COLLATERAL CONSEQUENCES OF A CRIMINAL CONVICTION



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January 30, 2009

The Honorable Thomas V. Mike Miller, Jr., President of the Senate The Honorable Michael E. Busch, Speaker of the House Members of the Maryland General Assembly

Ladies and Gentlemen:

This report, *Collateral Consequences of a Criminal Conviction*, was prepared by the Department of Legislative Services, Office of Policy Analysis, in response to the continuing legislative interest in the issue of felony convictions. The report describes the distinction between felonies and misdemeanors and discusses the consequences of felony convictions under Maryland law and federal law.

This report was written by Jennifer K. Botts and Effie C. Rife under the editorial direction of Shirleen M. Pilgrim.

I trust this information will be a useful resource for members of the General Assembly and its staff.

Sincerely,

Warren G. Deschenaux Director

WGD/SMP/lkj

Contents

| Transmittal Letter | iii |
|--|-----|
| The Felony/Misdemeanor Distinction | 1 |
| Collateral Consequences of a Conviction | 1 |
| Maryland Law | |
| Voting Rights Jury Service | 2 |
| Firearms | |
| Licensing and Employment | |
| Federal Law | 3 |
| Appendix 1: Statutory Felonies in Maryland | 5 |
| Appendix 2: Professional Licensure Felony Conviction Restrictions | 23 |
| Appendix 3: Consideration of Criminal Record in Licensing and Employment | 33 |

Collateral Consequences of a Criminal Conviction

The Felony/Misdemeanor Distinction

The distinction between a felony and a misdemeanor has changed over time and differs among jurisdictions. Under English common law a felony was an offense for which the penalty involved forfeiture in addition to any other punishment. Today, under federal law and the law of many states, a felony is a crime for which the punishment is death or imprisonment for more than one year. In Maryland, and several other states, a felony is a crime declared to be so by the common law or by statute, regardless of the punishment that may be imposed. See **Appendix 1** for a complete list of the statutory felonies in the State. Under Maryland law, certain misdemeanors may carry harsher penalties than certain felonies.

Collateral Consequences of Conviction

When considering the State or federal collateral consequences of a conviction, it is important to note whether the consequence is tied to the categorization of the offense as a felony as opposed to a misdemeanor, the sentence that is or could be imposed, the nature of the crime itself, or some combination of these factors. For example, certain punitive collateral consequences may attach to theft crimes or crimes of violence regardless of whether the offense is a felony or a misdemeanor. Consequences may attach to felonies of a certain category such as drug crimes. Often times, the fact that an offense is a felony is not a deciding factor in whether a particular collateral consequence will apply.

Maryland Law

The collateral consequences of a conviction under Maryland law are in the areas of voting rights, jury service, firearms, licensing and employment, and alcoholic beverage licenses.

Voting Rights

Under § 3-102 (b) of the Election Law Article, an individual is not qualified to be a registered voter if the individual "has been convicted of a felony and is actually serving a court-ordered sentence of imprisonment, including any term of parole or probation, for the conviction." The prohibition on voting ends when the sentence is completed, except for convictions for buying or selling votes where a permanent prohibition exists. Chapter 159 of 2007 repealed a provision that permanently disqualified all individuals who had ever been convicted of a felony from voting.

Jury Service

For jury service, the categorization of an offense as a felony or misdemeanor is not relevant. The determining factor is the length of an imposed or possible sentence. Under § 8-103 of the Courts and Judicial Proceedings Article, an individual is not qualified for jury service if the individual:

- (a) has been convicted, in a federal or State court of record of a crime punishable by imprisonment exceeding 6 months and received a sentence of imprisonment for more than 6 months; or
- (b) has a charge pending, in a federal or State court of record, for a crime punishable by imprisonment exceeding 6 months.

Firearms

Section 5-133 of the Public Safety Article prohibits a person from possessing a regulated firearm if the person has been convicted of a felony, a crime of violence, or a misdemeanor in the State that carries a penalty of more than 2 years. A "regulated firearm" is defined as a handgun or any of a long list of assault weapons or their copies (Public Safety § 5-101).

Licensing and Employment

Criminal convictions carry a variety of collateral consequences related to employment and licensing. There are few provisions that prohibit employment outright solely on the basis of a felony conviction. The two that exist are under COMAR 10.09.54.06 and .07 which disqualify individuals from employment as personal care aides or respite care workers if they have been convicted of a felony or any crime involving moral turpitude or theft.

A large number of statutes, however, authorize the refusal, suspension, or revocation of a professional license for individuals who have been convicted of felonies. In addition to felony convictions, these statutes usually authorize adverse licensing decisions for individuals whose convictions fall under particular categories of crimes such as sex offenses, violent offenses, and

drug offenses, that are relevant to the field of employment. See **Appendix 2** for a complete listing of professional licensure felony conviction restrictions.

Additionally, statutorily required and optional background checks may also act as collateral sanctions of conviction. Evidence of a felony conviction discovered during a background check of a job applicant may lead to the denial of a position that would have been offered had the conviction been for a misdemeanor.

Two thirds of states have laws that limit the extent to which a conviction may be considered in the context of an employment or licensing decision. These laws generally provide that a conviction may only be considered if it directly or substantially relates to the particular occupation or employment. Maryland is not among these states. See **Appendix 3** for a listing of states and how they consider criminal records in licensing and employment.

Federal Law

Certain federal benefits may be revoked, refused, or limited upon conviction of a crime. However, it is usually the type of crime committed that is determinative not its distinction as a felony. For instance, conviction under certain controlled dangerous substance laws may bar a person from receiving food stamps or temporary assistance for needy families (21 U.S.C. § 862) (While Maryland has exercised its right to partially opt out of this prohibition, it has retained the right to deny benefits for certain drug offenses. *Md. Code, Human Services* § 5-601(b)). Conviction of certain drug crimes may also disqualify a student from receiving grants, loans, or work assistance (20 U.S.C. § 1091). Another example is that a person who is subject to a lifetime registration requirement under a state sex offender registration program is ineligible for federally assisted housing (42 U.S.C. § 13663).

As with State law, ineligibility for federal jury service is triggered by the length of the maximum sentence possible for a conviction for the offense. Under 28 U.S.C. § 1865, a person is not qualified for jury service if the person "has a charge pending against him for the commission of, or has been convicted in a State or Federal court of record of, a crime punishable by imprisonment for more than one year."

Under 18 U.S.C. § 922(g) it is unlawful to an person who "has been convicted in any court of a crime punishable by imprisonment for a term exceeding one year . . . to possess in or affecting commerce, any firearm or ammunition; or to receive any firearm or ammunition which has been shipped or transported in interstate or foreign commerce." Again, it is the length of a possible sentence that triggers the prohibition not a distinction as a felony. Under the federal law, individuals who have been convicted in any court of a misdemeanor crime of domestic violence are also prohibited from possessing firearms.

With respect to federal employment, a felony conviction does not disqualify a person, but it may be considered in connection with determining suitability for employment.

Military service is one area, however, where conviction of a felony is determinative. Under 28 U.S.C. § 1865, a person "who has been convicted of a felony, may not be enlisted in any armed force."

Statutory Felonies in Maryland (Current as of 12/31/08)

| Code | Statutory Cite | Felony | Penalty |
|------------------------------------|-------------------|--|--|
| Business Regulation | 14-127 | False or misleading statement or omission of material fact | Fine not exceeding \$10,000 and/or imprisonment not exceeding 5 years |
| Business Regulation | 14-229 | Fraud or deceit; untrue statements or omissions of material fact | Fine not exceeding \$10,000 and/or imprisonment not exceeding 5 years |
| Business Regulation | 14-230 | False or misleading statement or omission in prospectus or amendment | Fine not exceeding \$10,000 and/or imprisonment not exceeding 5 years |
| Business Regulation | 14-231 | Untrue statements or omissions of material fact in applications, notices, or reports | Fine not exceeding \$10,000 and/or imprisonment not exceeding 5 years |
| Business Regulation | 14-232 | Failure to notify Commissioner of material change | Fine not exceeding \$10,000 and/or imprisonment not exceeding 5 years |
| Business Regulation | 16-223 | Direct sales and shipping of cigarettes ordered by mail or other means | Fine not exceeding \$50 per carton of cigarettes and/or imprisonment not exceeding 2 years |
| Business Regulation | 16-223 | Unlawful sale or shipping of cigarettes | Fine not exceeding \$50 per carton of cigarettes and/or imprisonment not exceeding 2 years |
| Correctional Services | 8-801 | False imprisonment by inmate | Imprisonment not exceeding 30 years |
| Courts and Judicial Proceedings | 10-402 | Interception of communications generally; divulging contents of communications; violations of subtitle | Fine not exceeding \$10,000 and/or imprisonment not exceeding 5 years |
| Courts and Judicial Proceedings | 10-403 | Manufacture, possession, or sale of intercepting device | Fine not exceeding \$10,000 and/or imprisonment not exceeding 5 years |
| Courts and Judicial Proceedings | 10-412 | Breaking and entering, etc., to place or remove equipment | Imprisonment not exceeding 10 years |
| Courts and Judicial Proceedings | 10-414 | Obstruction, impediment or prevention of interception | Fine not exceeding \$10,000 and/or imprisonment not exceeding 5 years |
| Criminal Law | 1-301 | Accessory after the fact | Imprisonment not exceeding 5 years or a penalty not exceeding the maximum penalty provided by law for committing the underlying felony |
| Criminal Law | 2-201 | Murder in the first degree | Death, imprisonment for life without the possibility of parole or imprisonment for life |
| Criminal Law | 2-204 | Murder in the second degree | Imprisonment not exceeding 30 years |

| Code | Statutory Cite | Felony | Penalty |
|--------------|-------------------|---|--|
| Criminal Law | 2-205 | Attempt to commit murder in the first degree | Imprisonment not exceeding life |
| Criminal Law | 2-206 | Attempt to commit murder in the second degree | Imprisonment not exceeding 30 years |
| Criminal Law | 2-207 | Manslaughter | Imprisonment not exceeding 10 years or imprisonment in a local correctional facility not exceeding 2 years or a fine not exceeding \$500 or both |
| Criminal Law | 2-209 | Manslaughter by vehicle or vessel | Imprisonment not exceeding 10 years and/or a fine not exceeding \$5,000 |
| Criminal Law | 2-503 | Homicide by motor vehicle or vessel while under the influence of alcohol or under the influence of alcohol per se | Imprisonment not exceeding 5 years and/or a fine not exceeding \$5,000 |
| Criminal Law | 2-504 | Homicide by motor vehicle or vessel while impaired by alcohol | Imprisonment not exceeding 3 years and/or a fine not exceeding \$5,000 |
| Criminal Law | 2-505 | Homicide by motor vehicle or vessel while impaired by drugs | Imprisonment not exceeding 3 years and/or a fine not exceeding \$5,000 |
| Criminal Law | 2-506 | Homicide by motor vehicle or vessel while impaired by a controlled dangerous substance | Imprisonment not exceeding 3 years and/or a fine not exceeding \$5,000 |
| Criminal Law | 3-102 | Assisting another to commit or attempt suicide | Imprisonment not exceeding 1 year and/or a fine not exceeding \$10,000 |
| Criminal Law | 3-202 | Assault in the first degree | Imprisonment not exceeding 25 years |
| Criminal Law | 3-203 | Assault in the second degree (of a law enforcement officer engaged in the performance of the officer's official duties) | Imprisonment not exceeding 10 years and/or a fine not exceeding \$5,000 |
| Criminal Law | 3-213 | Attempted poisoning | Imprisonment for not less than 2 years and not exceeding 10 years |
| Criminal Law | 3-214 | Contaminating water supply or food or drink | Imprisonment not exceeding 20 years |

| Code | Statutory Cite | Felony | Penalty |
|--------------|-------------------|--|---|
| Criminal Law | 3-303 | Rape in the first degree | Imprisonment not exceeding life (if in conjunction with kidnapping or if the person has a prior first degree rape or first degree sexual offense conviction there is no possibility of parole); Imprisonment not less than 25 years and not exceeding life without the possibility of parole if the person is over 18 and the victim is a child under the age of 13 |
| Criminal Law | 3-304 | Rape in the second degree | Imprisonment not exceeding 20 years or imprisonment not less than 5 years and not exceeding 20 years (if person is 18 years or older and the victim is a child under the age of 13) |
| Criminal Law | 3-305 | Sexual offense in the first degree | Imprisonment not exceeding life (if in conjunction with kidnapping or if the person has a prior first degree rape or first degree sexual offense conviction there is no possibility of parole); Imprisonment not less than 25 years and not exceeding life without the possibility of parole if the person is over 18 and the victim is a child under the age of 13 |
| Criminal Law | 3-306 | Sexual offense in the second degree | Imprisonment not exceeding 20 years or imprisonment not less than 5 years and not exceeding 20 years (if person is 18 years or older and the victim is a child under the age of 13) |
| Criminal Law | 3-307 | Sexual offense in the third degree | Imprisonment not exceeding 10 years |
| Criminal Law | 3-309 | Attempted rape in the first degree | Imprisonment not exceeding life |
| Criminal Law | 3-310 | Attempted rape in the second degree | Imprisonment not exceeding 20 years |
| Criminal Law | 3-311 | Attempted sexual offense in the first degree | Imprisonment not exceeding life |

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| Code | Statutory Cite | Felony | Penalty |
|--------------|-------------------|---|--|
| Criminal Law | 3-312 | Attempted sexual offense in the second degree | Imprisonment not exceeding 20 years |
| Criminal Law | 3-315 | Continuing course of conduct with child | Imprisonment not exceeding 30 years (sentence may be separate from and consecutive to or concurrent with a sentence imposed for sexual abuse of a minor) |
| Criminal Law | 3-321 | Sodomy | Imprisonment not exceeding 10 years |
| Criminal Law | 3-323 | Incest | Imprisonment for not less than 1 year and not exceeding 10 years |
| Criminal Law | 3-324 | Sexual solicitation of minor | Imprisonment not exceeding 10 years and/or a fine not exceeding \$25,000 |
| Criminal Law | 3-402 | Robbery | Imprisonment not exceeding 15 years |
| Criminal Law | 3-403 | Robbery with dangerous weapon | Imprisonment not exceeding 20 years |
| Criminal Law | 3-405 | Carjacking | Imprisonment not exceeding 30 years |
| Criminal Law | 3-502 | Kidnapping | Imprisonment not exceeding 30 years |
| Criminal Law | 3-503 | Child kidnapping | Imprisonment not exceeding 20 years/Imprisonment not exceeding 30 years (if person by force or fraud, kidnaps, steals, takes, or carries away a child under the age of 16)/Imprisonment not exceeding life without possibility of parole if person is also convicted of rape or a first degree sexual offense in the same proceeding |

| Code | Statutory Cite | Felony | Penalty |
|--------------|-------------------|---|---|
| Criminal Law | 3-601 | Child abuse | If the person has been convicted of a previous violation of child abuse: Imprisonment not exceeding 25 years or imprisonment not exceeding 30 years (if the violation results in the death of the victim). For first time offenders: First degree: Imprisonment not exceeding 25 years (not exceeding 30 years if violation results in the death of the victim)/Second degree: Imprisonment not exceeding 15 years. |
| Criminal Law | 3-602 | Sexual abuse of a minor | Imprisonment not exceeding 25 years |
| Criminal Law | 3-604 | Abuse or neglect of a vulnerable adult in the first degree | Imprisonment not exceeding 10 years and/or a fine not exceeding \$10,000 |
| Criminal Law | 3-701 | Extortion generally (property valued at \$500 or more) | Imprisonment not exceeding 10 years and/or a fine not exceeding \$5,000 |
| Criminal Law | 3-702 | Extortion by State or local government officer or employee (property valued at \$500 or more) | Imprisonment not exceeding 10 years and/or a fine not exceeding \$5,000. Not withstanding any pardon, the convicted individual shall be barred permanently from employment by the State or by a county, municipal corporation, bicounty agency or multicounty agency |
| Criminal Law | 3-703 | Inducing another to give up compensation | Imprisonment not exceeding 5 years and/or a fine not exceeding \$5,000 |
| Criminal Law | 3-705 | Extortion by verbal threat | Imprisonment for not less than 2 years and not exceeding 10 years |
| Criminal Law | 3-706 | Extortion by written threat | Imprisonment for not less than 2 years and not exceeding 10 years |
| Criminal Law | 3-805.1 | Dissemination of spam in certain instances | Imprisonment not exceeding 1 year and/or a fine note exceeding \$5,000 |

| Code | Statutory Cite | Felony | Penalty |
|--------------|-------------------|---|--|
| Criminal Law | 4-103 | Disarming a law enforcement officer | Imprisonment not exceeding 10 years and/or a fine not exceeding \$10,000 |
| Criminal Law | 4-404 | Use of machine gun in crime of violence | Imprisonment not exceeding 20 years |
| Criminal Law | 4-503 | Manufacture or possession of destructive device | Imprisonment not exceeding 25 years and/or a fine not exceeding \$250,000 |
| Criminal Law | 5-602 – 5-606 | Controlled dangerous substance offenses | In general: Imprisonment not exceeding 5 years and/or a fine not exceeding \$15,000 (repeat offenders shall be sentenced to imprisonment for not less than 2 years). Separate penalties for certain drugs, including enhanced penalties for repeat offenders. |
| Criminal Law | 5-613 | Controlled dangerous substances offenses committed by a drug kingpin | Imprisonment for not less than 20 years and not exceeding 40 years without the possibility of parole and/or a fine not exceeding \$1,000,000 |
| Criminal Law | 5-614 | Importing certain controlled dangerous substances | Imprisonment not exceeding 25 years and/or a fine not exceeding \$50,000 |
| Criminal Law | 5-614 | Importing certain amounts of marijuana | Imprisonment not exceeding 10 years and/or a fine not exceeding \$10,000 |
| Criminal Law | 5-617 | Distributing faked controlled dangerous substance | Imprisonment not exceeding 5 years and/or a fine not exceeding \$15,000 |
| Criminal Law | 5-621 | Possession of firearm during commission of a drug trafficking crime | Imprisonment for not less than 5 years and not exceeding 20 years (for a first violation) or imprisonment for not less than 10 years and not exceeding 20 years (subsequent violations). Penalties are in addition to the sentence provided for the drug trafficking crime |
| Criminal Law | 5-622 | Possession of certain firearms by persons convicted of certain crimes | Imprisonment not exceeding 5 years and/or a fine not exceeding \$10,000 |

| Code | Statutory Cite | Felony | Penalty |
|--------------|-------------------|---|---|
| Criminal Law | 5-623 | Crimes related to the receiving and use of the proceeds of drug crimes | Imprisonment not exceeding 5 years and/or a fine not exceeding the greater of \$250,000 or twice the value of the proceeds involved in the financial transaction (first violation) or imprisonment not exceeding 10 years and/or a fine not exceeding the greater of \$500,000 or 5 times the value of the involved proceeds (subsequent violation) |
| Criminal Law | 5-627 | Controlled dangerous substance near school | Imprisonment not exceeding 20 years and/or a fine not exceeding \$20,000 (first offense) or imprisonment for not less than 5 years and not exceeding 40 years and/or a fine not exceeding \$40,000 (subsequent offenses) |
| Criminal Law | 5-628 | Use of a minor in drug activities | Imprisonment not exceeding 20 years and/or a fine not exceeding \$20,000 (first offense) or imprisonment for not less than 5 years and not exceeding 40 years and/or a fine not exceeding \$40,000 (subsequent offenses) |
| Criminal Law | 5-903 | Use of false registration in manufacturing or distributing a controlled dangerous substance | Imprisonment not exceeding 10 years and/or a fine not exceeding \$100,000 |
| Criminal Law | 5-904 | Willfully distributing certain controlled dangerous substance | Imprisonment not exceeding 10 years and/or a fine not exceeding \$100,000 |
| Criminal Law | 6-102 | Arson in the first degree | Imprisonment not exceeding 30 years and/or a fine not exceeding \$50,000 |
| Criminal Law | 6-103 | Arson in the second degree | Imprisonment not exceeding 20 years and/or a fine not exceeding \$30,000 |
| Criminal Law | 6-104 | Malicious burning of personal property in the first degree | Imprisonment not exceeding 5 years and/or a fine not exceeding \$5,000 |

| Code | Statutory Cite | Felony | Penalty |
|--------------|-------------------|--|---|
| Criminal Law | 6-202 | Burglary in the first degree | Imprisonment not exceeding 20 years |
| Criminal Law | 6-203 | Burglary in the second degree | Imprisonment not exceeding 15 years or imprisonment not exceeding 20 years and/or a fine not exceeding \$10,000 (for breaking and entering with the intent to steal a firearm) |
| Criminal Law | 6-204 | Burglary in the third degree | Imprisonment not exceeding 10 years |
| Criminal Law | 6-207 | Burglary with destructive device | Imprisonment not exceeding 20 years |
| Criminal Law | 6-208 | Breaking and entering a research facility | Imprisonment not exceeding 5 years and/or a fine not exceeding \$5,000 |
| Criminal Law | 6-502 | Interference with railroad | Imprisonment not exceeding 10 years and/or a fine not exceeding \$5,000 |
| Criminal Law | 7-104 | Theft of property or services with a value of \$500 or more | Imprisonment not exceeding 15 years and/or a fine not exceeding \$25,000 and the convicted individual must restore the property taken to the owner or pay the owner the value of the property or services |
| Criminal Law | 7-105 | Motor vehicle theft | Imprisonment not exceeding 5 years and/or a fine not exceeding \$5,000 and the convicted individual must restore the motor vehicle or pay to the owner the full value of the motor vehicle |
| Criminal Law | 7-302 | Unauthorized access to computers and related material in certain instances when the amount of loss is \$10,000 or more | Imprisonment not exceeding 10 years and/or a fine not exceeding \$10,000 |

| Code | Statutory Cite | Felony | Penalty |
|--------------|-------------------|--|---|
| Criminal Law | 7-315 | Offenses related to the possession, use, manufacture, distribution, transfer, sale, promotion, etc. of unlawful telecommunication devices or access codes (if violation involves more than 100 devices or codes) | Imprisonment not exceeding 10 years and/or a fine not exceeding \$10,000 |
| Criminal Law | 8-103 | Obtaining property or services by bad check (in certain instances) | Imprisonment not exceeding 15 years and/or a fine not exceeding \$1,000 |
| Criminal Law | 8-205 | Credit card counterfeiting | Imprisonment not exceeding 15 years and/or a fine not exceeding \$1,000 |
| Criminal Law | 8-206 | Obtaining property by counterfeiting, theft, or misrepresentation (if value exceeds \$500) | Imprisonment not exceeding 15 years and/or a fine not exceeding \$1,000 |
| Criminal Law | 8-207 | Fraud-honoring stolen or counterfeit card; false representation to issuer (if value exceeds \$500) | Imprisonment not exceeding 15 years and/or a fine not exceeding \$1,000 |
| Criminal Law | 8-208 | Completing credit card without consent; possessing contrivance to reproduce credit card without consent | Imprisonment not exceeding 15 years and/or a fine not exceeding \$1,000 |
| Criminal Law | 8-209 | Receiving property by stolen, counterfeit, or misrepresented credit card (if value exceeds \$500) | Imprisonment not exceeding 15 years and/or a fine not exceeding \$1,000 |
| Criminal Law | 8-214 | Unauthorized use or disclosure of credit card information | Imprisonment not exceeding 15 years and/or a fine not exceeding \$1,000 |
| Criminal Law | 8-301 | Identify fraud (obtaining personal identifying information without consent or assuming the identity of another) | If the benefit, credit, good, service, etc. has a value of \$500 or greater: Imprisonment not exceeding 15 years and/or a fine not exceeding \$25,000 |
| Criminal Law | 8-301 | Identity fraud (when circumstances reasonably indicate that the person's intent was to manufacture, distribute, or dispense another individual's personal identifying information without that individual's consent) | Imprisonment not exceeding 5 years and/or a fine not exceeding \$5,000 |

| Code | Statutory Cite | Felony | Penalty |
|--------------|-------------------|--|--|
| Criminal Law | 8-509-8-515 | Certain violations related to Medicaid fraud | Imprisonment not exceeding life and/or a fine not exceeding \$200,000 (if violation results in the death of an individual)/Imprisonment not exceeding 20 years and/or a fine not exceeding \$100,000 (if violation results in a serious injury)/Imprisonment not exceeding 5 years and/or a fine not exceeding \$100,000 (if value of the money, goods, services, etc. involved is \$500 or more in the aggregate) |
| Criminal Law | 8-601 | Counterfeiting of private instruments and documents | Imprisonment not exceeding 10 years and/or a fine not exceeding \$1,000 |
| Criminal Law | 8-602 | Issuing counterfeit private instruments and documents | Imprisonment not exceeding 10 years and/or a fine not exceeding \$1,000 |
| Criminal Law | 8-604 | Counterfeiting U.S. currency with intent to defraud | Imprisonment not exceeding 10 years and/or a fine not exceeding \$10,000 |
| Criminal Law | 8-605 | Counterfeiting of public documents | Imprisonment for not less than 2 years and not exceeding 10 years |
| Criminal Law | 8-609 | Counterfeiting of orders for money or goods | Imprisonment for not less than 2 years and not exceeding 10 years |
| Criminal Law | 8-611 | Trademark counterfeiting if value is \$1,000 or more | Imprisonment not exceeding 15 years and/or a fine not exceeding \$10,000 |
| Criminal Law | 8-801 | Exploitation of vulnerable adults (when value of property is \$500 or greater) | Imprisonment not exceeding 15 years and/or a fine not exceeding \$10,000 and the convicted individual shall restore the property taken or its value to the owner or the owner's estate |
| Criminal Law | 9-302 | Inducing false testimony or avoidance of a subpoena in a proceeding involving a crime of violence or certain controlled dangerous substance offenses | Imprisonment not exceeding 20 years |

| Code | Statutory Cite | Felony | Penalty |
|--------------|-------------------|---|--|
| Criminal Law | 9-303 | Retaliation for testimony in a proceeding involving a crime of violence or certain controlled dangerous substance offenses | Imprisonment not exceeding 20 years |
| Criminal Law | 9-305 | Intimidating or corrupting a juror in a proceeding involving a crime of violence or certain controlled dangerous substance offenses | Imprisonment not exceeding 20 years |
| Criminal Law | 9-404 | Escape in the first degree | Imprisonment not exceeding 10 years and/or a fine not exceeding \$20,000 |
| Criminal Law | 9-413 | Delivering contraband to place of confinement to aid an escape | Imprisonment not exceeding 10 years and/or a fine not exceeding \$5,000 |
| Criminal Law | 9-414 | Delivering a weapon to place of confinement | Imprisonment not exceeding 10 years and/or a fine not exceeding \$5,000 |
| Criminal Law | 9-504 | False statement concerning destructive device or toxic material | Imprisonment not exceeding 10 years and/or a fine not exceeding \$10,000 |
| Criminal Law | 9-505 | Representation of destructive device | Imprisonment not exceeding 10 years and/or a fine not exceeding \$10,000 |
| Criminal Law | 9-702 | Injury to or interference with property–Acting with intent to hinder defense-related activity | Imprisonment not exceeding 10 years and/or a fine not exceeding \$10,000 |
| Criminal Law | 9-703 | Defective workmanship—Acting with intent to hinder defense-related activity | Imprisonment not exceeding 10 years and/or a fine not exceeding \$10,000 |
| Criminal Law | 9-804 | Participation in criminal gang | Imprisonment not exceeding 10 years and/or a fine not exceeding \$100,000 (not exceeding 20 years and/or a fine not exceeding \$100,000 if the commission of the underlying crime results in the death of a victim) |
| Criminal Law | 10-304 | Hate crimes | Imprisonment not exceeding 10 years and/or a fine not exceeding \$10,000 (if a separate crime that is a felony is involved)/Imprisonment not exceeding 20 years and/or a fine not exceeding \$20,000 (if the crime results in the death of the victim) |

| Code | Statutory Cite | Felony | Penalty |
|--------------------|-------------------|--|--|
| Criminal Law | 10-502 | Bigamy | Imprisonment not exceeding 9 years |
| Criminal Law | 10-605 | Attendance at a dogfight or cockfight | Imprisonment not exceeding 1 year and/or a fine note exceeding \$2,500 |
| Criminal Law | 10-606 | Aggravated cruelty to animals (in general) | Imprisonment not exceeding 3 years and/or a fine not exceeding \$5,000 |
| Criminal Law | 10-607 | Certain activities related to dogfights | Imprisonment not exceeding 3 years and/or a fine not exceeding \$5,000 |
| Criminal Law | 10-608 | Certain activities related to cockfights | Imprisonment not exceeding 3 years and/or a fine not exceeding \$5,000 |
| Criminal Law | 10-620 | Interference with race horse | Imprisonment of not less than 1 year and not exceeding 3 years |
| Criminal Law | 11-207 | Child pornography | Imprisonment not exceeding 10 years and/or a fine not exceeding \$25,000 (for a first offense) or imprisonment not exceeding 20 years and/or a fine not exceeding \$50,000 (for subsequent violations) |
| Criminal Law | 11-303 | Pandering involving a minor | Imprisonment not exceeding 25 years and/or a fine not exceeding \$5,000 |
| Criminal Procedure | 11-721 | Knowing failure of certain offenders to register or provide notice, or to provide false information (second or subsequent offense) | Imprisonment not exceeding 5 years and/or a fine not exceeding \$10,000 |
| Election Law | 16-202 | Voting by person convicted of felony/rendered ineligible to vote | Imprisonment for not less than 1 year nor more than 5 years |
| Election Law | 16-302 | Tampering with election records | Imprisonment for not less than 1 year nor more than 5 years |
| Election Law | 16-304 | Adding or deleting votes or provisional ballots | Imprisonment for not less than 1 year nor more than 5 years |
| Election Law | 16-601 | False certificate or statement of result of an election by an election judge or official | Imprisonment for not less than 1 year nor more than 10 years |
| Election Law | 16-701 | Defacing or removing records | Imprisonment for not less than 1 year nor more than 10 years |
| Election Law | 16-801 | Destruction of voting equipment | Imprisonment for not less than 1 year nor more than 5 years |

(Appendix 1. cont.)

| Code | Statutory Cite | Felony | Penalty |
|------------------------|-------------------|--|--|
| Election Law | 16-802 | Tampering with voting equipment | Imprisonment for not more than 3 years and/or a fine of not more than \$10,000 |
| Election Law | 16-803 | Removal or destruction of equipment or supplies | Imprisonment for not more than 3 years and/or a fine of not more than \$10,000 |
| Election Law | 16-804 | Tampering with electronic voting system | Imprisonment for not more than 10 years and/or a fine of not more than \$50,000 |
| Environment | 7-265 | Certain offenses related to controlled hazardous substances | Imprisonment not exceeding 5 years and/or a fine not exceeding \$100,000 |
| Family Law | 9-305(a) | Abduction of child under the age of 16 by a relative who is not the lawful custodian (and related acts) | Imprisonment not exceeding 1 year and/or a fine not exceeding \$1,000 (for violations that are more than 30 days) |
| Family Law | 9-305(b) | Abduction of child under the age of 16 by a relative who is not the lawful custodian (and related acts) to a place that is outside the United States or a territory of the United States | Imprisonment not exceeding 3 years and/or a fine not exceeding \$5,000 |
| Financial Institutions | 5-803 | Knowing and willful false statement or false entry in its records by an officer, director, or employee of a bank, trust company, or savings bank | Imprisonment not exceeding 10 years and/or a fine not exceeding \$5,000 |
| Financial Institutions | 6-903 | Knowing and willful false statement or false entry in its records by an officer, director, or employee of a credit union | Imprisonment not exceeding 10 years and/or a fine not exceeding \$5,000 |
| Financial Institutions | 11-523 | Willful violation of provision of subtitle relating to mortgage lenders | Imprisonment not exceeding 10 years and/or a fine not exceeding \$50,000 |
| Financial Institutions | 11-617 | Willful violation of provisions of subtitle relating to mortgage originators | Imprisonment not exceeding 5 years and/or a fine not exceeding \$25,000 |
| Financial Institutions | 12-430 | Knowing and willful violation of provision of the Maryland Money Transmission Act | Imprisonment not exceeding 5 years and/or a fine not exceeding \$1,000 for the first violation and not exceeding \$5,000 for each subsequent violation |

| Code | Statutory Cite | Felony | Penalty |
|------------------------|-------------------|--|---|
| Financial Institutions | 12-929 | Knowing and willful violation of the Maryland Debt Management Services Act | Imprisonment not exceeding 5 years and/or a fine not exceeding \$1,000 for the first violation and not exceeding \$5,000 for each subsequent violation |
| Health – General | 19-1809 | Knowing and willful operation, maintenance, or ownership of an assisted living program without a license | Imprisonment not exceeding 5 years and/or a fine not exceeding \$10,000 (first offense) or imprisonment not exceeding 5 years and/or a fine not exceeding \$20,000 (subsequent offenses) |
| Health – General | 20-603 | Offenses relating to female genital mutilation | Imprisonment not exceeding 5 years and/or a fine not exceeding \$5,000 |
| Health – Occupations | 14-601 | Practicing medicine without a license | Imprisonment not exceeding 5 years and/or a fine not exceeding \$10,000 |
| Human Services | 5-504 | Sale or purchase of food stamp program benefits (value at least \$1,000) | Imprisonment not exceeding 5 years and/or a fine not exceeding \$10,000 |
| Insurance | 27-403 | Failure to return premiums/false or misleading claims | If claim or act that is the subject of the fraud has a value of \$300 or more: Liability for restoring to the victim the property taken or the value of the property taken and a fine, the maximum of which is the greater of three times the value of the claim or act that is the subject of the fraud and \$10,000 and the minimum of which is \$500, or imprisonment not exceeding 15 years or both |
| Insurance | 27-404 | Doing business with unlicensed persons | If claim or act that is the subject of the fraud has a value of \$300 or more: Liability for restoring to the victim the property taken or the value of the property taken and a fine not exceeding \$10,000 and/or imprisonment not exceeding 15 years |

| Code | Statutory Cite | Felony | Penalty |
|---------------|-------------------|---|---|
| Insurance | 27-405 | Prohibitions against representations of unlicensed insurance producers or adjusters | If claim or act that is the subject of the fraud has a value of \$300 or more: Liability for restoring to the victim the property taken or the value of the property taken and a fine not exceeding \$10,000 and/or imprisonment not exceeding 15 years |
| Insurance | 27-406 | Prohibitions against false applications and statements; unregulated insurers | If claim or act that is the subject of the fraud has a value of \$300 or more: Liability for restoring to the victim the property taken or the value of the property taken and a fine not exceeding \$10,000 and/or imprisonment not exceeding 15 years |
| Insurance | 27-407 | Solicitation | If claim or act that is the subject of the fraud has a value of \$300 or more: Liability for restoring to the victim the property taken or the value of the property taken and a fine not exceeding \$10,000 and/or imprisonment not exceeding 15 years |
| Insurance | 27-407.1 | Intentional motor vehicle accident | If claim or act that is the subject of the fraud has a value of \$300 or more: Liability for restoring to the victim the property taken or the value of the property taken and a fine not exceeding \$10,000 and/or imprisonment not exceeding 15 years |
| Public Safety | 5-133 | Restrictions on possession of regulated firearms | Imprisonment for not less than 5 years, no part of which may be suspended. |
| Public Safety | 11-114(b) | Possession of explosives other than explosives for use in firearms without license | Imprisonment not exceeding 20 years and/or a fine not exceeding \$10,000 |

| Code | Statutory Cite | Felony | Penalty |
|-----------------------------------|-------------------|---|--|
| Transportation | 20-102 | Failing to remain at the scene of an accident resulting in bodily injury or death | Imprisonment for not more than 5 years and/or a fine of not more than \$5,000 (for serious bodily injury) or imprisonment for not more than 10 years and/or a fine of not more than 10 years |
| Transportation | 20-110 | Unlawful procurement or disclosure of motor vehicle accident report | Imprisonment not exceeding 15 years and/or a fine not exceeding \$10,000 |
| Article 2B/Alcoholic Beverages | 16-506.1 | Out-of-state unlicensed sellers of alcohol | Imprisonment not exceeding 2 years and/or a fine not exceeding \$1,000 |

Source: Maryland Annotated Code

Professional Licensure Felony Conviction Restrictions in Maryland

| Occupation | Restrictions for Criminal Records | Code Sections |
|--|---|------------------------------|
| Accountant | License may be denied, revoked, suspended if under the laws of the United State or of any state, is convicted of (1) a felony; or (2) a misdemeanor that is directly related to the fitness and qualification of the applicant or licensee to practice certified public accountancy. | Business Occupations § 2-315 |
| Acupuncturists | License may be denied, revoked, suspended if is convicted of or pleads guilty or nolo contendere to a felony or to a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside. | Health Occupations § 1A-309 |
| Architects | License may be denied, revoked, suspended if under the laws of the United States or of any state, the applicant or licensee is convicted of (1) a felony; or (2) a misdemeanor that is directly related to the fitness and qualification of the applicant or licensee to practice architecture. | Business Occupations § 3-311 |
| Assisted Living Program Staff | Have no criminal convictions or criminal history that indicates behavior that is potentially harmful to residents, as evidenced through a criminal history records check or a criminal background check. | COMAR 10.07.14.19 |
| Associate Social Worker; Certified Social Worker; Certified Social Worker-Clinical; Graduate Social Worker | License may be denied, revoked, suspended if applicant or licensee is convicted of or pleads guilty or nolo contendere to a felony or to a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside. | Health Occupations § 19-311 |
| Audiologists, Hearing Aid Dispensers, and Speech-Language Pathologists | License may be denied, revoked, suspended if applicant or licensee is convicted of or pleads guilty or nolo contendere to a felony or to a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside. | Health Occupations § 2-314 |
| Barbers | License may be denied, revoked, or suspended if under the laws of the United States or of any state, applicant or licensee is convicted of (1) a felony; or (2) a misdemeanor that is directly related to the fitness and qualification of the applicant or licensee to practice barbering. | Business Occupations § 4-314 |

| Occupation | Restrictions for Criminal Records | Code Sections |
|---|---|---------------------------------|
| Boxer; Kick Boxer; Wrestler; Manager; Referee, or Judge, for Boxer or Kick Boxer | May deny a license if the Secretary determines that the applicant has engaged in conduct that has a significant adverse effect on the applicant's fitness to act as an athlete agent. Secretary may consider whether the applicant has been convicted of a crime that, if committed in the State, would be a crime involving moral turpitude or a felony. | Business Reg § 4-405 |
| Certified Interior Designer | License may be denied, revoked, suspended if under the laws of the United States or of any state, is convicted of (1) a felony; or (2) a misdemeanor that is directly related to the fitness and qualification of the applicant or licensee to provide services as an interior designer. | Business Occupations § 8-310 |
| Check Cashing Service Providers | May suspend or revoke the license of any licensee if the licensee or any owner, director, officer, member, partner, stockholder, employee, or agent of the licensee if convicted under the laws of the United State or of any state, is of (1) a felony; or (2) a misdemeanor that is directly related to the fitness and qualification of the applicant or licensee to provide check cashing services. | Financial Institutions § 12-122 |
| Chiropractors | License may be denied, revoked, suspended if applicant or licensee is convicted of or pleads guilty or nolo contendere to a felony or to a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside; or is convicted of insurance fraud. | Health Occupations § 3-313 |
| Cosmetologist | License may be denied, revoked, or suspended if under the laws of the United States or of any state, is convicted of (1) a felony; or (2) a misdemeanor that is directly related to the fitness and qualification of the applicant or licensee to practice cosmetology. | Business Occupations § 5-314 |
| Dentists; Dental Hygienists | License may be denied, revoked, suspended if applicant or licensee is convicted of or pleads guilty or nolo contendere to a felony or to a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside. | Health Occupations § 4-315 |

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| Occupation | Restrictions for Criminal Records | Code Sections |
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| Developmental Disabilities Program Staff | A licensee may not employ or contract with any person who has a criminal history which would indicate behavior potentially harmful to individuals, documented through either a criminal history records check or a criminal background check. | COMAR 10.22.02.11 |
| Electrician | License may be denied, revoked, suspended if under the laws of the United States or of any state, convicted of (1) a felony; or (2) a misdemeanor that is directly related to the fitness and qualification of the applicant or licensee to provide electrical services. | Business Occupations § 6-316 |
| Environmental Sanitarians | License may be denied, revoked, suspended if convicted or pleads guilty or nolo contendere to a felony or to a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside. | Environment § 11-312 |
| Equipment Operators for Towing, Road Service, and Storage of Vehicles | Permitees may not employ equipment operators under this regulation who have been convicted of (a) a felony; (b) a misdemeanor directly related to towing, road service, or storage of vehicles; (c) driving while intoxicated or under the influence of alcohol, drugs, or any controlled dangerous substance; or (d) a criminal traffic offense. | COMAR 11.07.03.08 |
| Farm Labor Contractors | License may be denied, revoked or suspended if convicted of a felony under a law of the State or under federal law; or during the past 5 years has been convicted of a misdemeanor in connection with performing a farm labor contracting service if the misdemeanor relates to gambling; sale, distribution or possession of an alcoholic beverage; or sale, distribution or possession of a controlled dangerous substance. | Labor and Employment § 7-308 |
| Foresters | License may be denied, revoked, suspended if under the laws of the United States or of any state, convicted of (1) a felony; or (2) a misdemeanor that is directly related to the fitness and qualification of the applicant or licensee to practice forestry. | Business Occupations § 7-309 |
| Home Improvement (Contractors & Subcontractors) | License may be denied, revoked, suspended if under the laws of the United States or of any state, is convicted of a felony that is directly related to the fitness and qualification of the applicant or licensee to engage in home improvement services. | Business Occupations § 8-311 |

| Occupation | Restrictions for Criminal Records | Code Sections |
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| Home Inspectors | License may be denied, revoked, suspended if under the laws of the United States or of any state, convicted of (1) a felony; or (2) a misdemeanor that is directly related to the fitness and qualification of the applicant, licensee, or certificate holder to provide home inspection services. | Business Occupations § 16-701.1 |
| Landscape Architects | License may be denied, revoked, suspended if under the laws of the United States or of any state, convicted of (1) a felony; or (2) a misdemeanor that is directly related to the fitness and qualification of the applicant or licensee to practice landscape architecture. | Business Occupations § 9-310 |
| Licensed Dietician- nutritionists | License may be denied, revoked, suspended if applicant or licensee is convicted of or pleads guilty to nolo contendere to a felony or to a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside. | Health Occupations § 5-311 |
| Mortgage Lenders | May suspend or revoke the license of any licensee if the licensee or any owner, director, officer, member, partner, stockholder, employee, or agent of the licensee is convicted if under the laws of the United States or of any state of (1) a felony; or (2) a misdemeanor that is directly related to the fitness and qualification of the person to engage in the mortgage lending business. | Financial Institutions § 11-517 |
| Mortgage Originators | May suspend or revoke the license of any licensee if the licensee is convicted under the laws of the United States or of any state of a felony or a misdemeanor that is directly related to the fitness and qualification of the individual to act as a mortgage originator. | Financial Institutions § 11-615 |
| Morticians; Apprentices; Funeral Directors | License may be denied, revoked, suspended if applicant or licensee is convicted of or pleads guilty to nolo contendere to a felony or to a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside. | Health Occupations § 7-316 |

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| Occupation | Restrictions for Criminal Records | Code Sections |
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| Nursing Home Administrators | License may be denied, revoked, suspended if applicant or licensee is convicted of or pleads guilty to nolo contendere to a felony or to a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside. | Health Occupations § 9-314 |
| Occupational Therapists; Occupational Therapy Assistants | License may be denied, revoked, suspended if applicant or licensee is convicted or pleads guilty or nolo contendere to a felony or to a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside. Health Occupations § 10-315 | |
| Optometrists | License may be denied, revoked, suspended if applicant or licensee is convicted of or pleads guilty or nolo contendere to a felony or to a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside. Health Occupations § 11-3 | |
| Personal Care Aides | May not have been convicted of, received probation before judgment for, or entered a plea of nolo contendere to a felony or any crime involving moral turpitude or theft, or have any other criminal history that indicates behavior which is potentially harmful to participants. | COMAR 10.09.54.06 |
| Pharmacists; Pharmacy Technician; Pharmacy Technician Trainee | License may be denied, revoked, suspended if applicant or licensee is convicted of or pleads guilty or nolo contendere to a felony or to a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside. | Health Occupations § 12-313 |
| Physical Therapists; Physical Therapist Assistant | License may be denied, revoked, suspended if applicant or licensee is convicted of or pleads guilty or nolo contendere to a felony or to a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside. | Health Occupations § 13-316 |

| Occupation | Restrictions for Criminal Records | Code Sections |
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| Physicians | License may be denied, revoked, suspended if applicant or licensee is convicted of or pleads guilty to nolo contendere to a felony or to a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside. | Health Occupations § 14-5A-17 |
| Pilots | License may be denied, revoked, suspended if under the laws of the United States or of any state, convicted of (1) a felony; (2) a misdemeanor that is directly related to the fitness and qualification of the applicant of licensee to provide pilotage. | Business Occupations § 11-409 |
| Plumber; Journey Plumber; Apprentice Plumber; Natural Gas Fitter; Journeyman Natural Gas Fitter; Apprentice Natural Gas Fitter | License may be denied, revoked, suspended if under the laws of the United States or of any state, convicted of (1) a felony; or (2) a misdemeanor that is directly related to the fitness and qualification of the applicant or licensee to provide plumbing services. | Business Occupations § 12-312 |
| Podiatrists | License may be denied, revoked, suspended if applicant or licensee is convicted of or pleads guilty or nolo contendere to a felony or to a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside. | Health Occupations § 16-311 |
| Polysomnographic Technologists; Radiation Oncology/Therapy Technologist; Medical Radiation Technologist; Nuclear Medicine Technologist | License may be denied, revoked, suspended if applicant or licensee is convicted of or pleads guilty or nolo contendere to a felony or to a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside. | Health Occupations § 14-5C-17 |

| Occupation | Restrictions for Criminal Records | Code Sections | |
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| Private Child Placement Agencies (employees, volunteers, governing board members) | The applying employee, volunteer, or governing board member shall be rejected if a criminal background check reveals that an applicant has a felony conviction for (a) child abuse or neglect, spousal abuse, any crime against children, rape, sexual assault, or homicide; or (b) physical assault, battery, or drug-related offense in the 5 years before the application date. | COMAR 07.05.01.09 | |
| Private Detectives | The applicant may be denied a private detective identification card if the applicant (1) has been convicted of a crime of violence, which is defined here as: (a) abduction, (b) arson, (c) burglary, including common law and all statutory and storehouse forms of burglary offenses, (d) escape, (e) housebreaking, (f) kidnapping, (g) manslaughter, excepting involuntary manslaughter, (h) mayhem, (i) murder, (j) rape, (k) robbery, (l) sodomy, or (m) an attempt to commit any of the above offenses, or assault with intent to commit any other offense for which the court sentences an individual to imprisonment for more than 1 year; (2) has been convicted of a felony. | COMAR 29.04.08.03 | |
| Private Home Detention Services Providers | License may be denied, revoked, suspended if applicant or licensee (1) has a felony conviction; or (2) knowingly employs or knowingly continues to employ a private home detention monitor after being notified by the Secretary that the individual has a felony conviction. | Business Occupations § 20-314 | |
| Professional Engineers | License may be denied, revoked, suspended if under the laws of the United States or of any state, convicted of (1) a felony; or (2) a misdemeanor that is directly related to the fitness and qualification of the applicant or licensee to practice engineering. | Business Occupations § 14-317 | |
| Professional Land Surveyors | License may be denied, revoked, suspended if under the laws of the United States or of any state, is convicted of (1) a felony; or (2) a misdemeanor that is directly related to the fitness and qualification of the applicant or licensee to practice land surveying or property line surveying. | Business Occupations § 15-317 | |

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| Occupation | Restrictions for Criminal Records | Code Sections |
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| Psychologists | License may be denied, revoked, suspended if applicant or licensee is convicted of or pleads guilty or nolo contendere to a felony or to a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside. | Health Occupations § 18-313 |
| Real Estate Appraisers | License may be denied, revoked, suspended if under the laws of the United States or of any state, convicted of (1) a felony; or (2) a misdemeanor that is directly related to the fitness and qualification of the applicant or licensee to provide real estate appraisal services. | Business Occupations § 16-701 |
| Real Estate Brokers | License may be denied, revoked, suspended if under the laws of the United States or of any state, convicted of (1) a felony; or (2) a misdemeanor that is directly related to the fitness and qualification of the applicant, licensee, or certificate holder to provide real estate brokerage services. | Business Occupations § 17-322 |
| Registered Nurses; Licensed Practical Nurses; Electrologists | License may be denied, revoked, suspended if applicant or licensee is convicted of or pleads guilty or nolo contendere to a felony or to a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside. | Health Occupations § 8-316 |
| Secondhand Precious Metal Object Dealers and Pawnbrokers | License may be denied, revoked, suspended if under the laws of the United States or of any state, is convicted of (1) a felony; or (2) a misdemeanor that is directly related to the fitness and qualification of the employee to be involved in a pawn transaction of the sale or acquisition of secondhand precious metals. | Business Regulation § 12-209 |

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| Occupation | Restrictions for Criminal Records | Code Sections |
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| Security Guard | The applicant may be denied a certification card if the applicant (1) has been convicted of a crime of violence, which is defined here as: (a) abduction, (b) arson, (c) burglary, including common law and all statutory and storehouse forms of burglary offenses, (d) escape (e) housebreaking, (f) kidnapping, (g) manslaughter, excepting involuntary manslaughter, (h) mayhem, (i) murder, (j) rape, (k) robbery, (l) sodomy, or (m) an attempt to commit any of the above offenses, or assault with intent to commit any other offense for with the court sentences an individual to imprisonment for more than 1 year; (2) has been convicted of a felony; (3) has been convicted of any criminal act directly relating to the applicant's employment with a detective agency. | |
| Security Systems Technicians | License may be denied, revoked, suspended if pleads guilty or nolo contendere to or is convicted of a felony, theft offense, or crime of moral turpitude. | Business Occupations § 18-309 |
| Stationary Engineer | License may be denied, revoked, suspended if under the laws of the United States or of any state, is convicted of (1) a felony; or (2) a misdemeanor that is directly related to the fitness and qualification of the applicant or licensee to provide services as a stationary engineer. | Business Occupations § 6.5-314 |
| Teachers and other Personnel (Elementary and Secondary Education) | A county board may not knowingly hire or retain any individual who has been convicted of a crime involving (1) an offense under § 3-307 of the Criminal Law Article; (2) child sexual abuse under § 3-602 of the Criminal Law Article, or an offense under laws of another state that would constitute child sexual abuse under § 3-602 of the Criminal Law Article if committed in this State; or (3) a crime of violence as defined in § 14-101 of the Criminal Law Article, or an offense under the laws of another state that would be in violation of § 14-101 of the criminal Law Article if committed in this State. | Education § 6-113 |

| Occupation | Restrictions for Criminal Records | Code Sections |
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| Uniformed Correctional Officers | A correctional officer or applicant is not eligible for certification if the applicant has (1) a felony conviction for: aggravated assault; murder or manslaughter; robbery; arson; kidnapping; a handgun or weapon-related violation; a first, second, or third degree sexual offense; or two or more felonies not arising from the same incident; (2) a conviction for an offense that resulted in incarceration when less than 10 years have elapsed since the applicant was released from incarceration or terminated from parole and probation, whichever last occured; (3) a misdemeanor conviction that resulted in incarceration when less than 5 years have elapsed since the applicant was released from incarceration or terminated from parole or probation, whichever has last occured; or (4) three or more misdemeanor convictions, except convictions for minor traffic violations, arising out of seperate occurences if at least one misdemeanor was for an offense involving violence or moral turpitude and a term of imprisonment was serve | |
| Veterinarian | License may be denied, revoked, suspended if convicted of a felony or a crime involving moral turpitude; convicted of violation of Title 5, subtitle 4 of the Criminal Law Article or a controlled substance as defined by 21 U.S.C. § 812. | Agriculture § 2-310 |
| Veterinary Technician | License may be denied, revoked, suspended, revoked if (1) convicted of felony or crime of moral turpitude; or (2) is convicted of a violation of any federal or State law relating to narcotic drugs. | Agriculture § 2-309 |

COMAR: Code of Maryland Regulations

Source: Maryland Annotated Code and COMAR

Consideration of Criminal Record in Licensing and Employment

| State | Regulation of Licensing and Public Employment | Regulation of Licensing Only | Limited Regulation | No General Regulation of Licensing or Employment |
|-------------------------|--|---|--|---|
| Alabama | | | | X |
| Alaska | | | | X |
| Arizona | Cannot be barred from public employment 'solely because of' conviction or, if civil rights restored, from licensure; in both cases, offense must have 'reasonable relationship' to employment or occupation. | | | |
| Arkansas | | Conviction may be considered but may not bar; 5 years following completion of sentence is 'prima facie evidence of rehabilitation.' Reasons in writing. | | |
| California | | A board may suspend or revoke a license if crime is 'substantially related' to the qualifications, functions, or duties of the business or profession; board must take into account evidence of rehabilitation. | General non- discrimination law bars consideration of judicially expunged offense, or misdemeanor. | |
| Colorado | Conviction 'in and of itself' does not bar, but it may be considered; several professions exempted. | | | |
| Connecticut | May not deny solely on conviction, must consider nature of crime, time elapsed, rehabilitation. Reasons in writing. May not deny based on pardoned offense. | | | |
| Delaware | | Crime must be 'substantially related' to the profession or occupation at issue. | | |
| District of Columbia | | | | X |

| State | Regulation of Licensing and Public Employment | Regulation of Licensing Only | Limited Regulation | No General Regulation of Licensing or Employment |
|----------------|---|---|---|---|
| Florida | Cannot be barred from public employment 'solely because of' conviction or, if civil rights restored, from licensure; in both cases, offense must be 'directly related' to employment or occupation. Additional treatment requirements for drug offenders. | | Licensing boards may not reject based on conviction if the person's civil rights have been restored, unless offense conduct is 'directly related' to license. | |
| Georgia | | | | X |
| Hawaii | Crime within 10 years may be considered if rational relationship to job or occupation; exceptions for healthcare, corrections, and law enforcement. Arrest records may not be considered at all. | | | |
| Idaho | | Set-aside upon successful completion of probation, rights restored. | | |
| Illinois | | | Human Rights Act prohibits discrimination based on conviction only if expunged or sealed. | |
| Indiana | | Conviction may be considered, but | | |
| | | not sole basis. | | |
| Iowa Kansas | | | | X X |
| Kentucky | Conviction not a bar to public employment or licensing; disqualification permissible if crime punishable by term of imprisonment, or if 'directly related' to job or license; factors to be considered in determining relationship listed | | | Λ |

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| State | Regulation of Licensing and Public Employment | Regulation of Licensing Only | Limited Regulation | No General Regulation of Licensing or Employment |
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| Louisiana | Conviction must 'directly relate' to employment or occupation; reasons in writing, subject to review; exceptions listed. | | | X |
| Maine | | May not consider convictions more than 3 years old, or which call for less than a year in prison. Certain professional (medical, nursing) have 10-year expiration period. | | |
| Maryland | | | | X |
| Massachusetts | | Employers may not inquire into misdemeanor convictions more than 5 years old or arrest records. | Licensing agencies may not qualify based on pardoned conviction alone. | |
| Michigan | | Agency may consider conviction in character inquiry, but applicant may rebut. | | |
| Minnesota | Must be 'direct relationship' between occupation or license and conviction history <u>and</u> individual has not shown 'sufficient rehabilitation and present fitness to perform' the duties of the public employment or licensed occupation. Rehabilitation established by 1 year without arrest after release, or successful completion of probation or parole. | | | |
| Mississippi | puloto | | | X |

| State | Regulation of Licensing and Public Employment | Regulation of Licensing Only | Limited Regulation | No General Regulation of Licensing or Employment |
|----------------|---|--|---------------------------------------|---|
| Missouri | Conviction must be 'reasonably related' to employment or occupation; license may not be denied 'primarily' because of conviction where sentence fully discharged. Conviction 'some evidence of an absence of good moral character' by board shall also consider the nature and date of crime, evidence of good character. | | | |
| Montana | | Conviction shall not operate as bar, but may be considered. | | |
| Nebraska | | | | X |
| Nevada | | | | X |
| New Hampshire | | | Inquiry on annulled offenses limited. | |
| New Jersey | | Licensing authorities may not 'discriminate' on grounds of conviction unless reasonably related to occupation; reasons in writing. | | |
| New Mexico | May be disqualified if conviction related directly to the position sought; or if the board finds not sufficiently rehabilitated. Teaching or childcare excepted. 3 years post-release or completion of parole or probation 'creates a presumption of rehabilitation.' Must state reasons in writing. | Y | | |
| New York | Prohibits discrimination based on conviction. Must be direct relationship and unreasonable risk to property or safety. Entitled to reasons. | | | |
| North Carolina | | | | X |

| State | Regulation of Licensing and Public Employment | Regulation of Licensing Only | Limited Regulation | No General Regulation of Licensing or Employment |
|--------------|--|--|---|---|
| North Dakota | | Licenses for most professions and occupation may be denied only if offense has direct bearing, or if insufficient rehabilitation; Factors to be considered include nature of offense, evidence of rehabilitation, and date of offense (5 years deemed prima facie evidence of rehabilitation). Written statement of reasons if denied in whole or in part because of conviction. | | |
| Ohio | | | May be questioned about sealed conviction only if it bears direct and substantial relationship to the position. | |
| Oklahoma | | | No public or private employer may ask about or consider a sealed conviction. | |
| Oregon | | May no bar solely on grounds of conviction; may consider facts of conviction and all intervening circumstances in determining the fitness of the person. | | |
| Pennsylvania | Felony and misdemeanor convictions may be considered only to the extent they related to the applicant's suitability for employment in the position for which he has applied. | | | |

| State | Regulation of Licensing and Public Employment | Regulation of Licensing Only | Limited Regulation | No General Regulation of Licensing or Employment |
|----------------|---|---|--|---|
| Rhode Island | | | | Prohibits inquiries about arrests as unlawful employment practice, but specifically permits inquiries about |
| South Carolina | | Conviction must 'directly relate' to occupation or profession. | | convictions. |
| South Dakota | | oreupation of profession. | | X |
| Tennessee | | | | X |
| Texas | | Discipline permissible if conviction 'directly relates' to occupation or profession. | | X |
| Utah | | | Proper to ask about felony conviction only if job related. | |
| Vermont | | | | X |
| Virginia | | Conviction must 'directly relate' to occupation or profession; criteria for determining relationship listed, including age of offense and age at commission, evidence of rehabilitation; notification required. | | X |
| Washington | May consider a conviction only if within the last 10 years and the crime 'directly relates' to the employment or license sought. Several exceptions. | | | |
| West Virginia | | | | X |

| State | Regulation of Licensing and Public Employment | Regulation of Licensing Only | Limited Regulation | No General Regulation of Licensing or Employment |
|-----------|--|--|--------------------|---|
| Wisconsin | Fair Employment Act bars discrimination by public employers, licensing boards, unless crime 'substantially relates' to the particular job or licensed activity. | | | |
| Wyoming | | | | X |
| Federal | | 10 year limitation for selected felonies in regulated banking and transportation industries; pardon or expungement also waives. | | |

Source: Margaret Colgate Love, Relief from the Collateral Consequences of a Criminal Conviction: A State-by-State Resource Guide (2006).