**Investment Policy**

The Pension Committee is responsible for administering the investment policies of the Plan and providing oversight for the management of the Plan's assets. The investment strategy of the Plan is to emphasize total return (defined as the aggregate return from capital appreciation and dividend and interest income). The investment policy requires that all Plan assets be invested in liquid securities, defined as securities that can be transacted quickly and efficiently for the Plan, with minimal impact on market price. The following was the Plan's adopted asset allocation policy as of June 30, 2021:

Asset Class	Minimum	Maximum	Target
Equities	30%	70%	56%
Fixed Income	30%	80%	41%
Cash and Equivalents	0%	15%	3%

**Concentrations**

The Pension plan held the following investments as of June 30, 2021 that exceeded 5% of the pension plan's fiduciary net position:

Investment	Percentage of Pension Fiduciary Net Position	Fair Market Value
IShares S&P 500 (IVV)	11.68%	\$ 16,519,851
Vanguard Russell 1000	8.15%	11,529,367
Invesco Developing Markets R6	7.64%	10,812,817

**Rate of Return on Investments**

The annual money-weighted rate of return on pension plan investments, net of pension plan investment expenses, for FY 2021 was 23.59%. The money-weighted rate of return expresses investment performance, net of expenses, adjusted for the changing amounts actually invested.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 5 BOARD OF EDUCATION OF CHARLES COUNTY PENSION PLAN — DEFINED BENEFIT PENSION PLAN (CONTINUED)**

**Benefits Provided**

All employees not covered by the State System who work at least four hours per day and at least 10 months per year must join the Plan as a condition of employment. Participants are required to contribute 5% of their gross earnings to the Plan. Participants are eligible for full benefits upon retirement at age 60, the normal retirement date or age 55, the early retirement date. Full benefits in the Plan are defined as 1.5% of the Average Monthly Earnings multiplied by the years of continuous service through July 1, 1998, plus 2.0% of the Average Monthly Earnings multiplied by the years of continuous service after July 1, 1998 prior to the normal retirement date.

**Employees Covered by Benefit Terms**

At July 1, 2020, the date of the latest actuarial valuation, the following employees were covered by the benefit terms:

Retirees and Beneficiaries Receiving Benefits	338
Terminated Plan Members Entitled to But Not Yet Receiving Benefits	391
Active Plan Members	600
Total	1,329

**Contributions**

Per Section VII of the Plan agreement, the Board establishes contribution amounts based on an actuarially determined amount recommended by an independent actuary. The actuarially determined amount is the estimated amount necessary to pay all of the Plan cost (in excess of Participant contributions) that the actuary determines to be necessary to maintain the Plan as a qualified plan under the Internal Revenue Code and Regulations. For the year ended June 30, 2021, the average active employee contribution rate was 5.0% of annual pay. For fiscal year 2021, the Board contributed \$2,910,297 to the Plan while participants contributed \$1,315,440. These contributions amounted to approximately 17.50% of covered payroll.

**Net Pension Asset**

The net pension asset of the Plan was measured as of June 30, 2021, and the net pension asset was determined by an actuarial valuation as of that date.

Total Pension Liability	\$ 132,041,631
Plan Fiduciary net Position	(141,445,539)
Net Pension Asset	\$ (9,403,908)

Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	107.15 %
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**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
NOTES TO FINANCIAL STATEMENTS  
JUNE 30, 2021**

**NOTE 5 BOARD OF EDUCATION OF CHARLES COUNTY PENSION PLAN — DEFINED BENEFIT PENSION PLAN (CONTINUED)**

**Actuarial Assumptions**

Method and assumptions used to determine Net Pension Liability were as follows:

Valuation Date	July 1, 2020, rolled forward to June 30, 2021
Actuarial Cost Method	Entry Age Normal
Amortization Period	20 Years
Asset Valuation Method	Market value of Assets
Investment Rate of Return	6.75% per year compounded annually, net of Investment expenses
Projected salary increases	Years of service based 0.50-7.00%
Cost of living adjustments	2.50% limited to 150% of original benefit
General inflation	2.60% per year
Retirement	Experience-based table of rates
Mortality rate	Pub-2010(B) Public Retirement Plans Below Median Income Amount-Weighted Mortality Tables (for General Employees) projected to valuation date with Scale MP-2020
Experience Studies	The actuarial assumptions used in the valuation were based on standard tables modified for certain plan features such as full eligibility for full and early retirement where applicable and input from the plan sponsor. A full actuarial experience study was done in 2016 using data from 2004-2016.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rate of return for each major asset class included in the pension plan's target asset allocation of June 30, 2021.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 5 BOARD OF EDUCATION OF CHARLES COUNTY PENSION PLAN — DEFINED BENEFIT PENSION PLAN (CONTINUED)**

**Actuarial Assumptions (Continued)**

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
U.S. Large Cap	21.00 %	4.50 %
U.S. Mid Cap	5.00 %	5.00 %
U.S. Small Cap	4.50 %	5.50 %
International Developed Equities	11.00 %	5.30 %
International Emerging Market Equities	7.50 %	9.00 %
Real Estate / MLPs	7.00 %	5.70 %
Hedge Funds	4.00 %	1.10 %
U.S. Investment Grade Bonds	34.50 %	1.40 %
U.S. High-Yield Bonds	4.50 %	3.70 %
Emerging Market Bonds	- %	- %
Cash	1.00 %	- %

**Discount Rate**

The discount rate used to measure the total pension liability was 6.75%. The projection of cash flow to determine the discount rate assumed the contributions from Plan members will be made at the current contribution rate and that contributions from the Board will be made at contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current Plan members. Therefore, the long-term expected rate of return on the pension plan investment was applied to all periods of projected benefit payments to determine the total pension liability.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 5 BOARD OF EDUCATION OF CHARLES COUNTY PENSION PLAN — DEFINED BENEFIT PENSION PLAN (CONTINUED)**

**Changes in Net Pension Liability/(Asset)**

	Increase (Decrease)		
	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Liability/(Asset)
	(a)	(b)	(a) - (b)
<b>Balances as of June 30, 2020</b>	\$ 125,911,970	\$ 115,997,923	\$ 9,914,047
<b>Changes for the Year:</b>			
Service Cost	3,703,417	-	3,703,417
Interest	8,552,054	-	8,552,054
Differences Between Expected and Actual Experience	322,700	-	322,700
Changes of Assumptions	(515,036)	-	(515,036)
Contributions - Employer	-	2,910,297	(2,910,297)
Contributions - Member	-	1,315,440	(1,315,440)
Net Investment Income	-	27,155,353	(27,155,353)
Benefit Payments, Including Refunds of Members Contributions	(5,933,474)	(5,933,474)	-
Administrative Expense	-	-	-
Net Changes	6,129,661	25,447,616	(19,317,955)
<b>Balances at June 30, 2021</b>	<b>\$ 132,041,631</b>	<b>\$ 141,445,539</b>	<b>\$ (9,403,908)</b>

**Sensitivity of Net Pension Liability to Changes in the Discount Rate**

The following presents the net pension liability of the Board calculated using the discount rate of 6.75%, as well as what the Board's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (5.75%), or 1-percentage-point higher (7.75%) than the current rate:

	1% Decrease (5.75%)	Current Rate (6.75%)	1% Increase (7.75%)
Net Pension Liability	\$ 6,630,899	\$ (9,403,908)	\$(22,999,289)



**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
NOTES TO FINANCIAL STATEMENTS  
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**NOTE 5 BOARD OF EDUCATION OF CHARLES COUNTY PENSION PLAN — DEFINED BENEFIT PENSION PLAN (CONTINUED)**

**Pension Expense and Deferred Outflows of Resources and Deferred Inflow of Resources Related to Pensions**

For the year ended June 30, 2021, the Board recognized pension expense of \$(1,197,874). As of June 30, 2021, the Board reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences Between Expected and Actual Experience	\$ 387,319	\$ 2,776,938
Changes in Assumptions	-	818,227
Net Difference Between Projected and Actual Earnings on Pension Plan Investments		11,382,731
Total	\$ 387,319	\$ 14,977,896

Amounts reported as deferred outflows of resources and deferred inflows of resources relates to pensions will be recognized in pension expense as follows:

Year Ending June 30:	Amount
2022	\$ (3,019,225)
2023	(3,196,193)
2024	(2,991,165)
2025	(4,189,473)
2026	(306,287)
Thereafter	(888,234)

**NOTE 6 POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS**

The Board provides medical, dental and life insurance benefits to eligible employees who retire from employment with the Charles County Public Board. The employer’s contributions are financed on a pay-as-you-go basis, and the future payment of these benefits is contingent upon the annual approval of the operating budget. Details of the postemployment benefits provided are as follows:

**Plan Administration**

Charles County Public Schools administers the Charles County Public Schools Post-Employment Medical and Life Insurance Benefits Plan a single- employer defined benefit plan that is used to provide postemployment benefits other than pensions (OPEB) for retirees with at least 10 years of service with Charles County Public Schools.

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**NOTE 6 POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (CONTINUED)**

The School System administers the Charles County Public Schools Post-Employment Medical and Life Insurance Benefits Plan (the Plan), a single-employer defined benefit health care plan. In May 2008, the School System created the Retiree Benefit Trust of the Board of Education of Charles County (the "Trust Fund") in order to arrange for the establishment of a reserve to pay health and welfare benefits for future retirees. Management of the Trust is vested in the School System Board. The "Trust Fund" was amended in July 2016.

**Plan Membership**

At July 1, 2020, the Plan membership consisted of the following:

Enrolled In Medical/Drug Coverage	
Inactive Plan Members or Beneficiaries	
Currently Receiving Benefit Payments	928
Inactive Plan Members Entitled to But Not Yet Receiving Benefit Payments	242
Active Plan Member	2,620
Total	3,790
Enrolled In Life Coverage	
Inactive Plan Members or Beneficiaries	
Currently Receiving Benefit Payments	975
Inactive Plan Members Entitled to But Not Yet Receiving Benefit Payments	215
Active Plan Member	1,981
Total	3,171

**Benefits Provided**

The Plan provides health and welfare coverage for retirees who have satisfied certain age, service and other requirements set forth in the Plan. Benefits are provided through a third-party insurer, and the full cost of benefits is covered by the Plan. The Plan grants the Board the authority to establish and amend the benefit terms.

**Funding Policy and Contribution**

The contribution requirements of Plan members and the School System are established and may be amended by the School System. The required contribution is based on projected pay-as-you-go (PAYGO) financing requirements, with an additional amount to prefund benefits as determined annually by the School System. For fiscal year 2020, the School System contributed \$6 million to the OPEB Trust Fund. In addition, it paid \$9.8 million towards retiree health care costs, including administrative costs. Retirees contributed an additional \$2.7 million.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
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**NOTE 6 POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (CONTINUED)**

**Funding Policy and Contribution (Continued)**

*Medical and Dental Benefits* – Retirees are eligible for continued membership in one of the Board’s group medical and dental plans provided that they have at least 10 years of service with the Charles County Public Schools. The Board pays 75% of the premiums for these Plans.

*Life Insurance Benefits* – The Board pays 75% of the life insurance premiums for retirees with at least 10 years of service. The amount of insurance coverage is based on the employees’ annual salary upon retirement.

**Investment Policy**

The Trust does not have a formal investment policy.

**Concentration**

The entire portfolio of investments of the Trust is invested in the MABE Pooled OPEB Trust.

**Rate of Return**

For the year ended June 30, 2020, the annual money-weighted rate of return on investments, net of investment expense, was 2.88%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

**Net OPEB Liability**

The Board’s net OPEB Liability was measured as of June 30, 2020, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of that date.

The components of the net OPEB liability of the Plan at June 30, 2020, were as follows:

Total OPEB Liability	\$ 654,445,141
Plan Fiduciary Net Position	(73,120,198)
Board's Net OPEB Liability	<u>\$ 581,324,943</u>
 Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	  11.17 %

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
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**NOTE 6 POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (CONTINUED)**

**Actuarial Assumptions**

The total OPEB liability is based on June 30, 2020 valuation. The methods, assumptions, and participant data used are detailed below:

Actuarial Cost Method:	Entry Age Normal
Asset Valuation Method:	Market value of Assets
Inflation	2.5%
Salary Increases	Years of service based 5.00%-10.00%
Investment Rate of Return	7.5% per year compounded annually
Healthcare Cost Trend Rates:	
Medical	4.7% initial / 4.5% ultimate (not applicable to life insurance)
Dental	5.0% per year

Mortality rates were based on the Pub-2010 Teacher Headcount- Weighted Mortality, Projected with Fully Generational MP2019 Mortality Improvement Scale.

**Actuarial Assumptions (Continued)**

The long-term expected rate of return on OPEB Plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of June 30, 2020 are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
U.S. Large Cap	22.50 %	6.50 %
U.S. Mid Cap	7.00 %	7.00 %
U.S. Small Cap	5.00 %	7.50 %
International Developed Equities	12.50 %	7.30 %
International Emerging Market Equities	8.00 %	11.00 %
U.S. Real Estate	5.00 %	7.70 %
U.S. Investment Grade Bonds	28.50 %	3.40 %
U.S. High Yield Bonds	5.00 %	5.70 %
Emerging Market Bonds	3.50 %	5.20 %
Cash	3.00 %	2.00 %

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
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**NOTE 6 POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (CONTINUED)**

**Discount Rate**

The discount rate used to measure the total OPEB liability was 3.16%. This calculation assumes that the members and the Schools will contribute pay-go rather than the required actuarially determined contributions. Based on that assumption, the Plan's fiduciary net position is expected to run out of assets in the year 2047, therefore having insufficient assets available to make all future benefit payments of current Plan members. A blended discount rate is determined based on the fully funded rate of 7.50% when assets are available prior to 2046, and the unfunded rate of 2.45% for 2046 and beyond. The long-term nominal expected rate of return on OPEB Plan investments was determined using a building-block method where return expectations are established for each asset class.

**Changes in the Net OPEB Liability**

	Increase (Decrease)		
	Total OPEB Liability (a)	Plan Fiduciary Net Position (b)	Net OPEB Liability (a) - (b)
<b>Balance as of June 30, 2019</b>	\$ 485,246,957	\$ 65,237,562	\$ 420,009,395
<b>Changes for the Year:</b>			
Service Cost	19,247,815	-	19,247,815
Interest	20,347,672	-	20,347,672
Experience Losses (Gains)	47,945,774	-	47,945,774
Trust Contributions - Employer	-	15,768,692	(15,768,692)
Net Investment Income	-	1,882,635	(1,882,635)
Changes in Assumptions	91,425,614	-	91,425,614
Benefit Payments	(9,768,691)	(9,768,691)	-
<b>Net Changes</b>	<u>169,198,184</u>	<u>7,882,636</u>	<u>161,315,548</u>
<b>Balance as of June 30, 2020</b>	<u>\$ 654,445,141</u>	<u>\$ 73,120,198</u>	<u>\$ 581,324,943</u>

**Sensitivity of the Net OPEB Liability to Changes in the Discount Rate**

The following presents the net OPEB liability of the Plan, as well as what the Plan's net OPEB liability would be if it were calculated using a discount rate that is 1-percentage- point lower (2.16%) or 1-percentage-point higher (4.16%) than the current discount rate:

	1% Decrease (2.16%)	Discount Rate (3.16%)	1% Increase (4.16%)
Net OPEB Liability	<u>\$ 721,252,183</u>	<u>\$ 581,324,943</u>	<u>\$ 472,680,129</u>

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
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**NOTE 6 POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (CONTINUED)**

**Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates**

The following presents the net OPEB liability of the Plan, as well as what the Plan's net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower (3.00%) or 1-percentage-point higher (5.00%) than the current healthcare cost trend rates:

	1% Decrease 3.00%	Healthcare Cost Trend Rates 4.00%	1% Increase 5.00%
Net OPEB Liability	\$ 469,366,751	\$ 581,324,943	\$ 733,193,901

**OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB**

For the year ended June 30, 2021, the Board recognized OPEB expense of \$29,469,038. At June 30, 2021, the Board reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences Between Expected and Actual Experience	\$ 43,157,293	\$ 96,265,099
Changes in Assumptions	141,496,164	105,042,461
Net Difference Between Projected and Actual Earnings on OPEB Plan Investments	2,684,362	-
Employer Contributions Subsequent to Measurement Date	14,432,282	-
Total	\$ 201,770,101	\$ 201,307,560

Employee contributions made subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the fiscal year ended June 30, 2021.

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Year Ending June 30:</u>	<u>Amount</u>
2022	\$ (5,008,632)
2023	(4,803,421)
2024	(4,869,822)
2025	(4,926,035)
2026	(5,573,068)
Thereafter	11,211,237

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
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**NOTE 6 POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (CONTINUED)**

**GASB 74 INFORMATION**

**Plan Membership**

At June 30, 2021, the Plan membership consisted of the following:

Enrolled in Medical/Drug Coverage	
Inactive Plan Members or Beneficiaries	
Currently Receiving Benefit Payments	928
Inactive Plan Members Entitled to But Not Yet Receiving Benefit Payments	242
Active Plan Member	2,620
Total	3,790

Enrolled in Life Coverage	
Inactive Plan Members or Beneficiaries	
Currently Receiving Benefit Payments	975
Inactive Plan Members Entitled to But Not Yet Receiving Benefit Payments	215
Active Plan Member	1,981
Total	3,171

**Funding Policy and Contribution**

The contribution requirements of Plan members and the School System are established and may be amended by the School System. The required contribution is based on projected pay-as-you-go (PAYGO) financing requirements, with an additional amount to prefund benefits as determined annually by the School System. For fiscal year 2021, the School System contributed \$3.5 million to the OPEB Trust Fund. In addition, it paid \$10.9 million towards retiree health care costs, including administrative costs. Retirees contributed an additional \$2.9 million.

**Rate of Return**

For the year ended June 30, 2021, the annual money-weighted rate of return on investments, net of investment expense, was 2.88%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
NOTES TO FINANCIAL STATEMENTS  
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**NOTE 6 POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (CONTINUED)**

**Net OPEB Liability of the Plan**

The components of the net OPEB liability of the Plan at June 30, 2021, were as follows:

Total OPEB Liability	\$ 763,147,130
Plan Fiduciary Net Position	(93,986,427)
Board's Net OPEB Liability	<u>\$ 669,160,703</u>

Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	-12.32%
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**Actuarial Methods and Assumptions**

The total OPEB liability is based on June 30, 2020 valuation data. The methods, assumptions, and participant data used are detailed below:

Actuarial Cost Method:	Entry Age Normal
Asset Valuation Method:	Market value of Assets
Inflation	2.5%
Salary Increases	Years of service based 5.00%-10.00%
Investment Rate of Return	7.5% per year compounded annually
Healthcare Cost Trend Rates:	
Medical	4.7% initial / 4.5% ultimate (not applicable to life insurance)
Dental	5.0% per year

Mortality rates were based on the Pub-2010 Teacher Headcount-Weighted Mortality, Projected with Fully Generational MP2019 Mortality Improvement Scale.



**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
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**NOTE 6 POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (CONTINUED)**

**Actuarial Methods and Assumptions (Continued)**

The long-term expected rate of return on OPEB Plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of June 30, 2020 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
U.S. Large Cap	20.00 %	6.97 %
U.S. Mid Cap	7.00 %	7.64 %
U.S. Small Cap	6.00 %	8.30 %
International Developed Equities	13.00 %	8.11 %
International Emerging Market Equities	9.00 %	10.59 %
U.S. Real Estate	5.00 %	7.55 %
U.S. Investment Grade Bonds	28.50 %	2.68 %
U.S. High Yield Bonds	5.00 %	4.60 %
Emerging Market Bonds	3.50 %	4.90 %
Cash	3.00 %	2.08 %

**Discount Rate**

The discount rate used to measure the total OPEB liability was 2.64%. This calculation assumes that the members and the Schools will contribute pay-go rather than the required actuarially determined contributions. Based on that assumption, the Plan's fiduciary net position is expected to run out of assets in the year 2048, therefore having insufficient assets available to make all future benefit payments of current Plan members. A blended discount rate is determined based on the fully funded rate of 7.50% when assets are available prior to 2048, and the unfunded rate of 1.92% for 2048 and beyond. The long-term nominal expected rate of return on OPEB Plan investments was determined using a building-block method where return expectations are established for each asset class.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 6 POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS (CONTINUED)**

**Discount Rate (Continued)**

	Increase (Decrease)		
	Total OPEB Liability (a)	Plan	Net OPEB Liability (a) - (b)
		Fiduciary Net Position (b)	
<b>Balance as of June 30, 2019</b>	\$ 654,445,141	\$ 73,120,198	\$ 581,324,943
<b>Changes for the Year:</b>			
Service Cost	29,684,153	-	29,684,153
Interest	20,473,698	-	20,473,698
Experience Losses (Gains)	(1,915,090)	-	(1,915,090)
Trust Contributions - Employer	-	14,432,282	(14,432,282)
Net Investment Income	-	17,605,490	(17,605,490)
Changes in Assumptions	71,630,771	-	71,630,771
Benefit Payments	(11,171,543)	(11,171,543)	-
Administrative Expense	-	-	-
<b>Net Changes</b>	<u>108,701,989</u>	<u>20,866,229</u>	<u>87,835,760</u>
<b>Balance as of June 30, 2020</b>	<u>\$ 763,147,130</u>	<u>\$ 93,986,427</u>	<u>\$ 669,160,703</u>

**Sensitivity of the Net OPEB Liability to Changes in the Discount Rate**

The following presents the net OPEB liability of the Plan, as well as what the Plan's net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (1.64%) or 1-percentage-point higher (3.64%) than the current discount rate:

	1% Decrease (1.64%)	Discount Rate (2.64%)	1% Increase (3.64%)
Net OPEB Liability	<u>\$ 837,159,320</u>	<u>\$ 669,160,703</u>	<u>\$ 539,227,223</u>

**Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates**

The following presents the net OPEB liability of the Plan, as well as what the Plan's net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower (3.00%) or 1-percentage-point higher (5.00%) than the current healthcare cost trend rates:

	1% Decrease 3.00%	Healthcare Cost Trend Rates 4.00%	1% Increase 5.00%
Net OPEB Liability	<u>\$ 529,247,790</u>	<u>\$ 669,160,703</u>	<u>\$ 861,338,656</u>

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 7 TRUST FUNDS**

The condensed financial statements of the Board's trust funds are as follows:

Condensed Statement of Net Position			
	Retiree Health Trust Fund	Pension Trust Fund	Total
<b>Assets</b>			
Investments, Including Cash and Cash Equivalents	\$ 92,962,758	\$ 141,445,539	\$ 234,408,297
Other Assets	1,023,669	-	1,023,669
Total Assets	93,986,427	141,445,539	235,431,966
Net Position - Held in Trust for Retiree Health/Pension Benefits	\$ 93,986,427	\$ 141,445,539	\$ 235,431,966

Condensed Statement of Net Position			
	Retiree Health Trust Fund	Pension Trust Fund	Total
<b>Additions</b>			
Contributions	\$ 17,322,857	\$ 4,225,727	\$ 21,548,584
Net Investment Gain (Loss)	17,605,490	27,155,363	44,760,853
Total Additions	34,928,347	31,381,090	66,309,437
<b>Deductions</b>			
Benefits Paid	13,822,858	5,933,474	19,756,332
Administrative Expenses	239,260	-	239,260
Total Deductions	14,062,118	5,933,474	19,995,592
<b>Change in Net Position</b>	20,866,229	25,447,616	46,313,845
Net Position - Beginning Of Year	73,120,198	115,997,923	189,118,121
<b>Net Position - End Of Year</b>	\$ 93,986,427	\$ 141,445,539	\$ 235,431,966

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 8 DEBT SERVICE**

**School Construction Debt**

The Board is not obligated to repay principal or interest on any debt incurred for school construction. Such bonds and loans are obligations of the county and state governments. Accordingly, the Board does not record school construction debt service revenues, expenditures, or outstanding school construction debt in statements prepared in accordance with GAAP.

**NOTE 9 INTERFUND ACCOUNTS**

At June 30, 2021, the amounts due to and from other funds were as follows:

	Due From Other Funds	Due to Other Funds
General Fund	\$ 3,999,182	\$ 23,669
Special Revenue - Food Service	-	1,291,079
Special Revenue - Restricted Program	1,754,580	-
Fiduciary Fund - Other Post Employment Benefits	23,669	-
Capital Projects	-	4,462,683
Total	\$ 5,777,431	\$ 5,777,431

**NOTE 10 LONG-TERM LIABILITIES**

The following is an analysis of the changes in long-term liabilities for the year ended June 30, 2021:

	Beginning Balance	Net Increase (Decrease)	Ending Balance	Amount Due Within One Year
Compensated Absences	\$ 9,471,829	\$ 1,456,154	\$ 10,927,983	\$ 926,873
Net OPEB Liability	420,009,410	161,315,532	581,324,942	-
Net Pension (Asset) Liability	9,914,047	(19,317,955)	(9,403,908)	-
Total Long-Term Liabilities	\$ 439,395,286	\$ 143,453,731	\$ 582,849,017	\$ 926,873

For the governmental activities, compensated absences, net pension obligations, and net other postemployment benefits obligations are generally liquidated by the General Fund.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
NOTES TO FINANCIAL STATEMENTS  
JUNE 30, 2021**

**NOTE 11 COMMITMENTS AND CONTINGENCIES**

**Operating Leases**

The Board is committed under various leases for the use of equipment. The leases cover annual and multi-year periods with various expiration dates through June 2024. These leases are considered to be operating leases for accounting purposes.

The future annual minimum lease payments due under these operating leases as of June 30, 2021 are:

<u>Year Ending June 30,</u>	<u>Amount</u>
2022	\$ 771,375
2023	766,407
2024	511,841
2025	-
2026	-
Total Minimum Lease Payments	<u>\$ 2,049,623</u>

Rental expenditures for the year ended June 30, 2021 amounted to approximately \$718,719.

**Litigation**

Various claims and lawsuits are pending against the Board. The Board's attorneys estimate that potential claims against the Board not covered by insurance resulting from such litigation would not materially affect the financial statements of the Board.

**Health Insurance**

The Board entered into an agreement with BlueCross BlueShield of Maryland for health insurance under a claims made policy. The Board underwrites 75% of the cost of health insurance based on an estimate and the employees contribute 25%. Actual contribution rates by the Board may vary based on actual claims. The policy arrangement includes a stop-loss provision for claims in excess of \$250,000. A liability in the amount of \$3,551,061 has been recorded for the estimated claims incurred but not reported at the end of the year.

The liability for claims and judgments is reported in the General Fund and entity-wide Governmental Activities. Changes in the balances of claims liabilities are as follows:

	2021	2020
<b>Accrued Health Claims:</b>		
Unpaid Claims - Beginning of Year	\$ 3,064,656	\$ 3,179,500
Incurred Claims (Including IBNR)	37,849,088	32,500,587
Claim Payments	(37,362,683)	(32,615,431)
Unpaid Claims - End of Year	<u>\$ 3,551,061</u>	<u>\$ 3,064,656</u>

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 12 FUND BALANCE DEFICIT**

The Capital Projects Fund reflects a deficit unassigned fund balance for June 30, 2021 because revenues, provided by the state and county needed to liquidate encumbrances outstanding, are not received and recognized until invoices for goods and services rendered are received and approved by the Board. The deficit will be eliminated through future funding provided by local and state sources.

**NOTE 13 RISK MANAGEMENT**

The Board is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The Board is a member of the Maryland Association of Boards of Education Group Liability Insurance Pool and the Workmen's Compensation Self-Insurance Fund.

These pools are self-insurance funds for the various member Maryland Boards of Education. The pools were organized for the purpose of minimizing the cost of insurance and related administrative expenses. Coverage is provided up to specified limits and the Charles County Board of Education pays an annual premium for the coverage provided by those pools. In addition to general liability insurance, the Group Liability Insurance Pool also provides coverage for property liability and automobile liability. Coverage above these limits is provided by third-party insurance carriers. Settled claims resulting from these risks have not exceeded commercial insurance coverage in any of the past three fiscal years.

**NOTE 14 ENCUMBRANCES**

Encumbrance accounting, under which purchase orders, contracts, and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation, is employed as an extension of budgetary integration in the General Fund and Restricted Programs Fund and encumbrances outstanding at year-end are reported as restrictions and assignments of fund balances since they do not constitute expenditures or liabilities.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 14 ENCUMBRANCES (CONTINUED)**

Encumbrances at June 30, 2021 are for the following uses:

	<u>General Fund</u>	<u>Restricted Programs Fund</u>	<u>Food Service Fund</u>
Encumbrances:			
Administration	1,780,600	2,259	-
Mid-Level Administrative	56,322	1,125	-
Instruction	2,265,288	346,608	-
Special Education	927,678	281,602	-
Student Personnel Services	147,511	-	-
Student Health Services	1,361,262	-	-
Student Transportation	25,613	-	-
Operation and Maintenance of Plant	20,135,623	138,329	-
Food Service	-	-	100,801
Community Service	-	97	-
Capital Outlay	8,124,294	407,104	-
Total Encumbrances	<u>\$ 34,824,191</u>	<u>\$ 1,177,124</u>	<u>\$ 100,801</u>

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 15 FUND BALANCE**

Fund balance at June 30, 2021 consists of the following:

	General Fund	Restricted Programs Fund	Food Service Fund	Capital Projects
<b>Nonspendable - Inventory</b>	\$ 143,142	\$ -	\$ 291,191	\$ -
<b>Restricted for:</b>				
Administration	-	2,259	-	-
Mid-Level Administration	-	1,125	-	-
Instruction	-	346,608	-	-
Special Education	-	281,602	-	-
Student Personnel Services	-	-	-	-
Operation and Maintenance of Plant	-	138,329	-	-
Food Service	-	-	-	-
Community Service	-	97	-	-
Capital Outlay	-	407,104	-	-
Total Restricted for	-	1,177,124	-	-
<b>Committed for:</b>				
Student Activities	2,749,232			
<b>Assigned for:</b>				
Administration	1,780,600	-	-	-
Mid-Level Administration	56,322	-	-	-
Instruction	2,265,288	-	-	-
Special Education	927,678	-	-	-
Student Personnel Services	147,511	-	-	-
Student Health Services	1,361,262	-	-	-
Student Transportation	25,613	-	-	-
Operation and Maintenance of Plant	20,135,623	-	-	-
Food Service	-	-	1,213,314	-
Community Service	-	-	-	-
Capital Outlay	8,124,294	-	-	-
Subsequent Year Expenditures	3,344,439	-	-	-
Total Assigned for	38,168,630	-	1,213,314	-
<b>Unassigned</b>	27,571,889	-	-	(154,889)
Total Fund Balance	<u>\$68,632,893</u>	<u>\$ 1,177,124</u>	<u>\$ 1,504,505</u>	<u>\$ (154,889)</u>



**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

**NOTE 16 RESTATEMENT NOTE**

The Board adopted GASB Statement No. 84, Fiduciary Activities, which establishes criteria for identifying fiduciary activities for all state and local governments. The implementation of this standard is a change in accounting principle, which resulted in the school activity fund being reclassified from an agency fund to the general fund. This pronouncement requires the restatement of the June 30, 2020 net position/fund balance as follows:

	General Fund	Total Governmental Funds	Statement of Net Position
Fund Balance/ Net Position July 1, 2020, as previously stated	\$ 50,925,333	\$ 53,259,252	\$ (142,807,286)
Reclassification Of School Activity Fund	2,923,996	2,923,996	2,923,996
Fund Balance/ Net Position July 1, 2020, as restated	\$ 53,849,329	\$ 56,183,248	\$ (139,883,290)

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
REQUIRED SUPPLEMENTARY INFORMATION  
YEAR ENDED JUNE 30, 2021**

**MARYLAND STATE RETIREMENT AND PENSION SYSTEM**

	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
<b><u>Teachers' Retirement and Pension Systems:</u></b>						
Board's Proportionate of the Net Pension Liability	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Board's Proportionate Share of the Net Pension Liability	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
State's Proportionate Share of the Net Pension Liability of The Board	227,428,157	211,753,292	222,873,465	237,943,494	346,805,829	277,781,307
Total	<u>\$ 227,428,157</u>	<u>\$ 211,753,292</u>	<u>\$ 222,873,465</u>	<u>\$ 237,943,494</u>	<u>\$ 346,805,829</u>	<u>\$ 277,781,307</u>
Board's Covered Payroll	\$ 193,190,625	\$ 181,942,944	\$ 176,205,034	\$ 174,077,168	\$ 171,333,118	\$ 166,561,146
Board's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	73.84%	75.43%	73.35%	71.41%	67.95%	68.78%

*The amounts presented for fiscal year 2015 were determined as of July 1 of two years prior, using membership data as of that day, projected forward to June 30 of the previous year. Additionally, the Board implemented GASB 68 during fiscal year 2015. As such, only five years of information are available.*

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
REQUIRED SUPPLEMENTARY INFORMATION  
YEAR ENDED JUNE 30, 2021**

**MARYLAND STATE RETIREMENT AND PENSION SYSTEM (CONTINUED)**

**Last Ten Fiscal Years**

	2021	2020	2019	2018	2017	2016	2015	2014	2013
<b><u>Teachers Retirement and Pension System</u></b>									
Contractually Required Contribution	\$ 8,325,730	\$ 8,104,510	\$ 8,105,946	\$ 8,106,644	\$ 7,410,150	\$ 7,339,061	\$ 6,383,304	\$ 4,989,645	\$ 3,936,516
Contributions in Relation to the Contractually Required Contribution	<u>(8,325,730)</u>	<u>(8,104,510)</u>	<u>(8,105,946)</u>	<u>(8,106,644)</u>	<u>(7,410,150)</u>	<u>(7,339,061)</u>	<u>(6,383,304)</u>	<u>(4,989,645)</u>	<u>(3,936,516)</u>
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Board's Employee Payroll	\$ 195,708,208	\$ 193,190,625	\$ 181,942,944	\$ 176,205,034	\$ 174,077,168	\$ 171,333,118	\$ 166,442,075	\$ 166,442,075	\$ 166,561,146
Contributions as a Percentage of Covered Payroll	4.25%	4.20%	4.46%	4.60%	4.26%	4.28%	3.84%	3.00%	2.36%

\* The Board was not contractually required to contribute to the Teachers' Retirement and Pension System prior to FY 2013.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
REQUIRED SUPPLEMENTARY INFORMATION  
YEAR ENDED JUNE 30, 2021**

**MARYLAND STATE RETIREMENT AND PENSION SYSTEM (CONTINUED)**

**NOTE 1 CHANGES IN BENEFIT TERMS**

There were no benefit changes during the years 2015 through 2020.

**NOTE 2 CHANGES IN ASSUMPTIONS**

- Inflation assumptions changed as follows:
  - 6/30/2020            2.60%
  - 6/30/2019            2.60%
  - 6/30/2018            2.60%
  - 6/30/2017            2.65%
  - 6/30/2016            2.70%
  - 6/30/2015            2.70%
  
- Investment return assumption changed as follows:
  - 6/30/2020            7.40%
  - 6/30/2019            7.40%
  - 6/30/2018            7.50%
  - 6/30/2017            7.50%
  - 6/30/2016            7.55%
  - 6/30/2015            7.65%

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
REQUIRED SUPPLEMENTARY INFORMATION  
YEAR ENDED JUNE 30, 2021**

**BOARD OF EDUCATION OF CHARLES COUNTY PENSION PLAN — DEFINED BENEFIT PENSION PLAN**

**Schedule of Changes in the Employer's Net Pension Liability and Related Ratios\***

	2021	2020	2019	2018	2017	2016	2015
Total Pension Liability:							
Service Cost	3,703,417	\$ 3,584,475	\$ 3,420,344	\$ 3,243,842	\$ 3,146,977	\$ 3,005,742	\$ 2,890,137
Interest	8,552,054	8,237,391	7,985,447	7,530,473	7,673,388	7,478,300	6,954,089
Benefit Changes		-	-	-	-	-	-
Difference Between Actual and Expected if Any	322,700	1,003,408	(1,552,063)	1,798,691	(3,768,285)	(1,244,586)	(1,733,314)
Assumption Changes	(515,036)	(2,487,145)	(787,090)	(758,406)	(1,828,819)	(1,809,348)	3,773,150
Benefit Payments	(5,933,474)	(5,661,781)	(5,340,011)	(5,164,335)	(4,884,174)	(4,687,877)	(4,413,285)
Net Change in Total Pension Liability	6,129,661	4,676,348	3,726,627	6,650,265	1,985,087	2,742,231	7,470,777
Total Pension Liability - Beginning	125,911,970	121,235,622	117,508,995	110,858,730	108,873,643	106,131,412	98,660,635
Total Pension Liability - Ending (a)	\$ 132,041,631	\$ 125,911,970	\$ 121,235,622	\$ 117,508,995	\$ 110,858,730	\$ 108,873,643	\$ 106,131,412
Plan Fiduciary Net Position:							
Contribution - Employer	\$ 2,910,297	\$ 2,889,301	\$ 3,513,177	\$ 3,498,343	\$ 3,833,580	\$ 4,090,857	\$ 5,085,000
Contribution - Member	135,440	1,287,681	1,263,195	1,159,268	1,087,858	1,031,619	984,727
Net Investment Income	27,155,353	1,769,778	7,449,004	4,071,156	10,317,975	1,197,164	797,427
Benefit Payments	(5,933,474)	(5,661,781)	(5,340,011)	(5,164,335)	(4,884,174)	(4,687,877)	(4,413,285)
Administrative Expense	-	-	(3,593)	(39,744)	-	-	-
Other	-	-	-	-	-	-	-
Net Change in Plan Fiduciary Net Position	\$ 25,447,616	284,979	6,881,772	3,524,688	10,355,239	1,631,763	2,453,869
Plan Fiduciary Net Position - Beginning	115,997,923	115,712,944	108,831,172	105,306,484	94,951,245	93,319,482	90,865,613
Plan Fiduciary Net Position - Ending (b)	\$ 141,445,539	\$ 115,997,923	\$ 115,712,944	\$ 108,831,172	\$ 105,306,484	\$ 94,951,245	\$ 93,319,482
Net Pension on Liability (a-b)	\$ (9,403,908)	\$ 9,914,047	\$ 5,522,678	\$ 8,677,823	\$ 5,552,246	\$ 13,922,398	\$ 12,811,930
Plan Fiduciary Net Position as a Percentage of Total Liability	107.15 %	92.13 %	95.44 %	92.65 %	94.99 %	87.21 %	87.93 %
Covered Payroll	\$ 25,451,831	\$ 23,860,730	\$ 22,511,363	\$ 21,208,683	\$ 20,273,361	\$ 20,393,483	\$ 19,095,035
Net Pension Liability as a Percentage of Covered Payroll	(37.08)%	41.55 %	24.53 %	40.92 %	27.39 %	68.27 %	67.10 %

**Notes to Schedule:**

*Changes of assumptions:* Mortality table: Pub-2010(B) Public Retirement Plans Below Median Income Amount-Weighted Mortality Tables (for General Employees), projected to the valuation date with Scale MP-2020.

\*Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
REQUIRED SUPPLEMENTARY INFORMATION  
YEAR ENDED JUNE 30, 2021**

**BOARD OF EDUCATION OF CHARLES COUNTY PENSION PLAN — DEFINED BENEFIT  
PENSION PLAN (CONTINUED)**

Schedule of Employer Contributions

Year Ending June 30	Actuarially Determined Contribution	Actual Contribution	Contribution (Deficiency) Excess	Covered Payroll	Actual Contribution as a Percent of Covered Payroll
2012	4,332,303	5,249,987	917,684	19,594,555	26.79 %
2013	3,572,997	4,395,188	822,191	19,791,615	22.21 %
2014	3,493,190	5,251,554	1,758,364	20,059,710	26.18 %
2015	3,517,634	5,085,000	1,567,366	19,095,035	26.63 %
2016	3,179,849	4,090,857	911,008	20,393,483	20.06 %
2017	2,833,580	3,833,580	1,000,000	20,273,361	18.91 %
2018	2,597,854	3,498,343	900,489	21,208,683	16.49 %
2019	2,785,369	3,513,177	727,808	22,511,363	15.61 %
2020	2,718,684	2,889,301	170,617	23,860,730	12.11 %
2021	2,747,660	2,910,297	162,637	25,451,831	11.43 %

Schedule of Investment Returns\*

<u>Year Ended June 30,</u>	<u>Actual Money Weighted Rate of Return, Net of Investment Expense</u>
2014	12.12 %
2015	0.88 %
2016	1.28 %
2017	10.93 %
2018	3.89 %
2019	6.87 %
2020	1.54 %
2021	23.59 %

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
REQUIRED SUPPLEMENTARY INFORMATION  
YEAR ENDED JUNE 30, 2021**

Schedule of the Employer's Net Pension Liability\*

Year Ending June 30	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Liability/(Asset)	Plan Net Position as a Percent of Total Pension Liability	Covered Payroll	Net Pension Liability as a Percent of Covered Payroll
2014	\$ 98,660,635	\$ 90,865,613	\$ 7,795,022	92.10 %	\$ 20,059,710	38.86 %
2015	106,131,412	93,319,482	12,811,930	87.93 %	19,095,035	67.10 %
2016	108,873,643	94,951,245	13,922,398	87.21 %	20,393,483	68.27 %
2017	110,858,730	105,306,484	5,552,246	94.99 %	20,273,361	27.39 %
2018	117,508,995	108,831,172	8,677,823	92.62 %	21,208,683	40.92 %
2019	121,235,622	115,712,944	5,522,678	95.44 %	22,511,363	24.53 %
2020	125,911,970	115,997,923	9,914,047	92.13 %	23,860,730	41.55 %
2021	132,041,631	141,445,539	(9,403,908)	107.15 %	25,451,831	(37.08)%

\*Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
REQUIRED SUPPLEMENTARY INFORMATION  
YEAR ENDED JUNE 30, 2021**

**BOARD OF EDUCATION OF CHARLES COUNTY PENSION PLAN — DEFINED BENEFIT  
PENSION PLAN (CONTINUED)**

**NOTE 1 CHANGES IN BENEFIT TERMS**

There were no benefit changes during the year.

**NOTE 2 CHANGES IN ASSUMPTIONS**

There were no significant Plan changes since the last published valuation.

**NOTE 3 METHODS AND ASSUMPTIONS USED IN CALCULATIONS OF ACTUARIALLY  
DETERMINED CONTRIBUTIONS**

Valuation Date	July 1, 2020
Actuarial Cost Method	Entry Age Normal
Amortization Period	20 Years
Asset Valuation Method	Market value of assets
Investment Rate of Return	6.75% per year compounded annually, net of investment expenses
Projected Salary Increases	Years of service based 0.50 - 7.00%
Cost of Living Adjustments	2.50% limited to 150% of original benefit
General Inflation	2.60% per year
Retirement	Experience- based table of rates
Mortality Rate	Pub-2010(B) Public Retirement Plans Below Median Income Amount-Weighted Mortality Tables (for General Employees) projected to valuation date with Scale MP-2019
Experience Studies	The actuarial assumptions used in the valuation were based on standard tables modified for certain plan features such as full eligibility for full and early retirement where applicable and input from the plan sponsor. A full actuarial experience study was done in 2016 using data from 2004-2016.



**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
REQUIRED SUPPLEMENTARY INFORMATION  
YEAR ENDED JUNE 30, 2021**

**RETIREE HEALTH PLAN TRUST**

**Schedule of Changes in Employer's Net OPEB Liability and Related Ratios\***

	2021	2020	2019	2018
<b>Total OPEB Liability</b>				
Service Cost	\$ 29,684,153	\$ 19,247,815	\$ 14,223,238	\$ 22,733,151
Interest Cost	20,473,698	20,347,672	19,813,133	22,516,259
Changes in Benefit Terms	-	-	-	-
Experience Losses (Gains)	(1,915,090)	47,945,774	7,450	(132,364,513)
Changes of Assumptions	71,630,771	91,425,614	72,371,581	(73,079,536)
Benefit Payments	(11,171,543)	(9,768,691)	(10,280,327)	(9,422,528)
Net Change in Total OPEB Liability	108,701,989	169,198,184	96,135,075	(169,617,167)
Total OPEB Liability - Beginning of Year	654,445,141	485,246,957	389,111,882	558,729,049
Total OPEB Liability - End of Year	<u>\$ 763,147,130</u>	<u>\$ 654,445,141</u>	<u>\$ 485,246,957</u>	<u>\$ 389,111,882</u>
<b>Plan Fiduciary Net Position</b>				
Contributions - Employer	\$ 14,432,282	\$ 15,768,692	\$ 16,780,327	\$ 15,722,529
Net Investment Income	17,605,490	1,882,635	3,792,589	3,304,778
Benefit Payments	(11,171,543)	(9,768,691)	(10,280,327)	(9,422,528)
Net Change in Fiduciary Net Position	20,866,229	7,882,636	10,292,589	9,604,779
Fiduciary Net Position - Beginning of Year	73,120,198	65,237,562	54,944,973	45,340,194
Fiduciary Net Position - End of Year	<u>93,986,427</u>	<u>73,120,198</u>	<u>65,237,562</u>	<u>54,944,973</u>
Net OPEB Liability	669,160,703	581,324,943	420,009,395	334,166,909
Fiduciary Net Position as a Percentage of Total OPEB Liability	<u>12.32%</u>	<u>11.17 %</u>	<u>13.44 %</u>	<u>14.12 %</u>
Covered Employee Payroll	\$ 213,011,227	\$ 221,357,164	\$ 200,372,230	\$ 200,372,230
Net OPEB Liability as a Percentage of Payroll	<u>3.14 %</u>	<u>2.63 %</u>	<u>2.10 %</u>	<u>1.67 %</u>

\*Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
REQUIRED SUPPLEMENTARY INFORMATION  
YEAR ENDED JUNE 30, 2021**

**RETIREE HEALTH PLAN TRUST**

Schedule of Investment Returns\*

<u>Year Ended June 30,</u>	<u>Actual Money Weighted Rate of Return, Net of Investment Expense</u>
2017	10.10 %
2018	6.80 %
2019	6.52 %
2020	2.88 %

**NOTES TO THE REQUIRED SCHEDULES**

**NOTE 1 CHANGES IN BENEFIT TERMS**

There were no benefit changes during the year.

**NOTE 2 CHANGES IN ASSUMPTIONS**

*Changes of assumptions:*

<u>Discount rate:</u>	
6/30/2017	4.07 %
6/30/2018	5.16 %
6/30/2019	4.24 %
6/30/2020	3.16 %

**NOTE 3 METHODS AND ASSUMPTIONS**

Actuarial Cost Method	Entry Age Normal
Asset Valuation Method	Market value of assets
Inflation	2.5%
Healthcare Cost Trend Rates	4.7% initial/ 4.0% ultimate (not applicable to life insurance)
Salary Increases	Years of service based 5.00% - 10.00%
Investment Rate of Return	7.5% per year compounded annually
Retirement Age	In the 2020 actuarial valuation, expected retirement ages of general employees were adjusted to more closely reflect actual experiences
Mortality	In the 2020 actuarial valuation, assumed life expectancies were adjusted as a result of adopting the Pub-2010 Teachers Headcount-Weighted Mortality table.

\*Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**SCHEDULE OF REVENUES AND EXPENDITURES**  
**BUDGET AND ACTUAL — NON-GAAP BUDGETARY BASIS**  
**GENERAL FUND**  
**YEAR ENDED JUNE 30, 2021**

	Original Budget	As Amended Budget	Actual	Variances Positive (Negative)
<b>REVENUES</b>				
State of Maryland	\$ 199,670,614	\$ 199,670,614	\$ 199,577,684	\$ (92,930)
Federal Government	970,000	970,000	1,689,191	719,191
Other Sources	1,419,080	1,419,080	970,414	(448,666)
Local Sources	195,747,170	195,747,170	195,747,167	(3)
Total Revenues	<u>397,806,864</u>	<u>397,806,864</u>	<u>397,984,456</u>	<u>177,592</u>
<b>EXPENDITURES</b>				
Administration	12,739,277	12,500,415	11,296,063	1,204,352
Mid-Level Administration	25,256,756	24,406,755	24,257,014	149,741
Instructional Salaries	146,898,903	141,448,903	140,759,392	689,511
Materials of Instruction	4,865,826	8,626,135	8,582,064	44,071
Other Costs of Instruction	2,393,090	1,411,590	1,259,406	152,184
Special Education	40,089,391	38,589,391	37,931,263	658,128
Student Personnel Services	3,889,459	4,089,458	4,079,902	9,556
Health Service	4,088,200	3,738,200	3,722,805	15,395
Transportation	33,549,480	24,209,481	24,192,537	16,944
Operations	28,505,029	44,156,729	43,977,330	179,399
Maintenance	8,822,113	9,222,113	9,160,031	62,082
Community Service	432,360	332,360	325,793	6,567
Capital Outlay	2,310,504	8,950,504	8,936,224	14,280
Fixed Charges	87,407,269	76,838,460	76,442,725	395,735
Total Expenditures	<u>401,247,657</u>	<u>398,520,494</u>	<u>394,922,549</u>	<u>3,597,945</u>
<b>EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES</b>	(3,440,793)	(713,630)	3,061,907	3,775,537
<b>OTHER FINANCING SOURCES (USES)</b>				
Transfers in	239,706	239,706	226,303	(13,403)
Transfers out	-	(2,727,162)	(3,404,539)	(677,377)
Use of Prior Year Fund Balance (Uses)	3,201,087	3,201,086	-	(3,201,086)
Total Other Financing Sources	<u>3,440,793</u>	<u>713,630</u>	<u>(3,178,236)</u>	<u>(3,891,866)</u>
<b>NET CHANGE IN FUND BALANCE</b>	<u>\$ -</u>	<u>\$ -</u>	(116,329)	<u>\$ (116,329)</u>
Fund Balance - June 30, 2020			<u>31,177,173</u>	
<b>FUND BALANCE - JUNE 30, 2021</b>			<u>\$ 31,060,844</u>	

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
GENERAL FUND – RECONCILIATION OF REVENUES AND EXPENDITURES  
YEAR ENDED JUNE 30, 2021**

**General Fund - Reconciliation of Revenues and Expenditures**

Actual Revenues (Non-GAAP Budgetary Basis)	\$ 397,984,456
Pension Contribution by the State of Maryland on Behalf of the Board	21,270,750
Student Activities Revenue	<u>1,731,524</u>
Total Revenues as Reported on the Statement of Revenues, Expenditures, and Changes in Fund Balances	<u>\$ 420,986,730</u>
Actual Expenditures (Non-GAAP Budgetary Basis)	\$ 394,922,549
Encumbrance Adjustment, Net	(15,074,657)
Pension Contribution by the State of Maryland on Behalf of the Board	21,270,750
Student Activities Expense	<u>1,906,288</u>
Total Expenditures as Reported on the Statement of Revenues, Expenditures, and Changes in Fund Balances	<u>\$ 403,024,930</u>

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**SCHEDULE OF REVENUES**  
**BUDGET AND ACTUAL — NON-GAAP BUDGETARY BASIS**  
**GENERAL FUND**  
**YEAR ENDED JUNE 30, 2021**

	Original Budget	As Amended Budget	Actual	Variances Positive (Negative)
<b>State of Maryland</b>				
State - Foundation	\$ 117,446,673	\$ 117,446,673	\$ 117,446,673	\$ -
Compensatory Aid	36,633,888	36,633,888	36,633,888	-
Transportation	12,204,758	12,204,758	12,202,758	(2,000)
Handicapped Children	8,943,095	8,823,095	8,819,935	(3,160)
Tuition - Handicapped	1,194,373	1,194,373	1,034,845	(159,528)
Other (LEP Grant)	3,923,849	3,923,849	3,923,849	-
Out of County Living	-	-	48,012	48,012
Guaranteed Tax Base	791,257	791,257	791,257	-
CGEI	3,897,013	3,897,013	3,897,013	-
Medicaid Revenues	890,000	1,010,000	1,033,809	23,809
Net Taxable Income	7,154,144	7,154,144	7,154,144	-
Kirwan Teacher Incentive Eligibility	2,819,200	2,819,200	2,819,158	(42)
Kirwan Special Education Formula	2,239,026	2,239,026	2,239,026	-
Kirwan Pre-Kindergarten	1,533,338	1,533,338	1,533,317	(21)
Kirwan Mental Health Coordinator	-	-	-	-
Total	<u>199,670,614</u>	<u>199,670,614</u>	<u>199,577,684</u>	<u>(92,930)</u>
<b>Federal Government</b>				
Federal Thru County	-	-	565,310	565,310
Impact Aid	476,000	476,000	264,346	(211,654)
Restricted-Federal Direct	-	-	165,872	165,872
ROTC	430,000	430,000	607,594	177,594
Impact Aid Special Education	64,000	64,000	86,069	22,069
Total	<u>970,000</u>	<u>970,000</u>	<u>1,689,191</u>	<u>719,191</u>
<b>Other Sources</b>				
Damaged Goods	-	-	14,935	14,935
Tuition - Summer School	92,296	92,296	51,341	(40,955)
Tuition - Nonresident	313,904	313,904	515,435	201,531
Tuition - Novel	15,269	15,269	-	(15,269)
Tuition - Parents Payments	89,100	89,100	43,408	(45,692)
Summer Youth Camp	25,000	25,000	24,209	(791)
Rent from School Facilities	191,200	191,200	5,276	(185,924)
Sale of Property	6,000	6,000	1,374	(4,626)
Interest Income	436,680	436,680	54,423	(382,257)
Restitution	10,000	10,000	1,000	(9,000)
Vending Commissions	100,000	100,000	42,000	(58,000)
Payroll Transfers	73,000	73,000	7,269	(65,731)
Other	12,200	12,200	152,956	140,756
Rebates	54,431	54,431	56,788	2,357
Total	<u>1,419,080</u>	<u>1,419,080</u>	<u>970,414</u>	<u>(448,666)</u>
<b>Local Sources</b>				
Operational Budget	<u>195,747,170</u>	<u>195,747,170</u>	<u>195,747,167</u>	<u>(3)</u>
Total Revenues	<u>\$ 397,806,864</u>	<u>\$ 397,806,864</u>	<u>\$ 397,984,456</u>	<u>\$ 177,592</u>

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**SCHEDULE OF EXPENDITURES**  
**BUDGET AND ACTUAL — NON-GAAP BUDGETARY BASIS (CONTINUED)**  
**GENERAL FUND**  
**YEAR ENDED JUNE 30, 2021**

	Original Budget	As Amended Budget	Actual	Variances Positive (Negative)
<b>Administration</b>				
Salaries and Wages	\$ 8,089,581	\$ 8,037,881	\$ 7,723,941	\$ 313,940
Contracted Services	3,676,464	3,549,566	3,172,741	376,825
Supplies and Materials	591,315	532,928	200,662	332,266
Other Charges	303,132	301,255	169,226	132,029
Equipment	78,785	78,785	29,493	49,292
Total	<u>12,739,277</u>	<u>12,500,415</u>	<u>11,296,063</u>	<u>1,204,352</u>
<b>Mid-Level Administration</b>				
Salaries and Wages	23,529,686	22,937,630	22,870,239	67,391
Contracted Services	373,930	515,313	414,496	100,817
Supplies and Materials	1,068,804	889,892	924,330	(34,438)
Other Charges	284,336	63,920	47,949	15,971
Equipment	-	-	-	-
Total	<u>25,256,756</u>	<u>24,406,755</u>	<u>24,257,014</u>	<u>149,741</u>
<b>Instruction Salaries</b>				
Salaries and Wages	146,898,903	141,448,903	140,759,392	689,511
<b>Materials of Instruction</b>				
Supplies and Materials	4,865,826	8,626,135	8,582,064	44,071
<b>Other Costs of Instruction</b>				
Contracted Services	1,607,601	1,139,810	1,082,052	57,758
Other Charges	490,830	171,780	96,665	75,115
Equipment	194,659	-	-	-
Outgoing Transfers	100,000	100,000	80,689	19,311
Total	<u>2,393,090</u>	<u>1,411,590</u>	<u>1,259,406</u>	<u>152,184</u>
<b>Special Education</b>				
Salaries and Wages	32,566,845	31,566,845	31,535,715	31,130
Contracted Services	3,661,972	3,661,972	3,429,749	232,223
Supplies and Materials	91,944	91,944	118,674	(26,730)
Other Charges	68,330	68,330	17,142	51,188
Outgoing Transfers	3,700,300	3,200,300	2,829,983	370,317
Total	<u>40,089,391</u>	<u>38,589,391</u>	<u>37,931,263</u>	<u>658,128</u>
<b>Student Personnel Services</b>				
Salaries and Wages	3,637,408	3,937,408	3,987,113	(49,705)
Contracted Services	234,543	134,543	79,808	54,735
Supplies and Materials	10,908	10,908	6,638	4,270
Other Charges	6,600	6,599	6,343	256
Total	<u>3,889,459</u>	<u>4,089,458</u>	<u>4,079,902</u>	<u>9,556</u>

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**SCHEDULE OF EXPENDITURES**  
**BUDGET AND ACTUAL — NON-GAAP BUDGETARY BASIS (CONTINUED)**  
**GENERAL FUND**  
**YEAR ENDED JUNE 30, 2021**

	Original Budget	As Amended Budget	Actual	Variances Positive (Negative)
<b>Health Service</b>				
Contracted Services	\$ 4,060,500	\$ 3,710,500	\$ 3,698,241	\$ 12,259
Supplies and Materials	27,700	27,700	24,564	3,136
Other Charges	-	-	-	-
Total	<u>4,088,200</u>	<u>3,738,200</u>	<u>3,722,805</u>	<u>15,395</u>
<b>Transportation</b>				
Salaries and Wages	1,554,372	1,360,662	1,336,369	24,293
Contracted Services	31,075,413	22,590,702	22,793,271	(202,569)
Supplies and Materials	246,525	193,947	15,526	178,421
Other Charges	2,170	4,170	4,168	2
Equipment	671,000	60,000	43,203	16,797
Total	<u>33,549,480</u>	<u>24,209,481</u>	<u>24,192,537</u>	<u>16,944</u>
<b>Operations</b>				
Salaries and Wages	12,899,061	12,899,061	13,218,815	(319,754)
Contracted Services	2,981,306	3,047,833	4,033,788	(985,955)
Supplies and Materials	1,492,508	19,047,980	18,132,580	915,400
Other Charges	10,933,534	8,732,392	7,870,990	861,402
Equipment	198,620	429,463	721,157	(291,694)
Total	<u>28,505,029</u>	<u>44,156,729</u>	<u>43,977,330</u>	<u>179,399</u>
<b>Maintenance</b>				
Salaries and Wages	4,467,731	4,497,731	4,337,145	160,586
Contracted Services	2,415,282	1,113,337	1,142,883	(29,546)
Supplies and Materials	1,649,904	1,603,804	1,539,251	64,553
Other Charges	3,320	4,034	3,628	406
Equipment	285,876	2,003,207	2,137,124	(133,917)
Total	<u>8,822,113</u>	<u>9,222,113</u>	<u>9,160,031</u>	<u>62,082</u>
<b>Community Service</b>				
Salaries and Wages	144,000	44,000	83,512	(39,512)
Contracted Services	281,770	281,770	240,229	41,541
Supplies and Materials	6,590	6,590	2,052	4,538
Total	<u>432,360</u>	<u>332,360</u>	<u>325,793</u>	<u>6,567</u>
<b>Capital Outlay</b>				
Salaries and Wages	634,504	634,504	647,373	(12,869)
Contracted Services	1,548,692	371,484	330,910	40,574
Supplies and Materials	3,508	10,264	24,679	(14,415)
Other Charges	4,800	4,800	1,083	3,717
Equipment	119,000	7,929,452	7,932,179	(2,727)
Total	<u>2,310,504</u>	<u>8,950,504</u>	<u>8,936,224</u>	<u>14,280</u>
<b>Fixed Charges</b>				
Other Charges	87,407,269	76,838,460	76,442,725	395,735
Total Expenditures	<u>\$ 401,247,657</u>	<u>\$ 398,520,494</u>	<u>\$ 394,922,549</u>	<u>\$ 3,597,945</u>

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
 COMBINING BALANCE SHEET  
 CAPITAL PROJECTS SUB-FUNDS  
 JUNE 30, 2021**

	<u>Capital Improvement Programs</u>	<u>School Construction</u>	<u>Total</u>
<b>ASSETS</b>			
Cash and Short-Term Investments	\$ -	\$ 22,406	\$ 22,406
Accounts Receivable			
State	-	159,174	159,174
Other Sources	<u>7,617,032</u>	<u>-</u>	<u>7,617,032</u>
 Total Assets	 <u>\$ 7,617,032</u>	 <u>\$ 181,580</u>	 <u>\$ 7,798,612</u>
<b>LIABILITIES AND FUND BALANCE</b>			
<b>LIABILITIES</b>			
Accounts Payable	\$ 3,490,818	\$ -	\$ 3,490,818
Due to Other Funds	<u>4,309,043</u>	<u>153,640</u>	<u>4,462,683</u>
Total Liabilities	7,799,861	153,640	7,953,501
<b>FUND BALANCES (DEFICIT)</b>			
Unassigned	<u>(182,829)</u>	<u>27,940</u>	<u>(154,889)</u>
 Total Liabilities and Fund Balances	 <u>\$ 7,617,032</u>	 <u>\$ 181,580</u>	 <u>\$ 7,798,612</u>



**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
 COMBINING SCHEDULE OF REVENUES, EXPENDITURES,  
 AND CHANGES IN FUND BALANCES  
 CAPITAL PROJECTS SUB-FUNDS  
 YEAR ENDED JUNE 30, 2021**

	<u>Capital Improvement Programs</u>	<u>School Construction</u>	<u>Total</u>
<b>REVENUES</b>			
State of Maryland	\$ -	\$ 19,117,907	\$ 19,117,907
Local Sources	26,910,807	-	26,910,807
Other Sources	-	21	21
Total Revenues	<u>26,910,807</u>	<u>19,117,928</u>	<u>46,028,735</u>
<b>EXPENDITURES</b>			
Capital Outlay:			
Contracted Services	26,038,695	17,721,349	43,760,044
Materials	483,441	18,558	501,999
Computers and Equipment	1,766,542	-	1,766,542
Total Expenditures	<u>28,288,678</u>	<u>17,739,907</u>	<u>46,028,585</u>
<b>EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES</b>	(1,377,871)	1,378,021	150
<b>OTHER FINANCING SOURCES</b>			
Transfers In (Out)	<u>1,377,871</u>	<u>(1,377,871)</u>	<u>-</u>
<b>NET CHANGE IN FUND BALANCE</b>	-	150	150
Fund Balance (Deficit) - Beginning of Year	<u>(182,829)</u>	<u>27,790</u>	<u>(155,039)</u>
<b>FUND BALANCE (DEFICIT) - END OF YEAR</b>	<u>\$ (182,829)</u>	<u>\$ 27,940</u>	<u>\$ (154,889)</u>

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
SCHEDULE OF REVENUES, EXPENDITURES, AND ENCUMBRANCES —  
NON-GAAP BASIS  
SPECIAL REVENUE — RESTRICTED PROGRAMS FUND  
YEAR ENDED JUNE 30, 2021**

	<u>Restricted Programs Fund</u>
<b>REVENUES</b>	
State of Maryland	\$ 3,861,401
Federal Government	17,321,968
Other Sources	1,428,910
Local Government	239,548
Total Revenues	<u>22,851,827</u>
<b>EXPENDITURES</b>	
Administration	2,595
Mid-Level Administration	564,359
Instructional Salaries	3,282,789
Materials of Instruction	8,344,508
Other Costs of Instruction	1,861,984
Special Education	4,046,011
Student Personnel Service	2,200
Transportation	25,553
Operations	1,014,830
Maintenance	-
Food Service	165,109
Community Service	778,909
Capital Outlay	153,776
Fixed Charges	2,382,898
Total Expenditures	<u>22,625,521</u>
<b>OTHER FINANCING SOURCES</b>	
Transfer Out	<u>226,306</u>
<b>Net Change in Fund Balance</b>	<u><u>\$ -</u></u>

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND**  
**SCHEDULE OF REVENUES, EXPENDITURES, AND ENCUMBRANCES**  
**BUDGET AND ACTUAL NON-GAAP BUDGETARY BASIS**  
**SPECIAL REVENUE FOOD SERVICE FUND**  
**YEAR ENDED JUNE 30, 2021**

	Original Budget	As Amended Budget	Actual	Variances Positive (Negative)
<b>REVENUES</b>				
State of Maryland	\$ 410,000	\$ 410,000	\$ 480,802	\$ 70,802
Federal Government	7,677,904	7,677,904	4,708,344	(2,969,560)
Local Sources	5,577,311	5,577,311	7,353	(5,569,958)
Total Revenues	<u>13,665,215</u>	<u>13,665,215</u>	<u>5,196,499</u>	<u>(8,468,716)</u>
<b>EXPENDITURES</b>				
<b>Food Service</b>				
Salaries and Wages	5,570,641	5,570,641	4,253,857	1,316,784
Contracted Services	194,000	194,000	157,035	36,965
Supplies and Materials	7,163,819	7,163,819	2,473,569	4,690,250
Other Charges	43,500	43,500	62,373	(18,873)
Equipment	70,000	70,000	-	70,000
Total Food Service	<u>13,041,960</u>	<u>13,041,960</u>	<u>6,946,834</u>	<u>6,095,126</u>
Fixed Charges	<u>1,943,300</u>	<u>1,943,300</u>	<u>1,654,204</u>	<u>289,096</u>
Total Expenditures	<u>14,985,260</u>	<u>14,985,260</u>	<u>8,601,038</u>	<u>6,384,222</u>
<b>EXCESS OF REVENUES OVER EXPENDITURES</b>	(1,320,045)	(1,320,045)	(3,404,539)	(2,084,494)
<b>OTHER FINANCING SOURCES</b>				
Transfer in	-	-	3,404,539	3,404,539
Use of Prior Year Fund Balance	1,320,045	1,320,045	-	(1,320,045)
Total Other Financing Sources	<u>1,320,045</u>	<u>1,320,045</u>	<u>3,404,539</u>	<u>2,084,494</u>
<b>NET CHANGE IN FUND BALANCE</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
 COMBINING SCHEDULE OF FIDUCIARY NET POSITION —  
 RETIREE HEALTH AND PENSION TRUST FUNDS  
 YEAR ENDED JUNE 30, 2021**

	Retiree Health Trust Fund	Pension Trust Fund	Total
<b>ASSETS</b>			
Cash and Cash Equivalents	\$ -	\$ 2,844,907	\$ 2,844,907
Investments	92,962,758	138,600,632	231,563,390
Contribution Receivable	1,000,000	-	1,000,000
Due from General Fund	23,669	-	23,669
Total Assets	93,986,427	141,445,539	235,431,966
<b>NET POSITION</b>			
Held in Trust for Retiree Health/Pension Benefits	\$ 93,986,427	\$ 141,445,539	\$ 235,431,966

**BOARD OF EDUCATION OF CHARLES COUNTY, MARYLAND  
COMBINING SCHEDULE OF CHANGES IN FIDUCIARY NET POSITION —  
RETIREE HEALTH AND PENSION TRUST FUNDS  
YEAR ENDED JUNE 30, 2021**

	<u>Retiree Health Trust Fund</u>	<u>Pension Trust Fund</u>	<u>Total</u>
<b>ADDITIONS</b>			
Contributions:			
Employer	\$ 14,432,282	\$ 2,910,287	\$ 17,342,569
Plan Members	2,890,575	1,315,440	4,206,015
Total Contributions	<u>17,322,857</u>	<u>4,225,727</u>	<u>21,548,584</u>
Investment Earnings:			
Interest and Dividends	-	2,558,678	2,558,678
Net Increase in Fair Value of Investments	<u>17,605,490</u>	<u>24,897,793</u>	<u>42,503,283</u>
Total Investment Earnings	<u>17,605,490</u>	<u>27,456,471</u>	<u>45,061,961</u>
Less: Investment Expense	<u>-</u>	<u>301,108</u>	<u>301,108</u>
Net Investment Gain	<u>17,605,490</u>	<u>27,155,363</u>	<u>44,760,853</u>
Total Additions	34,928,347	31,381,090	66,309,437
<b>DEDUCTIONS</b>			
Benefits Paid to Members	13,822,858	5,933,474	19,756,332
Administrative Expenses	<u>239,260</u>	<u>-</u>	<u>239,260</u>
Total Deductions	<u>14,062,118</u>	<u>5,933,474</u>	<u>19,995,592</u>
<b>CHANGE IN NET POSITION</b>	20,866,229	25,447,616	46,313,845
Net Position - Beginning of Year	<u>73,120,198</u>	<u>115,997,923</u>	<u>189,118,121</u>
<b>NET POSITION - END OF YEAR</b>	<u>\$ 93,986,427</u>	<u>\$ 141,445,539</u>	<u>\$ 235,431,966</u>

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