



Department of
Human Resources

311 West Saratoga Street, Baltimore, MD 21201

Annual Report dated November 1, 2011:

**Report regarding the Welfare to Work
Job Skills Enhancement Program**

Prepared for:

**Board of Public Works and Joint Committee
on Welfare Reform**

As required by:

State Finance and Procurement § 13-224 (d)

Martin O'Malley
Governor

Anthony Brown
Lt. Governor

Theodore Dallas
Secretary

November 1, 2011

The Honorable Martin O'Malley
Governor
State of Maryland Executive Department
Executive Department
State House
Annapolis, MD 21401

Re: Chapter 385 of the Acts of 2009, Welfare to Work – Job Skills Enhancement
Program – Green Jobs

Dear Governor O'Malley:

The Maryland Department of Human Resources (DHR) is submitting a report pursuant to Chapter 385 of the Acts of 2009 – House Bill 268, Section 13-224 of the Human Services Article which requires that each year DHR and any local departments that have entered into hiring agreements submit a report to the Board of Public Works, the Joint Committee on Welfare Reform and the General Assembly on the:

- (1) Number of hiring agreements executed;
- (2) Number of current and former recipients, foster youth, and obligors hired by an entity with which a hiring agreement was executed; and
- (3) Effectiveness of each hiring agreement in obtaining employment for current and former FIP recipients, children of current or former recipients, foster youth, and obligors.

During State Fiscal Year (SFY) 2011, DHR maintained and processed 161 hiring agreement contracts held by 116 contractors. These contracts resulted in 605 total job placements. Job placements include:

- 178 current Temporary Cash Assistance (TCA) recipients (SFY 2011);
- 3 children of current TCA recipients (SFY 2011) aged 14 and older;
- 359 former TCA recipients (SFY 2006-2010);
- 43 children of former TCA recipients (SFY 2006-2010) aged 14 and older;
- 17 Child Support Obligors; and
- 5 Foster Care Youth 18 – 25 years of age.

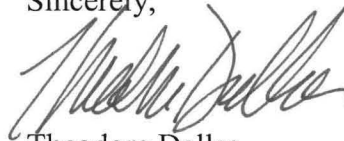
The Honorable Martin O'Malley
November 1, 2011
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Since the program's inception state contractors have accumulated a total of 1,830 job placements. The available wage data for current TCA recipients hired during SFY 2011 indicates that the average wage for these jobs was \$9.36 per hour with no employer sponsored health benefits reported. The largest employers were Abacus Corporation, Inc., NEC Services, Inc., Proper Staffing, Inc., Jones Networking Associates LLC., Victoire Health Services, Inc. and Watkins Security Agency, Inc. respectively. The highest concentrations of jobs were in the clerical, nursing, security and janitorial sectors respectively.

The effectiveness of the hiring agreement program can be measured by comparing unemployed TCA customers to employed TCA customers. Currently, the average TCA household consists of three (3) people who receive a monthly grant of \$574. In comparison, employed TCA customers with a household consisting of three (3) people earn an average of \$9.36 per hour and gross an average of \$374 per week and \$1,496 per month.

DHR will continue to collaborate with the designated sister agencies to ensure the success of the hiring agreement program. If you require additional information, please have your staff contact Tammy Bresnahan, Executive Director, Office of Government, Corporate and Community Affairs, at 410-767-7193. Thank you for your concern and commitment to providing and improving opportunities for Maryland's most vulnerable citizens.

Sincerely,



Theodore Dallas
Secretary

c: Sheila McDonald
Tammy Bresnahan
Rosemary Malone

Martin O'Malley
Governor

Anthony Brown
Lt. Governor

Theodore Dallas
Secretary

November 1, 2011

The Honorable Lisa Gladden
Co-Chair, Joint Committee on Welfare Reform
Miller Senate Office Building, 2 East Wing
11 Bladen St.
Annapolis, MD 21401

The Honorable Talmadge Branch
Co-Chair, Joint Committee on Welfare Reform
3224 Belair Road
Baltimore, MD 21213-1228

Re: Chapter 385 of the Acts of 2009, Welfare to Work – Job Skills Enhancement
Program – Green Jobs

Dear Senator Gladden and Delegate Branch:

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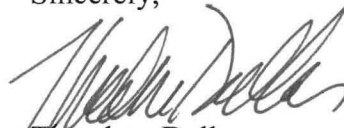
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Theodore Dallas
Secretary

November 1, 2011

The Honorable Peter Franchot
Comptroller of Maryland
Annapolis Office
Louis L. Goldstein Treasury Building
80 Calvert St., Room 121
Annapolis, MD 21404-0466

Re: Chapter 385 of the Acts of 2009, Welfare to Work – Job Skills Enhancement Program – Green Jobs

Dear Comptroller Franchot:

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DHR is accredited by:



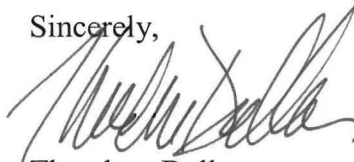
The Honorable Peter Franchot
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Secretary

November 1, 2011

The Honorable Nancy K. Kopp
Treasurer
Office of the State Treasurer
Treasury Bldg, Room 109
80 Calvert St.
Annapolis, MD 21401-1991

Re: Chapter 385 of the Acts of 2009, Welfare to Work – Job Skills Enhancement
Program – Green Jobs

Dear Treasurer Kopp:

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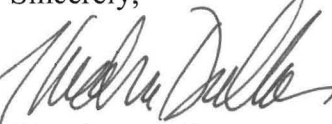


The Honorable Nancy K. Kopp
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